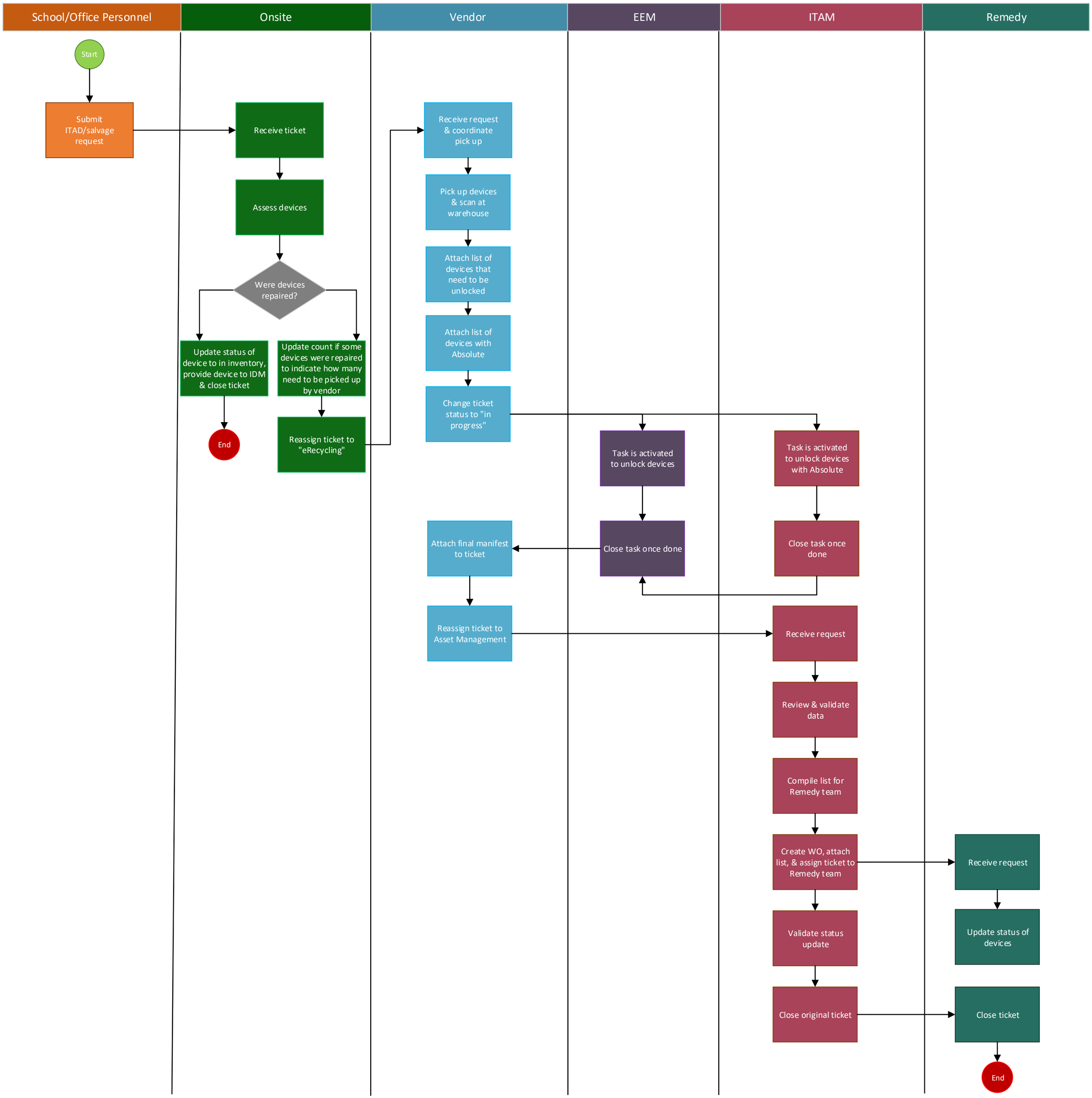ITAD Salvage Process