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Resources for New Teachers
to Support Student Learning

2024

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Prepared in support of educators
by the Teacher Development and Support Branch
Human Resources Division

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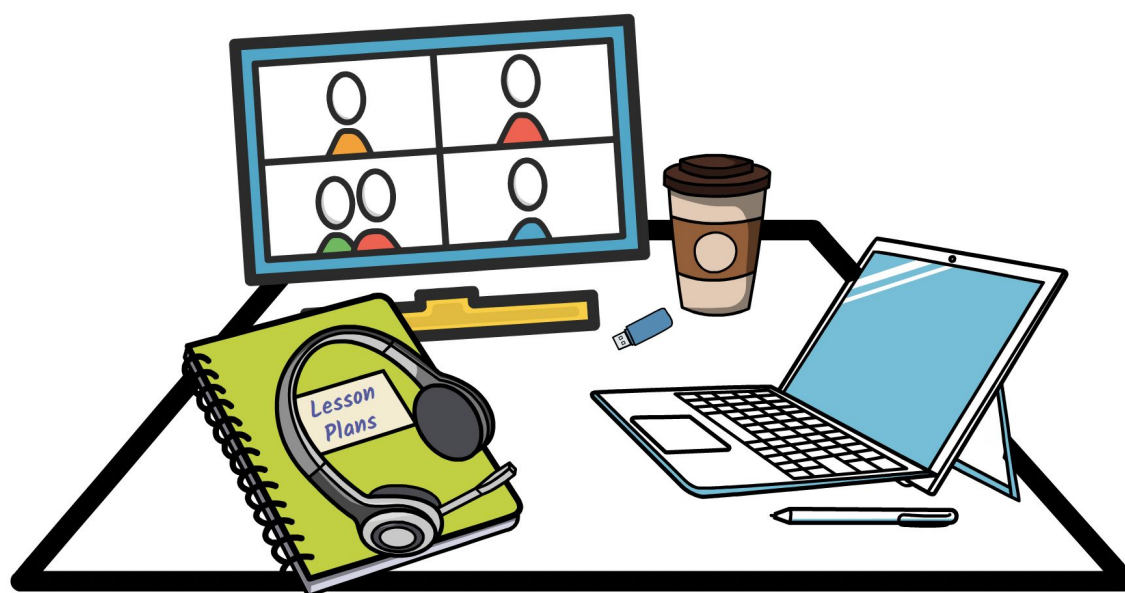
Student Learning
Tips for Teachers

1 BE FLEXIBLE
Anticipate challenges and have a back up plan. Use a messaging system (e.g. Schoology, Class Dojo, or Google Telephone) to communicate with families.

2 KNOW YOUR TOOLS
In this handbook, find a list of the online teaching tools and resources (core and supplemental) you and your students need.

3 DEFINE YOUR LESSON DESIGN
Crafting a lesson design that works for you is the first step to satisfaction. Find a format that is convenient for you and your students.

4 RECORD LESSON
Recording your own video lessons is useful for reference or view, especially if students are absent or need to re-watch or re-learn a concept. Use free or district-purchased video recording tools.

5 STAY IN TOUCH
Be a part of a community of educators. Share tips and challenges with colleagues from inside and outside of your school site. Follow a blog. Start a chat room. Join an Online Educator group.

6 ENGAGE STUDENTS AND FAMILIES
Make sure to communicate needed materials and assignments prior to class so students come ready. If a student hasn't participated or seems unprepared for class, reach out to the student and/or the parents.

FEEDBACK TO STUDENTS

Suggestions on the use of apps and platforms to incorporate digital feedback into the learning cycle

WHY

Specific feedback guides students to revise and improve their work, fostering self-efficacy and a growth mindset. Feedback that is timely, frequent, relevant, accurate, and aligned to the instructional outcome is even more critical in a remote or hybrid learning environment given that face-to face interactions with teachers is more limited than when learning in a traditional classroom.

> Feedback that is timely, frequent, relevant, accurate, and aligned to the instructional outcome is even more critical in a remote learning environment.

