

Mandatory Posting of Regulatory Notices Relating to Federal and State Employment Laws - LIST

| | Required Federal and State Notices (Document Title) | Issuing Authority and Date | Link to Document |
|---|---|--|--|
| 1 | Access to Medical and Exposure Records | State of California, Cal/OSHA; Revised 1/2015 | https://www.dir.ca.gov/dosh/dosh_publications/Access_En.pdf Spanish translation: https://www.dir.ca.gov/dosh/dosh_publications/Access_Sp.pdf |
| 2 | California Codes, Elections Code Section 14000-14003 (Notice to Employees: Time off to vote) | State of California; No date | http://leginfo.legislature.ca.gov/faces/codes_displaySection.xhtml?lawCode=ELEC&sectionNum=14000 |
| 3 | California Law Prohibits Workplace Discrimination and Harassment* | State of California Department of Fair Employment and Housing (DFEH); Revised 1/2021 | https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2020/10/Workplace-Discrimination-Poster_ENG.pdf Spanish translation: https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2020/12/Workplace-Discrimination-Poster_SP.pdf |
| 4 | California Minimum Wage (MW-2019) | State of California Department of Industrial Relations (DIR); Effective 1/1/2021 | https://www.dir.ca.gov/iwc/MW-2021.pdf Spanish translation: https://www.dir.ca.gov/iwc/MW-2021-Spanish.pdf |
| 5 | Emergency (S500) | State of California Department of Industrial Relations (DIR), Cal/OSHA; Adopted 3/1990 | https://www.dir.ca.gov/dosh/dosh_publications/s500pstr.pdf |
| 6 | Employee Polygraph Protection Act (EPPA) | US Department of Labor, Wage and Hour Division; Revised 7/2016 | https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/eppac.pdf Spanish translation: https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/eppaspan.pdf |

* = Link to poster has been updated

Mandatory Posting of Regulatory Notices Relating to Federal and State Employment Laws - LIST

| | Required Federal and State Notices (Document Title) | Issuing Authority and Date | Link to Document |
|----|--|--|--|
| 7 | Employee Rights and Responsibilities Under the Family and Medical Leave Act | US Department of Labor, Wage and Hour Division; Revised 4/2016 | https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/fmlaen.pdf Spanish translation: https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/fmlasp.pdf |
| 8 | Employee Rights Under the Fair Labor Standards Act | US Department of Labor, Wage and Hour Division; Revised 7/2016 | https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/minwageP.pdf |
| 9 | Equal Employment Opportunity is the Law & EEO is the Law Supplement | US Department of Labor, Equal Employment Opportunity Commission (EEOC); Revised 11/2009 Required Supplement Revised: 9/2015 | https://www.dol.gov/sites/dolgov/files/ofccp/regs/compliance/posters/pdf/eeopost.pdf https://www.dol.gov/ofccp/regs/compliance/posters/pdf/OFCCP_EEO_Supplement_Final_JRF_QA_508c.pdf Spanish translation: https://www.dol.gov/sites/dolgov/files/ofccp/regs/compliance/posters/pdf/eeosp.pdf https://www.dol.gov/sites/dolgov/files/ofccp/regs/compliance/posters/pdf/OFCCP_EEO_Supplement_SP_JRFQA508c.pdf |
| 10 | Family Care and Medical Leave (CFRA Leave) and Pregnancy Disability Leave (Replaces Notice B) | State of California Department of Fair Employment and Housing (DFEH); Revised 1/2021 | https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2020/12/CFRA-and-Pregnancy-Leave_ENG.pdf Spanish translation: https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2021/01/CFRA-and-Pregnancy-Leave_SP.pdf |
| 11 | Healthy Workplaces/Healthy Families Act of 2014 – Paid Sick Leave | State of California Department of Industrial Relations (DIR); Division of Labor Standards Enforcement (DLSE); Adopted 11/2014 | https://www.dir.ca.gov/DLSE/Publications/Paid_Sick_Days_Poster_Template_%281_1_2014%29.pdf |

