

**Human Resources Division**  
**FAQ Notebook**  
**K-12 Classroom Teachers and Certificated Administrators**  
**2022-2023**

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# FINGERTIP FACTS

## 2022-2023

### ESTIMATED STUDENT ENROLLMENT

#### Projected Norm Day Enrollment, including Independent Charter Schools & Affiliated Charters

TK-3 Enrollment	152,036
4-6 Enrollment	113,327
7-8 Enrollment	75,692
9-12 Enrollment	161,795
<b>Total Graded Enrollment</b>	<b>502,850</b>
Special Day Classes in Regular Schools	18,235
Special Day Classes in Special Education Schools	1,783
Continuation and Opportunity Schools	3,076
<b>Total Other Enrollment</b>	<b>23,094</b>
<b>Total Graded and Other Enrollment</b>	<b>525,944</b>
Early Education	9,402
Pre-K Special Education	2,393
Adult Education	27,740
<b>Total Graded, Other, Early Ed &amp; Adult Enrollment</b>	<b>565,479</b>

Source: Budget Services and Financial Planning Division

### STUDENT CHARACTERISTICS

English and 97 languages are spoken in Los Angeles Unified schools. Los Angeles Unified has 86,081 students who are learning to speak English proficiently. The primary languages are Spanish (91% of English Learners) and Armenian (1.67%), Russian, Korean, Arabic, Farsi, Vietnamese, K'iche' (a Mayan language of Guatemala), Bengali, Cantonese and other languages each accounting for less than 1% of the total.

Latino	73.8%
White	9.7%
African American	7.1%
Asian	3.4%
Two or more	2.7%
American Indian or Alaskan Native, Native Hawaiian or Pacific Islander	Less than 1%
Filipino	1.6%
Not reported	1.3%

Source: Office of Data and Accountability as of July 5, 2022

### CONTACT INFORMATION

**Los Angeles Unified Families Hotline:** (213) 443-1300  
**Student & Family Wellness Hotline:** (213) 241-3840  
**Parent and Community Services:** (213) 481-3350 or online at <https://achieve.lausd.net/pcss>  
**Health and Wellness Centers:** <https://achieve.lausd.net/wellnesscenters>

### SCHOOL FACILITIES

Los Angeles Unified has built 136 new K-12 school projects since 1997. More than 23,250 school rehabilitation, modernization and replacement projects have been completed.

Source: Facilities Services Division

### LOS ANGELES UNIFIED BOUNDARIES

Los Angeles Unified covers an area totaling 710 square miles which includes most of the city of Los Angeles, along with all or portions of 25 cities and unincorporated areas of Los Angeles County. Approximately 4.8 million people live within these boundaries.

### CITIES ENTIRELY WITHIN LOS ANGELES UNIFIED

Gardena  
Huntington Park  
Lomita  
Maywood

San Fernando  
Vernon  
West Hollywood

### CITIES PARTIALLY WITHIN LOS ANGELES UNIFIED

Bell  
Bell Gardens  
Beverly Hills  
Carson  
Commerce  
Cudahy

Culver City  
Hawthorne  
Inglewood  
Long Beach  
Los Angeles  
Lynwood

Montebello  
Monterey Park  
Rancho Palos Verdes  
Santa Clarita\*  
South Gate  
Torrance

\*Only a few parcels of land generating no enrollment are within Los Angeles Unified.

### INSTRUCTIONAL CALENDAR (K-12)

- First Day of Instruction, August 15, 2022
- Winter Recess, December 19, 2022 - January 6, 2023
- Spring Recess, April 3, 2023 - April 7, 2023
- Last Day of Instruction, June 15, 2023

### SCHOOL HOLIDAYS

- Admission Day, September 2, 2022
- Labor Day, September 5, 2022
- Veterans Day, November 11, 2022
- Thanksgiving, November 24-25, 2022
- Dr. Martin Luther King Jr. Day, January 16, 2023
- Presidents Day, February 20, 2023
- Cesar E. Chavez Day Observed, March 31, 2023
- Armenian Genocide Observed, April 24, 2023
- Memorial Day, May 29, 2023
- Juneteenth, June 19, 2023



## SCHOOLS AND CENTERS

Individual schools vary widely in enrollment size. Elementary schools range from fewer than 200 to more than 1,100 pupils. Middle schools enroll up to 1,800 students. High schools may have more than 2,500 students.

Primary School Centers	18
Elementary Schools	435
Middle Schools	77
Senior High Schools	86
Option Schools	59
Magnet Schools	67
Multi-level Schools	30
Special Education Schools	12
Home/Hospital	2
K-12 Magnet Centers (on regular campuses)	264
Independent Charter Schools	224
Other Schools and Centers	164
<b>GRAND TOTAL</b>	<b>1,438</b>

Source: Office of Data and Accountability as of July 2022

## FINANCIAL INFORMATION

More than 72 percent of the Los Angeles Unified General Fund comes from the state and serves as the primary operating fund for the K-12 program. These dollars pay for expenses such as:

	2021-2022 <sup>1</sup>	2022-2023 <sup>2</sup>
<b>Certificated salaries</b> (TEACHERS, LIBRARIANS, COUNSELORS, NURSES AND ADMINISTRATORS)	\$3.7 billion	\$3.9 billion
<b>Classified salaries</b> (INSTRUCTIONAL AIDES, OFFICE EMPLOYEES, CUSTODIANS, PLUMBERS, BUS DRIVERS AND THEIR SUPERVISORS)	\$1.2 billion	\$1.3 billion
<b>Employee benefits</b> (RETIREMENT PLANS, EMPLOYEE HEALTH INSURANCE AND WORKERS' COMPENSATION INSURANCE)	\$2.5 billion	\$2.8 billion
<b>Books and supplies</b> (TEXTBOOKS, INSTRUCTIONAL MATERIALS, GENERAL SUPPLIES AND FUEL)	\$2.1 billion	\$3.4 billion
<b>Other operating expenses</b> (CONTRACTS, UTILITIES, RENTS AND LEASES, TRAVEL EXPENSE AND INSTRUCTIONAL CONSULTANTS)	\$1.0 billion	\$1.0 billion
<b>Capital outlay</b> (COST OF FACILITIES [LAND AND BUILDINGS], BOOKS AND MEDIA FOR LIBRARIES AND EQUIPMENT)	\$35.5 million	\$82.3 million
<b>Other outgoing expenses</b> (PASS THROUGH OF APPORTIONMENTS TO COUNTY-EDUCATED STUDENTS, TRANSFERS OF TAXES TO DIRECT-FUNDED CHARTERS, BOND REDEMPTIONS AND BOND INTEREST)	\$26.4 million	\$13.0 million
<b>TOTAL EXPENSES GENERAL FUND</b>	<b>\$10.7 billion</b>	<b>\$12.6 billion</b>

<sup>1</sup> 2021-22 Final Budget (Adopted in August)

<sup>2</sup> 2022-23 Final Budget (Adopted in June)

Source: Budget Services and Financial Planning Division

## LOS ANGELES UNIFIED EMPLOYEES

Los Angeles Unified is the second-largest employer in Los Angeles County.