Teaching and Learning Framework Focus Element: 3d3 Feedback to Students: *"Students receive specific and timely feedback that will move their learning forward."*

HOW

Distance learning considerations:

Unlike in the traditional classroom setting, the teacher cannot look over the shoulder and provide feedback to students in the form of a quick corrective comment or guiding question. Providing individual, targeted feedback to students in an online environment requires intentional focus and strategies. Below are a few suggestions using common online tools for providing feedback to students:

- *Post Anchor Charts and Rubrics for each assignment in Schoology.*
- *Provide teacher recorded feedback through Schoology.*
- *Provide teacher written comments via Schoology or Google Docs.*
- *Provide comments on written work through edit tools in Microsoft or Google Classroom.*
- *Provide peer feedback opportunities through ZOOM/Teams breakout groups with facilitation by a paraprofessional.*
- *Provide peer feedback opportunities through Zoom/Teams breakout groups with an appointed student facilitator following a predetermined protocol selected by the teacher.*
- *Provide personalized feedback during office hours through appointments utilizing a shared calendar.*
- *Provide office hours for students to log in at designated times to receive timely feedback on assignments.*

WHAT

In "3 Strategies for Providing Online Feedback," Catlin Tucker discusses how to utilize online tools (video and audio) to provide feedback on student work:

Tips for providing feedback:

Giving Effective Feedback	Responding to Feedback	Feedback on Assignments	Draw or Write on Student Work

The National Institute for Excellence in Teaching has a 15-minute video providing guidance on providing high quality student feedback in a virtual learning environment.

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Tips For In-Person Learning:
Engagement and Rigor

When students are engaged in their learning, they are willingly and actively involved in the work. Engaged students are genuinely curious about the topic and can make spontaneous intellectual connections between the subject, other information they have learned, and their own life experiences.

WAYS THAT TEACHERS CAN ENGAGE STUDENTS IN LEARNING:

ACTIVATE PRIOR KNOWLEDGE	SPARK CURIOSITY	POSE REAL-LIFE PROBLEMS	FOSTER ACTIVE INVESTIGATION
ALLOW SELF-DIRECTED EXPLORATION	PROMOTE GROUP INTERACTION	ENCOURAGE COLLABORATION	INSPIRE LIVELY DISCUSSION
OFFER CHOICES	TAP INTO INDIVIDUAL CREATIVITY	TAP INTO INDIVIDUAL TALENTS	TAP INTO INDIVIDUAL EXPERIENCES
USE GAMES AND HUMOR	NURTURE INDEPENDENT THINKING	INVOLVE ALL PARTICIPANTS	

Several prominent educators have designed strategies and approaches to assist teachers in creating highly engaging instructional programs.

Kagan structures

Whole Brain Teaching Strategies

Project Based Learning (PBL)

Marcia Tate's Brain-based Learning

Tips For In-Person Learning:
Planning for Success

Good lesson planning is essential to the process of teaching and learning. A teacher who is prepared is well on his/her way to a successful instructional experience.

ESTABLISH A POSITIVE CLASSROOM ENVIRONMENT

- Make the classroom a pleasant, friendly place
- Accept individual differences
- Learning activities should be cooperative and supportive
- Create a non-threatening learning environment
- Organize physical space; eliminate situations that may be dangerous or disruptive
- Establish classroom rules and procedures and consistently reinforce them

BEGIN LESSONS BY GIVING CLEAR INSTRUCTIONS

- State desired quality of work
- Have students paraphrase directions
- Ensure that everyone is paying attention
- Ensure that all distractions have been removed
- Describe expectations, activities, and evaluation procedures
- Start with a highly motivating activity
- Build lesson upon prior student knowledge

MAINTAIN STUDENT ATTENTION

- Use random selection in calling upon students
- Vary who you call on and how you call on them
- After posing a question, wait at least five seconds for a response
- Be animated; show enthusiasm and interest
- Reinforce student efforts with praise
- Vary instructional methods
- Provide work of appropriate difficulty

- Demonstrate and model the types of responses or tasks you want students to perform
- Provide guided practice for students; monitor responses and deliver immediate corrective feedback
- Watch for cues that students are becoming confused, bored or restless

ALLOW A VARIETY OF GROUP AND COLLABORATIVE OPPORTUNITIES

- Structure group work so all understand the task
- Group students thoughtfully and purposely
- Monitor group activity; move around to check on progress
- Make groups accountable for products and sharing with class

PROVIDE SUITABLE INDIVIDUAL, INDEPENDENT STUDENT WORK

- Individual, independent work should be purposefully assigned
- Develop procedures for seeking assistance; have a "help" signal
- Develop procedures for what to do when finished
- Move around to monitor seatwork
- Provide opportunities for students to share learning

REVIEW AND EVALUATE THE LESSON

- Summarize the lesson and positive learning with students

- Determine if the lesson was successful; were goals accomplished
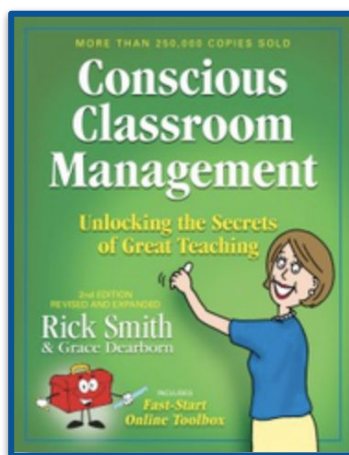- Plan ways to reteach or reinforce, if necessary

Tips For In-Person Learning:
Planning for Success

Good planning is essential to the process of teaching and learning. A teacher who is prepared is well on his/her way to a successful instructional experience.