* = Link to poster has been updated

Mandatory Posting of Regulatory Notices Relating to Federal and State Employment Laws - LIST

| | Required Federal and State Notices (Document Title) | Issuing Authority and Date | Link to Document |
|----|--|---|--|
| 12 | Industrial Wage Order No. 4 | State of California Department of Industrial Relations (DIR); Industrial Wage Commission; Revised 11/2020 | https://www.dir.ca.gov/IWC/IWCArticle04.pdf Spanish translation: https://www.dir.ca.gov/IWC/IWCArticle4-Spanish.pdf |
| 13 | Notice to Employees | State of California, Employment Development Department; Revised 12/2020 | https://www.edd.ca.gov/pdf_pub_ctr/de1857a.pdf Spanish translation: https://www.edd.ca.gov/pdf_pub_ctr/de1857as.pdf |
| 14 | Notice to Employees Unemployment Insurance Benefits | State of California Employment Development Department (EDD); Revised 7/2018 | http://www.edd.ca.gov/pdf_pub_ctr/de1857d.pdf Spanish translation: http://www.edd.ca.gov/pdf_pub_ctr/de1857ds.pdf |
| 15 | Notice to Employees - Injuries Caused By Work (DWC 7) | State of California, Department of Industrial Relations, Division of Workers' Compensation (Effective 1/1/2016) | English and Spanish translation: https://www.dir.ca.gov/dwc/NoticePoster.pdf |
| 16 | Operating Rules for Industrial Trucks | State of California Department of Industrial Relations, Cal/OSHA; Revised 11/2018 | https://www.dir.ca.gov/dosh/dosh_publications/IndTrucks_Eng.pdf Spanish translation: https://www.dir.ca.gov/dosh/dosh_publications/IndTrucks_Spa.pdf |
| 17 | Payday Notice | State of California Department of Industrial Relations, Division of Labor Standards Enforcement; Revised 6/2002 | http://www.dir.ca.gov/dlse/paydaynotice.pdf |

* = Link to poster has been updated

Mandatory Posting of Regulatory Notices Relating to Federal and State Employment Laws - LIST

| | Required Federal and State Notices (Document Title) | Issuing Authority and Date | Link to Document |
|----|---|---|--|
| 18 | Safety and Health Protection on the Job | State of California Department of Industrial Relations (DIR), Cal/OSHA; Revised October 2020 | https://www.dir.ca.gov/dosh/dosh_publications/shpstreng012000.pdf Spanish translation: https://www.dir.ca.gov/dosh/dosh_publications/Spanish/shpstrspanish012000.pdf |
| 19 | Sexual Harassment* | State of California, Department of Fair Employment & Housing (DFEH); Revised December 2019 | https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2020/09/DFEH_SexualHarassmentPoster.pdf Spanish translation: https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2020/03/SexualHarrassmentPoster_SP.pdf |
| 20 | The Uniformed Services Employment and Reemployment Rights Act (USERRA) | US Department of Labor, US Department of Justice; Revised April 2017 | https://www.dol.gov/vets/programs/userra/USERRA_Private.pdf |
| 21 | Transgender Rights in the Workplace | State of California, Department of Fair Employment & Housing (DFEH); Revised December 2019 | https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2019/08/DFEH_TransgenderRightsWorkplace_ENG.pdf Spanish translation: https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2018/06/DFEH_TransgenderRightsWorkplace_SP.pdf |
| 22 | Whistleblowers are Protected | State of California Department of Industrial Relations, Division of Labor Standards Enforcement; Amended effective 1/2014 | https://www.dir.ca.gov/dlse/WhistleblowersNotice.pdf |
| 23 | Your Rights and Obligations as a Pregnant Employee | State of California, Department of Fair Employment & Housing (DFEH); Revised 1/2021 | https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2020/12/Your-Rights-and-Obligations-as-a-Pregnant-Employee_ENG.pdf Spanish translation: https://www.dfeh.ca.gov/wp-content/uploads/sites/32/2020/12/Your-Rights-and-Obligations-as-a-Pregnant-Employee_SP.pdf |

* = Link to poster has been updated