



**LAUSD BOARD
APPROVED**



**09/25/18
(BR 068-18/19)
TERM: 2019-2024**

Alliance Ouchi-O'Donovan 6-12 Complex



Los Angeles Unified School District

**Charter Renewal Petition
Submitted July 12, 2018**

**Request for Five-Year Renewal Term
July 1, 2019 to June 30, 2024**

TABLE OF CONTENTS

Assurances, Affirmations, and Declarations	3
ELEMENT 1 – Educational Program	5
ELEMENT 2: Measurable Pupil Outcomes and	81
ELEMENT 3: Method by which Pupil Progress Toward Outcomes will be Measured	81
ELEMENT 4: Governance	87
ELEMENT 5: Employee Qualifications	96
ELEMENT 6: Health and Safety Procedures	112
ELEMENT 7: Means to Achieve Racial and Ethnic Balance	116
ELEMENT 8: Admission Requirements	118
ELEMENT 9: Annual Financial Audits	122
ELEMENT 10: Suspension and Expulsion Procedures	124
ELEMENT 11: Employee Retirement Systems	135
ELEMENT 12: Public School Attendance Alternatives	136
ELEMENT 13: Rights of District Employees	137
ELEMENT 14: Mandatory Dispute Resolution	138
ELEMENT 15: Charter School Closure Procedures	142
Additional Provisions	149

Assurances, Affirmations, and Declarations

Alliance Ouchi-O'Donovan 6-12 Complex (also referred to herein as "Ouchi-O'Donovan", "Complex" and "Charter School") shall:

- Be nonsectarian in its programs, admission policies, employment practices, and all other operations. (California Education Code (hereinafter "Ed. Code") § 47605(d)(1).)
- Not charge tuition. (Ed. Code § 47605(d)(1).)
- Not discriminate against any pupil on the basis of disability, gender, gender identity, gender expression, nationality, race or ethnicity, religion, sexual orientation, or any other characteristic that is contained in the definition of hate crimes set forth in section 422.55 of the Penal Code. (Ed. Code § 47605(d)(1); Ed. Code § 220.)
- Except as provided in Education Code section 47605(d)(2), admission to a charter school shall not be determined according to the place of residence of the pupil, or of his or her parent or legal guardian, within this state, except that an existing public school converting partially or entirely to a charter school under this part shall adopt and maintain a policy giving admission preference to pupils who reside within the former attendance area of that school. (Ed. Code § 47605(d)(1).)
- Admit all pupils who wish to attend Charter School. (Ed. Code § 47605(d)(2)(A).)
- Except for existing pupils of Charter School, determine attendance by a public random drawing if the number of pupils who wish to attend Charter School exceeds Charter School's capacity. Preference shall be extended to pupils currently attending Charter School and pupils who reside in the Los Angeles Unified School District (also referred to herein as "LAUSD" and "District"). (Ed. Code § 47605(d)(2)(B).)
- If a pupil is expelled or leaves Charter School without graduating or completing the school year for any reason, Charter School shall notify the superintendent of the school district of the pupil's last known address within 30 days, and shall, upon request, provide that school district with a copy of the cumulative record of the pupil, including a transcript of grades or report card, and health information. (Ed. Code § 47605(d)(3).)
- Meet all statewide standards and conduct the pupil assessments required pursuant to Education Code sections 60605 and 60851 and any other statewide standards authorized in statute or pupil assessments applicable to pupils in non-charter public schools. (Ed. Code § 47605(c)(1).)
- Consult, on a regular basis, with Charter School's parents, legal guardians, and teachers regarding the school's educational programs. (Ed. Code § 47605(c)(2).)

Charter School hereby declares that Charter School, operated as or by its nonprofit public benefit corporation, is and shall be the exclusive public school employer of Charter School's employees for the purposes of the Educational Employment Relations Act (EERA), Chapter 10.7 (commencing with Section 3540) of Division 4 of Title I of the Government Code. Charter School shall comply with all provisions of the EERA and shall act independently from LAUSD for collective

bargaining purposes. In accordance with the EERA, employees may join and be represented by an organization of their choice for collective bargaining purposes.

NOTE: This Charter contains specific “District Required Language” (DRL), including the *Assurances, Affirmations, and Declarations* section above. The DRL should be highlighted in gray within each Charter element or section. The final section of the Charter provides a consolidated addendum of the DRL. This intentional redundancy facilitates efficient charter petition review while ensuring ready access to the DRL for any given section of the Charter. To the extent that any inconsistency may exist between any provision contained within the body of the Charter and the DRL contained in the addendum, the provisions of the DRL addendum shall control.

ELEMENT 1 – Educational Program

“The educational program of the charter school, designed, among other things, to identify those whom the charter school is attempting to educate, what it means to be an “educated person” in the 21st century, and how learning best occurs. The goals identified in that program shall include the objective of enabling pupils to become self-motivated, competent, and lifelong learners.” (Ed. Code § 47605(b)(5)(A)(i).)

“The annual goals for the charter school for all pupils and for each subgroup of pupils identified pursuant to Section 52052, to be achieved in the state priorities, as described in subdivision (d) of Section 52060, that apply for the grade levels served, or the nature of the program operated, by the charter school, and specific annual actions to achieve those goals. A charter petition may identify additional school priorities, the goals for the school priorities, and the specific annual actions to achieve those goals.” (Ed. Code § 47605(b)(5)(A)(ii).)

“If the proposed charter school will serve high school pupils, a description of the manner in which the charter school will inform parents about the transferability of courses to other public high schools and the eligibility of courses to meet college entrance requirements. Courses offered by the charter school that are accredited by the Western Association of Schools and Colleges may be considered transferable and courses approved by the University of California or the California State University as creditable under the “A” to “G” admissions criteria may be considered to meet college entrance requirements.” (Ed. Code § 47605(b)(5)(A)(iii).)

LOCAL CONTROL FUNDING FORMULA (LCFF) AND LOCAL CONTROL AND ACCOUNTABILITY PLAN (LCAP)

Charter School acknowledges and agrees that it must comply with all applicable laws and regulations related to AB 97 (2013) (Local Control Funding Formula), as they may be amended from time to time, which include the requirement that Charter School shall annually submit a Local Control and Accountability Plan (LCAP)/annual update to the Los Angeles County Superintendent of Schools and the Charter Schools Division (CSD) on or before July 1. In accordance with Education Code sections 47604.33 and 47606.5, Charter School shall annually update its goals and annual actions to achieve those goals identified in the charter pursuant to Education Code section 47605(b)(5)(A)(ii), using the Local Control and Accountability Plan template adopted by the State Board of Education, as it may be changed from time to time. Charter School shall comply with all requirements of Education Code section 47606.5, including but not limited to the requirement that Charter School “shall consult with teachers, principals, administrators, other school personnel, parents, and pupils in developing the local control and accountability plan and annual update to the local control and accountability plan.” (Ed. Code § 47606.5(e).)

ACADEMIC CALENDAR AND SCHEDULES

Charter School shall offer, at a minimum, the number of minutes of instruction set forth in Education Code section 47612.5, and the number of school days required by California Code of Regulations, title 5, section 11960.

MATHEMATICS PLACEMENT

Charter School shall comply with all applicable requirements of the California Mathematics Placement Act of 2015.

TRANSITIONAL KINDERGARTEN

Charter School shall comply with all applicable requirements regarding transitional kindergarten. For purposes of admission to Charter School, transitional kindergarten shall be considered a part of kindergarten, and therefore students enrolled in transitional kindergarten at Charter School shall be considered existing students of Charter School for purposes of Charter School's admissions, enrollment, and lottery.

HIGH SCHOOL EXIT EXAMINATION

Charter School shall comply with all applicable requirements of Education Code sections 60850 – 60859, including but not limited to the requirements of sections 60851.6 and 60852.3.

WASC ACCREDITATION

If Charter School serves students in grades 9-12, before Charter School graduates its first class of students, Charter School shall obtain, and thereafter maintain, Western Association of Schools and Colleges (WASC) accreditation.

ENGLISH LEARNERS

Charter School shall identify potential English Learners in a timely manner in accordance with all applicable legal requirements. Charter School must provide all English Learners with an effective English language acquisition program that also affords meaningful and equitable access to Charter School's core academic curriculum. Instructional plans for English Learners must be (1) based on sound educational theory; (2) adequately supported with trained teachers and appropriate materials and resources; and (3) periodically evaluated to make sure the program is successful and modified when the program is not successful.

On an annual basis, upon request, Charter School shall submit a certification to the LAUSD Charter Schools Division (CSD) that certifies that Charter School has adopted and is implementing either the LAUSD English Learner Master Plan or Charter School's own English Learner (EL) Master Plan. If Charter School chooses to implement its own EL Master Plan, the plan shall provide a detailed description of Charter School's EL program, and shall address the following:

- How Charter School's EL Master Plan provides all of its English Learners, including but not limited to Long Term English Learners (LTELs) with an effective English language acquisition program as well as meaningful and equitable access to Charter School's core academic curriculum
- How English Learners' specific needs will be identified
- What services will be offered
- How, where, and by whom the services will be provided
- How Charter School will evaluate its EL program each year, and how the results of this evaluation will be used to improve the program, including the provision of EL services

Each year, Charter School shall provide to the CSD a report on its annual evaluation of the effectiveness of its EL program. Upon request, Charter School shall provide a copy of its current EL Master Plan to the CSD.

Charter School shall administer the CELDT/ELPAC annually in accordance with federal and state requirements.

Charter School shall reclassify English Learners in accordance with federal and state requirements.

Charter School shall provide parent outreach services and meaningfully inform parents with limited English proficiency of important information regarding Charter School matters to the same extent as other parents.

STUDENTS WITH DISABILITIES

Federal Law Compliance

Charter School shall adhere to all provisions of federal law related to students with disabilities including, but not limited to, section 504 of the Rehabilitation Act of 1973, Title II of the Americans with Disabilities Act of 1990, and the Individuals with Disabilities Education Improvement Act of 2004.

Special Education Program

Charter School shall ensure that no student otherwise eligible to enroll in Charter School shall be denied, directly or indirectly, admission due to a disability or to Charter School's inability to provide necessary services. Charter School acknowledges that policies and procedures are in place to ensure the recruitment, enrollment, service, and retention of students with disabilities at LAUSD-authorized charter schools, including Charter School.

Prior to LAUSD Board of Education approval of an initial Charter petition, and if a renewing Charter School intends to operate as a "school of the district" for special education services, Charter School shall execute a Memorandum of Understanding ("MOU") by and between LAUSD and Charter School regarding the provision and funding of special education services consistent with applicable state law and the LAUSD Special Education Local Plan Area ("SELPA") Local Plan for Special Education and shall be considered a "public school of the District" for purposes of Special Education pursuant to Education Code Section 47641(b). However, Charter School reserves the right to make written verifiable assurances that it may become an independent local educational agency (LEA) and join a SELPA pursuant to Education Code Section 47641 (a) either on its own or with a grouping of charter school LEAs as a consortium following the requirements of Education Code section 56195.3(b).

SELPA Reorganization

The Los Angeles Unified School District is approved to operate as a single-District SELPA under the provisions of Education Code section 56195.1(a). As a single-District SELPA, the District has created two charter school sections (District-operated Programs and Charter-operated Programs) under the administration of one single Administrative Unit pursuant to a reorganization plan approved by the Board of Education on January 4, 2011 (149/10-11). Full implementation of the reorganized LAUSD SELPA commenced in the 2013-2014 school year requiring all District-authorized charter schools to elect one of the three options available under the LAUSD SELPA. Prior to an option election, all District-authorized charter schools were required to participate as

a school of the District under the District-Operated Programs Unit. Prior to the beginning of the 2013-2014 school year, all District-authorized charter schools, other than those that had previously executed an Option 3 Memorandum of Understanding (“MOU”), were required to execute a new MOU setting forth the LAUSD SELPA option election for the remainder of the charter petition term. The Charter-operated Program schools do not have LEA status for the purposes of special education but will function in a similar role in that each charter school will be responsible for all special education requirements, including but not limited to services, placement, due process, related services, special education classes, and special education supports. Charter schools that have elected to participate in a District-operated programs option may apply for membership in the Charter-operated Program section of the SELPA. Charter schools accepted for participation in the Charter-operated Programs section receive support from a Special Education Director for the Charter-operated Programs.

