

PROJECT 10 AND LGBT SUPPORT

Project 10 is a District program that offers technical and educational support to schools and students about lesbian, gay, bisexual, and transgender (LGBT) issues.

The following services are provided to students, staff, parents, and community:

- ▼ Information regarding sexual orientation and gender identity.
- ▼ Anti-bias trainings on understanding LGBT youth, as well as recognizing and preventing discrimination, harassment, and bias.
- ▼ Assistance and support in the establishment and maintenance of Project 10/Gay Straight Alliances.
- ▼ Technical support and referral to District and community resources to assist school personnel in addressing LGBT issues.

- ▼ Advocacy on behalf of LGBT students in interactions with District personnel, commissions, task forces, and student, parent, and community groups.
- ▼ Investigation of allegations of discrimination or harassment.

Office Tel: (213) 241-7682
Fax: (213) 241-3312



LGBT STUDENT RIGHTS

LGBT students have the right to equal learning opportunities in their schools.

LGBT students and employees may not be excluded from participation in, be denied the benefits of, or be subjected to harassment or other forms of discrimination on the basis of sex, sexual orientation, or gender identity in any District program or activity.

LGBT students have the right of privacy, including the right to keep their sexual orientation private. It is only with the student's consent that school staff can disclose the student's sexual orientation to others.

LGBT students have the right to participate in all extra-curricular activities, programs, and student clubs, without regard to sexual orientation or gender identity.

LGBT students have the right to attend school in a safe, respectful, supportive, and welcoming environment.



COMPLAINT PROCESS

1 Take your verbal or written complaint to the school administrator or Title IX Complaint Manager within six months from the date the incident occurred. You have the right to a timely and informal resolution at the school site.

2 If you are not satisfied with the school site resolution, you may file a written complaint appeal directly with the Local District's Title IX Designee within 15 days of receiving the school site decision. This will begin a formal investigation process that must be completed within 60 days.

3 If you are not satisfied with the Local District's response, you may appeal that decision by writing to or calling the District's Title IX Coordinator in the Educational Equity Compliance Office, at (213) 241-7682, or by contacting the California Department of Education, Office of Equal Opportunity, 1430 N. Street, Sacramento, CA 95814.

4 Your complaint will be kept as confidential as possible. Retaliation against anyone who files a complaint or participates in a complaint investigation is not permitted.



WHO CAN HELP YOU?

- ▼ Your Principal or
- ▼ Your School Title IX Compliant Manager or
- ▼ Your Local District Title IX Designee

Or you can call or write to:

Educational Equity Compliance Office
(District Title IX Coordinator)

333 South Beaudry Avenue, 20th Floor
Los Angeles, CA 90017
(213) 241-7682

Title IX of the Education Amendments of 1972

"No person...shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance."

Education Code Section 220

"No person shall be subjected to discrimination on the basis of sex, gender, sexual orientation, ethnic group identification, race, national origin, religion, color, or mental or physical disability."



LAUSD NONDISCRIMINATION STATEMENT

The Los Angeles Unified School District (District) is committed to providing a working and learning environment, that is free from unlawful discrimination and harassment. The District prohibits discrimination and harassment based on an individual's actual or perceived sex (including pregnancy, childbirth, or related medical condition), sexual orientation, gender (including gender identity), ethnic group identification, race ancestry, national origin, religion (including religious accommodation), color, mental or physical disability, age, marital status, or on the basis of a person's association with a person or group with one or more of these actual or perceived characteristics, or any other basis protected by federal, state, local law, ordinance, or regulation.



DISTRICT MISSION STATEMENT

"The teachers, administrators, and staff of the Los Angeles Unified School District believe in the equal worth and dignity of all students and are committed to educating all students to their maximum potential."



PROJECT 10 MISSION STATEMENT

"Project 10's mission is to ensure safe, supportive, and welcoming campuses free from discrimination and harassment based on sexual orientation or gender identity, actual or perceived."

PROJECT 10

Providing technical, resource, and educational support to schools, students, and parents regarding Lesbian, Gay, Bisexual, and Transgender (LGBT) issues.



Alliances Community Education Equality Guidance Identity



Information Referrals Resources Services Trainings



Los Angeles Unified School District
Educational Equity Compliance Office
333 South Beaudry, 20th Floor
Los Angeles, CA 90017
Office: (213) 241-7682
Fax: (213) 241-3312