Classroom Management
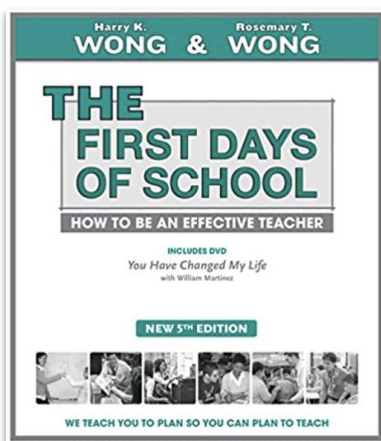
Harry and Rosemary Wong's Book, *The First Days of School: How to be an Effective Teacher,* teaches how to establish routines and procedures and effective classroom management. Check to see if there is one at your school site!

Video excerpt of Harry Wong's 3-steps for teaching a procedure linked to photo.

Rick Smith - Unlocking the Secrets of Great Teaching.

This is a great resource for new teachers to find classroom management strategies and procedures. The website has "Free Stuff", a newsletter that you can subscribe to, a resource bank, lesson plans, and more.
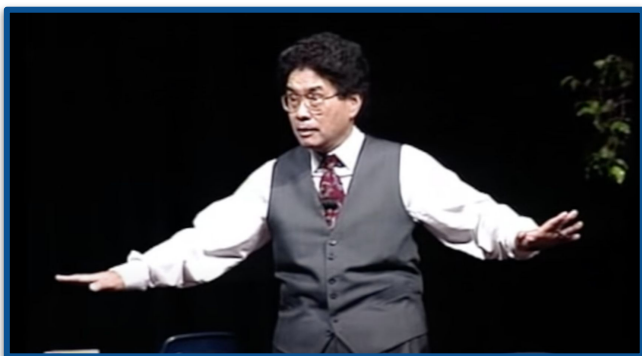
Calendars & Standards
For Backwards Planning

To help you with your planning, be sure to note key dates for:

    a. Grading windows
    b. Unassigned days/Holidays
    c. Testing (RI, ELPAC, SBAC, CAST, AP, etc.)
    d. Final Exams
    e. School Events

2023-24 LAUSD Month by Month Instructional Calendar
2023-24 State and National Mandated Testing Calendars

Content Standards - California Department of Education

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A Guide to
State and County Resources

1 California Department of Education: Free Resources for Distance Learning

This is a non-comprehensive list of publishers offering *free learning resources.* At the URL linked on the right, users can learn about the specific resources available as publishers continue to expand their offerings. Districts are not mandated to utilize only state-adopted instructional materials, and many classrooms utilize a network of resources. In this list, educators and parents/guardians may discover the individual resources they want for a particular need.

2 Los Angeles County Office of Education Digital Resources for K-12 Educators

Los Angeles County Office of Education
Leading Educators • Supporting Students • Serving Communities

21st Century students and educators require and deserve the latest in premium digital content. LACOE provides everything from media-on-demand for the K-12 classroom to e-books for professional reading. Download to your desktop or mobile device, and enjoy immediate and easy access to the best in educational digital resources 24/7.
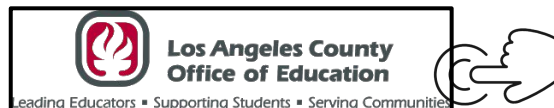
3 San Diego County Office of Education: Distance Learning Units of Study

san diego county office of EDUCATION
FUTURE WITHOUT BOUNDARIES℠

The San Diego County Office of Education Curriculum and Instruction, MEGA, and Innovation Departments have collaborated to provide Curriculum and Instruction support for classroom teachers. Click on Units of Study for downloadable content by grade level. Scroll to the bottom for more content support.