Modified Consent Decree Requirements

All charter schools approved by the LAUSD Board of Education are bound by and must adhere to the terms, conditions and requirements of the *Chanda Smith* Modified Consent Decree (“MCD”) and other court orders imposed upon the District pertaining to special education. The MCD is a consent decree entered in a federal court class action lawsuit initially brought on behalf of students with disabilities in LAUSD. It is an agreement of the parties approved by the federal court and monitored by a court-appointed independent monitor. The MCD includes nineteen statistically measureable outcomes and facilities obligations that the District has to achieve to disengage from the MCD and federal court oversight. All charter schools are required to use the District’s Special Education Policies and Procedures Manual and Welligent, the District-wide web-based software system used for online Individualized Education Programs (“IEPs”) and tracking of related services provided to students during the course of their education.

As part of fulfilling the District’s obligations under the MCD, student level data requests from District-operated and Charter-operated charter schools are made on a regular basis. The requested data must be submitted in the Office of the Independent Monitor’s (“OIM”) required format in accordance with the OIM’s required timelines and as follows:

- **End of Year Suspension**

District ID, SSIS ID, last name, first name, date of birth, gender, grade, date of suspension, number of days suspended, and reason for suspension.

- **Statewide Assessment Data**

The standard file including District ID.

- **Norm day**

District ID, SSIS ID, last name, first name, date of birth, gender, grade, location code, school name and local district for all students enrolled on norm day.

- **CBEDS**

- **All Students enrolled as of December 1 of each school year**

District ID, SSIS ID, last name, first name, date of birth, gender, grade, location code, school name and local district for all students enrolled on norm day.

- Dropout
District ID, SSIS ID, last name, first name, middle name, date of birth, grade, last location, school name and local district
- Monthly SESAC and Suspension data
- Graduation roster from all charter schools with 12th grade students with disabilities

The MCD requires charter schools to implement the District's integrated student information system, which is currently referred to as My Integrated Student Information System (MiSiS). MiSiS is a suite of applications which is designed to capture all District student data. All charter schools are required to utilize MiSiS directly or interface with MiSiS via a web based Application Programming Interface (API) in compliance with the requirements of the MCD and applicable timelines. Upon charter school full utilization of MiSiS either directly or via a web based API, the list of required data above will automatically be captured within MiSiS.

General Information

<u>GENERAL INFORMATION</u>	
The contact person for Charter School is:	Edith Funes (6-8 Principal) Dea Tramble (9-12 Principal)
The contact address for Charter School is:	Alliance Ouchi-O'Donovan 6-12 Complex 5356 S. 5th Avenue L.A, CA 90043
The contact phone number for Charter School is:	323.294.3172 (MS) 323-596-2290 (HS)
The proposed address or ZIP Code of the target community to be served by Charter School is:	90043
This location is in LAUSD Board District:	1
This location is in LAUSD Local District:	West
The grade configuration of Charter School is:	6-12
The number of students in the first year will be:	1015
The grade level(s) of the students in the first year will be:	6-12
Charter School's scheduled first day of instruction in 2019-2020 is:	August 12, 2019
The enrollment capacity is: (Enrollment capacity is defined as the total number of students who may be enrolled in Charter School regardless of student residency.)	1015
The type of instructional calendar (e.g., traditional/year-round, single track/multi-track, extended day/year) will be:	Extended day/year
The bell schedule for Charter School will be:	7:45 am - 3:30 (MS) 8:00 am - 3:45 pm (HS)
The term of this Charter shall be from:	July 1, 2019 - June 30, 2024

Select a School: Alliance Ouchi-O'Donovan 8-12 Complex (Los Angeles) 0111541

School meets CCSA's Accountability Criteria and qualifies for renewal support based on academics.

Above

CCSA Academic Accountability Report 2016-2017

Alliance Ouchi-O'Donovan 6-12 Complex (Los Angeles Unified)

PERCENTILE:
Schools must be above the 5th percentile on the DF3 measure.

Above

Percentile

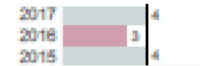
The selected school has a percentile above 5 in 3 of the last 3 years.

INITIAL FILTERS:

To meet CCSA's initial filters of accountability, a school must be above the bottom 5 percentile in two out of three years and above on at least one of the three filters below. See the School Info Overview tab above for more details.

Above

State Rank



Target: 4 out of 10

This school was at/above the target

2 out of 3 year(s),

meeting the standard for this metric for 2017.

Above

Similar Students Rank



Target: 4 out of 10

This school was at/above the target

3 out of 3 year(s),

meeting the standard for this metric for 2017.

Above

% A-C Completion



Target: 75%

This school was at/above the target

3 out of 3 year(s),

meeting the standard for this metric for 2017.

MULTIPLE MEASURE REVIEW:

Charter schools with a DF3 percentile of 5 or less in two of three years and charter schools who do not meet at least one of the other initial filters are invited to present additional measures for review.

Not Required

The selected school is not in the bottom 5th percentile of performance and is above on at least one of the initial filters.

State rank and similar students rank calculated using the September 27, 2017 release of the GAASPP file, a-g rate calculated from the UCICSU entrance requirements file released April 11, 2017, and DF3 growth calculated using the state dashboard academic indicator files released December 7, 2017. Click metric names to view information on each metric.

CCSA's Minimum Academic Accountability Criteria would not apply if a school participates in the DASS program or has fewer than 30 valid test takers. No report is generated for schools fitting these criteria.



Alliance Ouchi-O'Donovan 6-12 Complex (Los Angeles Unified)

Test-Taker Demographics

Socioeconomically disadvantaged	96%
Students with disabilities	7%
English learners	19%
Reclassified as English-proficient	48%
African-American	6%
Asian-American	0%
Latino	94%
White	0%
Other Races/Ethnicity	0%
Average parental education	2.0
Percent of parents responding	98%

CCSA's Minimum Academic Accountability Criteria:

State rank: On a scale of 1 to 10, state rank measures a school's average status on DF3 (Distance from Level Three) performance (for grades 3-8 and 11 and Math and ELA tests) compared to other schools across the state.

DF3 Percentile: On a scale of 1 to 100, this measure is an average of a school's DF3 Status performance as compared to other schools across the state.

Growth: A school's average change in CAASPP scale score points of DF3 between 2014-15 and 2015-17.

Postsecondary readiness: Percent of high school graduates completing a-g requirements for University of California or California State University admission.

Similar Students Rank (SSR): On a scale of 1 to 10, SSR measures how well a school performs on the CAASPP compared to a demographically controlled prediction for that school.

Multiple Measure Review (MMR): Charter schools below ALL the Initial filters or in the bottom 5% statewide on SBAC in two of three years are invited to share outcomes aligned to California's 8 state priorities as described in the school's Local Control Accountability Plan (LCAP). Schools are able to demonstrate their own story of success by choosing student academic outcome measures most closely aligned to their mission. Charter schools are only eligible for the Multiple Measure Review process in their year of charter renewal. For schools requiring a MMR, CCSA charter renewal support depends on the MMR outcome.

Public Call for Non-Renewal: Some charter schools are not able to demonstrate academic growth and positive student outcomes during the MMR process or opt not to participate in MMR, while falling below all Initial filters. If a charter school chooses to self-close, CCSA takes no further action. If a charter school is below all minimum criteria and continues to move forward with their charter renewal, CCSA will publicly advocate for the non-renewal of the school with the school's authorizer and local media.

Parental Education Levels: 1: No High School Diploma, 2: High School Diploma, 3: Some College, 4: Bachelor's Degree, 5: Graduate Degree

CCSA's Minimum Academic Accountability Criteria would not apply if a school participates in the DASS program, is less than four years old, or has fewer than 20 valid test takers.



Community Need for Charter School

In 2013, Ouchi-O'Donovan first opened its doors to serve the South Los Angeles community. According to the 2016 United States Population Census estimate, the city of Los Angeles has a total population of 10,137,915 people. The economic characteristics of L.A. consists of 16.7% percent of families below poverty level with a median household income of \$56,196. Los Angeles's social characteristics is comprised of 77.3% percent of citizens of Los Angeles have high school degrees or higher. The demographics of the community that the Complex serves is 60% African-American and 29% Latino or Hispanic. The demographic of the scholar population that Alliance Ouchi-O'Donovan serves is 13% African-American and 87% Hispanic.

Demographics in this community are continuing to change as it is slowly going through gentrification. Due to the construction of the subway on Crenshaw that will travel to major areas in Los Angeles such as, Downtown LA, the airport, beaches, etc., this area is beginning to attract more non-minority families and assisted living is being replaced by higher rent housing. Our goal is to continue to service students from this community, provide opportunities and options for them to not only go to college, but graduate from college, and teach them the importance of coming back to service their community for their families so they can be able to remain in the community and retain their homes rather than being pushed out. As a result, our revised mission for our school community is as follows: *"The mission of the Ouchi-O'Donovan 6-12 Complex is to provide scholars with a safe and supportive learning environment that fosters academic excellence, social responsibility and college readiness. We meet the developmental needs of the whole scholar to promote higher education and beyond!"*

We must be prepared for these community changes and strive to adapt to changing needs. Our focus will be in science and math career pathways. By creating a long-term vision, we are adapting to the needs of an increasingly changing and competitive world in which we want all students to embrace and be a part of. Ultimately, we are hoping to make generational changes by breaking the cycles of poverty, violence, and homelessness.

Through our school's instructional program, we support English literacy and math beginning in 6th grade and continuing through 12th grade. Other opportunities that we provide students include the following:

- ☐ English literacy programs and literacy-based strategies for grades 6-12
- ☐ College awareness and college support from grades 6-12; including college tours, financial aid workshops for students and parents, A-G Workshops for Grades, College and Career Fairs, Curriculum and College Activities through Advisory classes starting in Grade 6 and continuing through Grade 12.
- ☐ A specific Vertical alignment focus to allow for teachers in the same content area to have common preparation periods. This allows for collaborative efforts including department-based PLCs and Data Analysis through weekly Data Driven meetings.
- ☐ STEM courses in 8th and 10th Grade that focus directly on Project Based Learning.
- ☐ GEAR UP grant which helps support a specific cohort from 8th to 12th grade that allows for students to further explore
- ☐ College credit for math classes;
- ☐ A-G required courses for all students/make sure all students have prerequisites to go to a four-year college;
- ☐ Intensive interventions such as: tutoring, summer programs, partnerships with community colleges (6 through 12 students), and the Escalante program that provides college professors to teach classes over summer.