	2022-2023
K-12 Teachers	23,553
Adult Education Teachers	656
Early Education Teachers	560
<b>TOTAL<sup>1</sup></b>	<b>24,769</b>
K-12 Administrators	2,895
Adult Education Administrators	42
Early Education Administrators	88
<b>TOTAL<sup>2</sup></b>	<b>3,025</b>
Other Certificated Support Personnel	6,305
Regular Classified Personnel	30,459
Teacher Assistants	2,199
<b>TOTAL EMPLOYEES<sup>3</sup></b>	<b>66,757</b>
Substitutes	7,243
<b>TOTAL EMPLOYEES<sup>4</sup></b>	<b>74,000</b>

Source: Office of Human Resources. Data as of June 2022. Excludes independent charters and unclassified employees. <sup>1</sup> Includes active classroom teachers and non-classroom teaching positions, including but not limited to instructional coaches, arts education itinerants, and adapted PE. <sup>2</sup> Includes active school-based administrators and non-school-based local district and central office administrators. <sup>3</sup> Includes active certificated and classified employees, teacher assistants, non-teaching and non-administrative certificated personnel, including, but not limited to nurses, counselors, and psychologists. <sup>4</sup> Total certificated and classified employees including substitutes and return retirees.

## DID YOU KNOW?

Los Angeles Unified is the nation's second-largest school district.

There are 330 magnet programs available for K-12 students. Themes include Business, Center for Enriched Studies, Communication Arts, Gifted, Liberal Arts (Humanities, Cooperative Learning), Public Service (Fire/EMT, Police, Medical) STEM, and Visual & Performing Arts. (Only Gifted and Highly Gifted students must be identified or verified as High Achieving.)

Dual language programs are offered in Arabic, Armenian, French, Korean, Mandarin, Japanese and Spanish. Additional world language instruction is also offered in American Sign Language, German, Hebrew, Italian, Latin, Pilipino and Russian.

Los Angeles Unified maintains 24 Wellness Centers, operated by district medical and mental health staff, Federally-Qualified Health Centers and/or County mental health providers, two School Enrollment Placement and Assessment (SEPA) Centers and 22 School Based Health Centers, which are on-campus clinics that provide services directly to students and families.

There are 44 Communities of Schools (CoS), which are groups of schools centered around a neighborhood working to support students, schools and families in the community. Each Community of Schools has a Community of School Administrator and a dedicated support team who are innovating new ways to meet local needs to improve the academic achievement of all students, and form strong connections with local partners such as neighborhood councils, city councils, local businesses and community organizations.

**LOS ANGELES UNIFIED SCHOOL DISTRICT**  
**Human Resources**

**TEACHER DEMOGRAPHICS 2022-2023**

**All K-12 Classroom Teachers by Employee Subgroup and Job ID**

Employee Subgroup	Job				Totals	%
	Elementary	Secondary	Special Education	Resource Specialist		
Permanent	8,916	6,337	2,418	998	18,669	80.8%
Probationary	1215	1287	256	109	2,867	12.4%
Qualifying	8	5	15	2	30	0.1%
Limited	0	7	3	1	11	0.0%
District Intern (T Table)	0	0	4	6	10	0.0%
District Intern (L Table)	197	128	246	90	661	2.9%
University Intern (T Table)	0	1	1	0	2	0.0%
University Intern (L Table)	139	156	70	34	399	1.7%
Temporary	0	2	0	0	2	0.0%
Provisional (T Table)	0	0	3	0	3	0.0%
Provisional (L Table)	167	127	101	52	447	1.9%
<b>Totals</b>	<b>10,642</b>	<b>8,050</b>	<b>3,117</b>	<b>1,292</b>	<b>23,101</b>	<b>100.0%</b>

Regular Credential (All T Table)	0.0%	21,594
District/University Intern (L Table)	0.0%	1,060
Provisional (L Table)	0.0%	447

Permanent Teachers	0.2%	18,708
Non-Permanent Teachers	0.0%	4,393

**All K-12 Classroom Teachers by Gender and Job ID**

Gender	Job				Totals	%
	Elementary	Secondary	Special Education	Resource Specialist		
Female	8,898	4,359	2,448	945	16,650	72.1%
Male	1,741	3,679	668	347	6,435	27.9%
Nonbinary	3	12	1	0	16	0.1%
<b>Totals</b>	<b>10,642</b>	<b>8,050</b>	<b>3,117</b>	<b>1,292</b>	<b>23,101</b>	<b>100.0%</b>

Source: SAP Norm Day (September 23, 2022)

Prepared by the Office of the Chief Human Resources Officer

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**LOS ANGELES UNIFIED SCHOOL DISTRICT**  
**Human Resources**

**TEACHER DEMOGRAPHICS 2022-2023**  
**K-12 Teachers by Employee Subgroup, School Type, and Gender**

Employee Subgroup	School Type											Totals	%
	Elementary Schools	Middle Schools	Senior High Schools	Special Education Schools	EEC & State Preschool	Primary Centers	Span Schools	Community Day Schools	Continuation Senior High Schools	Opportunity Schools	Other*		
Permanent	8,851	2,888	3,910	176	67	145	1,202	50	176	444	760	18,669	80.8%
Probationary	1,212	557	782	8	7	22	232	0	13	13	21	2,867	12.4%
Qualifying	7	6	10	1	0	2	3	0	0	0	1	30	0.1%
Limited	0	1	3	0	0	0	0	0	0	2	5	11	0.0%
District Intern (T)	7	1	2	0	0	0	0	0	0	0	0	10	0.0%
District Intern (L)	315	118	151	14	4	4	48	1	4	0	2	661	2.9%
University Intern (T)	0	1	0	0	0	0	0	0	0	0	1	2	0.0%
University Intern (L)	161	70	133	5	1	2	22	0	2	0	3	399	1.7%
Temporary	0	1	1	0	0	0	0	0	0	0	0	2	0.0%
Provisional (T)	0	0	0	0	0	0	0	0	0	0	3	3	0.0%
Provisional (L)	209	87	108	5	0	2	29	0	5	0	2	447	1.9%
<b>Totals</b>	<b>10,762</b>	<b>3,730</b>	<b>5,100</b>	<b>209</b>	<b>79</b>	<b>177</b>	<b>1,536</b>	<b>51</b>	<b>200</b>	<b>459</b>	<b>798</b>	<b>23,101</b>	<b>100.0%</b>

Gender	School Type											Totals	%
	Elementary Schools	Middle Schools	Senior High Schools	Special Education Schools	EEC & State Preschool	Primary Centers	Span Schools	Community Day Schools	Continuation Senior High Schools	Opportunity Schools	Other*		
Female	9,103	2,332	2,761	139	69	164	1,009	26	93	351	603	16,650	72.1%
Male	1,657	1,394	2,330	70	10	13	526	25	107	108	195	6,435	27.9%
Nonbinary	2	4	9	0	0	0	1	0	0	0	0	16	0.1%
<b>Totals</b>	<b>10,762</b>	<b>3,730</b>	<b>5,100</b>	<b>209</b>	<b>79</b>	<b>177</b>	<b>1,536</b>	<b>51</b>	<b>200</b>	<b>459</b>	<b>798</b>	<b>23,101</b>	<b>100.0%</b>

