



Employee Support Hotline	Hotline # 213-241-2222
<p>Paid Time off for Displaced Employees Employees whose primary residence is in a mandatory evacuation zone will receive up to 7 days of District-paid MSND as needed, starting with any absences after schools and offices reopened.</p> <p>Employees who have lost their primary residence as a result of the January 2025 Wildfires will receive up to 10 days of District-paid MSND as needed, starting with any absences after schools and offices reopened.</p>	<p><u>Certificated SmartFind Express</u></p> <p><u>Classified SmartFind Express</u></p> <p><u>Certification of Absence Form – Non_Illness</u></p>
<p>Employee Relief Fund The LAUSD Education Foundation will be offering \$500 per displaced employee to assist with short-term costs through the Employee Relief Fund, subject to funds available.</p>	<p><i>Application form coming soon!</i></p>
<p>Mental Health Support Mental Health supports are available through District-provided Health benefits as well as EASE and other Mental Health resources.</p>	<p><u>Resource Information</u></p>
<p>Sponsor an Employee Displaced employees may self-refer and provide information about their specific needs so their “wish list” may be fulfilled by other LAUSD employees.</p>	<p><u>Self-Referral for the January 2025 Wildfires</u></p>
<p>Emergency Vacation Cashout Vacation-earning employees displaced from their primary residence by the January 2025 Wildfires may request to cash out up to 40 hours of accrued vacation time.</p>	<p><u>Emergency Vacation Cash Out</u></p>
<p>Emergency 403B / 457B Withdrawal / Loan 403B - Employees impacted by the wildfires are eligible for a Hardship Distribution (based on expenses to repair a principal residence or expenses/losses due to a federally declared disaster). Employees are also eligible for a Qualified Disaster Recovery Distribution/Loan. 457B - Employees may obtain hardship loans from their 457(b) accounts through Voya.</p>	<p>403B <u>Online Distribution System</u></p> <p><u>457b.lausd.net</u></p>
<p>Family and Community Recovery Guide A comprehensive guide to local resources may be found in Los Angeles Unified’s <i>Family and Community Recovery Guide</i>.</p>	<p><u>Family and Community Resource Guide</u></p>
<p>Laptops If you do not have access to your District-provided computer due to the fires, and you need a laptop for District business, please contact the Office of Talent & Labor Relations.</p>	<p>213-241-5202</p>