

# **LAUSD** Project Stabilization Agreement (PSA) UNIFIED

## Contractor Benefits

Availability of Local Skilled Workforce and Apprentices

Add capacity to help grow small businesses

No project disruptions due to labor disputes

## Recent Updates

Updates to Core Employee eligibility requirements

Local Hire Performance calculated by hours

Inclusion of LAUSD Graduates, Veterans, & Multi-Craft Core Curriculum (MC3) as Local Hires

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LAUSD's PSA webpage  
<https://www.lausd.org/facilities/psa>

## Frequently Asked Questions

### ➤What is a Project Stabilization Agreement (PSA)?

- The PSA is a pre-hire collective bargaining agreement between LAUSD and the local construction trade unions. It establishes the terms and conditions of employment for craft workers on covered LAUSD projects. Visit our webpage for more information.

### ➤Does a contractor need to be union to work on PSA projects?

- Union and non-union contractors can work on PSA projects. When the PSA applies, contractors must adhere to the terms of the PSA.

### ➤Can contractors use their employees who are not union members?

- Yes, contractors can use their own employees on PSA projects, so long as they meet the "Core Employee" requirements and adhere to the PSA's referral procedures.

### ➤Will the cost of labor increase with the PSA?

- No, contractors must pay prevailing wages in compliance with the State labor code for public works projects. Additionally, the fringe benefit component of the prevailing wage determination must be paid to the applicable union trust fund.