

## Mandatory Posting of Regulatory Notices Relating to Federal and State Employment Laws - LIST

	Required Federal and State Notices (Document Title)	Issuing Authority and Date	Link to Document
1	<b>Access to Medical and Exposure Records</b>	State of California, Cal/OSHA; Revised 1/2015	<a href="https://www.dir.ca.gov/dosh/dosh_publications/Access_En.pdf">https://www.dir.ca.gov/dosh/dosh_publications/Access_En.pdf</a> Spanish translation: <a href="https://www.dir.ca.gov/dosh/dosh_publications/Access_Sp.pdf">https://www.dir.ca.gov/dosh/dosh_publications/Access_Sp.pdf</a>
2	<b>California Codes, Elections Code Section 14000-14003 (Notice to Employees: Time off to vote)</b>	State of California; No date	<a href="http://leginfo.legislature.ca.gov/faces/codes_displaySection.xhtml?lawCode=ELEC&amp;sectionNum=14000">http://leginfo.legislature.ca.gov/faces/codes_displaySection.xhtml?lawCode=ELEC&amp;sectionNum=14000</a> .
3	<b>California Law Prohibits Workplace Discrimination and Harassment*</b>	State of California Department of Fair Employment and Housing (DFEH)	<a href="https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/06/DFEH_WorkPlaceDiscriminationHarassmentPoster-1.pdf">https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/06/DFEH_WorkPlaceDiscriminationHarassmentPoster-1.pdf</a>
4	<b>California Minimum Wage (MW-2017)*</b>	State of California Department of Industrial Relations (DIR); Effective 1/1/2017	<a href="https://www.dir.ca.gov/iwc/MW-2017.pdf">https://www.dir.ca.gov/iwc/MW-2017.pdf</a> Spanish translation: <a href="https://www.dir.ca.gov/iwc/MW-2017-Spanish.pdf">https://www.dir.ca.gov/iwc/MW-2017-Spanish.pdf</a>
5	<b>Emergency (S500)</b>	State of California Department of Industrial Relations (DIR), Cal/OSHA; Adopted 3/1990	<a href="https://www.dir.ca.gov/dosh/dosh_publications/s500pstr.pdf">https://www.dir.ca.gov/dosh/dosh_publications/s500pstr.pdf</a>
6	<b>Employee Polygraph Protection Act (EPPA)</b>	US Department of Labor, Wage and Hour Division; Revised 7/2016	<a href="http://www.dol.gov/whd/regs/compliance/posters/eppabw.pdf">http://www.dol.gov/whd/regs/compliance/posters/eppabw.pdf</a> Spanish translation: <a href="http://www.dol.gov/whd/regs/compliance/posters/eppaspan.htm">http://www.dol.gov/whd/regs/compliance/posters/eppaspan.htm</a>
7	<b>Employee Rights and Responsibilities Under the Family and Medical Leave Act</b>	US Department of Labor, Wage and Hour Division; Revised 4/2016	<a href="http://www.dol.gov/whd/regs/compliance/posters/fmlaen.pdf">http://www.dol.gov/whd/regs/compliance/posters/fmlaen.pdf</a> Spanish translation: <a href="http://www.dol.gov/whd/regs/compliance/posters/fmlasp.pdf">http://www.dol.gov/whd/regs/compliance/posters/fmlasp.pdf</a>

