

Mandatory Posting of Regulatory Notices Relating to Federal and State Employment Laws - LIST

	Required Federal and State Notices (Document Title)	Issuing Authority and Date	Link to Document
1	Access to Medical and Exposure Records	State of California, Cal/OSHA; Revised 1/2015	https://www.dir.ca.gov/dosh/dosh_publications/Access_En.pdf Spanish translation: https://www.dir.ca.gov/dosh/dosh_publications/Access_Sp.pdf
2	California Codes, Elections Code Section 14000-14003 (Notice to Employees: Time off to vote)	State of California; No date	http://leginfo.legislature.ca.gov/faces/codes_displaySection.xhtml?lawCode=EL&sectionNum=14000
3	California Law Prohibits Workplace Discrimination and Harassment*	State of California Department of Fair Employment and Housing (DFEH); Revised 12/2019	https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2018/12/DFEH_WorkPlaceDiscriminationHarassmentPoster.pdf
4	California Minimum Wage (MW-2019)*	State of California Department of Industrial Relations (DIR); Effective 1/1/2019	https://www.dir.ca.gov/iwc/MW-2019.pdf Spanish translation: https://www.dir.ca.gov/iwc/MW-2019-Spanish.pdf
5	Emergency (S500)	State of California Department of Industrial Relations (DIR), Cal/OSHA; Adopted 3/1990	https://www.dir.ca.gov/dosh/dosh_publications/s500pstr.pdf
6	Employee Polygraph Protection Act (EPPA)	US Department of Labor, Wage and Hour Division; Revised 7/2016	https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/eppac.pdf Spanish translation: https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/eppaspan.pdf
7	Employee Rights and Responsibilities Under the Family and Medical Leave Act	US Department of Labor, Wage and Hour Division; Revised 4/2016	https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/fmlaen.pdf Spanish translation: https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/fmlasp.pdf

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8	Employee Rights: Paid Sick Leave and Expanded Family and Medical Leave under The Families First Coronavirus Response Act	US Department of Labor, Wage and Hour Division; March 2020, Applies from 4/1/20 thru 12/31/20	https://www.dol.gov/sites/dolgov/files/WHD/posters/FFCRA_Poster_WH1422_Non-Federal.pdf
9	Employee Rights Under the Fair Labor Standards Act	US Department of Labor, Wage and Hour Division; Revised 7/2016	https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/minwageP.pdf
10	Equal Employment Opportunity is the Law & EEO is the Law Supplement	US Department of Labor, Equal Employment Opportunity Commission (EEOC); Revised 11/2009 Required Supplement Revised: 9/2015	https://www.dol.gov/sites/dolgov/files/ofccp/regs/compliance/posters/pdf/eeopost.pdf https://www.dol.gov/ofccp/regs/compliance/posters/pdf/OFCCP_EEO_Supplement_Final_JRF_QA_508c.pdf Spanish translation: https://www.dol.gov/sites/dolgov/files/ofccp/regs/compliance/posters/pdf/eeosp.pdf https://www.dol.gov/ofccp/regs/compliance/posters/pdf/OFCCP_EEO_Supple
11	Family Care and Medical Leave (CFRA Leave) and Pregnancy Disability Leave (Replaces Notice B)*	State of California Department of Fair Employment and Housing (DFEH); Revised 12/2019	https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/06/CFRA_PregnancyLeave_English.pdf
12	Healthy Workplaces/Healthy Families Act of 2014 – Paid Sick Leave	State of California Department of Industrial Relations (DIR); Division of Labor Standards Enforcement (DLSE); Adopted 11/2014	https://www.dir.ca.gov/DLSE/Publications/Paid_Sick_Days_Poster_Template_%281_2014%29.pdf
13	Industrial Wage Order No. 4	State of California Department of Industrial Relations (DIR); Industrial Wage Commission; Revised 11/2018	http://www.dir.ca.gov/IWC/IWCArticle4.pdf Spanish translation: https://www.dir.ca.gov/IWC/IWCArticle4-Spanish.pdf

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14	Notice to Employees	State of California, Employment Development Department; Revised 5/2018	http://www.edd.ca.gov/pdf_pub_ctr/de1857a.pdf Spanish translation: http://www.edd.ca.gov/pdf_pub_ctr/de1857as.pdf
15	Notice to Employees Unemployment Insurance Benefits	State of California Employment Development Department (EDD); Revised 7/2018	http://www.edd.ca.gov/pdf_pub_ctr/de1857d.pdf Spanish translation: http://www.edd.ca.gov/pdf_pub_ctr/de1857ds.pdf
16	Notice to Employees - Injuries Caused By Work (DWC 7)	State of California, Department of Industrial Relations, Division of Workers' Compensation (Effective 1/1/2016)	English and Spanish translation: https://www.dir.ca.gov/dwc/NoticePoster.pdf
17	Operating Rules for Industrial Trucks	State of California Department of Industrial Relations, Cal/OSHA; Revised 11/2018	https://www.dir.ca.gov/dosh/dosh_publications/IndTrucks_Eng.pdf Spanish translation: https://www.dir.ca.gov/dosh/dosh_publications/IndTrucks_Spa.pdf
18	Payday Notice	State of California Department of Industrial Relations, Division of Labor Standards Enforcement; Revised 6/2002	http://www.dir.ca.gov/dlse/paydaynotice.pdf
19	Safety and Health Protection on the Job	State of California Department of Industrial Relations (DIR), Cal/OSHA; Revised August 2019	https://www.dir.ca.gov/dosh/dosh_publications/shpstreng012000.pdf Spanish translation: https://www.dir.ca.gov/dosh/dosh_publications/Spanish/shpstrspanish012000.pdf
20	Sexual Harassment	State of California, Department of Fair Employment & Housing (DFEH); Revised December 2019	https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2019/08/DFEH_SexualHarassmentPoster.pdf

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	Required Federal and State Notices (Document Title)	Issuing Authority and Date	Link to Document
21	The Uniformed Services Employment and Reemployment Rights Act (USERRA)	US Department of Labor, US Department of Justice; Revised April 2017	https://www.dol.gov/vets/programs/userra/USERRA_Private.pdf
22	Transgender Rights in the Workplace	State of California, Department of Fair Employment & Housing (DFEH); Revised December 2019	https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2019/08/DFEH_TransgenderRightsWorkplace_ENG.pdf
23	Whistleblowers are Protected	State of California Department of Industrial Relations, Division of Labor Standards Enforcement; Amended effective 1/2014	https://www.dir.ca.gov/dlse/WhistleblowersNotice.pdf
24	Your Rights and Obligations as a Pregnant Employee	State of California, Department of Fair Employment & Housing (DFEH); Revised 12/2019	https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2019/08/RightsObligationsPregnantEe_ENG.pdf

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