



## **Los Angeles Unified School District Superintendent of Schools Desired Characteristics**

After listening to input from families, staff, students, and community through focus groups, listening sessions, street teams and an online survey, the Board of Education of the Los Angeles Unified School District (LAUSD) seeks a Superintendent who demonstrates:

1. A proven record of transparent, inclusive, data-driven leadership that has resulted in improved student outcomes;
2. An ability to champion and execute on a shared vision of equity in a system of schools centered on the needs of students and communities;
3. Exceptional collaboration and communication skills to engage students, families, community, the Board of Education, labor partners, and the media;
4. Experience and the ability to develop and successfully implement a multiyear strategic plan, aligned with the Board of Education's goals and guardrails;
5. Successful experience building and leading a team and ensuring the fiscal vitality of a large system;
6. Decisive and courageous leadership in confronting difficult issues and managing diverse perspectives;
7. A thorough understanding of and the ability to effectively navigate state and local politics; and
8. A commitment to serving a tenure that is sufficient in length to achieve the Board of Education's goals.