SALARIES

I. **2020-2021:**

   **Retention & Appreciation Bonus:**
   In recognition of in-person work under the adverse circumstances caused by the COVID-19 pandemic during the full closure of schools, all SEIU bargaining unit members active as of the date of Board ratification of this agreement shall receive 5% of their regular straight time earnings during the 2020-2021 school year as a one-time retention and appreciation bonus.

II. **2021-2022:**

   **Salary Increase:**
   Effective July 1, 2021, all SEIU bargaining unit members shall receive a 5% on-schedule wage increase applied to all pay scale groups and levels of the base salary tables.

III. **2022-2023:**

   **Salary Increase:**
   Effective July 1, 2022, all SEIU bargaining unit members shall receive a 5% on-schedule wage increase applied to all pay scale groups and levels of the base salary tables.

IV. **2023-2024**

   **Salary Increase:**
   Effective July 1, 2023, all SEIU bargaining unit members shall receive a 6% on-schedule wage increase applied to all pay scale groups and levels of the base salary tables.

V. **2024-2025**

   **Salary Increase:**
   Effective July 1, 2024, all SEIU bargaining unit members shall receive a 3% on-schedule wage increase applied to all pay scale groups and levels of the base salary tables.