\*Adapted Physical Ed Unit-Itinerant; Deaf & Hard of Hearing Unit-Itinerant; Displaced Pilot Program; CDS (Elementary and Secondary); HR Cert Contract Pool (C,E,NE, NW, S, W); HR reassigned employees; HR-Districtwide List; Inclusion Facilitator Unit-Itinerant; Inclusion PSA; K-12 Multiple; PE-Teacher-Itinerant; Psychological Services-School Administ; Sp Ed Service Center (C, E, NE, NW, S, W); Sp Ed-Infant/Pre School Prog; SpEd Administration Services-School Adm; SpEd Services Central, Oper-School Admin; SpEd-Multiple School Administration; Speech & Language Unit-Itinerant; Visual Services Unit-Itinerant

Source: SAP Norm Day (September 23, 2022)

Prepared by the Office of the Chief Human Resources Officer

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**LOS ANGELES UNIFIED SCHOOL DISTRICT**  
**Human Resources**

**TEACHER DEMOGRAPHICS 2022-2023**

**All K-12 Classroom Teachers by Ethnicity and Job**

Ethnic Origin	Job				Totals	%
	Elementary	Secondary	Special Education	Resource Specialist		
American Indian or Alaskan Native	44	44	10	4	102	0.4%
Asian	1,042	852	187	76	2,157	9.3%
Black or African American	689	621	351	162	1,823	7.9%
Filipino	229	306	122	42	699	3.0%
Hispanic/Latino	5,662	3,335	1,526	569	11,092	48.0%
Pacific Islander	18	22	4	2	46	0.2%
White	2,817	2,672	847	403	6,739	29.2%
Two or More	119	160	57	27	363	1.6%
Undeclared	22	38	13	7	80	0.3%
<b>Totals</b>	<b>10,642</b>	<b>8,050</b>	<b>3,117</b>	<b>1,292</b>	<b>23,101</b>	<b>100.0%</b>

Source: SAP Norm Day (September 23, 2022)

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**LOS ANGELES UNIFIED SCHOOL DISTRICT**  
**Human Resources**

**TEACHER DEMOGRAPHICS 2022-2023**

**All K-12 Classroom Teachers by Region and Job**

Region	Job				Totals	%
	Elementary	Secondary	Special Education	Resource Specialist		
East	2,796	2,328	739	357	6,220	26.9%
North	3,222	2,483	858	391	6,954	30.1%
South	2,527	1,635	692	241	5,095	22.1%
West	1,761	1,256	355	204	3,576	15.5%
Option Schools	179	169	74	36	458	2.0%
*Other	157	179	399	63	798	3.5%
Grand Total	10,642	8,050	3,117	1,292	23,101	100.0%

(C,E,NE, NW, S, W); HR reassigned employees; HR-Districtwide List; Inclusion Facilitator Unit-Itinerant; Inclusion PSA; K-12 Multiple; PE-Teacher-Itinerant;

Source: SAP Norm Day (September 23, 2022)

Prepared by the Office of the Chief Human Resources Officer

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**LOS ANGELES UNIFIED SCHOOL DISTRICT**  
**Human Resources**

**TEACHER DEMOGRAPHICS 2022-2023**

**All K-12 Classroom Teachers by Region and Ethnic Origin**

Region	Ethnicity									Totals
	American Indian or Alaskan Native	Asian	Black or African American	Filipino	Hispanic/Latino	Pacific Islander	White	Two or More	Undeclared	
<b>East</b>	23	546	200	183	4,240	8	916	93	11	6,220
<b>North</b>	39	566	249	194	2,822	8	2,966	87	23	6,954
<b>South</b>	19	431	851	171	2,369	17	1,118	99	20	5,095
<b>West</b>	16	489	345	114	1,200	9	1,312	68	23	3,576
<b>Option Schools</b>	2	46	77	18	155	3	148	7	2	458
<b>*Other</b>	3	79	101	19	306	1	279	9	1	798
<b>Totals</b>	<b>102</b>	<b>2,157</b>	<b>1,823</b>	<b>699</b>	<b>11,092</b>	<b>46</b>	<b>6,739</b>	<b>363</b>	<b>80</b>	<b>23,101</b>

Gender	Gender									Totals
	American Indian or Alaskan Native	Asian	Black or African American	Filipino	Hispanic/Latino	Pacific Islander	White	Two or More	Undeclared	
<b>Female</b>	70	1,648	1,331	493	8,103	30	4,661	253	61	16,650
<b>Male</b>	32	508	492	206	2,983	16	2,071	108	19	6,435
<b>Nonbinary</b>	0	1	0	0	6	0	7	2	0	16
<b>Totals</b>	<b>102</b>	<b>2,157</b>	<b>1,823</b>	<b>699</b>	<b>11,092</b>	<b>46</b>	<b>6,739</b>	<b>363</b>	<b>80</b>	<b>23,101</b>

\*Adapted Physical Ed Unit-Itinerant; Deaf & Hard of Hearing Unit-Itinerant; Displaced Pilot Program; CDS (Elementary and Secondary); HR Cert Contract Pool (C,E,NE, NW, S, W); HR reassigned employees; HR-Districtwide List; Inclusion Facilitator Unit-Itinerant; Inclusion PSA; K-12 Multiple; PE-Teacher-Itinerant; Psychological Services-School Administ; Sp Ed Service Center (C, E, NE, NW, S, W); Sp Ed-Infant/Pre School Prog; SpEd Administration Services-School Adm; SpEd Services Central, Oper-School Admin; SpEd-Multiple School Administration; Speech & Language Unit-Itinerant; Visual Services Unit-Itinerant

**LOS ANGELES UNIFIED SCHOOL DISTRICT**  
**Human Resources**

**TEACHER DEMOGRAPHICS 2022-2023**

**All K-12 Classroom Teachers**

**Total Minority by Local District**

	Ethnic Origin																				
Region	American Indian or Alaskan Native	%	Asian	%	Black or African American	%	Filipino	%	Hispanic/Latino	%	Pacific Islander	%	Total Minority	%	White	%	Two or More	%	Undeclared	%	Grand Total
East	23	0.4%	546	8.8%	200	3.2%	183	2.9%	4,240	68.2%	8	0.1%	5,200	83.6%	916	14.7%	93	1.5%	11	0.2%	6,220
North	39	0.6%	566	8.1%	249	3.6%	194	2.8%	2,822	40.6%	8	0.1%	3,878	55.8%	2,966	42.7%	87	1.3%	23	0.3%	6,954
South	19	0.4%	431	8.5%	851	16.7%	171	3.4%	2,369	46.5%	17	0.3%	3,858	75.7%	1,118	21.9%	99	1.9%	20	0.4%	5,095
West	16	0.4%	489	13.7%	345	9.6%	114	3.2%	1,200	33.6%	9	0.3%	2,173	60.8%	1,312	36.7%	68	1.9%	23	0.6%	3,576
Option Schools	2	0.4%	46	10.0%	77	16.8%	18	3.9%	155	33.8%	3	0.7%	301	65.7%	148	32.3%	7	1.5%	2	0.4%	458
Other*	3	0.4%	79	9.9%	101	12.7%	19	2.4%	306	38.3%	1	0.1%	509	63.8%	279	35.0%	9	1.1%	1	0.1%	798
Totals	102	0.4%	2,157	9.3%	1,823	7.9%	699	3.0%	11,092	48.0%	46	0.2%	15,919	68.9%	6,739	29.2%	363	1.6%	80	0.3%	23,101

