

## Mandatory Posting of Regulatory Notices Relating to Federal and State Employment Laws - LIST

	Required Federal and State Notices (Document Title)	Issuing Authority and Date	Link to Document
1	<b>Access to Medical and Exposure Records</b>	State of California, Cal/OSHA; Revised 1/2015	<a href="https://www.dir.ca.gov/dosh/dosh_publications/Access_En.pdf">https://www.dir.ca.gov/dosh/dosh_publications/Access_En.pdf</a> Spanish translation: <a href="https://www.dir.ca.gov/dosh/dosh_publications/Access_Sp.pdf">https://www.dir.ca.gov/dosh/dosh_publications/Access_Sp.pdf</a>
2	<b>California Codes, Elections Code Section 14000-14003 (Notice to Employees: Time off to vote)</b>	State of California; No date	<a href="http://leginfo.legislature.ca.gov/faces/codes_displaySection.xhtml?lawCode=ELEC&amp;sectionNum=14000">http://leginfo.legislature.ca.gov/faces/codes_displaySection.xhtml?lawCode=ELEC&amp;sectionNum=14000</a>
3	<b>California Law Prohibits Workplace Discrimination and Harassment*</b>	State of California Department of Fair Employment and Housing (DFEH); Revised 1/2021	<a href="https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2020/10/Workplace-Discrimination-Poster_ENG.pdf">https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2020/10/Workplace-Discrimination-Poster_ENG.pdf</a> Spanish translation: <a href="https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2020/12/Workplace-Discrimination-Poster_SP.pdf">https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2020/12/Workplace-Discrimination-Poster_SP.pdf</a>
4	<b>California Minimum Wage (MW-2021)</b>	State of California Department of Industrial Relations (DIR); Effective 1/1/2021	<a href="https://www.dir.ca.gov/iwc/MW-2021.pdf">https://www.dir.ca.gov/iwc/MW-2021.pdf</a> Spanish translation: <a href="https://www.dir.ca.gov/iwc/MW-2021-Spanish.pdf">https://www.dir.ca.gov/iwc/MW-2021-Spanish.pdf</a>
5	<b>Emergency (\$500)</b>	State of California Department of Industrial Relations (DIR), Cal/OSHA; Adopted 3/1990	<a href="https://www.dir.ca.gov/dosh/dosh_publications/s500pstr.pdf">https://www.dir.ca.gov/dosh/dosh_publications/s500pstr.pdf</a>
6	<b>Employee Polygraph Protection Act (EPPA)</b>	US Department of Labor, Wage and Hour Division; Revised 7/2016	<a href="https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/eppac.pdf">https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/eppac.pdf</a> Spanish translation: <a href="https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/eppas">https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/eppas</a>

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7	<b>Employee Rights and Responsibilities Under the Family and Medical Leave Act</b>	US Department of Labor, Wage and Hour Division; Revised 4/2016	<a href="https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/fmlaen.pdf">https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/fmlaen.pdf</a> Spanish translation: <a href="https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/fmlasp.pdf">https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/fmlasp.pdf</a>
8	<b>Employee Rights Under the Fair Labor Standards Act</b>	US Department of Labor, Wage and Hour Division; Revised 7/2016	<a href="https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/minwageP.pdf">https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/minwageP.pdf</a>
9	<b>Equal Employment Opportunity is the Law &amp; EEO is the Law Supplement</b>	US Department of Labor, Equal Employment Opportunity Commission (EEOC); Revised 11/2009  Required Supplement Revised: 9/2015	<a href="https://www.dol.gov/sites/dolgov/files/ofccp/regs/compliance/posters/pdf/eeopost.pdf">https://www.dol.gov/sites/dolgov/files/ofccp/regs/compliance/posters/pdf/eeopost.pdf</a> <a href="https://www.dol.gov/ofccp/regs/compliance/posters/pdf/OFCCP_EEO_Supplement_Final_JRF_QA_508c.pdf">https://www.dol.gov/ofccp/regs/compliance/posters/pdf/OFCCP_EEO_Supplement_Final_JRF_QA_508c.pdf</a> Spanish translation: <a href="https://www.dol.gov/sites/dolgov/files/ofccp/regs/compliance/posters/pdf/eeosp.pdf">https://www.dol.gov/sites/dolgov/files/ofccp/regs/compliance/posters/pdf/eeosp.pdf</a> <a href="https://www.dol.gov/sites/dolgov/files/ofccp/regs/compliance/posters/pdf/OFCCP_EEO_Supplement_SP_JRFQA508c.pdf">https://www.dol.gov/sites/dolgov/files/ofccp/regs/compliance/posters/pdf/OFCCP_EEO_Supplement_SP_JRFQA508c.pdf</a>
10	<b>Family Care and Medical Leave (CFRA Leave) and Pregnancy Disability Leave (Replaces Notice B)</b>	State of California Department of Fair Employment and Housing (DFEH); Revised 1/2021	<a href="https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2020/12/CFRA-and-Pregnancy-Leave_ENG.pdf">https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2020/12/CFRA-and-Pregnancy-Leave_ENG.pdf</a> Spanish translation: <a href="https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2021/01/CFRA-and-Pregnancy-Leave_SP.pdf">https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2021/01/CFRA-and-Pregnancy-Leave_SP.pdf</a>
11	<b>Healthy Workplaces/Healthy Families Act of 2014 – Paid Sick Leave</b>	State of California Department of Industrial Relations (DIR); Division of Labor Standards Enforcement (DLSE); Adopted 11/2014	<a href="https://www.dir.ca.gov/DLSE/Publications/Paid_Sick_Days_Poster_Template_%281_1_2014%29.pdf">https://www.dir.ca.gov/DLSE/Publications/Paid_Sick_Days_Poster_Template_%281_1_2014%29.pdf</a>

