

**LOS ANGELES UNIFIED SCHOOL DISTRICT**

Office of the Chief Operating Officer  
Office of Human Relations, Diversity and Equity

***COMMISSION ON HUMAN RELATIONS, DIVERSITY AND EQUITY***

**Thursday, August 5, 2010**

**Blue Room,  
333 South Beaudry Ave., Room 122  
Los Angeles, CA 90017**

**M e e t i n g   A g e n d a**

6:00 p.m. – 8:00 p.m.

- I. Call to Order
- II. Roll Call
- III. Approval of Minutes June 3, 2010
- IV. Commission Members Items
  - a. Carlos Barron & Stephanie Graham, *CRRE, Achievement Gap*
  - b. Cathy Figel –
  - c. Carlos Barron, Stephanie Graham, Douglas Semark & Joyce Germaine Watts, *Moral Imperative*
- V. Staff Reports
- VI. Discussion Items
  - a. Possible new members
    - i. Eva Vega-Olds, ADL to replace Jenny Betz
    - ii. Victoria Minetta, LA County Commission on Status of Women
    - iii. Lizette Patron, Mónica García, School Board President
- VII. Chairperson's Report
- VIII. Council Members Announcements
- IX. Public Comment ( 2-minutes)
- X. Review Action Items
- XI. Adjournment

**NEXT MEETING:** Thursday September 2

Upcoming meetings, 1<sup>st</sup> Thursdays: October 7; November 4; December 2;

2011: January 6; February 3; March 3; April 7; May 5; June 2

333 South Beaudry Ave., Los Angeles, 90017

Blue Room #122 (Adjacent to the first floor Board Room)

# LOS ANGELES UNIFIED SCHOOL DISTRICT

Office of the Chief Operating Officer  
Office of Human Relations Diversity and Equity

## Commission on Human Relations

RECORD OF DISCUSSIONS

Thursday, August 5, 2010

333 South Beaudry Ave, Blue Room  
Los Angeles, CA 90017

### PRESENT:

Abelsson, Mark	selected
Alba, Dan	selected
De la Rosa, Gary	City HRC
Graham, Stephanie	LACOE
Hopwood, Michael	LaMotte (1)
Horton, Jeff	Zimmer (4)
Jacobs, Lloyd "Bud"	Superintendent
Narcho, Charles	select
Parker, Ashley	AALA
Semark, Doug	selected
Slamon, Obie	Chair, Galatzan (3)
Wittig, Michele	Martinez (6)

### STAFF

Chiasson, Judy

### ABSENT

Barrón, Carlos	Flores Aguilar (5)
Figel, Cathy	UTLA
Germaine Watts, Joyce	selected
Greene, David	Vladovic (7)
Hoff, Cherylynn	Co HRC/Alt
LeMay, Beverly	selected
Ortega, Francisco	Martinez (6)
Smith, Frieda	AALA
Toma, Robin	LACoHRC

Meeting open at 6:10 pm by Mark Abelsson

June minutes approved.

### General Discussion

#### Officer elections

September will be the annual meeting, at which there will be elections. Chair, Vice Chair, Secretary and two at-large.

Chiasson will send a notice to all commissioners that nominations will be open prior to the September meeting. Commissioners may nominate self or others to Judy. Current officers may be re-elected.

#### State of California, Equity Alliance Training

*Graham* - CDE is working with Equity Alliance or Arizona State to launch 9 modules of online training for teachers, re disproportionality CRRE, human relations, culture and climate.

CA wants districts to pilot the trainings.

Graham has tried to secure detailed information with limited results (who facilitates, follow up, incentives, content, etc.). Seems to be focusing on culture and climate. Training for teachers, not administrators.

Stephanie will forward information to Judy for distribution to commissioners

Request that Carlos follow up on this item. Carlos requested data re achievement gap trainings to draw upon, for purposed of a board resolution. There is data on the efficacy of the CRRE at LAUSD.

Carlos to continue to work on Board Resolution with Dan Alba.

#### Education as a Civil Right

Hopwood gave background on Community group, Education is Civil Right. Hopwood is one of the founding members, with George McKenna.