\*Adapted Physical Ed Unit-Itinerant; Deaf & Hard of Hearing Unit-Itinerant; Displaced Pilot Program; CDS (Elementary and Secondary); HR Cert Contract Pool (C,E,NE, NW, S, W); HR reassigned employees; HR-Districtwide List; Inclusion Facilitator Unit-Itinerant; Inclusion PSA; K-12 Multiple; PE-Teacher-Itinerant; Psychological Services-School Administ; Sp Ed Service Center (C, E, NE, NW, S, W); Sp Ed-Infant/Pre School Prog; SpEd Administration Services-School Adm; SpEd Services Central, Oper-School Admin; SpEd-Multiple School Administration; Speech & Language Unit-Itinerant; Visual Services Unit-Itinerant

Source: SAP Norm Day (September 23, 2022)

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IC:DA/TEACHER DEMOGRAPHICS/2022-23/ALL 2022-23.xsl: Total Minority



**LOS ANGELES UNIFIED SCHOOL DISTRICT**  
**Human Resources**

**TEACHER DEMOGRAPHICS 2022-2023**

**All K-12 Classroom Teachers by Region and Employee Subgroup**

Region	Employee Subgroup											Totals
	Permanent	Probationary	Qualifying	Limited	District Intern (T)	District Intern (L)	University Intern (T)	University Intern (L)	Temporary	Provisional (T)	Provisional (L)	
<b>East</b>	5,099	699	6	1	2	186	0	109	0	0	118	6,220
<b>North</b>	5,639	823	11	3	1	190	0	135	0	0	152	6,954
<b>South</b>	3,939	737	6	0	5	185	0	111	1	0	111	5,095
<b>West</b>	2,789	575	6	0	2	97	1	41	1	0	64	3,576
<b>Option Schools</b>	443	12	0	2	0	1	0	0	0	0	0	458
<b>Other*</b>	760	21	1	5	0	2	1	3	0	3	2	798
<b>Totals</b>	<b>18,669</b>	<b>2,867</b>	<b>30</b>	<b>11</b>	<b>10</b>	<b>661</b>	<b>2</b>	<b>399</b>	<b>2</b>	<b>3</b>	<b>447</b>	<b>23,101</b>

\*Adapted Physical Ed Unit-Itinerant; Deaf & Hard of Hearing Unit-Itinerant; Displaced Pilot Program; CDS (Elementary and Secondary); HR Cert Contract Pool (C,E,NE, NW, S, W); HR reassigned employees; HR-Districtwide List; Inclusion Facilitator Unit-Itinerant; Inclusion PSA; K-12 Multiple; PE-Teacher-Itinerant; Psychological Services-School Administ; Sp Ed Service Center (C, E, NE, NW, S, W); Sp Ed-Infant/Pre School Prog; SpEd Administration Services-School Adm; SpEd Services Central, Oper-School Admin; SpEd-Multiple School Administration; Speech & Language Unit-Itinerant; Visual Services Unit-Itinerant

**LOS ANGELES UNIFIED SCHOOL DISTRICT**  
**Human Resources**

**TEACHER DEMOGRAPHICS 2022-2023**

**K-12 Classroom Teachers by Job and Years of Experience**

Job	Years of Experience by Pay Scale Level										Total
	1	2	3	4	5	6	7	8	9	10+	
Elementary	796	466	314	244	261	242	235	172	228	7,684	10,642
Secondary	790	461	386	335	276	280	225	153	221	4,923	8,050
Special Ed	347	215	147	215	221	224	210	239	177	2,414	4,409
<b>Total</b>	<b>1,933</b>	<b>1,142</b>	<b>847</b>	<b>794</b>	<b>758</b>	<b>746</b>	<b>670</b>	<b>564</b>	<b>626</b>	<b>15,021</b>	<b>23,101</b>
	(8.4%)	(4.9%)	(3.7%)	(3.4%)	(3.3%)	(3.2%)	(2.9%)	(2.4%)	(2.7%)	(65.0%)	(100%)

Note: Years of Experience are reported up to 10+; Teachers may be in any PSG (20-26) with more than 10 years of experience.  
Teachers must be on PSG 27 to move to PSL 11-14 and to Career Increments.

Source: SAP Norm Day (September 23, 2022)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2022-23/ALL 2022-23.xsl: YE 10+

**LOS ANGELES UNIFIED SCHOOL DISTRICT**  
**Human Resources**

**TEACHER DEMOGRAPHICS 2022-2023**

**All K-12 Classroom Teachers by Age and Region**

	Teacher Age		
Region	Count	Average Age	Median Age
East	6,220	45	46
North	6,954	46	47
South	5,095	45	46
West	3,576	45	45
Option Schools	458	51	51
*Other	798	48	48
<b>Total</b>	<b>23,101</b>	<b>45</b>	<b>47</b>

\*Adapted Physical Ed Unit-Itinerant; Deaf & Hard of Hearing Unit-Itinerant; Displaced Pilot Program; CDS (Elementary and Secondary); HR Cert Contract Pool (C,E,NE, NW, S, W); HR reassigned employees; HR-Districtwide List; Inclusion Facilitator Unit-Itinerant; Inclusion PSA; K-12 Multiple; PE-Teacher-Itinerant; Psychological Services-School Administ; Sp Ed Service Center (C, E, NE, NW, S, W); Sp Ed-Infant/Pre School Prog; SpEd Administration Services-School Adm; SpEd Services Central, Oper-School Admin; SpEd-Multiple School Administration; Speech & Language Unit-Itinerant; Visual Services Unit-Itinerant

Source: SAP Norm Day (September 23, 2022)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2022-23/ALL 2022-23.xsl: Age\_Region

