

Protected Absence Codes

Absence Code	Description	Absence Code	Description	Absence Code	Description
FCIL	FMLA Full/Half Illness (Self Only)	FCVA	FMLA/CFRA Vacation (Self/Family Member)	FWC	FMLA Protected Workers' Compensation (Self Only)
FCKC KC	FMLA/CFRA Kin Care Non-FMLA Kin Care (Family Member)	FCPN	FMLA/CFRA Personal Necessity Paid (Family Member)	FCUP	FMLA/CFRA Protected Unpaid (Self/Family Member)
PDIL	Pregnancy Full/Half Illness (Self Only)	PDVA	Pregnancy Eligible Vacation (Self Only)	PDUP	Pregnancy Eligible Unpaid (Self Only)
PLIL	Parental Leave Full/Half Illness (Parental Leave Only)	PLVA	Parental Leave Vacation (Parental Leave Only)	PPN	Religious Holiday/Court Appearance Personal Necessity (Self Only)
SAPN	School Activities Personal Necessity (Child Pre-K – 12)	SAUP	School Activities Unpaid (Child Pre-K – 12)	PUP	Religious Holiday/Court Appearance Unpaid (Self Only)
BV BVUP	Paid Bereavement Unpaid Bereavement	BVPN	Bereavement – Personal Necessity	BVVA	Bereavement – Vacation
BVUP	Reproductive Loss Unpaid	BVPN	Reproductive Loss Personal Necessity	BVVA	Reproductive Loss Vacation