

Mandatory Posting of Regulatory Notices Relating to Federal and State Employment Laws - LIST

	Required Federal and State Notices (Document Title)	Issuing Authority and Date	Link to Document
1	Access to Medical and Exposure Records	State of California, Cal/OSHA; Revised 1/2015	https://www.dir.ca.gov/dosh/dosh_publications/Access_En.pdf Spanish translation: https://www.dir.ca.gov/dosh/dosh_publications/Access_Sp.pdf
2	California Codes, Elections Code Section 14000-14003 (Notice to Employees: Time off to vote)	State of California; No date	http://leginfo.legislature.ca.gov/faces/codes_displaySection.xhtml?lawCode=ELEC&sectionNum=14000
3	California Law Prohibits Workplace Discrimination and Harassment*	State of California Department of Fair Employment and Housing (DFEH); Revised 1/2021	https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2020/10/Workplace-Discrimination-Poster_ENG.pdf Spanish translation: https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2020/12/Workplace-Discrimination-Poster_SP.pdf
4	California Minimum Wage (MW-2021)	State of California Department of Industrial Relations (DIR); Effective 1/1/2021	https://www.dir.ca.gov/iwc/MW-2021.pdf Spanish translation: https://www.dir.ca.gov/iwc/MW-2021-Spanish.pdf
5	Emergency (\$500)	State of California Department of Industrial Relations (DIR), Cal/OSHA; Adopted 3/1990	https://www.dir.ca.gov/dosh/dosh_publications/s500pstr.pdf
6	Employee Polygraph Protection Act (EPPA)	US Department of Labor, Wage and Hour Division; Revised 7/2016	https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/eppac.pdf Spanish translation: https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/eppas

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7	Employee Rights and Responsibilities Under the Family and Medical Leave Act	US Department of Labor, Wage and Hour Division; Revised 4/2016	https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/fmlaen.pdf Spanish translation: https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/fmlasp.pdf
8	Employee Rights Under the Fair Labor Standards Act	US Department of Labor, Wage and Hour Division; Revised 7/2016	https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/minwageP.pdf
9	Equal Employment Opportunity is the Law & EEO is the Law Supplement	US Department of Labor, Equal Employment Opportunity Commission (EEOC); Revised 11/2009 Required Supplement Revised: 9/2015	https://www.dol.gov/sites/dolgov/files/ofccp/regs/compliance/posters/pdf/eeopost.pdf https://www.dol.gov/ofccp/regs/compliance/posters/pdf/OFCCP_EEO_Supplement_Final_JRF_QA_508c.pdf Spanish translation: https://www.dol.gov/sites/dolgov/files/ofccp/regs/compliance/posters/pdf/eeosp.pdf https://www.dol.gov/sites/dolgov/files/ofccp/regs/compliance/posters/pdf/OFCCP_EEO_Supplement_SP_JRFQA508c.pdf
10	Family Care and Medical Leave (CFRA Leave) and Pregnancy Disability Leave (Replaces Notice B)	State of California Department of Fair Employment and Housing (DFEH); Revised 1/2021	https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2020/12/CFRA-and-Pregnancy-Leave_ENG.pdf Spanish translation: https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2021/01/CFRA-and-Pregnancy-Leave_SP.pdf
11	Healthy Workplaces/Healthy Families Act of 2014 – Paid Sick Leave	State of California Department of Industrial Relations (DIR); Division of Labor Standards Enforcement (DLSE); Adopted 11/2014	https://www.dir.ca.gov/DLSE/Publications/Paid_Sick_Days_Poster_Template_%281_1_2014%29.pdf

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12	Industrial Wage Order No. 4	State of California Department of Industrial Relations (DIR); Industrial Wage Commission; Revised 11/2020	https://www.dir.ca.gov/IWC/IWCArticle04.pdf Spanish translation: https://www.dir.ca.gov/IWC/IWCArticle4-Spanish.pdf
13	Notice to Employees	State of California, Employment Development Department; Revised 12/2020	https://www.edd.ca.gov/pdf_pub_ctr/de1857a.pdf Spanish translation: https://www.edd.ca.gov/pdf_pub_ctr/de1857as.pdf
14	Notice to Employees Unemployment Insurance Benefits	State of California Employment Development Department (EDD); Revised 7/2018	http://www.edd.ca.gov/pdf_pub_ctr/de1857d.pdf Spanish translation: http://www.edd.ca.gov/pdf_pub_ctr/de1857ds.pdf
15	Notice to Employees - Injuries Caused By Work (DWC 7)	State of California, Department of Industrial Relations, Division of Workers' Compensation (Effective 1/1/2016)	English and Spanish translation: https://www.dir.ca.gov/dwc/NoticePoster.pdf
16	Operating Rules for Industrial Trucks	State of California Department of Industrial Relations, Cal/OSHA; Revised 11/2018	https://www.dir.ca.gov/dosh/dosh_publications/IndTrucks_Eng.pdf Spanish translation: https://www.dir.ca.gov/dosh/dosh_publications/IndTrucks_Spa.pdf
17	Payday Notice	State of California Department of Industrial Relations, Division of Labor Standards Enforcement; Revised 6/2002	http://www.dir.ca.gov/dlse/paydaynotice.pdf

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18	Safety and Health Protection on the Job	State of California Department of Industrial Relations (DIR), Cal/OSHA; Revised October 2020	https://www.dir.ca.gov/dosh/dosh_publications/shpstreng012000.pdf Spanish translation: https://www.dir.ca.gov/dosh/dosh_publications/Spanish/shpstrspanish012000.pdf
19	Sexual Harassment*	State of California, Department of Fair Employment & Housing (DFEH); Revised December 2019	https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2020/09/DFEH_SexualHarassmentPoster.pdf Spanish translation: https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2020/03/SexualHarrassmentPoster_SP.pdf
20	The Uniformed Services Employment and Reemployment Rights Act (USERRA)	US Department of Labor, US Department of Justice; Revised April 2017	https://www.dol.gov/vets/programs/userra/USERRA_Private.pdf
21	Transgender Rights in the Workplace	State of California, Department of Fair Employment & Housing (DFEH); Revised December 2019	https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2019/08/DFEH_TransgenderRightsWorkplace_ENG.pdf Spanish translation: https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2018/06/DFEH_TransgenderRightsWorkplace_SP.pdf
22	Whistleblowers are Protected	State of California Department of Industrial Relations, Division of Labor Standards Enforcement; Amended effective 1/2014	https://www.dir.ca.gov/dlse/WhistleblowersNotice.pdf
23	Your Rights and Obligations as a Pregnant Employee	State of California, Department of Fair Employment & Housing (DFEH); Revised 1/2021	https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2020/12/Your-Rights-and-Obligations-as-a-Pregnant-Employee_ENG.pdf Spanish translation: https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2020/12/Your-Rights-and-Obligations-as-a-Pregnant-Employee_SP.pdf

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