**LOS ANGELES UNIFIED SCHOOL DISTRICT**  
**Human Resources**

**TEACHER DEMOGRAPHICS 2022-2023**

**K-12 Classroom Teachers by Age and Job**

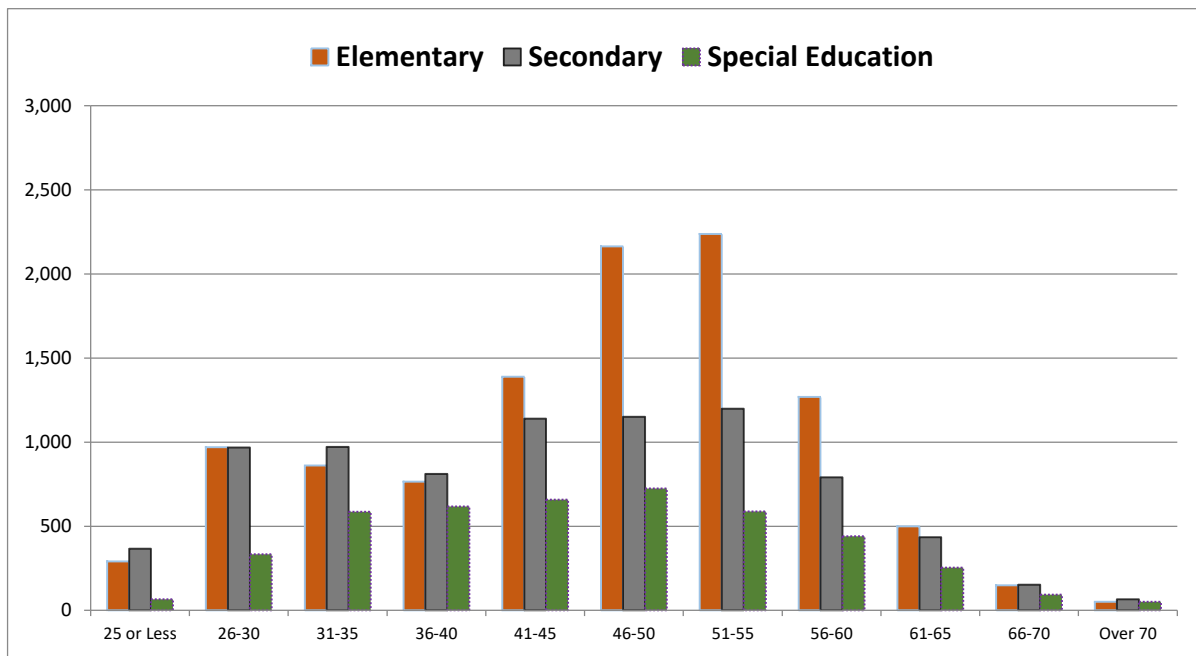
	<b>Job</b>					
<b>Age</b>	<b>Elementary</b>	<b>Secondary</b>	<b>Special Education</b>	<b>Resource Specialist</b>	<b>Total</b>	<b>Percent</b>
<b>25 or Less</b>	290	366	36	30	<b>722</b>	3%
<b>26-30</b>	969	968	242	91	<b>2,270</b>	10%
<b>31-35</b>	861	972	448	138	<b>2,419</b>	10%
<b>36-40</b>	764	811	464	153	<b>2,192</b>	9%
<b>41-45</b>	1,389	1,140	463	195	<b>3,187</b>	14%
<b>46-50</b>	2,164	1,151	513	211	<b>4,039</b>	17%
<b>51-55</b>	2,237	1,199	390	197	<b>4,023</b>	17%
<b>56-60</b>	1,268	791	306	134	<b>2,499</b>	11%
<b>61-65</b>	500	435	163	91	<b>1,189</b>	5%
<b>66-70</b>	149	152	69	25	<b>395</b>	2%
<b>Over 70</b>	51	65	23	27	<b>166</b>	1%
<b>Total</b>	<b>10,642</b>	<b>8,050</b>	<b>3,117</b>	<b>1,292</b>	<b>23,101</b>	<b>100%</b>

**LOS ANGELES UNIFIED SCHOOL DISTRICT**  
**Human Resources**

**TEACHER DEMOGRAPHICS 2022-2023**

**K-12 Classroom Teachers by Age**

Age	School Level			TOTAL	PERCENT
	Elementary	Secondary	Special Education		
<b>25 or Less</b>	290	366	66	722	3%
<b>26-30</b>	969	968	333	2,270	10%
<b>31-35</b>	861	972	586	2,419	10%
<b>36-40</b>	764	811	617	2,192	9%
<b>41-45</b>	1,389	1,140	658	3,187	14%
<b>46-50</b>	2,164	1,151	724	4,039	17%
<b>51-55</b>	2,237	1,199	587	4,023	17%
<b>56-60</b>	1,268	791	440	2,499	11%
<b>61-65</b>	500	435	254	1,189	5%
<b>66-70</b>	149	152	94	395	2%
<b>Over 70</b>	51	65	50	166	1%
<b>TOTAL</b>	<b>10,642</b>	<b>8,050</b>	<b>4,409</b>	<b>23,101</b>	<b>100%</b>
	(48%)	(32%)	(20%)		



Source: SAP Norm Day (September 23, 2022)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2022-23/ALL 2022-23.xsl: Age



**LOS ANGELES UNIFIED SCHOOL DISTRICT**  
**Human Resources**

**TEACHER DEMOGRAPHICS 2022-2023**

**All K-12 Classroom Teachers by Pay Scale Group and Job**

Pay Scale Group	Job				Total	%
	Elementary	Secondary	Special Education	Resource Specialist		
<b>20</b> (Minimum)	887	881	323	151	2,242	9.7%
<b>21</b> (+ 14 Points)	193	124	121	44	482	2.1%
<b>22</b> (+ 28 Points)	646	511	193	66	1,416	6.1%
<b>23</b> (+ 42 Points)	823	761	241	76	1,901	8.2%
<b>24</b> (+56 Points)	799	691	305	93	1,888	8.2%
<b>25</b> (+ 70 Points)	692	687	310	113	1,802	7.8%
<b>26</b> (+ 84 Points)	640	569	292	117	1,618	7.0%
<b>27</b> (+ 98 Points)	1,020	1,133	550	202	2,905	12.6%
<b>C1</b>	977	937	298	174	2,386	10.3%
<b>C2</b>	1,998	1,054	314	164	3,530	15.3%
<b>C3</b>	1,560	544	122	66	2,292	9.9%
<b>C4</b>	407	158	48	26	639	2.8%
<b>Total</b>	<b>10,642</b>	<b>8,050</b>	<b>3,117</b>	<b>1,292</b>	<b>23,101</b>	100%

**TEACHER DEMOGRAPHICS 2022-2023**  
**K-12 Classroom Teachers**  
**DISTRIBUTION OF EMPLOYEES ON THE PREPARATION (T) SALARY TABLE\***

	PAY SCALE LEVEL														CI	TOTAL	Percent
	1	2	3	4	5	6	7	8	9	10	11	12	13	14			
<b>PS GROUP</b>																	
20	794	180	74	27	24	18	15	3	9	67						1,211	5.61 %
21	9	35	43	44	32	21	10	12	16	99						321	1.49 %
22	126	251	153	106	99	60	48	43	30	339						1,255	5.81 %
23	83	190	193	163	126	124	122	70	67	689						1,827	8.46 %
24	25	107	147	115	136	117	107	86	101	915						1,856	8.60 %
25	15	50	80	107	111	132	106	83	77	1,022						1,783	8.26 %
26	8	17	37	67	85	95	85	83	93	1,037						1,607	7.44 %
27	10	15	22	71	86	140	159	179	231	401	303	377	431	461		2,886	13.37 %
C1															2,385	2,385	11.05 %
C2															3,530	3,530	16.35 %
C3															2,292	2,292	10.62 %
C4															639	639	2.96 %
<b>TOTAL</b>	1,070	845	749	700	699	707	652	559	624	4,569	303	377	431	461	8,846	21,592	100 %
<b>Percent</b>	4.96%	3.91%	3.47%	3.24%	3.24%	3.27%	3.02%	2.59%	2.89%	21.16%	1.40%	1.75%	2.00%	2.14%	40.97%	100.00%	