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A Guide to L.A. Unified
# Teacher Resources

1 ## LAUSD Division of Instruction

The following departments & their resources are housed within the Division of Instruction: Instructional Technology Initiative,, Arts Education, PreK-Adult Instruction, Early Childhood Education

2 ## Microsoft Immersive Reader - Overview

Microsoft Product Manager Mike Tholfsen shows how you can improve student reading skills with Microsoft Learning Tools such as Immersive Reader. Students use Microsoft Immersive Reader to manipulate font, translate, see a picture definition and break up words by syllable.
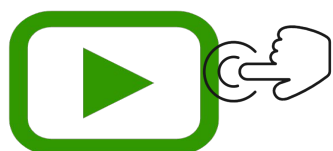
Deep Dive - Immersive Reader uses proven techniques to enhance:
• Reading comprehension
• Language learning
• Decoding for readers with dyslexia

3 ## Special Education

The focus is on intentionally designing and delivering inclusive environments for students at every opportunity to maximize learning.
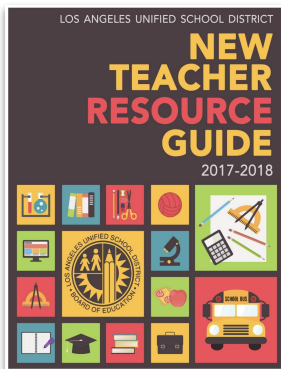
**4** ## Multilingual and Multicultural Education Department

MMED supports teachers in work towards bilingualism and biliteracy for all by ensuring equity, access and opportunities for all students.

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by the Teacher Development and Support Branch
Human Resources Division**

A Guide to Some LAUSD
Teacher Resources

[Los Angeles Unified (L.A. Unified) New Teacher Resource Guide](#) The educators in the Los Angeles Unified School District reflect the vibrancy, diversity and energy of Los Angeles itself, and we welcome you to this dynamic and forward-looking community. We hope that this New Teacher Resource Guide will provide you with useful information and tools to assist you through your first years.

[This handbook](#) was created by L.A. Unified teachers and administrators to support fellow teachers, administrators, students, and families as they prepared for online learning. The handbook is designed to share promising practices, lessons, and resources. These lessons and resources focus on building routines and procedures for success. Many provide support with utilizing online tools and social emotional learning. This handbook contains information on daily schedules and digital citizenship as well as a curated list of asynchronous professional development resources available through MyPLN.
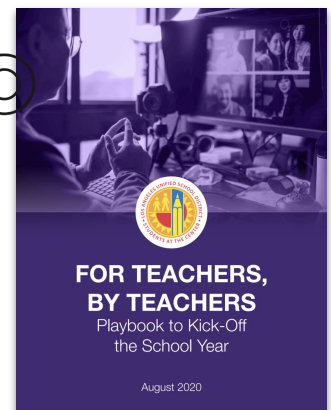
[Parent Student Handbook 2022-23 English & Spanish](#)
This is a terrific resource for understanding and working with parents and families.

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A Guide to
Teacher Resources

1 New Teacher Resource Guide

This 2018 guide was designed to provide resources and tools to build skills for new teachers and to familiarize teachers with the procedures and policies of L.A. Unified.
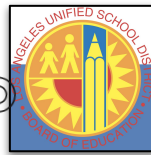
2 Parent Conference Guide

This guide from the Global Family Research Project is designed to support educators and families in conducting productive, successful parent-teacher conferences. Available in English and Spanish.

Global Family Research Project

3 The Parents' Guides to Student Success

These guides for parents were developed by teachers, parents and education experts in response to the Common Core State Standards that more than 45 states have adopted.

National **PTA**
everychild. one voice®

4 Digital Citizenship Curriculum

Use digital citizenship lesson plans to address timely topics and prepare students to take ownership of their digital lives.

✓ common sense education®

5 Edutopia

"Edutopia is a trusted source shining a spotlight on what works in education. We show people how they can adopt or adapt best practices, and we tell stories of innovation and continuous learning in the real world." They have current topics and videos!

eduτopia

6 Newsela

Newsela is an instructional content tool that allows teachers to find articles with appropriate reading levels for their students and to bring real life events into their classrooms with engaging content and analytics.

newsela

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Schoology Tips for Teachers
Teacher Resources

12

Schoology Job Aids & Videos

Click on this resource to access links to Schoology Job Aids and Videos that will help you with many aspects of the L.A. Unified Personalized Learning Systems (PLS). Schoology is a Learning Management System (LMS) in the PLS.

This LAUSD Schoology page provides visitors information for accessing a demo Schoology site where you can explore many of the Schoology features included with your LAUSD account. Resources for teachers/employees are linked here.

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A Guide to
L.A. Unified Curriculum Websites & Lesson Plans

1 District Instructional Resources

Look for instructional resources, curriculum maps, updates, publications and many more resources.

