



NBCT National Board Certified Overview & Resources

NATIONAL BOARD CERTIFICATION

Certification from the National Board for Professional Teaching Standards (NBPTS) is one of the most significant achievements a teacher can attain. The Los Angeles Unified School District has the largest contingent of National Board Certified Teachers (NBCTs) within California and is committed to encouraging the pursuit of National Board certification; a major form of job-embedded professional learning, and to providing opportunities for NBCTs to grow as teacher leaders.

PROGRAM DESCRIPTION

The National Board Certified Teacher (NBCT) Program identifies and provides leadership opportunities for NBCTs within the Los Angeles Unified School District. This negotiated agreement provides probationary and permanent classroom teachers who hold National Board Certification up to an additional 15% salary compensation: 7 1/2% in recognition of their certification and 7 1/2% upon completion of 92 hours of professional duties outside the normal duties and hours. Participating teachers must annually submit the Principal/Supervisor Assignment Certification and the Commitment Form. They must maintain a log of their completed qualifying activities and required evidence as described on the pages of the NBC website. While we value all NBC Teachers, only those in an eligible assignment will receive the differential. Only positions represented by UTLA will qualify.



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Additional forms are to be submitted contingent on whether hours are being submitted or based on individual circumstances. The Information Update form must be submitted whenever there is a change in status (change in position, beginning or ending a leave, etc.) or important personal information (such as name, address, or contact information.)

UNDERSTANDING NBC REQUIREMENTS

- Review the NBC Website
- Contact your NBC Liaison--the staff roster can be found on the guidelines page of the website.

STEPS TO FOLLOW FOR CONTINUING & NEWLY CERTIFIED NBC TEACHERS

See the forms page of the website for important information on checking program eligibility, steps to follow and forms to be submitted. Additional information can be found on the guidelines page of the website.

WELCOME NEWLY CERTIFIED NATIONAL BOARD TEACHERS!

- [Notifying LAUSD of your NBC status](#)
- [Newly Certified Incentive Information](#)
- [Information from LA Unified](#)
- Required Forms
- Please save the following dates once they are posted for the new school year:
 - UTLA Newly Certified NBC Recognition
 - LAUSD Newly Certified NBC Recognition and Orientation (we will share guidelines for the 92 hours at this event)

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NBCT INCENTIVES

- [Monthly 7 1/2 % Incentive](#)
- [Monthly 7 1/2 % Incentive--Newly Certified](#)
- [92 Hour Incentive](#)

Please remember:

- Eligibility information is described on the Forms page of the NBC website.
- In order to be certain that you are eligible for compensation for hours worked, please be sure to read the guidelines for activities and documentation as posted on the Guidelines page of this website.
- If you have questions about eligible hours, please contact your NBC liaison for further information. We are always happy to assist.
- There is an annual NBC INFORMATION SESSION to describe policies and procedures for NBC compensation. Please look for offerings on MyPLN for sessions beginning in late July through September each year and again in December/January for newly certified NBC Teachers. We look forward to seeing you there!
- Teachers newly certified in November should plan to attend both the NBCT recognition event and the NBC Information Session.

Annual Forms to be submitted are posted on the Forms page of the website and in the Schoology Course.

Each year, NBC Teachers must update their status. Both the Principal/Supervisor Assignment Certification and the Commitment Form must be submitted by all active NBC Teachers in order to be eligible to continue receiving the incentive, even if no hours will be submitted for the second half of the incentive. No longer in an eligible position? Please alert NBC staff as soon as possible.



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BECOMING NATIONAL BOARD CERTIFIED

Los Angeles Unified School District has a support network to assist teachers who wish to become National Board Certified.

Contact [Michael de la Torre](#) of [The Support Network](#), for candidate support options.

Additional information can be located at the following websites:

[California Department of Education – National Certification for Teachers](#)

[National Board for Professional Teaching Standards](#)

The 23-24 Requirements, Guidelines, and Logs course will open soon. Be sure to read the guidelines carefully before beginning activities that you hope to submit for NBC compensation.

SIGNATURES ON NBC DOCUMENTS

Signatures on NBC documents must be drawn using a pen, stylus, or finger. Typed or Kami signatures cannot be accepted.

CDE INCENTIVE FOR NBPTS-CERTIFIED TEACHERS IN HIGH-PRIORITY SCHOOLS

The state has indicated that they will send money to the District over the summer for Los Angeles Unified Teachers who applied for the incentive and were approved. The District will need time to process the money once it arrives. Please be patient. Everyone who was approved will receive it as quickly as possible.

UPCOMING EVENTS

NBC Information Meetings – Fall 2023 Date and Time TBA

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ELIGIBILITY: ANNUAL REQUIREMENTS

Please see the Eligibility section of the forms page for information on NBC Eligibility. Once eligibility has been established, to maintain eligibility, the following must be completed each year:

- Submit a completed Principal/Supervisor Assignment Certification by the due date and each time you have a change of assignment to a new position.
- Submit the Commitment Form by the due date.
- Attend the NBC Information Meeting (Note: do not confuse this with the mentor information meetings).

NBC WEBPAGES

[Los Angeles Unified NBC Forms](#) Links to NBC forms, Eligibility, Forms Information, and other Teacher Support Unit pages with forms applicable to NBC Teachers.

[Los Angeles Unified NBC Special Opportunities](#) Information on Special Opportunities for NBC hours.

[The Support Network](#) Offers a full menu of services for first-time candidates, re-take candidates, & renewal candidates

COMMUNICATIONS

[22-23 August/September NBC National Board Teacher Newsletter](#)

[22-23 October NBC National Board Teacher Newsletter](#)

[22-23 November NBC National Board Teacher Newsletter](#)

[22-23 December NBC National Board Teacher Newsletter](#)

[22-23 January NBC National Board Teacher Newsletter](#)