At the Complex, we have many opportunities where our parents and community meet to support the needs of our scholars and parents. Through these partnerships, we have created strong ties to the community. Our Parent Engagement Specialists partner with Los Angeles City College to provide English as a Second Language (ESL) classes to our parents. Another parent/community program we have at the Complex is the Parent Leadership Network workshops that provide resources to our parents such as strategies on how to best support their children. We have various partnerships with local community organizations that provide mental health services to our scholars. The Asian American Drug Abuse Program (AADAP) is a 501(c)3 non-profit organization dedicated to serving Asian Pacific Islanders and other underserved communities with substance abuse services throughout Los Angeles County. Programs and services are provided to all individuals regardless of race or ethnicity. Los Angeles Child Guidance Clinic (LACGC) empowers the children and young adults of South Central L.A. to get on track to success – to reach goals in school, build healthy relationships, and enjoy emotional well-being. Their team of compassionate professionals offers behavioral counseling and support to individuals and families. We also have a partnership with Wells Fargo Financial Literacy Program that brings to Alliance Ouchi-O'Donovan families an awareness and literacy on managing their monies and in creating a plan for saving for the future. Lastly, we have partnerships with Groceryships, whose **Mission Statement states:** “To promote health and wellness in underserved communities through the power of healthy foods and human connection.” They worked with small groups of families for long periods of time, providing education, temporary financial support, resources, and a sacred space for each person to share about their struggles and triumphs. They believe true change comes not from the top down, but from the inside out: changes in one person can have a ripple effect through a family, a community, a city, a nation, and eventually a world.

School Performance Over the Charter Term

As our school performance demonstrates in the data charts below, Ouchi-O'Donovan continues to outperform resident schools on every metric and we are providing an alternative to a high-quality college preparatory education to our students. Specifically, our ELA and Math CAASPP data place us in the top quartile within our district, with our ELA CAASPP scores in the top quartile of the state. Our data demonstrates that we are meeting the mission of the Alliance and Ouchi-O'Donovan in disrupting the status quo and providing opportunities for students in underserved communities to be college ready and college successful.

CAASPP English/Language Arts – Meeting/Exceeding Standards
(% Students “Met/Exceeded Standard”)

ENGLISH/LANGUAGE ARTS SBAC	2014-15		2015-16		2016-17	
	Ouchi/O'Donovan	Resident	Ouchi/O'Donovan	Resident	Ouchi/O'Donovan	Resident
All	42	19.5	39	23.5	47.4	22.6
6th Grade	29	15	26	14.5	32.5	13.1
7th Grade	27	13.5	40	15.5	37.3	18.0
8th Grade	45	17	35	17.5	45.6	16.4
11th Grade	71	25	60	28	77.2	30.7
English Learner	3	0.5	3	1	3.6	
Students with Disabilities	2	0	5	2	17.1	
Hispanic or Latino	42	20	39	25	47.6	24.0
Black/African American	30	16.5	46	15	42.4	
Economically Disadvantaged	42	20.5	39	23.5	47.07	22.65

Source: California Department of Education DataQuest

The resident schools referenced throughout this petition include George Washington Preparatory High, Augustus F. Hawkins High C Responsible Indigenous Social Entrepreneurship, Public Service Community at Diego Rivera Learning Complex, Audubon Middle, Augustus F. Hawkins High B Community Health Advocates, Academy for Multilingual Arts and Science at Mervyn M. Dymally High, Foshay Learning Center, John C. Fremont Senior High, John Muir Middle, Communication and Technology at Diego Rivera Learning Complex, Manual Arts Senior High, Mann MS, Performing Arts Community at Diego Rivera Learning Complex, Crenshaw Science, Technology, Engineering, Math and Medicine Magnet, Barack Obama Global Preparation Academy, Susan Miller Dorsey Senior High, Diego Rivera Learning Complex Green Design STEAM Academy.

The three-year data above for grades 6-8 and 11 demonstrate that Ouchi-O'Donovan has outperformed resident schools across all grade levels in the percentage of students meeting or exceeding standards on the ELA CAASPP. In addition, our most vulnerable population of students to include, English learners, students with disabilities, Hispanic, Black, and students eligible for free and reduced lunch are outperforming their counterparts in resident schools. The most recent data in 2016-2107 shows that on average across the Complex, our students are meeting or exceeding standards at double the rate of resident schools (47.44% versus 22.645%). The most recent ELA CAASPP data demonstrated that 77.21% of our 11th graders met or exceeded standards, which exceeds the state average, versus 30.67% in resident schools.

We can attribute a strong complex-wide literacy focus on reading comprehension and argumentative writing to our ELA CAASPP performance. We support our students in accessing rigorous grade-level texts through annotation strategies and evidence-based academic writing to justify their thinking from 6th through 12th grade. In addition, the Complex uses *Achieve3000* with fidelity, which helps students build reading comprehension skills. The majority of our students enter our Complex several grades below reading level, and therefore, our instructional focus is to support our students in reading and writing across the curriculum.

Our 3-year data from 2014-2015 to 2016-2017 show that our English Learners (EL) and Students with Disabilities (SWD) have demonstrated cohort growth. However, the Complex continues to explore ways to improve student outcomes for our EL and SWD population. To provide additional supports for our SWDs and ELs, the high school has hired a Special

Education Coordinator and English Learner Coordinator to support the Complex SpEd and EL program in creating systems of support for our teachers and students. We have also grown our SpEd team by adding more resource teachers and instructional aides to provide more intensive individualized supports to our students with disabilities. Our SpEd and EL Coordinators have provided professional development for our teachers on accommodations and effective strategies to support SpEd and EL students. We realize that SWDs and ELs will continue to need intensive supports and we are continually working towards providing the following supports for our most vulnerable population.

For our SWD students:

- Continue implementing passports that give teachers a detailed plan for every student receiving special education services, which includes accommodations from the IEPs that are to be provided to students while in the General Education classrooms related to ELA.
- Continue implementing complex-wide Accommodation Trackers because they allow teachers to track missing or incomplete work that supports the resource teachers with planning, instruction, resource, lab and tutoring related to ELA.
- Continue with additional tutoring (in addition to schoolwide tutoring) for SWD provided by our resource teachers related to ELA.
- Continue with Data Driven Instruction, focused lessons to ensure that our SWD are leaving the classrooms with the necessary knowledge for success (or reteach to be provided at a future time) in collaboration with our Special Education department related to ELA.

For our EL students:

- Continue implementing EL passports that provide teachers with current levels of student's production at their acquisition level to the English language, what students should strive for at their next level, and what teachers can do to ensure that they achieve mastery of their current level related to ELA.
- Continue conducting interviews by our EL Coordinator with our EL students to discover student need and set target goals. These needs and goals are then communicated to the teachers and followed up by the EL Coordinator that "pushes in" to the classroom.
- Continue to provide Lexile support for our students through after school tutoring.
- Continue to use instructional aides to help support our EL students in the classroom through the "push in" model.
- Continue to track students, look at student data, and provide one-on-one coaching support to all EL students.
- Schoolwide professional development to support EL's in the class through SDAIE strategies and ELD Best practices around the EL Standards.

Our English Learners have continued to increase English proficiency at a growing rate. We attribute this success to the many services we provide our students during the instructional day and after school. For the past 3 years we have incorporated the 3D English program curriculum into our English Language Development classes tailored to supporting individual student needs. This school year we included multiple ELD Leveled classes in the master schedule to support students. Schoolwide, our students are outperforming resident schools because of the many enrichments and services our teachers provide to their students. Every 5 weeks we conduct parent conferences and teachers establish which students need additional support and we require students to attend after school tutoring.

Both CAASPP and Lexile data reinforce our success as a community elevating student performance. While our CAASPP data demonstrates our meaningful progress toward achieving college-ready levels of success, our Lexile data reveals progress toward growing strong readers throughout the entire complex including our most vulnerable students (EL and SpEd). As we continue our work as a complex, we want to ensure that we are meeting the needs of our most vulnerable population of students and in ensuring that we are graduating all students, college-ready.

As an organization, to further collect data and be responsive to the needs of our scholars, the Alliance began to implement a system of CAASPP-aligned Interim assessments through our partnership with Illuminate for both middle and high school. These assessments are implemented four times per year and yield specific data about scholar performance on targeted CAASPP standards. The teachers then participate in a data analysis cycle that asks them to analyze data, create action plans, reteach, reassess and reflect to continue to build towards mastery of those identified areas of need for the CAASPP exams. In the high school CAASPP pilot where Alliance neighboring schools participated, our data indicated we outperformed the other schools in the network. The Illuminate Interim data results showcased that our 8th grade math and ELA classes outperformed all other classes in the district on our second Interim exam. We have consistently achieved at or above district average in ELA 6-8 and above the district average in math for 8th grade.

CAASPP Mathematics – Meeting/Exceeding Standards
(% Students “Met/Exceeded Standard”)

MATHEMATICS SBAC	2014-15		2015-16		2016-17	
	Ouchi-O'Donovan	Resident	Ouchi-O'Donovan	Resident	Ouchi-O'Donovan	Resident
All	25	5.5	19	6.5	20.3	4.4
6th Grade	25	8.5	16	8.5	12.6	5.6
7th Grade	27	11.5	18	8.5	14.0	10.1
8th Grade	19	10	21	6.5	20.3	5.7
11th Grade	29	5	20	6	36.0	3.3
English Learner	0	0	0	0	0.0	
Students with Disabilities	4	0	0	0	2.4	
Hispanic or Latino	26	6.5	19	7.5	20.6	4.2
Black/African American	11	4	17	4	18.2	
Economically Disadvantaged	25	6.5	19	6	19.9	4.2

Source: California Department of Education DataQuest

The chart above shows that our students have outperformed resident schools in the percentage of students meeting or exceeding standards on the Math CAASPP for three consecutive years. The most recent year of data demonstrated that Ouchi-O'Donovan students on average met or exceeded standards on the Math CAASPP at 5 times the rate of resident schools (20.34% versus 4.355%). 36% of our 11th graders demonstrated proficiency, which meets the state average, versus 3% in resident schools.

We attribute our success in Math CAASPP growth to hiring a math coach with extensive Common Core State Standards (CCSS) knowledge to support teachers and students in grades 6-12. The math coach serviced the entire complex in supporting and working with math teachers to implement our then chosen math curriculum (Carnegie) as well as taking a more data focused approach to math instruction. The Carnegie Scope and Sequences (grades 6-11) were realigned to meet the expectations and the priority standards of the CAASPP. To accomplish this, the math coach worked with the teachers to give diagnostics aligned to CAASPP via the Engrade platform that gave an item analysis of each standard for individual scholars. As a result, we were able to retrieve data for each scholar's performance on every standard assessed on the CAASPP and created support plans to help push achievement in subgroups of scholars. They then used those results to supplement our current curriculum by incorporating CAASPP aligned items daily into the classrooms. We also used that data to create our "CAASPP Math Camp" program that targets those CAASPP aligned skills that were identified as areas of need.

We also hired an Assistant Principal, with a math instructional background, to oversee the Complex math program to continue refining successful practices and develop new initiatives to continue increasing student achievement in mathematics. In addition, teachers receive extensive professional development through our Alliance home office academic team, in addition to outside PD opportunities, such as Standards Institute, which develop teachers' understanding of CCSS, vertical alignment from grades 6-12, backwards design, and high leverage math instructional strategies. In the high school, all 11th graders participated in a CAASPP Math Camp that was strategically grouped based on interim data and focused on providing targeted instruction of essential high school math standards.

In Fall of 2017, we partnered with California State University Dominguez Hills (CSUDH) to provide a dual enrollment college math course that would offer an opportunity for our students to earn college math credit. The SLAM Pre-Calculus course is co-taught by a college professor and one of our high school teachers in the first year of the pilot, during which time the professor trained the teacher to effectively teach rigorous college-level math to high school students. The professor further worked to create a plan that aligned the math department instruction, 6-12, to meet the expectations of CAASPP and college-readiness.

While our socio-economically disadvantaged, Hispanic, and Black students are outperforming their counterparts in resident schools, our English Learner (EL) students and our Students with Disabilities (SWD), continue to underperform compared to our general population of students. To provide additional supports for our SWDs and ELs, the high school has hired a Special Education Coordinator and English Learner Coordinator to support the Complex SpEd and EL program in creating systems of support for our teachers and students. We have also grown our SpEd team by adding more resource teachers and instructional aides to provide more intensive individualized supports to our students with disabilities. Our SpEd and EL Coordinators have provided professional development for our teachers on accommodations and effective strategies to support SpEd and EL students. We realize that SWDs and ELs will continue to need intensive supports and we are continually working towards providing the following supports for our most vulnerable population.