Action item – all commissioners review the web site

#### Moral Imperative

Semark – moral imperative says that we meet the needs of underserved kids, close gaps first, even if it means that middle and higher performers stay the same. Hold firm in the resolve to close disproportional gaps before worrying about higher performing students. It's an equity not equality stance. Put resources in areas of greatest needs. Michael Fullan is the national leader. Has an affirmative action backlash. Consistent patterns in the schools that have successfully closed the gap have done so by directly addressing race and directing resources to the lowest performers with the best teachers.

*Horton, Jacob, Alba* – this would shift human and financial resources from Title I and AVID. Runs counter to race to the top.

Extended conversation about the challenge of teacher ethics and teaching to the test.

#### Human Relations resolution for board members

Human Relations Issues should be considered by Board members decisions. Jeff and Obie will proceed with making presentation to the Board.

Gary de La Rosa - Is working with CDD Rapid Response, to help displaced employees get employment. District will do more layoffs in October.

#### New commissioners

Try to get clarification on status of LA County HRC. Gary will continue on as the rep. Minetta may come on as a community member. (Abelsson will change bylaws to reflect proper title of the department.)

*Dan Alba* recommended that we proactively recruit from the Muslim community. Gary de la Rosa will approach his contacts.

Application approved for new members.

Executive committee will be the nominating committee

Change title to *New Member Information* and *Membership Applications*.

need parents of LAUSD members.

JC = update the application, make flyer, post and distribute to all commissioners. Flyer should say vacancies for 3 parents of kids in LAUSD one community position

Tessa has requested to rejoin. Recommend that I send her an application  
Alternates – Elizabeth Macias (Gary de la Rosa) and Francisco Ortega (Wittig) will be removed.

#### Community meetings

Discussion of viability of hosting community meetings.

Concern that commission won't be able to address their issues (possibly inappropriate for the commission)

Other concern that commission has a duty to outreach

Decided to continue with the outreach scheduled by David Greene, October 19, 6:00 pm, Halldale School.

Alba – should increase awareness of this commission

Graham – give statements that come from data, eg. “The concerns of HRC is, blah, blah... we are seeking your input to inform our work”

LD 1 has 75+ parents every month.

Hopwood has spoken with McKenna about hosting event based on outcome of the meeting at Halldale

Community meeting: October 19, 6 pm, Halldale school

Commissioner Hopwood spoke with McKenna & Ms. LaMotte re holding community meetings. Both were supportive.

Proposed dates for community meetings:

October: Greene (Vladovic) & Hopwood (LaMotte)

November: Slamon (Galatzan) & Wittig (Martinez)

January: Barron (Flores); Horton (Zimmer); (Garcia)

#### **Announcements**

Stephanie Graham is retiring from LACOE. The August meeting was her last on the commission.

Meeting adjourned at 8:11 pm.

#### **Action items:**

- All commissioners read the website *Education as a Civil Right*
- Obie will request to be agendaized to meet with School Board to meet human relations commission and request that cuts be humane.
- Judy sent copy of resolution to all members
- Judy send new application to Stephanie, Lynette, Victoria, Tessa, Eva
- Judy make and post a flyer for the general public as to openings.

**Handouts:**

Membership application

Flyer – When staff conflicts escalate, managing conflict in a multicultural society

August 2010 agenda

June 2010 minutes

Approved

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**Blue Room,**

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**M e e t i n g   A g e n d a**

**6:00 p.m. – 8:00 p.m.**

- XII. Call to Order
- XIII. Roll Call
- XIV. Approval of Minutes August 5, 2010
- XV. Commission Members Items
  - a. Election of officers
  - b. Carlos Barron & Dan Alba, *CRRE, Achievement Gap and relevant Board resolution*
  - c. Carlos Barron, Dan Alba, Douglas Semark & Joyce Germaine Watts, *Moral Imperative*
  - d. David Greene & Doug Semark – October 16 Public Forum
  - e. Robin Toma (via Judy Chiasson) – current projects
- XVI. Staff Reports
  - a. Cyberbully training
  - b. GLSEN collaboration
- XVII. Discussion Items
  - a. New members
    - i. Eva Vega-Olds, ADL to replace Jenny Betz
    - ii. Patricia Villasenor & Sheldon Cruz LA County Human Relations Commission
    - iii. Lizette Patron, Mónica García, School Board President
- XVIII. Chairperson's Report
- XIX. Council Members Announcements
- XX. Public Comment ( 2-minutes)
- XXI. Review Action Items
- XXII. Adjournment

**NEXT MEETING:** Thursday October 7

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