LAUSD’s overarching approach to Community Schools work involves four Mechanisms and 4 Pillars. During the planning year, a Community School works to activate the four Mechanisms in the order stated:

**Mechanism 1**  
Hire a **Community School Coordinator** to become a Systems Manager for all work associated with Community Schools

**Mechanism 2**  
Conduct a **Needs and Asset Assessment** with 75%-100% participation of each stakeholder group

**Mechanism 3**  
Match participants with appropriate **Problem -Solving Teams** based upon their interests and expertise.

**Mechanism 4**  
Generate a **Partnership Management** plan to identify and maintain partners needed to reach goals

Once the four mechanisms have been activated, the first year of implementation can begin. Throughout Implementation Year 1 and going forward, the work around the school’s vision takes place. The school’s vision rests upon and is centered by the 4 Pillars. Each Pillar is a cornerstone of the foundation upon which a Community School is built. When developed in concert, the four pillars create the conditions necessary for students to thrive.

**Pillar 1**  
Integrated Supports

**Pillar 2**  
Expanded Learning Opportunities

**Pillar 3**  
Family and Community Engagement

**Pillar 4**  
Collaborative Leadership Practices

Goals related to reaching the vision are developed and placed into action plans with benchmarks denoting each step along the way.