For our SWD students:

- Continue implementing passports that give teachers a detailed plan for every student receiving special education services, which includes accommodations from the IEPs that are to be provided to students while in the General Education classrooms related to Math.

- Continue utilizing the AP overseeing the math program to work with teachers and Sped Coordinator to ensure students' needs around math are being met.
- Continue implementing Accommodation Trackers, complex-wide because they allow teachers to track missing or incomplete work that supports the resource teachers with planning, instruction, resource, lab and tutoring related to math.
- Continue with additional tutoring (in addition to schoolwide tutoring) for SWD provided by our resource teachers related to Math.
- Continue with Data Driven Instruction, focused lessons to ensure that our SWD are leaving the classrooms with the necessary knowledge for success (or reteach to be provided at a future time) in collaboration with our Special Education department related to Math.
- Continue utilizing our Special Education teachers to help service students through our push-in model in the classroom.

For our EL students:

- Continue utilizing the AP overseeing the math program to work with teachers around EL and SDAIE strategies to help support our EL population with their math instruction.
- Continue with additional tutoring (in addition to schoolwide tutoring) for SWD provided by our resource teachers related to math.
- Continue utilizing instructional aides to help support our EL students in the classroom through the "push-in" model.
- Continue tracking students, looking at student data, and providing one-on-one coaching support to all EL students.
- Schoolwide professional development to support ELs in the class through SDAIE strategies and ELD Best practices around the EL Standards.

To continue support growth in Math CAASPP proficiency, Ouchi-O'Donovan will continue to provide tutoring students before and after school, strategically creating math camps throughout the year that place students in the appropriate learning groups per performance ability, and utilizing the AP overseeing the math program to support teachers with their classroom instruction as well as prepare leveled intervention courses to support our students with CAASPP aligned lessons and assessments. We will also continue to implement Data Driven Instruction (DDI), Professional Learning Communities (PLCs), and Data Driven Meetings (DDM) to further drive student achievement in math.

As we entered the 2017-2018 school year we transitioned from Carnegie Curriculum into a more Common Core aligned curriculum to better support our scholars with math performance. Within our middle school grade levels we adopted the Open Up Curriculum and for our 9-11 grade levels adopted the College Ready Math (CPM) curriculum. As a result, we have seen tremendous growth within our students CAASPP interim assessments and intend to continue with this curriculum for the 2018-2019 school year. We will continue refining implementation of our new CCSS-aligned curriculum in the 2018-2019 school year.

Internal Assessments: English/Language Arts and Mathematics

2017-18 ELA Interim Data (Ouchi/O'Donovan Complex)									
	All Students			English Learners			Students with Disabilities		
Grade	Interim 1	Interim 2	Interim 3	Interim 1	Interim 2	Interim 3	Interim 1	Interim 2	Interim 3
6	32%	30%	40%	20%	18%	28%	17%	17%	27%
7	24%	38%	51%	15%	27%	30%	20%	35%	36%
8	37%	45%	48%	24%	28%	26%	25%	28%	28%
9	36%	46%	56%	14%	29%	33%	24%	34%	38%
10	34%	37%	58%	21%	23%	36%	23%	23%	44%
11	43%		48%	26%		30%	32%		36%

2017-18 Math Interim Data (Ouchi/O'Donovan Complex)									
	All Students			English Learners			Students with Disabilities		
Grade	Interim 1	Interim 2	Interim 3	Interim 1	Interim 2	Interim 3	Interim 1	Interim 2	Interim 3
6	33%	34%	46%	30%	23%	32%	27%	14%	28%
7	24%	40%	25%	10%	29%	16%	16%	30%	19%
8	30%	24%	50%	22%	20%	33%	24%	20%	33%
9	29%	27%	28%	20%	30%	21%	19%	23%	21%
10	39%	35%	40%	25%	27%	25%	23%	35%	25%
11	38%		46%	13%		25%	14%		19%

In Fall 2017, the Complex implemented new interim assessments, built by the Alliance Home Office Academic Team, in ELA and Math in grades 6, 7, 8, 9, 10, and 11 three times a year. The interims are strongly aligned to Common Core Standards in ELA and Math and built off of the assessment blueprints and item specifications for Smarter Balanced Assessment Consortium (SBAC). Data from each interim is immediately available to staff and broken down at the student, item and standard level. School-wide Data Days are held immediately following each interim assessment to provide time for teachers and leaders to deeply analyze interim data and plan for future instruction.

Internal Assessment: *Lexile*

	All Students		EL		Special Ed	
Grade Level	PreTest	PostTest	PreTest	PostTest	PreTest	PostTest
6	661	751	496	579	465	573
7	721	787	531	573	526	565
8	816	891	531	628	641	754
9	824	902	567	659	607	690
10	906	989	576	663	719	813
11	985	1029	605	663	746	804
12	970	1022	708	783	749	829
All (Avg.)	840	910 (70+)	573	649 (+76)	636	718 (+82)

Source: Achieve3000 Reporting Portal

In addition to analyzing CAASPP data, we use Lexile reading level as a data point to assess our effectiveness. The majority of our 6th graders enter middle school at a 3rd grade reading level so the emphasis on reading and writing across the curriculum is necessary in order to close literacy gaps. Students take a Lexile reading level assessment 3 times a year: August, January, and May. Last year, Ouchi-O'Donovan met our target of 32% students growing two grade levels in their Lexile. Our data reveals that Ouchi-O'Donovan students grew on average more than one year of reading growth in a single school year. Every grade level has demonstrated growth in their pre and post Lexile scores, with the most recent growth at about 82 points on average. The gains are higher for our EL and SPED subgroups.

We attribute the success to our students gaining ground on closing the achievement gap in reading with our longer blocks. The longer blocks allow for our teachers to implement the Blended Learning model using technology as a focal point where *Achieve3000* is a tool being used weekly in the classrooms.

As a complex, we can also contribute our success to having students being familiarized with *Achieve3000*, setting goals for growth, and increasing achievement and reading levels through our focused Lexile Celebrations. We do this by analyzing our data around *Achieve3000* and sharing that information monthly.

In addition to *Achieve3000*, our school also focuses on ensuring that our teachers lessons are aligned to the standard through our Teacher Evaluation System (GROW). GROW has pushed teachers to analyze and reflect on their lesson plans to ensure alignment to the standard around the rigor lens. We feel that this focus has pushed our teachers to improve pedagogy and we have seen the results in student learning, especially around reading comprehension.

English Learner & Reclassification

Reclassification Rates

As a Complex, about 17% of our students are English language learners. Through effective instructional strategies and differentiated instruction for our EL students, we saw a growth trend in reclassification rates from 2014-2015 to 2015-2016. Our annual CELDT growth encouraged us that our program was positively impacting our students increasing proficiency in English. 3-year data reclassification data show that our Complex exceeds the resident school median. We saw a slight decrease in reclassification numbers in 2016-2017, however. During this year, the criteria for reclassification changed and we had to make adjustments to meet that criteria. In addition, our EL Coordinator continued to provide intensive professional development for the teachers around effective strategies to support EL students, in addition to providing resources for differentiation and scaffolding for EL students to access the curriculum. We also added ELD courses to our master schedule using the English 3D curriculum.

RECLASSIFICATION RATE	2014-15	2015-16	2016-17
Ouchi O'Donovan	15.3%	17.3%	13.1%
LAUSD	16.6%	12.1%	16.8%
California	11.0%	11.2%	13.3%
Resident School Median	14.5%	9.9%	11.3%

Source: California Department of Education DataQuest

As a Complex/Span school, we see the efforts translate as students arrive at Ouchi-O'Donovan as 6th graders and leave our site, college ready. Our goal is to reclassify 100% of our students to ensure that they are college ready.

The following programs are being implemented to support our EL students, with a particular focus on our LTELs:

- English 3D in 2016-2017, a program designed specifically to support EL students with the end goal of reclassify LTELs. English 3D is a powerful English language development program designed to help struggling students accelerate English language proficiency and develop the academic language skills they need for success in college and career. The program builds students' competence and confidence through consistent instructional routines for academic vocabulary, discussion, writing, and more.
- Our data also indicates that our ELs tend to read below grade level, therefore we are providing an intensive reading program (*Achieve3000*) in school and after school. *Achieve3000* provides the only patented, cloud-based solutions that deliver daily differentiated instruction for nonfiction reading and writing that is precisely tailored to each scholar's Lexile® reading level.
- Another individualized learning program that assisted scholars in multiple concepts is the *Acellus* program that was adopted in 2017-2018. *Acellus* online courses combine instruction from some of America's greatest teachers with core technologies that enhance teaching and learning by tailoring the course content to each student's learning needs and meeting students at their level. This highly effective approach has enabled students to gain momentum in their education and pursue the rigorous studies needed to achieve college and career readiness.
- *Read 180* is the leading blended learning intervention program building reading comprehension, academic vocabulary and writing skills for struggling readers. *Read 180* begins by assessing scholars' Lexile levels and based on those levels, filters scholars into one of two pathways: *Read 180* or System 44. The program operates in a three-system model: direct instruction, independent reading and online learning. During the online learning station, *Read 180* focuses on helping readers to improve their Lexile level by giving them differentiated content based on their Lexile level. In the online learning station, scholars who are developing readers, focus on phonics awareness and basic reading development. This is intended for scholars whose reading scores indicate that they are still struggling with the basic components of reading. During the independent reading station, scholars read books at their independent Lexile level. They are able to pursue reading based on their own interests. In the direct instruction station, scholars work with the teacher to access grade level text. In this way, they are able to develop their independent reading skills, differentiated by Lexile level, while still accessing grade-level text.

Overall, our data indicates that our students are reclassifying at a rate lower than that of LAUSD and the State in the 2016-17 school year. We attribute this to the change in criteria for reclassification at our school. Specifically, one of our indicators for reclassification is Lexile score. Because many of our students are not reading near or at grade level, students are not reclassifying as quickly. As stated above, we have put many systems in place to further support our EL students and are confident that these supports will continue to help students with their reading and speaking that will help them in other subjects and essentially allow them to reclassify. Last, even though our reclassification rate is currently below the state and LAUSD, our percentage rates are higher than our resident school median.

English Learners are still a critical area of need. In the 2017-2018 school year, we implemented the following to positively impact our EL students:

- Hired 2 ELD teachers and implemented 5 ELD courses complex-wide for our EL students in grades 6-12.
- Provided Lexile support for our students through after school tutoring.
- Increased the number of instructional aides to help support our EL students in the classroom through the “push-in” model.
- Hired 2 EL Coordinators to help track students, look at student data, and provide one-on-one coaching support to all EL students.
- Ensure collaboration with Sped Coordinator and EL Coordinator ensuring best practices are happening in the classrooms.
- Schoolwide professional development to support EL’s in the class through SDAIE strategies and ELD Best practices around the EL Standards.

