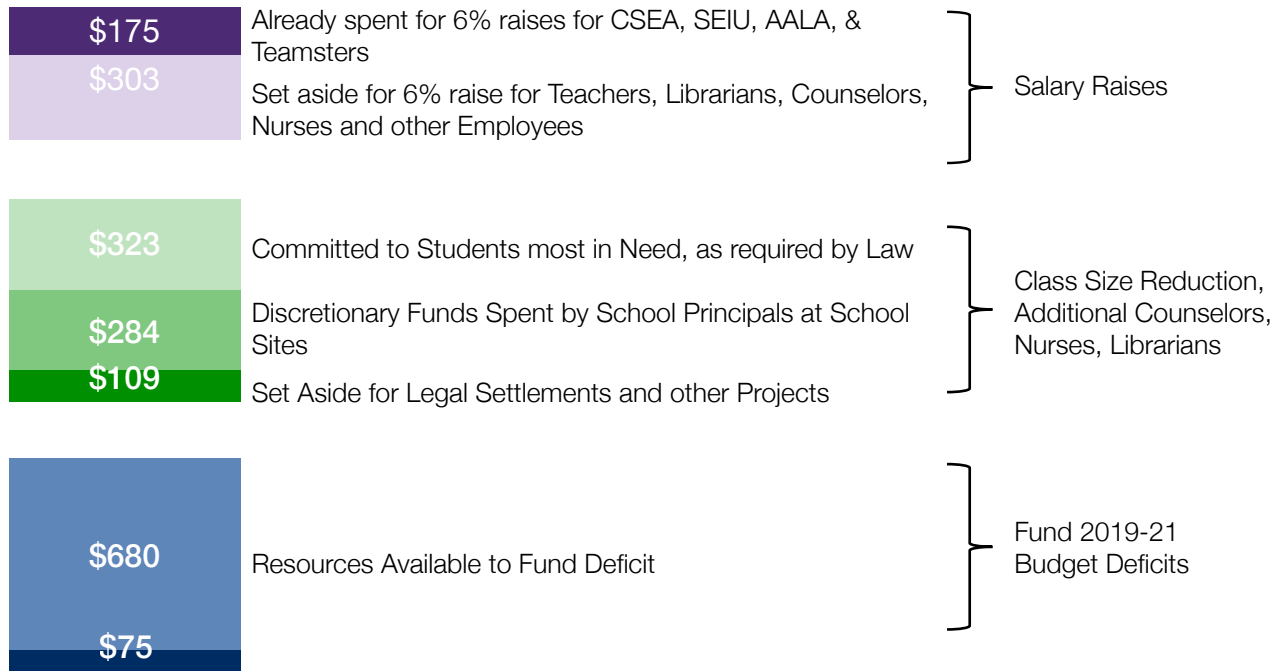


Los Angeles Unified is Spending All of its Reserves



Dollars in Millions

1,000 Additional Educators—Teachers, Counselors, Nurses & Librarians

Los Angeles Unified's offer will add nearly 1,000 additional teachers, nurses, counselors and librarians in schools in 2019–20 by reinvesting over \$100 million

Class Size Reduction

- Reduce class size by four students in 75 elementary and 15 middle schools with the highest needs
- Add 300 teachers to reduce class size in grades 4-6
- Reduce average class size in high school by two students
- Reduce class size in 816 English and Math middle and high school classes to ensure all 15,463 English and Math classes have 39 or fewer students

Additional Nurses, Counselors & Librarians

- Double nursing services at every elementary school
- Library services at every middle school
- One additional academic counselor at each comprehensive high school

Salary

The salary offer matches the recommendations made by the independent, expert Fact Finder appointed by the state of California.

- A 6% raise with no contingencies
- No additional work requirements or professional development to receive the raise
- Back pay for the 2017-2018 school year
- No changes to health benefits for current employees

Non-Monetary Items

Contract Language

- Eliminate Section 1.5, which governs class size
- Replace with appropriate provision to allow Los Angeles Unified to keep class size as low as possible and remain solvent

Charters

- Create a Working Group between Los Angeles Unified and UTLA to address issues and, as appropriate, provide recommendations to the state which regulates these issues
 - Address co-location issues
 - Provide rigorous oversight of all schools, including charter and traditional
 - Long term space planning