



**Los Angeles Unified School District  
Human Resources Division**

**Assistant Principal Displacements 2024-2025  
Frequently Asked Questions**

**1. If my position as an assistant principal is eliminated, what will happen?**

Depending on your seniority, you:

- a. May be assigned to another school as an assistant principal, or
- b. May be assigned to a certificated position to which you have return rights. If this is the case, you will be assigned to a reemployment list for your classification (AP Elementary, APEIS, AP Secondary, APSCS) based on seniority.

**2. When will we be notified of our potential reassignment for the 2024-2025 school year?**

You will receive a letter from Certificated Administrative Services in the Human Resources Division, no later than June 30, 2024, regarding your reassignment for the 2024-2025 school year. This unit works with Regional Superintendents and/or Division Heads in the reassignment of employees.

**3. Can I still be displaced if I have permanent status as an assistant principal?**

Yes, there is a possibility that you may be displaced if there are more assistant principals in your classification than available positions.

**4. Will assistant principals be displaced by district-wide seniority or school site seniority?**

Assistant principals will be displaced by district-wide seniority.

**5. Are priority or pilot schools exempt from assistant principal displacements?**

No. Displacement of assistant principals will be based on district-wide seniority, including priority and pilot schools.

**6. How can I access my seniority and rank in my current classification?**

Your seniority and rank have been emailed to you. Updates will be provided on an ongoing basis or as needed. If you require additional assistance, please contact [maria.voigt@lausd.net](mailto:maria.voigt@lausd.net).

**7. Are secondary and elementary assistant principals on the same ranked list?**

No, each assistant principal classification (APEIS, AP Elementary, AP Secondary, APSCS) has its own seniority and ranked list.

**8. What is the order of displacement for assistant principals?**

According to the District-AALA Collective Bargaining Agreement, Article IX, Section 4.2, the order of release within a class is as follows:

- a. Temporary (T1), then
- b. Provisional AR 4213 (V1), then
- c. Qualifying 1 (Q1), then
- d. Qualifying 2 (Q2), and finally
- e. Regular (R1)

If a tie occurs in determining the order of release based on seniority date, the administrator with the earliest date in their specific assistant principal class is retained. If a tie still exists, the administrator with the earliest District seniority date is retained. Remaining ties are broken using the District seniority tiebreaker number.

**9. Will central office administrator cuts have an impact on current assistant principal positions?**

If central office administrators have return rights to former positions, such as assistant principal, you may be impacted and reassigned to a former class.

**10. What are my rights if I am released from my current assistant principal position?**

You will be assigned to a position for which you have return rights. According to the District-AALA Collective Bargaining Agreement, Article IX, Section 4.5, your name will be placed on a reemployment list not to exceed a period of 39 months from the date of reassignment or until an assignment consistent with this process has been made, whichever occurs first.

**11. If I am displaced from my assistant principal position, will I be assigned to another position in the same region or in the region closest to my residence?**

Contingent upon available vacancies, we will make every effort to assign you to the last region in which you worked, or the region closest to your city of residence.

**12. How will the reemployment list be utilized?**

Displaced assistant principals are placed on the Assistant Principal Reemployment List by seniority in the classification. As vacancies become available, offers of assignments from the list shall be made to one of the first five candidates.

**13. Can I apply for other administrative positions while on the reemployment list?**

Yes, you are welcome to apply to any administrative position, for which you meet the minimum qualifications, while on the reemployment list.

**14. What will happen if I do not have return rights to an administrative position?**

If you do not have return rights to another administrative position, you will be assigned to a non-administrative position where you have return rights. Human Resources will assist you and provide you with information about the next steps in the reassignment process.

**15. What will happen if I am still on the reemployment list on July 1, 2024?**

Assistant principals will be assigned to their previous position in which they have return rights until there is an assistant principal vacancy. The former class may be in another position not on the Master Salary Table (G Table).

**16. If I am displaced from my administrative position, what salary schedule will I be assigned to effective July 1, 2024?**

You will be assigned to the D Table or T Table based on the position for which you have return rights.

**17. If I am in Q2 status, recommended for permanent status, but I am displaced, do I lose my permanent status?**

No, you will not lose your permanent status if you are displaced after being recommended for permanency. Once you are assigned as assistant principal again, in the same class, you will be assigned as R1/permanent.

**Administrative Credentials**

**18. How can I find out when my administrative services credential expires?**

Visit the California [Commission on Teacher Credentialing \(CTC\)](#) website. Click on “Search for an Educator” under the “Employers” tab and do a secured search by entering your social security number and date of birth.

**19. What happens to the time left on my preliminary credential if I am displaced from my AP position?**

The time on your credential will continue to run out with CTC. If your document expires prior to you being able to secure an administrative position, your [Credentials and Contract Specialist](#) will assist you with processing an appeal once you secure an administrative services position. You will need to have secured an administrative services position and be accepted into an induction program, to appeal.

**20. Will I be able to continue in an induction program if I am displaced from my assistant principal position?**

If you are in the District’s Administrative Services Credential program (LAASC), you will be placed on hold and readmitted into the program if you can secure a new administrative position within one calendar year. If you are in a traditional University Induction program, please contact the program directly for guidance.

**21. How will my displacement affect my ability to enroll in an induction program and clear my administrative services credential?**

We recommend you wait to enroll in an induction program until you have secured an administrative position.

**22. When I first applied for my preliminary administrative services credential, CTC granted me less than five years because my base teaching and/or PPS credential expired in less than five years. Should I apply for the additional time now?**

If your administrative services credential expires after June 30, 2024, we recommend that you wait until your displacement has been confirmed. If you are not being displaced, you can apply for the additional time, 1-2 months, before your document expires. If you are being displaced effective July 1, 2024, we recommend you wait to apply for the extra time until you secure an administrative position. This will keep the additional time from running out at CTC. If needed the CTC also offers an appeal process.