2 Pre K to Adult Instruction
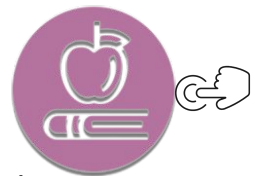
Look for instructional resources organized by both grade level and subject matter.

3 History/Social Studies

Look for content-based textbook links, web resources, guidelines for instruction, curriculum and more.

4 Mathematics

Look for content-based textbook links, web resources, guidelines for instruction, curriculum and more.

5 Literacy/Language Arts

Look for content-based textbook links, web resources, guidelines for instruction, curriculum and more.

6 Science

Look for content-based textbook links, web resources, guidelines for instruction, curriculum and more.

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A Guide to
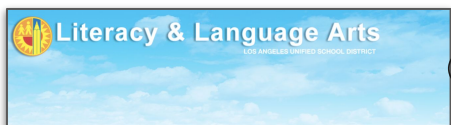# L.A. Unified Curriculum Websites & Lesson Plans

7 Arts Education

Look for content-based resources to support dance, music, theatre, visual and media arts for all LAUSD students, from every culture and socioeconomic level.

8 Health Education

LOS ANGELES UNIFIED SCHOOL DISTRICT
Health Education Programs

Look for content-based web resources, standards, guidelines for instruction, matrices and more.

9 Physical Education

Physical Education

Look for content-based web resources, guidelines for instruction, curriculum maps and more.

10 Early Childhood Education

Look for resources to prepare students for success in school and life, while valuing the needs, languages, and cultures of all students, families, staff and communities.

ECED

11 Special Education resources

The Special Education resource shared here was compiled by two of our National Board Certified Teachers (NBCTs) and shared with the Teacher Support Unit. More tips and tricks from the authors can be found [here](#).

Recommended Blogs & Websites

These are a few of the excellent blogs and websites with good information for new teachers. Click through, investigate, and consider curating your own list of go to blogs and websites!

Edutopia - A trusted source shining a spotlight on what works in education. They show people how they can adopt or adapt best practices, and tell stories of innovation and continuous learning in the real world. From the George Lucas Educational Foundation. Search for *Resources Toolkit for New Teachers*

** Cult of Pedagogy - On this page, all the posts are chunked into three big buckets. If you want to get more specific, use the search bar at the top of this page

** Library of Congress Teacher Program The Library of Congress offers classroom materials and professional development to help teachers effectively use primary sources from the Library's vast digital collections in their teaching.

The Learning Network - The Learning Network blog is run by the New York Times. Their primary target audiences are teachers, students and parents who want to use the NYT's content as inspiration for lesson plans. Teachers can use the "Text to Text" tool to organize courses in a variety of areas, including American history and social studies.

** Common Sense Education - Digital citizenship resources, Ed Tech ratings and reviews, professional development, and so much more!

The Smithsonian Learning Lab , Learn with Smithsonian, and Educator Resources provide amazing primary sources, field trips, and resources from all of the Smithsonian museums. There is a rich array of materials for all content areas, films, photographs, and even tools to guide your students' analysis of those resources.

Tech tools and resources

Begin with your learning goals for your students. What tool might make your lessons more effective?

Instructional Technology

Curate a list of YouTube videos and websites to support your instruction. Be sure to enable the closed captioning, and preview the entire video before using with students.Click here to learn How to Turn Off Autoplay Videos.

Here is a good starter list of websites to investigate:

Technology focused:

- ❏ New EdTech Classroom - Screencastify, Apps, Nearpod, Google Tips & tools
- ❏ Kevin Stratvert - high quality, free, & easy tutorials for all things Microsoft & more

Instruction focused:

- ❏ Bozeman Science - Paul Andersen's video essentials for AP Biology, AP Chemistry, AP Environmental Science, and AP Physics 1&2 are aligned to the AP curriculum. He also has created a series of videos on the Next Generation Science Standards.
- ❏ Stanford History Education Group - In addition to their continuing program, SHEG's current work focuses on how young people evaluate online content. SHEG has created a Civic Online Reasoning curriculum to help students develop the skills needed to navigate our current digital landscape.
- ❏ Top Ten Free lesson Planning Resources for Teachers - PhET, NCTM Illuminations, Epic, and more.

SEL RESOURCES FOR USE WITH STUDENTS

Collected and Linked from the Sphero Blog
https://sphero.com/

7 Coping Strategies for Kids

Today, children and teens face many different issues from a variety of influences like academic, personal, extracurricular, and social pressures, all while they are also learning to develop emotionally. Links and descriptions for 7 Coping strategies are provided.

