

District Proposal 9/16/2022  
SEIU Counter 10/20/2022  
District Counter 10/28/2022  
SEIU Counter 11/10/2022  
District Counter 12/9/2022  
SEIU Counter - None  
District Counter 12/20/2022  
SEIU Counter – None  
District Counter – 3/17/2023

## **SALARIES**

### **I. 2020-2021:**

#### **Retention & Appreciation Bonus:**

In recognition of in-person work under the adverse circumstances caused by the COVID-19 pandemic during the full closure of schools, all SEIU bargaining unit members active as of the date of Board ratification of this agreement shall receive 5% of their regular straight time earnings during the 2020-2021 school year as a one-time retention and appreciation bonus.

### **II. 2021-2022:**

#### **Salary Increase:**

Effective July 1, 2021, all SEIU bargaining unit members shall receive a 5% on-schedule wage increase applied to all pay scale groups and levels of the base salary tables.

### **III. 2022-2023:**

#### **Salary Increase:**

Effective July 1, 2022, all SEIU bargaining unit members shall receive a 5% on-schedule wage increase applied to all pay scale groups and levels of the base salary tables.

### **IV. 2023-2024**

#### **Salary Increase:**

Effective July 1, 2023, all SEIU bargaining unit members shall receive a 6% on-schedule wage increase applied to all pay scale groups and levels of the base salary tables.

### **V. 2024-2025**

#### **Salary Increase:**

Effective July 1, 2024, all SEIU bargaining unit members shall receive a 3% on-schedule wage increase applied to all pay scale groups and levels of the base salary tables.