1 <sup>st</sup> Career Increment:	2,385	11.05 %
2 <sup>nd</sup> Career Increment:	3,530	16.35
3 <sup>rd</sup> Career Increment:	2,292	10.62
4 <sup>th</sup> Career Increment:	639	2.96
Master's Degree:	9,048	41.90
Doctor's Degree:	290	1.34

**TOTAL ANNUAL SALARIES = \$1,768,019,727**  
**With 23.62% mandated benefits = \$2,185,625,987**

**2022-2023 Average Annual Salary = \$81,883**  
**(Excluding Mandated Benefits)**

Average Monthly Rate = \$6,824  
Average Hourly Rate = \$66.89788

Excludes Substitutes

Source: SAP Norm Day (September 23, 2022)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2022-23/ALL 2022-23.xsl: 2022-23 CT T Table

**TEACHER DEMOGRAPHICS 2022-2023**  
**K-12 Classroom Teachers**

DISTRIBUTION OF EMPLOYEES ON THE PREPARATION (L) SALARY TABLE\*

	PAY SCALE LEVEL															TOTAL	Percent
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	CI		
<b>PS GROUP</b>																	
20	775	175	41	19	7	3	5	2		4						1,031	68.32 %
21	28	44	25	28	20	13	1			2						161	10.67
22	49	48	14	19	12	6	6	1		6						161	10.67
23	5	16	9	14	12	8	4			6						74	4.90
24	2	7	3	8	1	1	2			8						32	2.12
25	2	2	2	3	4	3			1	2						19	1.26
26	1	2	2	1	2	2				1						11	0.73
27	1	3	2	2	1	3		2	1	2	2					19	1.26
C1															1	1	0.07
C2																0	0.00
C3																0	0.00
C4																0	0.00
<b>TOTAL</b>	<b>863</b>	<b>297</b>	<b>98</b>	<b>94</b>	<b>59</b>	<b>39</b>	<b>18</b>	<b>5</b>	<b>2</b>	<b>31</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1,509</b>	<b>100 %</b>

1<sup>st</sup> Career Increment: 1 0.07 %  
2<sup>nd</sup> Career Increment: 0 0.00  
3<sup>rd</sup> Career Increment: 0 0.00  
4<sup>th</sup> Career Increment: 0 0.00  
Master's Degree: 110 7.29  
Doctor's Degree: 9 0.60

**TOTAL ANNUAL SALARIES = \$76,685,581**  
**With 23.62% mandated benefits = \$94,798,715**

**2022-2023 Average Annual Salary = \$50,819**  
**(Excluding Mandated Benefits)**

Average Monthly Rate = \$4,235  
Average Hourly Rate = \$41.51879

Excludes Substitutes

Source: SAP Norm Day (September 23, 2022)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2022-23/ALL 2022-23.xsl: 2022-23 CT L Table

# TEACHER DEMOGRAPHICS 2022-2023

## K-12 Classroom Teachers

### DISTRIBUTION OF EMPLOYEES ON THE PREPARATION (T/L) SALARY TABLE\*

	PAY SCALE LEVEL															TOTAL	Percent
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	CI		
<b>PS GROUP</b>																	
<b>20</b>	1,569	355	115	46	31	21	20	5	9	71						2,242	9.71 %
<b>21</b>	37	79	68	72	52	34	11	12	16	101						482	2.09
<b>22</b>	175	299	167	125	111	66	54	44	30	345						1,416	6.13
<b>23</b>	88	206	202	177	138	132	126	70	67	695						1,901	8.23
<b>24</b>	27	114	150	123	137	118	109	86	101	923						1,888	8.17
<b>25</b>	17	52	82	110	115	135	106	83	78	1,024						1,802	7.80
<b>26</b>	9	19	39	68	87	97	85	83	93	1,038						1,618	7.00
<b>27</b>	11	18	24	73	87	143	159	181	232	403	305	377	431	461		2,905	12.58
<b>C1</b>															2,386	2,386	10.33
<b>C2</b>															3,530	3,530	15.28
<b>C3</b>															2,292	2,292	9.92
<b>C4</b>															639	639	2.77
<b>TOTAL:</b>	1,933	1,142	847	794	758	746	670	564	626	4,600	305	377	431	461	8,847	23,101	100 %
<b>Percent:</b>	8.37%	4.94%	3.67%	3.44%	3.28%	3.23%	2.90%	2.44%	2.71%	19.91%	1.32%	1.63%	1.87%	2.00%	38.30%	100%	

1 <sup>st</sup> Career Increment:	2,386	10.33 %
2 <sup>nd</sup> Career Increment:	3,530	15.28
3 <sup>rd</sup> Career Increment:	2,292	9.92
4 <sup>th</sup> Career Increment:	639	2.77
Master's Degree:	9,158	39.64
Doctor's Degree:	299	1.29

**TOTAL ANNUAL SALARIES =** \$1,844,705,308  
**With 23.62% mandated benefits =** \$2,280,424,702

**2022-2023 Average Annual Salary = \$79,854**  
**(Excluding Mandated Benefits)**

Average Pay Period Rate = \$6,655  
Average Hourly Rate = \$65.24020

Excludes Substitutes

Source: SAP Norm Day (September 23, 2022)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2022-23/ALL 2022-23.xsl: 2022-23 CT TL Table

**LOS ANGELES UNIFIED SCHOOL DISTRICT**  
**Human Resources**

**SCHOOL-BASED ADMINISTRATOR DEMOGRAPHICS 2022-2023**  
**Principals and Assistant Principals by Employee Subgroup and Job**

	<b>Job</b>			
<b>Employee Subgroup</b>	<b>Principal</b>	<b>Assistant Principal</b>	<b>Totals</b>	<b>%</b>
<b>Permanent</b>	541	646	1,187	57.7%
<b>Qualifying</b>	147	459	606	29.5%
<b>Limited</b>	14	0	14	0.7%
<b>Provisional</b>	69	155	224	10.9%
<b>Restricted</b>	4	13	17	0.8%
<b>Temporary</b>	7	1	8	0.4%
<b>Totals</b>	<b>775</b>	<b>1,274</b>	<b>2,056</b>	<b>100.0%</b>

Excludes return retirees, inactive on a personal leave and detached services employees.