Cohort Graduation Rate

Cohort Graduation Rate	2014-15	2015-16
All Students		
Alliance Ouchi-O'Donovan 6-12 Complex	95.2%	97.5%
Manual Arts Senior High	78.6%	82.7%
Crenshaw Science, Technology, Engineering, Math and Medicine Magnet	78.0%	79.2%
Susan Miller Dorsey Senior High	69.6%	75.5%
English Learners		
Alliance Ouchi-O'Donovan 6-12 Complex	92.1%	88.2%
Manual Arts Senior High	60.1%	67.8%
Crenshaw Science, Technology, Engineering, Math and Medicine Magnet	59.4%	63.0%
Susan Miller Dorsey Senior High	53.3%	52.9%
SWD		
Alliance Ouchi-O'Donovan 6-12 Complex	80.0%	91.7%
Manual Arts Senior High	59.6%	63.0%
Crenshaw Science, Technology, Engineering, Math and Medicine Magnet	55.8%	54.8%
Susan Miller Dorsey Senior High	52.6%	57.5%
Dropout Rate		
Alliance Ouchi-O'Donovan 6-12 Complex	2.4%	2.5%
Manual Arts Senior High	15.4%	12.7%
Crenshaw Science, Technology, Engineering, Math and Medicine Magnet	16.9%	12.5%
Susan Miller Dorsey Senior High	20.9%	18.0%

Source: California Department of Education DataQuest

Our Cohort Graduation Rate Data indicates that our students are graduating at a much higher rate, with a lower dropout rate compared to residential schools. The most recent year of graduation data of all students showed that our graduation rate was 15-22 percentage points higher than that of residential schools and continues to grow every year. While our English Learner subgroup had a slight decrease in graduation over two years, we outperformed the residential schools by a significant margin. Our EL subgroup graduation rate was 20-35 percentage points higher than that of residential schools. Our SWD subgroup graduation rate was 29-34 percentage points higher and continues to grow every year. Our dropout rate continues to remain very low at around 2%, while residential schools see 12-18% of their students drop out of high school.

We attribute our success in high graduation and low dropout rates to our focus on college readiness, a small school environment with lower teacher to student ratios, an emphasis on standards-based rigorous and high-quality instruction, investment in teacher development through coaching and professional development, and an emphasis on parents as partners in their child's education.

Graduates Meeting UC/CSU Course Requirements

Graduates Meeting UC/CSU Course Requirements	2014-15	2015-16	2016-17
Alliance Ouchi-O'Donovan 6-12 Complex	98.4%	100.0%	99.2%
Manual Arts Senior High	52.6%	56.1%	51.2%
Crenshaw Science, Technology, Engineering, Math and Medicine Magnet	43.5%	39.7%	36.3%
Susan Miller Dorsey Senior High	37.6%	38.7%	45.9%

Source: California Department of Education DataQuest

Our A-G Course Requirement data shows that nearly 100% of our students are meeting course requirements to be eligible for UC and CSU systems when applying to college. The most recent A-G Course Requirement data shows that Ouchi-O'Donovan students meet A-G requirements at 48-63 percentage points higher than neighboring schools. Given that Alliance Ouchi-O'Donovan 6-12 complex and Alliance College Ready Public Schools are focused on preparing students for college, we only offer A-G approved courses and complete regular graduation checks with every student via our college counselors. We have four college counselors to support each grade level in high school and the college counselor supports their grade level through all four years of high school through the college application process and graduation. Students who are not on track to meet A-G requirements receive intensive supports and intervention to make up credits and get back on track to graduate on time.

SAT

SAT Scores	2014-15		2015-16	
	% Scores ≥1500	% tested	% Scores ≥1500	% tested
Alliance Ouchi-O'Donovan 6-12 Complex	9.7%	87.9%	19.1%	94.3%
Manual Arts Senior High	4.8%	60.2%	4.4%	66.6%
Crenshaw Science, Technology, Engineering, Math and Medicine Magnet	2.0%	56.2%	5.9%	53.2%
Susan Miller Dorsey Senior High	4.2%	52.8%	2.7%	60.2%

Alliance Ouchi-O'Donovan 6-12 Complex
Alliance College-Ready Public Schools

On the SAT, complex-wide, from 2014-2015 to 2015-2016, we demonstrated growth on the total percent of enrolled 12th grade students tested as well as the total percent of enrolled 12th grade students greater than or equal to a score of 1500. As compared to residential schools, we outperformed the schools on the total percent of enrolled 12th grade students tested as well as the total percent of enrolled 12th grade students greater than or equal to a score of 1500. The most recent year of data shows that our students outperform neighboring schools by 13-16 percentage points on the number of students scoring 1500 or higher on the SAT.

While we are outperforming neighboring schools in the percentage of students scoring 1500 or higher on the SAT, Ouchi-O'Donovan has recognized that standardized test scores and preparation is an equity issue and we are continuing to implement different programs to improve SAT scores. Ouchi O'Donovan will continue to support scholars through the College Spring SAT preparation courses in the 11th grade and also start to work with lower level scholars to start preparing for the exam. We will also provide more test-prep opportunities for scholars in 11th and 12th grade. Ouchi-O'Donovan has partnered with College Spring, an SAT preparation program that provides lessons, assessments, college mentors and diagnostic exams. All 11th grade scholars receive SAT preparation through College Spring in their Advisory class throughout the school year and they take four quarterly SAT diagnostic exams on Saturdays to help monitor their progress. During second semester, college spring mentors tutor the 11th grade class after school every other week until the exam is administered.

Over the past two years, we have been using College Spring with fidelity and our students' performance have increased from 9.68% to 19.13% scoring greater than or equal to 1500 on the exam. In the future, we plan to start to working with lower level scholars to prepare them for the SAT exam.

The College Spring program take place over the course of an academic year at Ouchi O'Donovan. They use three main strategies to support our students during their journey to college:

- SAT preparation
- College application and financial aid support
- Mentoring from current college students.

Each of these components is specifically designed to meet the needs and answer the questions of our students.

ACT

ACT Scores	2014-15		2015-16	
	% 3 or Above	% tested	% Scores >=21	% tested
Alliance Ouchi-O'Donovan 6-12 Complex	15.1%	89.4%	21.5%	99.2%
Manual Arts Senior High	8.0%	43.5%	6.5%	20.1%
Crenshaw Science, Technology, Engineering, Math and Medicine Magnet	5.5%	27.3%	13.3%	13.5%
Susan Miller Dorsey Senior High	6.5%	22.9%	5.6%	22.1%

Source: California Department of Education DataQuest

On the ACT, complex-wide, from 2014-2015 to 2015-2016, we demonstrated growth on the total percent of enrolled 10th through 12th grade students tested as well as the total percent of enrolled 10th through 12th grade students greater than or equal to a score of 21. As compared to residential schools, we outperformed the schools on the total percent of enrolled 10th through 12th grade students tested as well as the total percent of enrolled 10th through 12th grade students greater than or equal to a score of 21. The most recent year of data shows that our students outperform neighboring schools by 9-16 percentage points on the number of students scoring 21 or higher on the ACT.

While we are outperforming neighboring schools in the percentage of students scoring 21 or higher on the ACT, Ouchi-O'Donovan has recognized that standardized test scores and preparation is an equity issue and we are continuing to implement different programs to improve ACT scores. Scholars in the 11th grade traditionally were preparing for both ACT and SAT tests through intensive support programs such as College Spring for SAT and Princeton Review for ACT. In the 2017-18 school year, Juniors are only enrolled in SAT prep courses and 9th - 10th grade scholars are taking ACT Aspire, which is a vertically articulated, standards-based system of summative assessments that are linked to ACT College Readiness Benchmarks and aligned to Common Core State Standards. This program is anchored by the capstone of college readiness assessment, the ACT.

By adopting ACT Aspire, we have provided more opportunities for our scholars to receive ACT practice before taking the national accredited exam. When ACT Aspire scores are released teachers analyze data, set goals, build in reteach lessons and reassess scholars for mastery in standards not met. With consistency in this program we predict that we will have success with improving our students' performance.

Advanced Placement

AP Scores	2014-15		2015-16	
	% 3 or Above	% tested	% 3 or Above	% tested
Alliance Ouchi-O'Donovan 6-12 Complex	19.7%	47.1%	25.5%	38.9%
Manual Arts Senior High	10.6%	23.8%	15.1%	18.5%
Crenshaw Science, Technology, Engineering, Math and Medicine Magnet	6.8%	23.7%	3.4%	23.1%
Susan Miller Dorsey Senior High	13.2%	13.2%	14.3%	14.3%

Source: California Department of Education DataQuest

Our Advanced Placement data shows that our students outperform neighboring schools on the percentage of students earning a qualifying score of 3 or higher on AP exams. The most recent year of data shows that we exceeded residential school passage rates by 11-23 percentage points, with over a fourth of our students taking AP courses passing the exams to earn college credit. We attribute our success to our college-going culture and emphasis on college readiness in our rigorous instructional program that begins in 6th grade. We also budget stipends to provide professional development opportunities for all of our AP teachers be trained every year during Summer Institute. This year, we also piloted Albert, an online AP content provider, to support teachers in giving students access to AP-level questions and content that would better prepare them for the exam. As a college-ready school, however, AP passage rates continue to be an area of growth and we are expanding our use of Albert for the 2018-2019

school year to all AP classes and continually developing additional supports for our AP program, to include hiring instructional leaders in our Assistant Principal with experience teaching AP courses who can coach teachers and help develop their instructional practices.

Specific Areas for Growth

Mathematics:

- Ouchi O'Donovan adopted Open Up Math for the Middle School and CPM Math for the High School in order to best ensure college readiness.
- Ouchi O'Donovan will continue to hold and implement DDI (Data Driven Instruction) and hold data meetings following interim assessments and expand this practice to weekly data meetings with all math teachers.
- Ouchi O'Donovan will continue to observe and coach our math teachers on a weekly basis with a focus on re-teaching strategies so that we ensure we are promptly addressing student learning gaps that are reflective of interim assessment data and daily exit tickets.

English Learners:

- Continue implementing EL passports that provide teachers with current levels of student's production at their acquisition level to the English language, what students should strive for at their next level, and what teachers can do to ensure that they achieve mastery of their current level.
- Continue with EL Coordinator interviews with our EL students to discover student need and set target goals. These needs and goals are then communicated to the teachers and followed up by the EL Coordinator that "pushes in" to the classroom.
- Hire 2 ELD teachers and implement 5 ELD courses complex-wide for our EL students in grades 6-12.
- Continue to provide Lexile support for our students through after school tutoring.
- Increased the number of instructional aides to help support our EL students in the classroom through the "push-in" model.
- Hire 2 EL Coordinators to help track students, look at student data, and provide one-on-one coaching support to all EL students.
- Schoolwide professional development to support EL's in the class through SDAIE strategies and ELD Best practices around the EL Standards.

Students with Disabilities:

- Continue implementing passports that give teachers a snapshot of the accommodations from the IEP that are to be provided to students while in the General Education classrooms.
- Continue implementing Accommodation Trackers, complex-wide as they allow teachers to track missing or incomplete work that supports the resource teachers with planning, instruction, resource, lab and tutoring.
- Continue with additional tutoring (in addition to schoolwide tutoring) for SWD provided by our resource teachers.
- Continue with Data Driven Instruction, focused lessons to ensure that our SWD are leaving the classrooms with the necessary knowledge for success (or reteach to be provided at a future time) in collaboration with our Special Education department.
- Hire Special Education teacher to help service students through our push-in model in the classroom.

Attendance

Average Daily Attendance	2014-15	2015-16	2016-17
Ouchi-O'Donovan	98%	98%	98%

At Alliance Ouchi-O'Donovan 6-12 Complex, classified and certificated staff members work closely to guarantee high attendance rates that lead to an engaged learning environment. Our school attendance rates have remained constant with a 98% attendance rate the last 3 years.

We attribute the success to the following:

- Provide morning announcements letting students know all the events that are happening that day including letting students know of events that are important later in the week.
- Focus on Standards Based Grading ensures that students see the importance of coming to school every day to ensure they are not falling behind in their classrooms.
- We provide students with enrichment classes that encourage students to attend school every day.
- Our school has various clubs that motivate students to participate in school.
- Our counselors and deans meet with parents whose students have missed more than 2 days. Our Assistant Principals meet with parents whose students have missed more than 3 days. Our Principals meet with parents whose students have missed more than 5 days.
- We celebrate our students who have high attendance rates by holding monthly attendance assemblies and providing incentives.

