

LAUSD EARLY CHILDHOOD EDUCATION CERTIFICATED EMPLOYMENT OPPORTUNITIES



ECE Substitute Teacher Qualifications

LAUSD Requires

- AA Degree or 60 semester units of coursework from a regionally accredited college or university (Must include 3 semester units of English: College Reading and Composition)
- 3 Units Child Development: Infant and Toddler
- A Child Development Associate Teacher Permit or higher
- Early Childhood Education Interview
- Pediatric CPR, First Aid and AED (Online courses do not qualify)
- Immunization against COVID, Measles and Pertussis
- Yearly Influenza Vaccinations or Declination Letter
- Child Abuse Awareness Training Certificate Per AB 1207

***** *Within 2 years from the date of substitute employment, a status review will be completed and all substitutes must have completed the following:*

- 24 semester units of Child Development course work
- 175-days work experience, or ECE field course work

California Commission on Teacher Credentialing Requires

- 12 semester units of Child Development course work
- 16 semester units of General Education course work which must include (*Humanities, Social Science, Math/Science and English*)

Probationary Teacher Qualifications

LAUSD Requires

- AA Degree from an accredited college or university
- (Must include 3 semester units of English: College Reading and Composition)
- 3 units Child Development: Infant/Toddler
- A Child Development Teacher Permit or higher or a Regular Children’s Center Permit
- Pediatric CPR, First Aid and AED (Online courses do not qualify)
- Immunization against COVID, Measles and Pertussis AND Yearly Influenza Vaccination or Declination Letter
- Mandated Child Abuse Awareness Training Certificate Per AB 1207
- Early Childhood Education HR Interview

OR

- Multiple Subjects Credential
 - Child Development Teacher Permit or a Regular Children’s Center Development Permit
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- 12 Units of Child Development coursework
 - 3 Units supervised field experience in ECE setting
 - Immunization against COVID, Measles and Pertussis; and yearly Influenza Vaccination or Declination Letter
 - Mandated Child Abuse Awareness Training Certificate Per AB 1207
 - An Early Childhood Education HR Interview
 - 3 units Child Development: Infant/Toddler

California Commission on Teacher Credentialing Requires

- 24 semester units of Child Development course work
- 16 semester units of General Education course work which must include (*Humanities, Social Science, Math/Science and English*)
- In an early childhood licensed classroom, or ECE field course work from an accredited college or university or 3 units of ECE field work

EARLY CHILDHOOD EDUCATION CERTIFICATED SALARY TABLE

Effective July 1,2023

* Subject to Change Without Notice

| Advancement to Pay Scale Group | Basis | Level 1 | Level 2 | Level 3 | Level 4 | Level 5 |
|---|-----------|-----------|-----------|-----------|-----------|-----------|
| 15C | A-Yearly | 54,497.00 | 56,524.00 | 58,832.00 | 60,801.00 | 63,540.00 |
| Minimum of 60 Semester Units | A Monthly | 4,541.38 | 4,710.31 | 4,902.64 | 5,066.78 | 5,295.02 |
| | C-Yearly | 42,595.00 | 44,179.00 | 45,983.00 | 47,523.00 | 49,664.00 |
| | C Monthly | 3,549.59 | 3,681.62 | 3,831.95 | 3,960.24 | 4,138.64 |
| | | | | | | |
| 16C | A-Yearly | 56,524.00 | 58,832.00 | 60,801.00 | 62,978.00 | 65,549.00 |
| Minimum Plus | A Monthly | 4,710.31 | 4,902.64 | 5,066.78 | 5,248.19 | 5,462.43 |
| 14 Points | C-Yearly | 44,179.00 | 45,983.00 | 47,523.00 | 49,224.00 | 51,234.00 |
| | C Monthly | 3,681.62 | 3,831.95 | 3,960.24 | 4,102.04 | 4,269.48 |
| | | | | | | |
| 17C | A-Yearly | 58,832.00 | 60,801.00 | 62,978.00 | 64,985.00 | 67,650.00 |
| Minimum Plus | A Monthly | 4,902.64 | 5,066.78 | 5,248.19 | 5,415.45 | 5,637.48 |
| 28 Points | C-Yearly | 45,983.00 | 47,523.00 | 49,224.00 | 50,793.00 | 52,876.00 |
| | C Monthly | 3,831.95 | 3,960.24 | 4,102.04 | 4,232.76 | 4,406.31 |
| | | | | | | |
| 18C | A-Yearly | 60,801.00 | 62,978.00 | 64,985.00 | 67,050.00 | 69,846.00 |
| Bachelor's Degree | A Monthly | 5,066.78 | 5,248.19 | 5,415.45 | 5,587.53 | 5,820.46 |
| | C-Yearly | 47,523.00 | 49,224.00 | 50,793.00 | 52,407.00 | 54,592.00 |
| | C Monthly | 3,960.24 | 4,102.04 | 4,232.76 | 4,367.27 | 4,549.32 |
| | | | | | | |
| 19C | A-Yearly | 63,935.00 | 66,712.00 | 70,109.00 | 73,673.00 | 78,008.00 |
| BA + Elementary or Early Education Credential | A Monthly | 5,327.88 | 5,559.37 | 5,842.39 | 6,139.42 | 6,500.66 |
| | C-Yearly | 49,972.00 | 52,143.00 | 54,798.00 | 57,584.00 | 60,972.00 |
| | C Monthly | 4,164.32 | 4,345.26 | 4,566.46 | 4,798.63 | 5,080.98 |

Pay Scales/ Calendars

A-Basis Calendar -12 month employees who work 262 days per year
C-Basis Calender - 10 month employees who work 182 days per year



WHY WORK FOR LAUSD EARLY CHILDHOOD EDUCATON?

As the nation's second largest school district the future of Los Angeles and the world is in our classrooms!

Los Angeles Unified School District serves more than 500,000 students and is committed to ensuring that all students graduate-college prepared and career ready in a supportive and dynamic instructional environment.



The Los Angeles Unified School District, which encompasses the City of Los Angeles and several neighboring cities, welcomes exceptional teacher candidates interested in teaching a diverse and culturally rich student population to inquire about opportunities within the Los Angeles Unified School District.

We believe that High Quality Early Childhood Education Professionals are instrumental in shaping the future of our youngest learners and are committed to educational reform and innovative instructional programs, which are aligned to the Common Core state standards.

COMPENSATION PACKAGE

Los Angeles Unified School District, Early Childhood Education offers an attractive benefit package to its employees.

The District provides eligible employees with a comprehensive compensation package that includes:

- Competitive salaries
- District paid health insurance
- District paid vision insurance
- District paid dental insurance
- District paid life insurance
- 13 paid holidays
- Illness Pay
- Paid vacation for qualified twelve-month employees
- Retirement plans for eligible certificated employees
- Tuition reimbursement



Our diverse and culturally rich student population is increasing, which creates a need for qualified, dedicated teachers.



Los Angeles Unified School District Early Childhood Education Human Resources



The mission of the Early Childhood Education, Human Resources Unit is to provide an effective teacher in every classroom, who will serve as a positive, caring role model for young children, while facilitating learning experiences for them to achieve their highest potential.



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