Everybody experiences stress and deals with stress differently. When kids experience stress, though, they may not have the ability to manage these stressful feelings using healthy behavior. So, it's important to recognize when students are feeling stressed and help them reduce stress.

Stress Management for Kids: 9 Ways To Reduce Student Stress In 2022

Relaxation Techniques to Reduce Stress in the Classroom

At every age and in a variety of situations, a person experiences stress. Luckily, stress doesn't have to conquer the day. You can apply some well-researched relaxation techniques that'll help you to meet the demands of your next project or presentation. Read on to find out more about the benefits of these relaxation techniques and how to apply them to your classroom situations.

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Setting up your classroom

Collected and Linked from the Sphero Blog
https://sphero.com/

5 Helpful Tips for Setting Up the Kindergarten Classroom

Elementary Classroom Guide: Here's Everything You Need to Know

As Margaret Berry Wilson, author and veteran teacher, states in her book about the kindergarten classroom, *What Every Kindergarten Teacher Needs to Know*, "Think preparation, not decoration." In other words, the classroom setup needs to support the students' learning and activities while providing a safe and intellectually stimulating environment.

Setting up your own elementary classroom requires some planning and creativity. Each set of cubbies, each seating area, and each bulletin plays a role in promoting safety while offering a variety of educational opportunities that engage students who have their unique learning styles. While this is no small task, you'll find some strategies and tips in this guide that'll help get you started.

To help you with your planning, be sure to note key dates for:

a. Grading windows
b. Unassigned days/Holidays
c. Testing (RI, ELPAC, SBAC, CAST, AP)
d. Final Exams
e. School Events

23-24 LAUSD Month by Month Instructional Calendar
2023-24 State and National Mandated Testing Calendars

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Setting up your classroom

Resources for New Teachers | Classroom Ideas
Ready Set Go. A new teacher guide. Resources to help new teachers succeed. From planning lessons to working with parents, the responsibilities of teachers span far and wide. Sometimes it's hard to know if you know enough. Whether you're a brand-new educator or have a couple of teaching years behind you, step into the classroom ready to help your students succeed.

New Teacher Survival Guide - Teaching Channel
Resources and advice for new teachers. In this Deep Dive we answer essential questions that all new teachers have. Also included are great videos full of Information and strategies for your classroom.
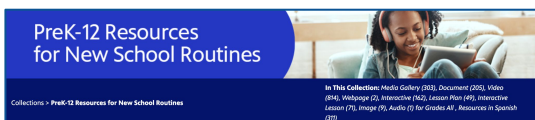
PreK-12 Resources for New School Routines - PBS Learning
As teachers, students, and families enter an uncertain school year with new routines, both in-person and virtual, PBS LearningMedia offers this special collection of flexible resources to support learning from anywhere.

* New Teacher Resources | First Year Teaching Advice
Full Library of Resources for New Teachers. Get help with disciplining your students, lesson methodologies, the first day of school, maintaining both authority and fairness, assessing your students' work, teaching English-language learners and students with special needs, forming a relationship with parents, and more. we curated a collection of resources just for new teachers. Whether you're a first year teacher of elementary school, middle school or high school, these resources will help you grow and thrive as a new teacher.

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Setting up your classroom

Collected and Linked from the Sphero Blog
https://sphero.com/

The Middle School Classroom: Here's Everything You Need to Know

They're not little kids anymore, yet they're not fully acclimated to being a teenager. Between the more designated content areas to P.E. (let's face it, it's not considered recess anymore), middle school carries its own special milestones and rewards — along with its own challenges. So how would you design a middle school classroom and outline management procedures that fit well with this group that falls in the limbo between elementary and high school?

Learning About Auditory Learners

As you dive into your lessons, you might make some observations about the way students learn. If you notice that some students best understand directions that are spoken or read aloud to them, they might be auditory learners. Plus, you'll see these students reading aloud to themselves even in a low whisper or at least moving their lips as they go. Furthermore, they retain information, like song lyrics, a nursery rhyme, or a poem, that they have heard and are anxious to recite or explain. Additionally, they're more likely to request a repeat of the instructions to clarify the task.