Parent Engagement

In the 2016-17 school year, Ouchi O'Donovan served 1,100 families. During that time span, we had 100% of Ouchi O'Donovan parents volunteer 20+ hours for our school. Given the incredible demands placed upon parents, we know that this data is indicative of the tremendous support we have from our families. As parent involvement is crucial to student success, we have encouraged our families to reach their aspirational goal of 40 hours per year for involvement activities. Working with parents as partners, our families always go above and beyond with parent involvement. Internal parent satisfaction survey data further demonstrates our high levels of family engagement. We received an average score of 3.71 out of 4 on a 28-question survey given to all of our parents at the end of the school year. Our complex has showcased great work and has taken the Parents as Partners Award of Excellence three times as an Alliance exemplar school around parent engagement.

Our Parent Engagement Specialists have worked with Los Angeles City College to provide ESL classes to our parents. Our Parent Leadership Network workshops provide resources to our parents by providing strategies on how to best support their children. We have various partnerships with local community organizations that provide mental health services to our scholars. The Asian American Drug Abuse Program (AADAP) is a 501(c)3 non-profit organization dedicated to serving Asian Pacific Islanders and other underserved communities with substance abuse services throughout Los Angeles County. Programs and services are provided to all individuals regardless of race or ethnicity. Los Angeles Child Guidance Clinic (LACGC) empowers the children and young adults of South Central L.A. to achieve success: to reach goals in school, build healthy relationships, and enjoy emotional well-being. Their team of compassionate professionals offers behavioral counseling and support to individuals and families. We also partner with Wells Fargo Financial Literacy Program who brings to Alliance Ouchi-O'Donovan families an awareness and literacy on managing their monies and creating a plan for saving for the future. Lastly, we have partnerships with *Groceryships* who works with small groups of families for long periods of time, providing education, temporary financial

support, resources, and a sacred space for each person to share about their struggles and triumphs. They believe true change comes not from the top down, but from the inside out, and that changes in one person can have a ripple effect through a family, a community, a city, a nation, and eventually a world.

Alliance Ouchi O'Donovan feels it is important that all scholars are represented well and makes it a point to invite all stakeholders to its monthly School Site Council Meeting. School Site Council ensures that Ouchi-O'Donovan is continually engaged in identifying and implementing effective curriculum and instructional practices that result in both strengthening the core academic program and ensuring scholars have access to and success in that program. School Site Council (SSC) primary responsibility is to monitor effectiveness of the Single Plan for scholars Achievement and suggest changes to the plan as necessary. Our SSC is composed of administrators, teachers, scholars, parents and staff selected by pupils attending the school. During this meeting the SSC members go over LCAP goals, Academic updates, school data and budget. Parents are invited monthly to attend this important meeting where budgetary matters are discussed. It is important to the complex administration that parents are involved in this process to make sure that available funds are used in the best interest of scholar learning.

Who Alliance Ouchi-O'Donovan is Attempting to Educate: Student Population to be Served

Alliance Ouchi-O'Donovan 6-12 Complex is an independent charter high school that serves students in grades 6-12, providing an alternative choice of quality education in the Crenshaw High School community. Alliance Ouchi-O'Donovan 6-12 Complex seeks to recruit middle and high school students in the following school communities:

Crenshaw High School Area

Alliance Ouchi-O'Donovan 6-12 Complex provides a sound educational program to all students in attendance through its rigorous college-preparatory curriculum, culture of high expectations for all students, effective teachers and leadership in small and personalized learning environment where students know their teachers well, and are known by school staff.

The publicly available SBAC data and the California Accountability Dashboard for schools in the community to be served reflects a large, urban student population and provides an objective rationale for the need of the proposed instructional program. The 6-12 Complex seeks to recruit elementary, middle and high school students in the following school communities to improve academic performance as a priority:

Crenshaw High School
Audubon Middle School
Horace Mann Middle School
John Muir Middle School
John W. Carver Middle School
Barack Obama Middle School
Angeles Mesa Elementary School
42nd Street Elementary School

Enrollment by Grade-Level

5 Year Enrollment Roll-Out Plan					
Grade	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
6	145	145	145	145	145
7	145	145	145	145	145
8	145	145	145	145	145
9	145	145	145	145	145
10	145	145	145	145	145
11	145	145	145	145	145
12	145	145	145	145	145
Total	1015	1015	1015	1015	1015

Goals and Philosophy

Mission

The mission of Alliance Ouchi-O'Donovan 6-12 Complex is to operate a small high performing school that prepares all students to graduate and to enter and succeed in college. Moreover, we strive to ensure that each Ouchi-O'Donovan student will develop resilient character and strong critical thinking and collaborative skills necessary to become socially responsible, globally minded citizens who are an integral part of their local, national and international communities.

Vision

The vision of Ouchi-O'Donovan is to provide a highly accountable model of innovation with highly effective teachers guided by core principles that are based on what research has shown to be best educational practices, and to serve as a model for the District and other public schools.

Ouchi-O'Donovan will consistently demonstrate student readiness for success in college by growing the number of students who, based on state content/common core standards assessments, place at the “meeting” or “exceeding” levels.

Key Program Elements

Ouchi-O'Donovan students, staff and community embrace the following five Alliance program elements to establish and maintain the culture of the school:

1. **High Expectations for All Students** - All students, including students in historically underachieving communities, can successfully learn at high levels and have a fundamental right to high expectations and quality instruction that prepare them to enter and succeed in college¹. All students must pass the A-G college entrance course requirements with a grade of C or better to graduate and be at least proficient in core academic standards (reading, writing, math, science, history/social science) to be ready for success in college.
2. **Small Personalized Schools and Classrooms** - Students learn best in small learning communities where their education is personalized so that students know their teachers and are well known as individuals by all adults in the school. Blended-learning

¹ Doug Lemov, *Teach Like a Champion*, March 2010

classrooms, like those at Ouchi-O'Donovan, offer even more personalized and individualized instruction that targets individual student learning needs, takes them from where they are and accelerates their learning to where they need to be in order to graduate ready for success in college.

3. **Increased Instructional Time** - All students must have sufficient time in school to learn successfully. The school offers a longer school year and ongoing opportunities for extended learning time through intervention or enrichment to meet individual student needs. Daily learning time is structured in longer instructional blocks of time to allow for focused in-depth learning. Students will also have access to online resources, be able to replay online content, and access other features allowed by using technology, creating many out-of-classroom learning opportunities. Research demonstrates how increased learning time can lead to higher achievement²
4. **Highly Qualified Principals and Teachers** – All Alliance schools must have exemplary principals who are capable instructional leaders and entrepreneurs in managing resources, and who are given opportunities for ongoing leadership training. Knowing that students learn best with teachers who know their subject field, are well trained to deliver rigorous instruction, and can attend to the diverse needs of individual students, these skills are at the forefront when selecting and developing teachers. Our teachers work in collaborative teams with common planning time where lessons are studied as a learning community and where accountability for student success is a shared responsibility.
5. **Working with Parents as Partners** - Parents at all Alliance schools are meaningfully and actively engaged in their children's education. They have a right to choose to send their children to excellent high performing schools. Parents must be responsible and accountable for supporting their children's learning at school and at home. They must understand what it will take to prepare their children for college, and they are encouraged to support the goals of the school through their voice and through volunteering.

What it Means to Be an Educated Person in the 21st Century

A well-educated person in the 21st Century must be highly proficient in a rigorous set of competencies in language, reasoning/problem solving, reading, writing, computation, interpersonal relationships, social/ economic studies, the use of technology, and personal work habits in order to succeed in a global economy.

A well-educated person recognizes that the world is constantly changing, and is a self-directed lifelong learner prepared to continually adapt to changes that require new skills and competencies to be successful in their lifetime. An educated person understands that creative thinking leads to opportunity, that talent can be turned into true skill, and that all human beings are equal and important.³

The Ouchi-O'Donovan curriculum, instructional methodology, and environment are designed to instill and develop these skills in our students so that they can success in college and in their

² Massachusetts 2020, *More Time for Learning: Promising Practices and Lessons Learned*, 2010.

³ Douglas Kellner, *New Media and New Literacies: Reconstructing Education for the New Millennium*, UCLA, 2000

chosen careers, and can continue to be self-directed learners, highly skilled critical thinkers and effective communicators throughout their lives.

How Learning Best Occurs

At Ouchi-O'Donovan, we believe that we believe exceptional teaching is at the heart of student success in middle school, high school, college, and beyond. Every day, with every student, we exemplify this belief through the academic commitments below. We believe learning occurs best when classrooms are characterized by the attributes below:

SPARK *Our students are enthusiastic learners who work hard every day to master challenging content.*

- Teachers celebrate students' effort and foster students' curiosity by cultivating a passion for learning and reinforcing the conviction that with hard work, every student can succeed.
- Students enthusiastically read, write, analyze, discuss, research, experiment, and solve challenging problems and self-advocate for what they need to succeed.

CHALLENGE *Our students learn best when we provide challenging content that builds strong learning habits and life skills.*

- Teachers support students to lead the cognitive thinking in a lesson by providing challenging academic content, skills, and experiences that prepare them for success in high school, college, and beyond. Challenging content pushes every student to exceed their own expectations, achieving exceptional results through struggle and hard work.
- Students wrestle with complex ideas and persevere in their work even when they are not sure of the answer.

SCHOLAR TO SCHOLAR *Our students deepen their understanding of content and build skills through lively discussions and meaningful collaboration with their peers.*

- Teachers provide students with a variety of opportunities to engage in robust academic discussions and to collaborate to solve real-world problems.
- Students use evidence to support their thinking, respectfully disagree with differing perspectives, and revise their own thinking in light of other students' ideas.

PERSONALIZED *Our students thrive with thoughtful scaffolding and individualized supports to meet our high bar for academic rigor.*

- Teachers use data to strategically tailor instruction based what their students' need, keeping the bar for academic rigor high.
- Students employ a variety of tools and strategies, including technology, to accelerate their learning, build knowledge and skills, and obtain feedback on their performance.

Annual Goals for Local Control Funding Formula (LCFF)

NOTE: The data targets approved by the School Board of Directors for the Year 2 LCAP are reflected in the tables below. The LCAP was developed by various stakeholder groups as required, approved by the School Board in June 2018, and submitted to LACOE per statutory requirements. The Board will consider revisions to the LCAP based on available data for the

2019-20 year as part of the Spring 2019 development of the Year 3 LCAP. As such, the LCFF table below reflects the targets available through Year 3 (2019-20).

NOTE: Subgroups which are not statistically significant as of the current data reporting year are denoted with an “*” in the table below.