Source: SAP Norm Day (September 23, 2022)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2022-23/ALL 2022-23.xsl: ESG SBA



**LOS ANGELES UNIFIED SCHOOL DISTRICT**  
**Human Resources**

**SCHOOL-BASED ADMINISTRATOR DEMOGRAPHICS 2022-2023**

**Principals and Assistant Principals by Ethnic Origin, Gender, and Job**

	<b>Job</b>			
<b>Ethnic Origin</b>	<b>Principal</b>	<b>Assistant Principal</b>	<b>Totals</b>	<b>%</b>
<b>American Indian or Alaskan Native</b>	0	4	4	0.2%
<b>Asian</b>	60	93	153	7.4%
<b>Black or African American</b>	156	250	406	19.7%
<b>Filipino</b>	8	33	41	2.0%
<b>Hispanic/Latino</b>	386	617	1,003	48.8%
<b>Pacific Islander</b>	2	5	7	0.3%
<b>White</b>	170	262	432	21.0%
<b>Two or More</b>	0	6	6	0.3%
<b>Undeclared</b>	0	4	4	0.2%
<b>Totals</b>	<b>782</b>	<b>1,274</b>	<b>2,056</b>	<b>100.0%</b>

	<b>Job</b>			
<b>Gender</b>	<b>Principal</b>	<b>Assistant Principal</b>	<b>Totals</b>	<b>%</b>
<b>Female</b>	502	887	1,389	67.6%
<b>Male</b>	280	387	667	32.4%
<b>Totals</b>	<b>782</b>	<b>1,274</b>	<b>2,056</b>	<b>100.0%</b>

Source: SAP Norm Day (September 23, 2022)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2022-23/ALL 2022-23.xsl: Ethnicity & Gender

**LOS ANGELES UNIFIED SCHOOL DISTRICT**  
**Human Resources**

**SCHOOL-BASED ADMINISTRATOR DEMOGRAPHICS 2022-2023**  
**Principals and Assistant Principals by Region and Job**

Local District	Job		Totals	%
	Principal	Assistant Principal		
East	216	249	465	22.6%
North	221	238	459	22.3%
South	181	236	417	20.3%
West	142	114	256	12.5%
Option Schools	8	10	18	0.9%
Adult	11	31	42	2.0%
Other*	3	396	399	19.4%
<b>Totals</b>	<b>782</b>	<b>1,274</b>	<b>2,056</b>	<b>100.0%</b>

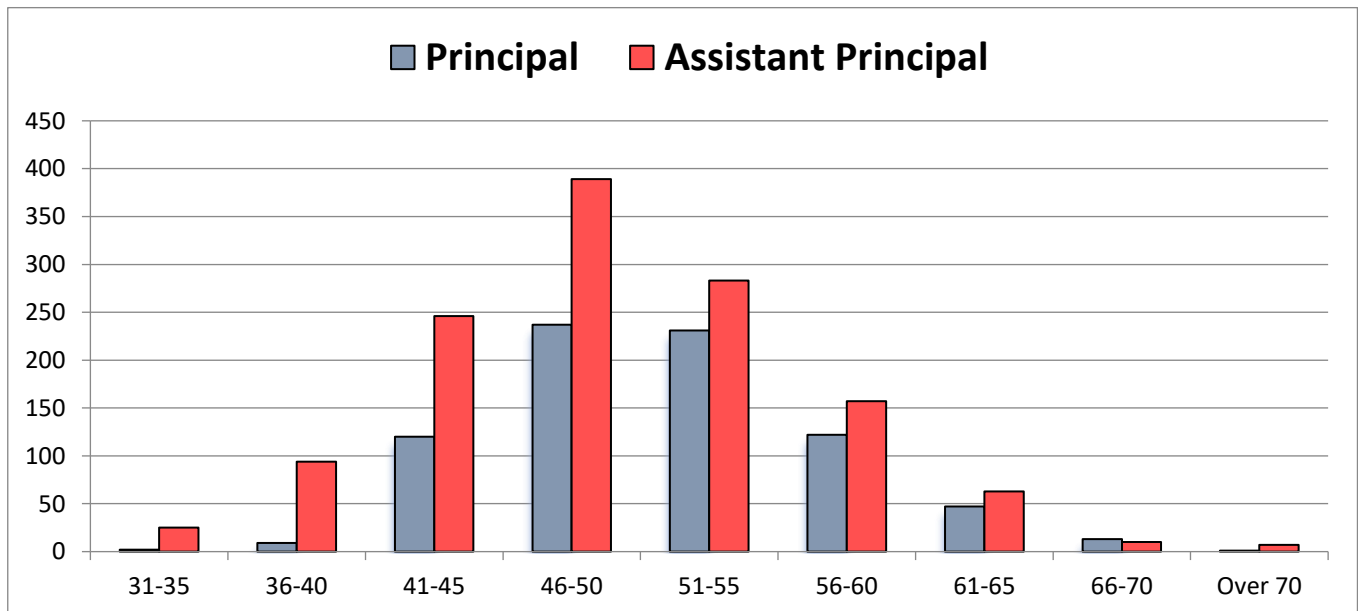
\* Sp Ed Service Center Itinerants (C,E,NE,NW,S,W); SP Ed School Administration, Secondary CDS, and Reassigned Administrators.

**LOS ANGELES UNIFIED SCHOOL DISTRICT**  
**Human Resources**

**SCHOOL-BASED ADMINISTRATOR DEMOGRAPHICS 2022-2023**

**Principals and Assistant Principals by Age and Position**

Age	Position		Total	%
	Principal	Assistant Principal		
<b>31-35</b>	2	25	27	1.3%
<b>36-40</b>	9	94	103	5.0%
<b>41-45</b>	120	246	366	17.8%
<b>46-50</b>	237	389	626	30.4%
<b>51-55</b>	231	283	514	25.0%
<b>56-60</b>	122	157	279	13.6%
<b>61-65</b>	47	63	110	5.4%
<b>66-70</b>	13	10	23	1.1%
<b>Over 70</b>	1	7	8	0.4%
<b>Total</b>	<b>782</b>	<b>1274</b>	<b>2,056</b>	<b>100.0%</b>



Source: SAP Norm Day (September 23, 2022)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2022-23/ALL 2022-23.xsl: Age Summary

**LOS ANGELES UNIFIED SCHOOL DISTRICT**  
**Human Resources**

**NON-SCHOOL-BASED ADMINISTRATOR DEMOGRAPHICS 2022-2023**

Employee Subgroup and Job								Totals	%
Employee Subgroup	Superintendent, Assistant Superintendent, Instructional Area Superintendents	Executive Directors, Chiefs, Assistant General Counsel Attorneys	Coordinators	Specialists	Directors and Administrators	School Support Administrators	Temporary Advisers		
Permanent	0	0	15	12	5	0	0	32	3.5%
Limited	7	20	5	0	0	795	19	846	93.4%
Temporary	0	1	0	0	0	21	0	22	2.4%
Provisional	0	0	2	4	0	0	0	6	0.7%
Totals	7	21	22	16	5	816	19	906	100.0%

Includes NSB Administrators on the G Table and excludes Detached employees

Source: SAP Norm Day (September 23, 2022)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2022-23/ALL 2022-23.xsl: NSB ESG

