



LAUSD’s overarching approach to Community Schools work involves four Mechanisms and 4 Pillars. During the planning year, a Community School works to activate the four Mechanisms in the order stated:

- Mechanism 1** Hire a **Community School Coordinator** to become a Systems Manager for all work associated with Community Schools
- Mechanism 2** Conduct a **Needs and Asset Assessment** with 75%-100% participation of each stakeholder group
- Mechanism 3** Match participants with appropriate **Problem -Solving Teams** based upon their interests and expertise.
- Mechanism 4** Generate a **Partnership Management** plan to identify and maintain partners needed to reach goals

Once the four mechanisms have been activated, the first year of implementation can begin. Throughout Implementation Year 1 and going forward, the work around the school’s vision takes place. The school’s vision rests upon and is centered by the 4 Pillars. Each Pillar is a cornerstone of the foundation upon which a Community School is built. When developed in concert, the four pillars create the conditions necessary for students to thrive.

- Pillar 1** Integrated Supports
- Pillar 2** Expanded Learning Opportunities
- Pillar 3** Family and Community Engagement
- Pillar 4** Collaborative Leadership Practices

Goals related to reaching the vision are developed and placed into action plans with benchmarks denoting each step along the way.