LCFF STATE PRIORITIES	
GOAL #1	
Alliance Ouchi-O'Donovan Complex will provide a safe and orderly learning environment for students and staff.	<p>Related State Priorities:</p> <p><input checked="" type="checkbox"/> 1 <input type="checkbox"/> 4 <input type="checkbox"/> 7</p> <p><input type="checkbox"/> 2 <input checked="" type="checkbox"/> 5 <input type="checkbox"/> 8</p> <p><input type="checkbox"/> 3 <input checked="" type="checkbox"/> 6</p> <p>Local Priorities:</p> <p><input type="checkbox"/>:</p> <p><input type="checkbox"/>:</p>
Specific Annual Actions to Achieve Goal	
<p><i>Action 1.</i> Provide adequate administrative support to ensure a safe and orderly environment that supports the instruction of rigorous academic standards</p> <p><i>Action 2.</i> Continue to maintain a focus on regular school attendance</p> <p><i>Action 3.</i> Continue to provide training in programs that support PBIS</p> <p><i>Action 4.</i> Provide character building program</p> <p><i>Action 5.</i> Purchase incentives for positive behavior program implementation</p> <p><i>Action 6.</i> Hire security to patrol school grounds during school hours and during the weekend. Crossing guards are provided.</p> <p><i>Action 7.</i> Provide adequate facilities for students to have a safe learning environment installation of water faucets for the quad area and the addition of custodial equipment. Additionally, the re-paving of the staff parking will be completed.</p> <p><i>Action 8.</i> Ouchi- O'Donovan will provide adequate resources to Maintain and Operate the complex. This includes Janitorial, Utilities, rent, additional rent, Office supplies, Insurance, Postage, Printing, Communication, repair and maintenance, contracts for services i.e. IT, accounting, payroll and other taxes and fees.</p> <p><i>Action 9.</i> Implement progressive discipline plan with a focus on alternatives to suspension such as: drug awareness program with ADAP, counseling intervention, group counseling programs; continue to employ two Deans of Students to coordinate a complex wide positive behavior support plan</p> <p><i>Action 10.</i> Provide professional development to staff regarding bullying and strategies for teaching anti-bullying strategies and restorative justice practices and provide opportunities for students to engage in a variety of activities focusing on anti- bullying; Provide counseling presentations to all 9th graders Counselors provide mediation and conflict resolution Grade level wide assemblies Link Crew provide peer mediation</p> <p><i>Action 11.</i> Sustain a Positive Behavior Support and Intervention System for grades 6-12</p>	

Action 12. Ouchi-O'Donovan will receive services from the Alliance Home Office (human resources support, IT, Fiscal and Accounting, Instructional Support, facilities
Action 13. All students in grades 6-12 receive breakfast and lunch provided through the Child Nutrition Program

Expected Annual Measurable Outcomes

Outcome #1: Maintain current suspension rate

Metric/Method for Measuring: Suspension rate

APPLICABLE STUDENT GROUPS	Baseline	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
All Students (Schoolwide)	0%	0%	0%	0%	0%	0%
English Learners	0%	0%	0%	0%	0%	0%
Socioecon. Disadv./Low Income Students	0%	0%	0%	0%	0%	0%
Foster Youth	*	*	*	*	*	*
Students with Disabilities	0%	0%	0%	0%	0%	0%
African American Students	0%	0%	0%	0%	0%	0%
American Indian/Alaska Native Students	*	*	*	*	*	*
Asian Students	*	*	*	*	*	*
Latino Students	0%	0%	0%	0%	0%	0%
White Students	*	*	*	*	*	*

Outcome #2: Maintain current expulsion rate

Metric/Method for Measuring: Expulsion rate

APPLICABLE STUDENT GROUPS	Baseline	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
All Students (Schoolwide)	0%	0%	0%	0%	0%	0%
English Learners	0%	0%	0%	0%	0%	0%
Socioecon. Disadv./Low Income Students	0%	0%	0%	0%	0%	0%
Foster Youth	*	*	*	*	*	*
Students with Disabilities	0%	0%	0%	0%	0%	0%
African American Students	0%	0%	0%	0%	0%	0%
American Indian/Alaska Native Students	*	*	*	*	*	*
Asian Students	*	*	*	*	*	*
Latino Students	0%	0%	0%	0%	0%	0%
White Students	*	*	*	*	*	*

Outcome #4: Meet or exceed 95% graduation rate

Metric/Method for Measuring: Graduation rate

APPLICABLE STUDENT GROUPS	Baseline	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
All Students (Schoolwide)		95%	95%	95%	95%	95%
English Learners		95%	95%	95%	95%	95%
Socioecon. Disadv./Low Income Students		95%	95%	95%	95%	95%
Foster Youth	*	*	*	*	*	*
Students with Disabilities		95%	95%	95%	95%	95%
African American Students		95%	95%	95%	95%	95%
American Indian/Alaska Native Students	*	*	*	*	*	*
Asian Students	*	*	*	*	*	*
Latino Students		95%	95%	95%	95%	95%
White Students	*	*	*	*	*	*

Outcome #3: Maintain dropout rate at/below 2%

Metric/Method for Measuring: Dropout rate

APPLICABLE STUDENT GROUPS	Baseline	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
All Students (Schoolwide)		2%	2%	2%	2%	2%
English Learners		2%	2%	2%	2%	2%
Socioecon. Disadv./Low Income Students		2%	2%	2%	2%	2%
Foster Youth	*	*	*	*	*	*
Students with Disabilities		2%	2%	2%	2%	2%
African American Students		2%	2%	2%	2%	2%
American Indian/Alaska Native Students	*	*	*	*	*	*
Asian Students	*	*	*	*	*	*
Latino Students		2%	2%	2%	2%	2%
White Students	*	*	*	*	*	*

Outcome #3: Maintain current rate of attendance

Metric/Method for Measuring: Attendance rate

APPLICABLE STUDENT GROUPS	Baseline	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
All Students (Schoolwide)		95%	95%	95%	95%	95%
English Learners		95%	95%	95%	95%	95%
Socioecon. Disadv./Low Income Students		95%	95%	95%	95%	95%
Foster Youth	*	*	*	*	*	*
Students with Disabilities		95%	95%	95%	95%	95%
African American Students		95%	95%	95%	95%	95%

American Indian/Alaska Native Students	*	*	*	*	*	*
Asian Students	*	*	*	*	*	*
Latino Students		95%	95%	95%	95%	95%
White Students	*	*	*	*	*	*

Outcome #3: Maintain rate at/below 3%

Metric/Method for Measuring: Chronic absenteeism

APPLICABLE STUDENT GROUPS	Baseline	2019- 2020	2020- 2021	2021- 2022	2022- 2023	2023- 2024
All Students (Schoolwide)		3%	3%	3%	3%	3%
English Learners		3%	3%	3%	3%	3%
Socioecon. Disadv./Low Income Students		3%	3%	3%	3%	3%
Foster Youth	*	*	*	*	*	*
Students with Disabilities		3%	3%	3%	3%	3%
African American Students		3%	3%	3%	3%	3%
American Indian/Alaska Native Students	*	*	*	*	*	*
Asian Students	*	*	*	*	*	*
Latino Students		3%	3%	3%	3%	3%
White Students	*	*	*	*	*	*

GOAL #2

Goal 2: Alliance Ouchi-O'Donovan Complex will provide multiple pathways in order for students be college and career ready.

The purpose of this goal is to provide students with college readiness exposure through a variety of strategies that begins in grades 6 and increases in intensity through grade 12.

Related State Priorities:

- ☒ 1 ☒ 4 ☒ 7
☒ 2 ☐ 5 ☐ 8
☐ 3 ☐ 6

Local Priorities:

- ☐ :
☐ :

Specific Annual Actions to Achieve Goal

Action 1. Continue to provide access to A-G classes to all students

Action 2. Continue to implement academic electives that will help support student achievement including the continuation of STEAM

Action 3. Continue to provide AP and honors classes a. teacher training for teachers new to AP b. purchase software and/or online programs to support AP classes; pre AP English course will be provided for students in 7th and 8th grades

Action 4. Provide adequate counseling support to ensure students have greater access to college and career pathways; a school transition coordinator will be hired to support seniors in transitioning to college

Action 5. Implement an AP summer workshop to support AP students a. teacher extra duty salary will be provided

Action 6. Provide after-school and Saturday workshops and bootcamp to support students enrolled in AP classes

Action 7. Provide professional development for counselors regarding UC and CSU admissions

Action 8. Provide students with a variety of opportunities to have college and career ready experiences including college trips and speakers

Action 9. Implement strategies that support students' preparation for college (including dual enrollment in college classes and College Prep Test classes)

Action 10. Provide Summer Bridge for 6th and 9th graders to support transition to middle and high school

Action 11. Provide instructional coaches to support all teachers in teaching their content in a manner that supports learning for all students

Action 12. Provide life and study skills training for all students in grades 6-12 such as resume building, completing tax forms, and job applications

Action 13. Provide additional stipends for teachers to offer sports and other student activities

Expected Annual Measurable Outcomes

Outcome #1: Increase passage rate on Advanced Placement exams

Metric/Method for Measuring: AP pass rate

APPLICABLE STUDENT GROUPS	Baseline	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
All Students (Schoolwide)		47%	47%	47%	47%	47%
English Learners						
Socioecon. Disadv./Low Income Students						
Foster Youth	*	*	*	*	*	*
Students with Disabilities						
African American Students						
American Indian/Alaska Native Students	*	*	*	*	*	*
Asian Students	*	*	*	*	*	*
Latino Students						
White Students	*	*	*	*	*	*

Outcome #2: Ensure all students are enrolled in A-G courses leading to UC/CSU admission unless otherwise specified in the scholar's IEP

Metric/Method for Measuring: A-G enrollment

APPLICABLE STUDENT GROUPS	Baseline	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
All Students (Schoolwide)		100%	100%	100%	100%	100%
English Learners						
Socioecon. Disadv./Low Income Students						

Foster Youth	*	*	*	*	*	*
Students with Disabilities						
African American Students						
American Indian/Alaska Native Students	*	*	*	*	*	*
Asian Students	*	*	*	*	*	*
Latino Students						
White Students	*	*	*	*	*	*

Outcome #3: Teacher growth for those coached by ALLI coaches

Metric/Method for Measuring: Teacher growth on ALLI rubric

APPLICABLE STUDENT GROUPS	Baseline	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
All Students (Schoolwide)		≥ 80%	≥ 80%	≥ 80%	≥ 80%	≥ 80%
English Learners						
Socioecon. Disadv./Low Income Students						
Foster Youth	*	*	*	*	*	*
Students with Disabilities						
African American Students						
American Indian/Alaska Native Students	*	*	*	*	*	*
Asian Students	*	*	*	*	*	*
Latino Students						
White Students	*	*	*	*	*	*

Outcome # 4: Increase percentage of student testing “college-ready” as measured by EAP

Metric/Method for Measuring: College ready ELA (EAP)

APPLICABLE STUDENT GROUPS	Baseline	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
All Students (Schoolwide)		35%	35%	35%	35%	35%
English Learners						
Socioecon. Disadv./Low Income Students						
Foster Youth	*	*	*	*	*	*
Students with Disabilities						
African American Students						
American Indian/Alaska Native Students	*	*	*	*	*	*
Asian Students	*	*	*	*	*	*
Latino Students						
White Students	*	*	*	*	*	*

Outcome #5 : Increase percentage of student testing “college-ready” as measured by EAP
Metric/Method for Measuring: College ready math (EAP)

APPLICABLE STUDENT GROUPS	Baseline	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
All Students (Schoolwide)		22%	22%	22%	22%	22%
English Learners						
Socioecon. Disadv./Low Income Students						
Foster Youth	*	*	*	*	*	*
Students with Disabilities						
African American Students						
American Indian/Alaska Native Students	*	*	*	*	*	*
Asian Students	*	*	*	*	*	*
Latino Students						
White Students	*	*	*	*	*	*

Outcome #6: Reduce number of students receiving “Not Proficient” (NPs) in ELA and math
Metric/Method for Measuring: Reduce the number of students receiving NP

APPLICABLE STUDENT GROUPS	Baseline	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
All Students (Schoolwide)		ELA 10% Math 12%	ELA 10% Math 12%	ELA 10% Math 12%	ELA 10% Math 12%	ELA 10% Math 12%
English Learners						
Socioecon. Disadv./Low Income Students						
Foster Youth	*	*	*	*	*	*
Students with Disabilities						
African American Students						
American Indian/Alaska Native Students	*	*	*	*	*	*
Asian Students	*	*	*	*	*	*
Latino Students						
White Students	*	*	*	*	*	*

