

## Behaviors that are not okay:

- Unwanted hugs, kisses, grabbing or touching
- Invading personal space (standing too close or stopping someone from moving)
- Teasing or saying rumors and disrespectful jokes about others or making comments about other's bodies
- Treating someone differently because of their gender (a boy or girl) or what they like to wear
- Writing hurtful messages (notes, graffiti, texts, cyber)
- Showing or sending inappropriate or unkind pictures, posters, cartoons, or drawings that make others feel uncomfortable
- Making mean or rude body movements or gestures that embarrass or hurt people's feelings

## How can you stop harassment?



If others are bullying or harassing you:

- tell them to stop

If a friend tells you someone is bothering them:

- try to help them tell someone

If bullies don't stop bothering you or a friend:

- tell an adult you trust

## Who can help if someone is bothering you?



- Parents
- Principals
- Teachers
- School Staff
- Trusted adults
- Title IX/Bullying Complaint Managers

## Bullying and harassment is wrong!

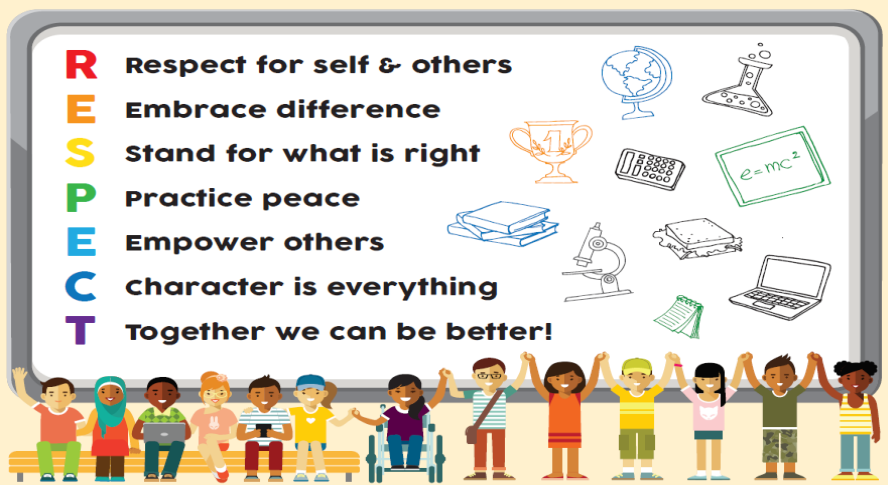


- Teasing or making fun of other students is unkind
- Joining in when someone teases or bullies others is wrong
- Think about the words you use and how you would feel if someone said them to you
- Saying "I was only playing" is not a good reason to touch or bother others

## What could happen to others who bully or harass you?

- A warning
- A parent conference about their behavior
- An apology or other way to make things better
- Other consequences or discipline after an investigation

Right to Education in a Safe Place where Everyone Can learn and Teach!



**R** Respect for self & others  
**E** Embrace difference  
**S** Stand for what is right  
**P** Practice peace  
**E** Empower others  
**C** character is everything  
**T** Together we can be better!

For more help, you can call or write to:



Educational Equity Compliance  
Los Angeles Unified School District  
333 S. Beaudry Avenue, 18<sup>th</sup> Floor  
Los Angeles, CA 90017  
Phone (213) 241-7682  
Fax (213) 241-3312

Email: [EquityCompliance@lausd.net](mailto:EquityCompliance@lausd.net)  
Website: <http://achieve.lausd.net/eeco>

### District mission statement

Embracing our diversity to educate L.A.'s youth, ensure academic achievement and empower tomorrow's leaders. We are L.A. Unified.

Office of the General Counsel  
EDUCATIONAL EQUITY COMPLIANCE OFFICE

## RESPECT EACH OTHER Help Stop Bullying or Harassment



### What is Harassment?

Unwelcomed behavior that targets you and may make you feel

- unsafe
- scared
- uncomfortable
- keeps you from learning

**Harassment is against school rules and the law!**

### You can get help!

It's your right to **LEARN** and **FEEL SAFE** at school.

- It is against school rules and the law for people to bully or harass.
- Your school can help stop these type of behaviors and keep you safe.