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12	<b>Industrial Wage Order No. 4</b>	State of California Department of Industrial Relations (DIR); Industrial Wage Commission; Revised 11/2020	<a href="https://www.dir.ca.gov/IWC/IWCArticle04.pdf">https://www.dir.ca.gov/IWC/IWCArticle04.pdf</a> Spanish translation: <a href="https://www.dir.ca.gov/IWC/IWCArticle4-Spanish.pdf">https://www.dir.ca.gov/IWC/IWCArticle4-Spanish.pdf</a>
13	<b>Notice to Employees</b>	State of California, Employment Development Department; Revised 12/2020	<a href="https://www.edd.ca.gov/pdf_pub_ctr/de1857a.pdf">https://www.edd.ca.gov/pdf_pub_ctr/de1857a.pdf</a> Spanish translation: <a href="https://www.edd.ca.gov/pdf_pub_ctr/de1857as.pdf">https://www.edd.ca.gov/pdf_pub_ctr/de1857as.pdf</a>
14	<b>Notice to Employees Unemployment Insurance Benefits</b>	State of California Employment Development Department (EDD); Revised 7/2018	<a href="http://www.edd.ca.gov/pdf_pub_ctr/de1857d.pdf">http://www.edd.ca.gov/pdf_pub_ctr/de1857d.pdf</a> Spanish translation: <a href="http://www.edd.ca.gov/pdf_pub_ctr/de1857ds.pdf">http://www.edd.ca.gov/pdf_pub_ctr/de1857ds.pdf</a>
15	<b>Notice to Employees - Injuries Caused By Work (DWC 7)</b>	State of California, Department of Industrial Relations, Division of Workers' Compensation (Effective 1/1/2016)	English and Spanish translation: <a href="https://www.dir.ca.gov/dwc/NoticePoster.pdf">https://www.dir.ca.gov/dwc/NoticePoster.pdf</a>
16	<b>Operating Rules for Industrial Trucks</b>	State of California Department of Industrial Relations, Cal/OSHA; Revised 11/2018	<a href="https://www.dir.ca.gov/dosh/dosh_publications/IndTrucks_Eng.pdf">https://www.dir.ca.gov/dosh/dosh_publications/IndTrucks_Eng.pdf</a> Spanish translation: <a href="https://www.dir.ca.gov/dosh/dosh_publications/IndTrucks_Spa.pdf">https://www.dir.ca.gov/dosh/dosh_publications/IndTrucks_Spa.pdf</a>
17	<b>Payday Notice</b>	State of California Department of Industrial Relations, Division of Labor Standards Enforcement; Revised 6/2002	<a href="http://www.dir.ca.gov/dlse/paydaynotice.pdf">http://www.dir.ca.gov/dlse/paydaynotice.pdf</a>

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18	<b>Safety and Health Protection on the Job</b>	State of California Department of Industrial Relations (DIR), Cal/OSHA; Revised March 2021	<a href="https://www.dir.ca.gov/dosh/dosh_publications/shpstreng012000.pdf">https://www.dir.ca.gov/dosh/dosh_publications/shpstreng012000.pdf</a>  Spanish translation: <a href="https://www.dir.ca.gov/dosh/dosh_publications/Spanish/shpstrspanish012000.pdf">https://www.dir.ca.gov/dosh/dosh_publications/Spanish/shpstrspanish012000.pdf</a>
19	<b>Sexual Harassment*</b>	State of California, Department of Fair Employment & Housing (DFEH); Revised December 2019	<a href="https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2020/09/DFEH_SexualHarassmentPoster.pdf">https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2020/09/DFEH_SexualHarassmentPoster.pdf</a>  Spanish translation: <a href="https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2020/03/SexualHarrassmentPoster_SP.pdf">https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2020/03/SexualHarrassmentPoster_SP.pdf</a>
20	<b>The Uniformed Services Employment and Reemployment Rights Act (USERRA)</b>	US Department of Labor, US Department of Justice; Revised April 2017	<a href="https://www.dol.gov/vets/programs/userra/USERRA_Private.pdf">https://www.dol.gov/vets/programs/userra/USERRA_Private.pdf</a>
21	<b>Transgender Rights in the Workplace</b>	State of California, Department of Fair Employment & Housing (DFEH); Revised December 2019	<a href="https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2019/08/DFEH_TransgenderRightsWorkplace_ENG.pdf">https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2019/08/DFEH_TransgenderRightsWorkplace_ENG.pdf</a>  Spanish translation: <a href="https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2018/06/DFEH_TransgenderRightsWorkplace_SP.pdf">https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2018/06/DFEH_TransgenderRightsWorkplace_SP.pdf</a>
22	<b>Whistleblowers are Protected</b>	State of California Department of Industrial Relations, Division of Labor Standards Enforcement; Amended effective 1/2014	<a href="https://www.dir.ca.gov/dlse/WhistleblowersNotice.pdf">https://www.dir.ca.gov/dlse/WhistleblowersNotice.pdf</a>
23	<b>Your Rights and Obligations as a Pregnant Employee</b>	State of California, Department of Fair Employment & Housing (DFEH); Revised 1/2021	<a href="https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2020/12/Your-Rights-and-Obligations-as-a-Pregnant-Employee_ENG.pdf">https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2020/12/Your-Rights-and-Obligations-as-a-Pregnant-Employee_ENG.pdf</a>  Spanish translation: <a href="https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2020/12/Your-Rights-and-Obligations-as-a-Pregnant-Employee_SP.pdf">https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2020/12/Your-Rights-and-Obligations-as-a-Pregnant-Employee_SP.pdf</a>

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