Keeping the traits of auditory learners in mind, there are numerous ways to build sound, music, speaking, and listening into your daily instruction. Here are a few tips.
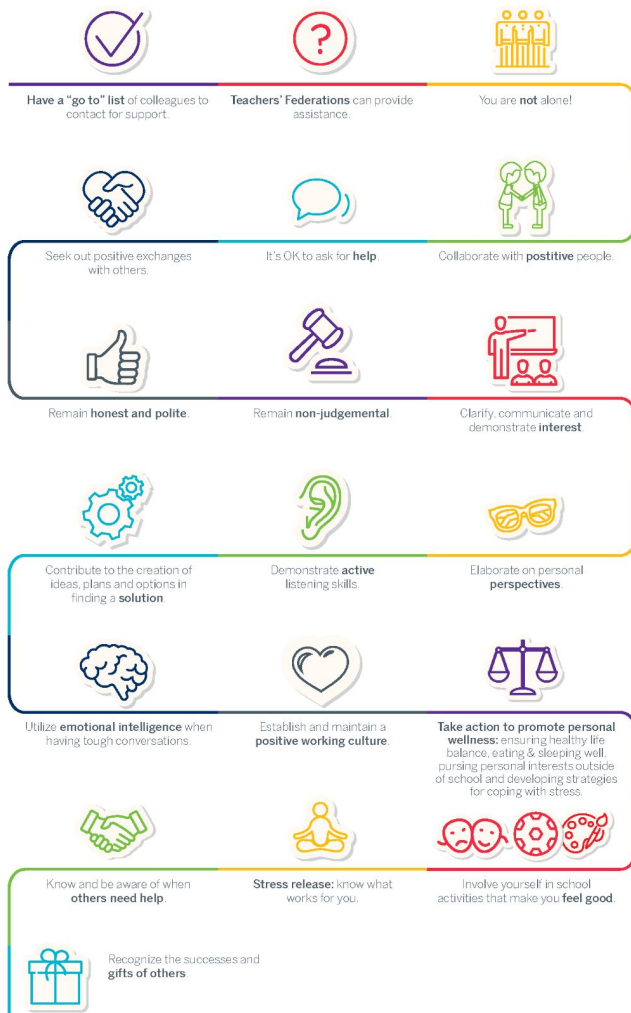
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teachresiliency
Teacher-focused Wellness Tips
Created by teachers for teachers

Have a "go to" list of colleagues to contact for support.

Teachers' Federations can provide assistance.

You are **not** alone!

Seek out positive exchanges with others.

It's OK to ask for **help**.

Collaborate with **positive** people.

Remain **honest and polite**.

Remain **non-judgemental**.

Clarify, communicate and demonstrate **interest**.

Contribute to the creation of ideas, plans and options in finding a **solution**.

Demonstrate **active** listening skills.

Elaborate on personal **perspectives**.

Utilize **emotional intelligence** when having tough conversations.

Establish and maintain a **positive working culture**.

Take action to promote personal wellness: ensuring healthy life balance, eating & sleeping well, pursing personal interests outside of school and developing strategies for coping with stress.

Know and be aware of when **others need help**.

Stress release: know what works for you.

Involve yourself in school activities that make you **feel good**.

Recognize the successes and **gifts of others**.

Western | PHE Canada *Physical & Health Education Canada* | camh

https://phecanada.ca/programs/teach-resiliency/resources/teacher-focused-wellness-tips

Teacher Wellness & Self Care

[8 dimensions of wellness for educators](#) – Teacher wellness influences school culture and climate, instruction, and students' academic, personal, and emotional development (Sackney et al., 2000). It also affects the stability of the workforce. Read to explore why educator wellness is important and what you can do to achieve & maintain wellness for yourself.

[Educator Wellness: Self-Care in a Selfless Field](#) – If you fly with any regularity, you're likely very familiar with the flight attendant's instructions to place the oxygen mask on yourself before assisting children. The reason, of course, is that you can't do a very good job if you don't take care of yourself first. Particularly in challenging situations, this is absolutely vital. Teaching is very much like this! This article presents one pathway to educator wellness.

[Prioritizing Teacher Self-Care](#) How you think about yourself matters to your teaching practice, and these tips can help you persevere through moments of self-doubt.
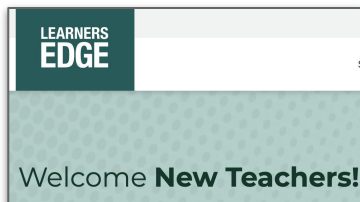
[Teacher Wellness](#) – Hitting a wall? Explore self-care strategies to battle teacher burnout, and rediscover your inner superhero to bring excitement and creativity back into your classroom.

New Teacher Resources

** New Teacher Resources-Webinars and Downloadable Content
Teaching tips, webinars for teachers, new teacher resources - Learners Edge wants to provide you with the resources to help you in your teaching career.