**LOS ANGELES UNIFIED SCHOOL DISTRICT**  
**Human Resources**

**NON-SCHOOL-BASED ADMINISTRATOR DEMOGRAPHICS 2022-2023**

Ethnic Origin and Job									
Ethnicity	Superintendent, Assistant Superintendent, Instructional Area Superintendents	Executive Directors, Chiefs, Assistant General Counsel Attorneys	Coordinators	Specialists	Directors and Administrators	School Support Administrators	Temporary Advisers	Totals	%
American Indian or Alaskan Native	0	0	0	0	0	1	0	1	0.1%
Asian	0	3	2	3	1	70	1	80	8.8%
Black or African American	1	3	4	1	1	135	3	148	16.3%
Filipino	0	1	0	0	0	22	0	23	2.5%
Hispanic/Latino	4	9	11	6	2	378	9	419	46.2%
Pacific Islander	0	0	0	0	0	2	0	2	0.2%
White	1	5	5	6	1	206	5	229	25.3%
Two or More	0	0	0	0	0	2	1	3	0.3%
Undeclared	1	0	0	0	0	0	0	1	0.1%
<b>Totals</b>	<b>7</b>	<b>21</b>	<b>22</b>	<b>16</b>	<b>5</b>	<b>816</b>	<b>19</b>	<b>906</b>	<b>100.0%</b>

By Gender and Job									
Gender	Superintendent, Assistant Superintendent, Instructional Area Superintendents	Executive Directors, Chiefs, Assistant General Counsel Attorneys	Coordinators	Specialists	Directors and Administrators	School Support Administrators	Temporary Advisers	Totals	%
Female	2	11	14	15	2	586	12	642	70.9%
Male	5	10	8	1	3	230	7	264	29.1%
<b>Totals</b>	<b>7</b>	<b>21</b>	<b>22</b>	<b>16</b>	<b>5</b>	<b>816</b>	<b>19</b>	<b>906</b>	<b>100.0%</b>

Includes NSB Administrators on the G Table and excludes Detached employees

Source: SAP Norm Day (September 23, 2022)

Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2022-23/ALL 2022-23.xsl: NSB Ethnicity & Gender



**LOS ANGELES UNIFIED SCHOOL DISTRICT**  
**Human Resources**

**NON-SCHOOL-BASED ADMINISTRATOR DEMOGRAPHICS 2022-2023**

Age	Age and Job							Totals	%
	Superintendent, Assistant Superintendent, Instructional Area Superintendents	Executive Directors, Chiefs, Assistant General Counsel Attorneys	Coordinators	Specialists	Directors and Administrators	School Support Administrators	Temporary Advisers		
<b>Less than 36</b>	0	0	0	0	0	7	0	7	0.8%
<b>36-40</b>	0	0	1	1	0	50	1	53	5.8%
<b>41-45</b>	0	0	3	4	0	127	4	138	15.2%
<b>46-50</b>	4	9	4	3	1	238	2	261	28.8%
<b>51-55</b>	0	5	9	7	3	190	6	220	24.3%
<b>56-60</b>	2	6	2	1	1	149	4	165	18.2%
<b>61-65</b>	1	1	3	0	0	40	1	46	5.1%
<b>66-70</b>	0	0	0	0	0	11	1	12	1.3%
<b>Over 70</b>	0	0	0	0	0	4	0	4	0.4%
<b>Totals</b>	<b>7</b>	<b>21</b>	<b>22</b>	<b>16</b>	<b>5</b>	<b>816</b>	<b>19</b>	<b>906</b>	<b>100.0%</b>

Includes NSB Administrators on the G Table and excludes Detached employees

Source: SAP Norm Day (September 23, 2022)

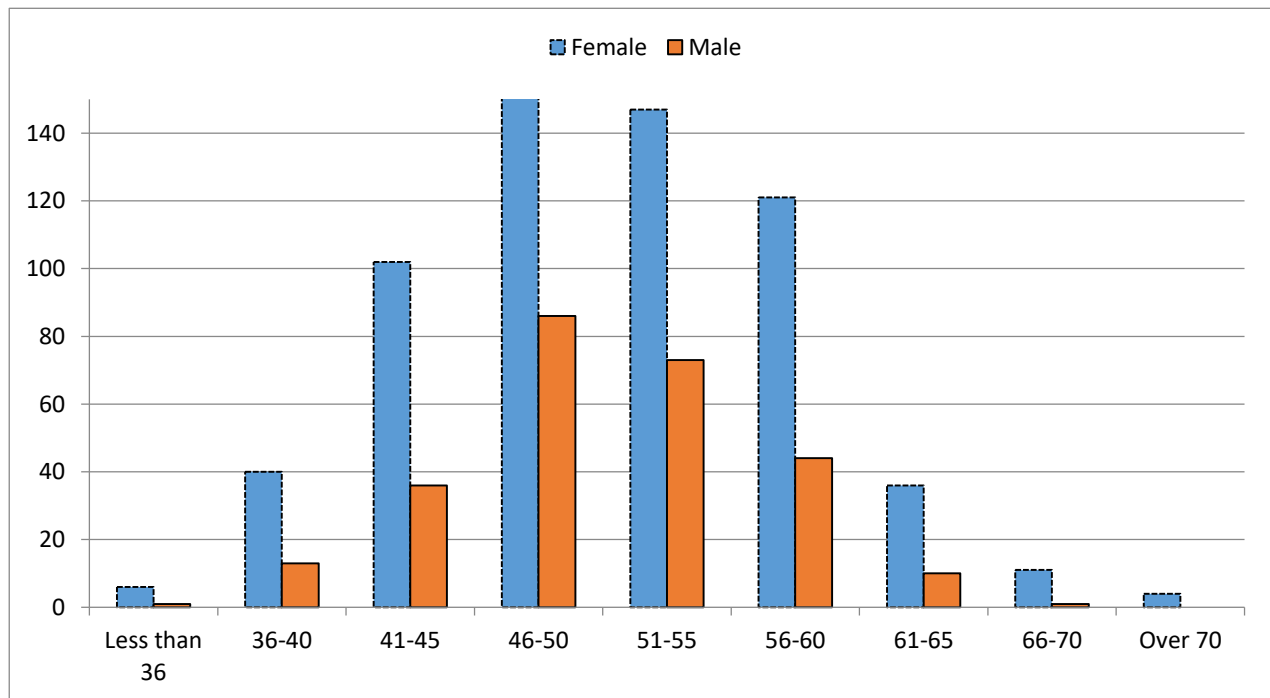
Prepared by the Office of the Chief Human Resources Officer

IC:DA/TEACHER DEMOGRAPHICS/2022-23/ALL 2022-23.xsl: NSB Age & Job

**LOS ANGELES UNIFIED SCHOOL DISTRICT**  
**Human Resources**

**NON-SCHOOL-BASED ADMINISTRATOR DEMOGRAPHICS 2022-2023**

Age	Age and Gender		Total	%
	Female	Male		
Less than 36	6	1	7	1%
36-40	40	13	53	6%
41-45	102	36	138	15%
46-50	175	86	261	29%
51-55	147	73	220	24%
56-60	121	44	165	18%
61-65	36	10	46	5%
66-70	11	1	12	1%
Over 70	4	0	4	0%
<b>Total</b>	<b>642</b>	<b>264</b>	<b>906</b>	<b>100.0%</b>



Includes NSB Administrators on the G Table and excludes Detached employees

Source: SAP Norm Day (September 23, 2022)

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IC:DA/TEACHER DEMOGRAPHICS/2022-23/ALL 2022-23.xsl: NSB Age & Gender