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8	<b>Employee Rights Under the Fair Labor Standards Act</b>	US Department of Labor, Wage and Hour Division; Revised 7/2016	<a href="http://www.dol.gov/whd/regs/compliance/posters/minwagep.pdf">http://www.dol.gov/whd/regs/compliance/posters/minwagep.pdf</a>
9	<b>Equal Employment Opportunity is the Law</b>	US Department of Labor, Equal Employment Opportunity Commission (EEOC); Revised 11/2009	<a href="http://www1.eeoc.gov/employers/upload/eeoc_self_print_poster.pdf">http://www1.eeoc.gov/employers/upload/eeoc_self_print_poster.pdf</a>  Spanish translation: <a href="http://www.eeoc.gov/employers/upload/eeoc_self_print_poster_spanish.pdf">http://www.eeoc.gov/employers/upload/eeoc_self_print_poster_spanish.pdf</a>
10	<b>Family Care and Medical Leave (CFRA Leave) and Pregnancy Disability Leave (Replaces Notice B)*</b>	State of California Department of Fair Employment and Housing (DFEH); Revised 5/2017	<a href="https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/06/CFRA_PregnancyLeave_English.pdf">https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/06/CFRA_PregnancyLeave_English.pdf</a>
11	<b>Healthy Workplaces/Healthy Families Act of 2014 - Paid Sick Leave</b>	State of California Department of Industrial Relations (DIR); Division of Labor Standards Enforcement (DLSE); Adopted 11/2014	<a href="https://www.dir.ca.gov/DLSE/Publications/Paid_Sick_Days_Poster_Template_%281_2014%29.pdf">https://www.dir.ca.gov/DLSE/Publications/Paid_Sick_Days_Poster_Template_%281_2014%29.pdf</a>
12	<b>Industrial Wage Order No. 4</b>	State of California Department of Industrial Relations (DIR); Industrial Wage Commission; Revised 12/2016	<a href="http://www.dir.ca.gov/IWC/IWCArticle4.pdf">http://www.dir.ca.gov/IWC/IWCArticle4.pdf</a>  Spanish translation: <a href="https://www.dir.ca.gov/IWC/IWCArticle4-Spanish.pdf">https://www.dir.ca.gov/IWC/IWCArticle4-Spanish.pdf</a>
13	<b>Notice to Employees</b>	State of California, Employment Development Department; Revised 5/2018	<a href="http://www.edd.ca.gov/pdf_pub_ctr/de1857a.pdf">http://www.edd.ca.gov/pdf_pub_ctr/de1857a.pdf</a>  Spanish translation: <a href="http://www.edd.ca.gov/pdf_pub_ctr/de1857as.pdf">http://www.edd.ca.gov/pdf_pub_ctr/de1857as.pdf</a>
14	<b>Notice to Employees Unemployment Insurance Benefits</b>	State of California Employment Development Department (EDD); Revised 7/2018	<a href="http://www.edd.ca.gov/pdf_pub_ctr/de1857d.pdf">http://www.edd.ca.gov/pdf_pub_ctr/de1857d.pdf</a>  Spanish translation: <a href="http://www.edd.ca.gov/pdf_pub_ctr/de1857ds.pdf">http://www.edd.ca.gov/pdf_pub_ctr/de1857ds.pdf</a>

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15	<b>Notice to Employees - Injuries Caused By Work (DWC 7)</b>	State of California, Department of Industrial Relations, Division of Workers' Compensation <b>(Effective 1/1/2016)</b>	English and Spanish translation:  <a href="https://www.dir.ca.gov/dwc/NoticePoster.pdf">https://www.dir.ca.gov/dwc/NoticePoster.pdf</a>
16	<b>Operating Rules for Industrial Trucks</b>	State of California Department of Industrial Relations, Cal/OSHA; Revised 11/2018	<a href="https://www.dir.ca.gov/dosh/dosh_publications/IndTrucks_Eng.pdf">https://www.dir.ca.gov/dosh/dosh_publications/IndTrucks_Eng.pdf</a>  Spanish translation:  <a href="https://www.dir.ca.gov/dosh/dosh_publications/IndTrucks_Spa.pdf">https://www.dir.ca.gov/dosh/dosh_publications/IndTrucks_Spa.pdf</a>
17	<b>Payday Notice</b>	State of California Department of Industrial Relations, Division of Labor Standards Enforcement; Revised 6/2002	  <a href="http://www.dir.ca.gov/dlse/paydaynotice.pdf">http://www.dir.ca.gov/dlse/paydaynotice.pdf</a>
18	<b>Safety and Health Protection on the Job</b>	State of California Department of Industrial Relations (DIR), Cal/OSHA; Revised October 2017	<a href="https://www.dir.ca.gov/dosh/dosh_publications/shpstreng012000.pdf">https://www.dir.ca.gov/dosh/dosh_publications/shpstreng012000.pdf</a>  Spanish translation:  <a href="https://www.dir.ca.gov/dosh/dosh_publications/Spanish/shpstrspanish012000.pdf">https://www.dir.ca.gov/dosh/dosh_publications/Spanish/shpstrspanish012000.pdf</a>
19	<b>The Uniformed Services Employment and Reemployment Rights Act (USERRA)</b>	US Department of Labor, US Department of Justice; Revised April 2017	  <a href="https://www.dol.gov/vets/programs/userra/USERRA_Private.pdf">https://www.dol.gov/vets/programs/userra/USERRA_Private.pdf</a>
20	<b>Transgender Rights in the Workplace</b>	State of California, Department of Fair Employment & Housing (DFEH); Effective January 2018	  <a href="https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/11/DFEH_E04P-ENG-2017Nov.pdf">https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2017/11/DFEH_E04P-ENG-2017Nov.pdf</a>
21	<b>Whistleblowers are Protected</b>	State of California Department of Industrial Relations, Division of Labor Standards Enforcement; Amended effective 1/2014	  <a href="https://www.dir.ca.gov/dlse/WhistleblowersNotice.pdf">https://www.dir.ca.gov/dlse/WhistleblowersNotice.pdf</a>

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22	<b>Your Rights and Obligations as a Pregnant Employee</b>	State of California, Department of Fair Employment & Housing (DFEH); Revised 6/2017	<a href="https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2018/01/RightsObligationsPregnantEe_ENG.pdf">https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2018/01/RightsObligationsPregnantEe_ENG.pdf</a>

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