**25 Best Free Sites for Teacher Resources - RefSeek
RefSeek's guide to the 25 best sites for free teacher resources. Listed sites offer lessons, classroom activities, collaboration tools, and printouts for free though most require account registration.

Teacher Resources for LAUSD Teachers- Huntington Park High School
To Access LAUSD's Resources Click Here ... elibrary Database Edition ProQuest Central Student ProQuest Research Companion Schools and Educators Complete.
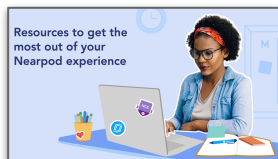
37 Amazing Sources for Free Teacher Resources
Apr 26, 2021 — 37 Amazing Sources for Free Teacher Resources - Audubon for Kids, Amazon Ignite*, Arts Edge, Code.org, Common Lit, Common Sense, and more!

Essential Class Jobs for the Middle School Classroom of Tomorrow - Created by Thom Gibson, New EdTech Classroom

Teacher Resources - Nearpod
Get new ideas and inspiration to bring to your next lesson! Nearpod Blog.

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Nearpod Resources

Nearpod Youtube Channel
https://www.youtube.com/user/Nearpod

Creating your first Nearpod lesson
https://www.youtube.com/watch?v=stIWHnJx5rc

Creating Interactive videos
https://youtu.be/swZF-TrYUbE

Finding lessons and videos in the Nearpod library
https://www.youtube.com/watch?v=TASkbHHwszY

Formative Assessment
https://www.youtube.com/watch?v=oZOqAOf_It4

Nearpod's Youtube playlist
https://www.youtube.com/user/Nearpod/playlists

Nearpod Technical requirements
https://nearpod.zendesk.com/hc/en-us/articles/205095555
-Technical-Requirements

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A Guide to
LAUSD Region
Provided Resources

REGION EAST ANNOUNCEMENTS

OUR STRATEGIC PLAN

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REGION NORTH | LAUSD UNIFIED

REGION SOUTH | LAUSD UNIFIED
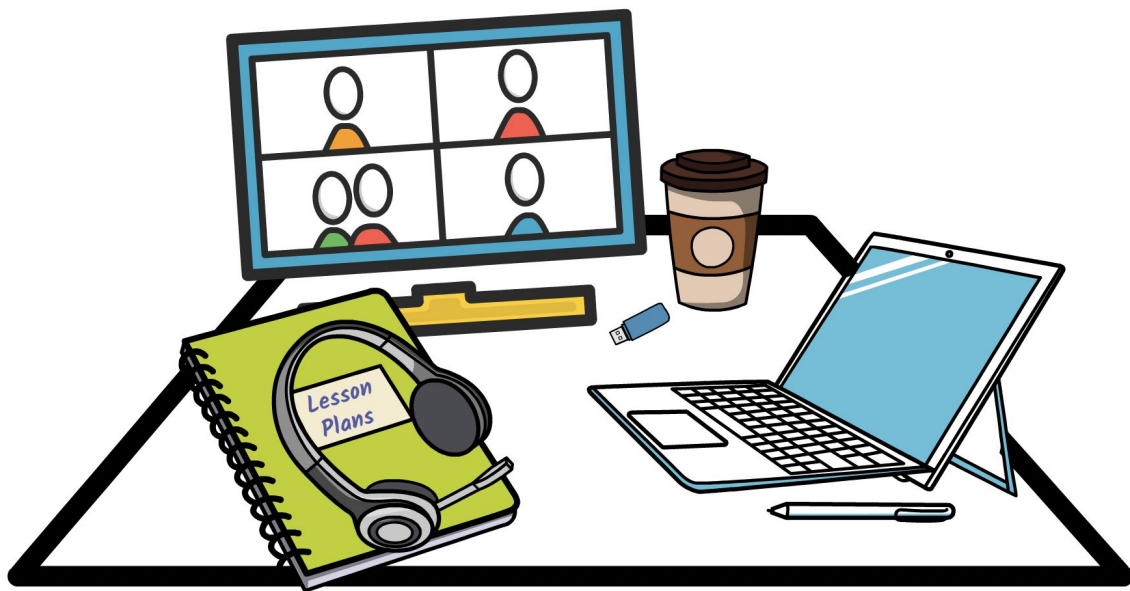
REGION WEST | LAUSD UNIFIED

Building Capacity, Cultivating School Cultures and Eliminating Inequities

Consider exploring all LAUSD Region websites. They have different structures and may provide different resources

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Relax, you've got this.

We wish you a wonderful, effective and rewarding teaching career!