GOAL #3						
All students at Alliance Ouchi-O'Donovan Complex will achieve grade level standards in English Language Arts	<div style="border-bottom: 1px solid black; padding-bottom: 5px;"> Related State Priorities: <input type="checkbox"/> 1 <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 7 <input checked="" type="checkbox"/> 2 <input type="checkbox"/> 5 <input type="checkbox"/> 8 <input type="checkbox"/> 3 <input type="checkbox"/> 6 </div> <div style="padding-top: 5px;"> Local Priorities: <input type="checkbox"/> : <input type="checkbox"/> : </div>					
Specific Annual Actions to Achieve Goal						
<p><i>Action 1.</i> Provide a Director of Instruction to coordinate professional development and new teacher support to year 1 and 2 teachers</p> <p><i>Action 2.</i> Provide tutoring services for students at risk of receiving an NP in ELA</p> <p><i>Action 4.</i> Provide targeted interventions (CAASPP Boot Camp and tutoring) to targeted students not meeting grade level standards</p> <p><i>Action 5.</i> Provide opportunities for vertical articulation and planning among teachers</p> <p><i>Action 6.</i> Purchase additional and replacement computers and IPADS to increase technology for students access in grades 6-12</p> <p><i>Action 7.</i> Purchase on line programs and site licenses for instructional programs to support student learning (i.e. Achieve 3000, iXL, No Red Ink, College Spring)</p> <p><i>Action 8.</i> . Provide professional development to all teachers in instructional strategies that support all learners and increase student achievement</p>						
Expected Annual Measurable Outcomes						
Outcome #1: Increase students meeting/exceeding standards in English/Language Arts Metric/Method for Measuring: CAASPP ELA in middle school (MS) and high school (HS)						
APPLICABLE STUDENT GROUPS	Baseline	2019- 2020	2020- 2021	2021- 2022	2022- 2023	2023- 2024
All Students (Schoolwide)	<i>MS avg</i> <i>HS avg</i> <i>77%</i>	<i>MS avg.</i> 27% <i>HS 80%</i>	<i>MS avg.</i> 27% <i>HS 80%</i>	<i>MS avg.</i> 27% <i>HS 80%</i>	<i>MS avg.</i> 27% <i>HS 80%</i>	<i>MS avg.</i> 27% <i>HS 85%</i>
English Learners		20%	20%	20%	20%	20%
Socioecon. Disadv./Low Income Students						
Foster Youth	*	*	*	*	*	*
Students with Disabilities						
African American Students						
American Indian/Alaska Native Students	*	*	*	*	*	*
Asian Students	*	*	*	*	*	*
Latino Students						
White Students	*	*	*	*	*	*

Outcome #2: Increase percentage of students meeting the college-read indicator in ELA
Metric/Method for Measuring: ACT (ELA) percent of students meeting college ready indicator

APPLICABLE STUDENT GROUPS	Baseline	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
All Students (Schoolwide)		37%	Increase	Increase	Increase	Increase
English Learners						
Socioecon. Disadv./Low Income Students						
Foster Youth	*	*	*	*	*	*
Students with Disabilities						
African American Students						
American Indian/Alaska Native Students	*	*	*	*	*	*
Asian Students	*	*	*	*	*	*
Latino Students						
White Students	*	*	*	*	*	*

Outcome #3: Increase students meeting reading growth targets
Metric/Method for Measuring: Achieve 3000 Lexile growth

APPLICABLE STUDENT GROUPS	Baseline	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
All Students (Schoolwide)		80%	80%	80%	80%	80%
English Learners						
Socioecon. Disadv./Low Income Students						
Foster Youth	*	*	*	*	*	*
Students with Disabilities						
African American Students						
American Indian/Alaska Native Students	*	*	*	*	*	*
Asian Students	*	*	*	*	*	*
Latino Students						
White Students	*	*	*	*	*	*

GOAL #4						
<p>All Alliance Ouchi-O'Donovan Complex students will achieve high standards in mathematics</p> <p>All students in order to be college ready need to meet grade level standards in mathematics.</p>	<div style="border-bottom: 1px solid black; padding-bottom: 5px;"> <p>Related State Priorities:</p> <div style="display: flex; justify-content: space-between;"> <input type="checkbox"/> 1 <input checked="" type="checkbox"/> 4 <input checked="" type="checkbox"/> 7 </div> <div style="display: flex; justify-content: space-between;"> <input checked="" type="checkbox"/> 2 <input type="checkbox"/> 5 <input type="checkbox"/> 8 </div> <div style="display: flex; justify-content: space-between;"> <input type="checkbox"/> 3 <input type="checkbox"/> 6 </div> </div> <div style="padding-top: 5px;"> <p>Local Priorities:</p> <div style="display: flex; justify-content: space-between;"> <input type="checkbox"/>: <input type="checkbox"/>: </div> </div>					
Specific Annual Actions to Achieve Goal						
<p><i>Action 1.</i> Provide tutoring services for students at risk of receiving an NP in math</p> <p><i>Action 2.</i> Provide additional math support classes in grades 9-12</p> <p><i>Action 3.</i> Purchase additional curriculum/content materials to support and increase students scoring "meeting standards" or higher on CAASPP</p> <p><i>Action 4.</i> Provide targeted interventions (tutoring) to targeted students not meeting grade level standards</p> <p><i>Action 5.</i> Provide opportunities for teachers to vertically articulate curriculum and expectations in math in grades 6-12</p> <p><i>Action 6.</i> Provide a complex wide math coach to support teachers in differentiating instruction to meet the needs of all students including providing intervention and data analysis</p> <p><i>Action 7.</i> Purchase Carnegie Math Curriculum for all students in grades 6-11 to support the implementation of the California State Standards.</p>						
Expected Annual Measurable Outcomes						
<p>Outcome #1: Increase percentage of students meeting/exceeding standard in mathematics</p> <p>Metric/Method for Measuring: CAASPP math met or exceeded standards</p>						
APPLICABLE STUDENT GROUPS	Baseline	2019- 2020	2020- 2021	2021- 2022	2022- 2023	2023- 2024
All Students (Schoolwide)		MS 38% HS 40%	MS 38% HS 40%	MS 38% HS 40%	MS 38% HS 40%	MS 38% HS 40%
English Learners		MS 15% HS 18%	MS 15% HS 18%	MS 15% HS 18%	MS 15% HS 18%	MS 15% HS 18%
Socioecon. Disadv./Low Income Students						
Foster Youth	*	*	*	*	*	*
Students with Disabilities						
African American Students						
American Indian/Alaska Native Students	*	*	*	*	*	*
Asian Students	*	*	*	*	*	*
Latino Students						
White Students	*	*	*	*	*	*
<p>Outcome #1 Increase student achievement on interim assessments</p>						

Metric/Method for Measuring: CAASPP Interims (mathematics) for grades 6-12						
APPLICABLE STUDENT GROUPS	Baseline	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
All Students (Schoolwide)	MS 34% HS 38%	MS 39% HS 43%	MS 44% HS 48%	MS 49% HS 53%	MS 54% HS 58%	MS 59% HS 63%
English Learners						
Socioecon. Disadv./Low Income Students						
Foster Youth	*	*	*	*	*	*
Students with Disabilities						
African American Students						
American Indian/Alaska Native Students	*	*	*	*	*	*
Asian Students	*	*	*	*	*	*
Latino Students						
White Students	*	*	*	*	*	*

GOAL #5	
Alliance Ouchi-O'Donovan Complex will provide services and supports for all students and their families to ensure students' success	Related State Priorities:
	<input checked="" type="checkbox"/> 1 <input checked="" type="checkbox"/> 4 <input type="checkbox"/> 7 <input checked="" type="checkbox"/> 2 <input checked="" type="checkbox"/> 5 <input type="checkbox"/> 8 <input type="checkbox"/> 3 <input type="checkbox"/> 6
	Local Priorities:
<input type="checkbox"/> : <input type="checkbox"/> :	
Specific Annual Actions to Achieve Goal	
<p><i>Action 1.</i> Ensure that all teachers that are hired have correct credential and are assigned to the appropriate content areas (base teacher salaries and benefits)</p> <p><i>Action 2.</i> In order to retain highly qualified teachers, provide additional compensation</p> <p><i>Action 3.</i> Continue to implement a portfolio for all students grades 6-12</p> <p><i>Action 4.</i> Provide after school tutoring for English language learners with Lexile levels 3 or more years below grade level</p> <p><i>Action 5.</i> Continue to implement an incentive-based program to encourage students to improve Lexile scores</p> <p><i>Action 6.</i> Provide students with tools for organization and study skills to ensure students continue to remain on a college ready track</p> <p><i>Action 7.</i> All students will participate in college field trips in order for students to gain a deeper understanding of college expectations</p> <p><i>Action 8.</i> Continue to hire EL (2) coordinators for grades 6-12 to ensure English learners are receiving access to all educational programs</p>	

Action 9. Continue to hire instructional assistants to support English learners in accessing the core

Action 10. Provide professional development to all staff regarding the English language development standards, integrated and designated ELD

Action 11. Purchase supplemental materials that support EL students in acquiring English and supporting their achievement in the core courses

Action 12. Provide ELL Bootcamp and after school support for English learners in order to increase the percentage of students acquiring English and achieve high level standards

Action 13. Implement Read 180 to target the needs of students reading below grade level in grade 6

Action 14. Provide science lab equipment in order provide lab experiences that are aligned with A-G requirements.

Expected Annual Measurable Outcomes

Outcome #1: Maintain current graduation rate

Metric/Method for Measuring: Graduation rate

APPLICABLE STUDENT GROUPS	Baseline	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
All Students (Schoolwide)		95%	95%	95%	95%	95%
English Learners		95%	95%	95%	95%	95%
Socioecon. Disadv./Low Income Students		95%	95%	95%	95%	95%
Foster Youth	*	*	*	*	*	*
Students with Disabilities		95%	95%	95%	95%	95%
African American Students		95%	95%	95%	95%	95%
American Indian/Alaska Native Students	*	*	*	*	*	*
Asian Students	*	*	*	*	*	*
Latino Students		95%	95%	95%	95%	95%
White Students	*	*	*	*	*	*

Outcome #2: Maintain dropout rate at/below 2%

Metric/Method for Measuring: Dropout rate

APPLICABLE STUDENT GROUPS	Baseline	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
All Students (Schoolwide)		2%	2%	2%	2%	2%
English Learners		2%	2%	2%	2%	2%
Socioecon. Disadv./Low Income Students		2%	2%	2%	2%	2%
Foster Youth	*	*	*	*	*	*
Students with Disabilities		2%	2%	2%	2%	2%
African American Students		2%	2%	2%	2%	2%
American Indian/Alaska Native Students	*	*	*	*	*	*

Asian Students	*	*	*	*	*	*
Latino Students		2%	2%	2%	2%	2%
White Students	*	*	*	*	*	*

Outcome #3: Increase redesignation rate of English Learners

Metric/Method for Measuring: Re-designation rate

APPLICABLE STUDENT GROUPS	Baseline	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
All Students (Schoolwide)		N/A	N/A	N/A	N/A	N/A
English Learners		18.8%	20%	21.5%	23%	24.5%
Socioecon. Disadv./Low Income Students		N/A	N/A	N/A	N/A	N/A
Foster Youth	*	*	*	*	*	*
Students with Disabilities		N/A	N/A	N/A	N/A	N/A
African American Students		N/A	N/A	N/A	N/A	N/A
American Indian/Alaska Native Students	*	*	*	*	*	*
Asian Students	*	*	*	*	*	*
Latino Students		N/A	N/A	N/A	N/A	N/A
White Students	*	*	*	*	*	*

Outcome #4: Increase/maintain matriculation to 2- and 4-year colleges

Metric/Method for Measuring: College enrollment (2 and 4 year college)

APPLICABLE STUDENT GROUPS	Baseline	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
All Students (Schoolwide)		100%	100%	100%	100%	100%
English Learners						
Socioecon. Disadv./Low Income Students						
Foster Youth	*	*	*	*	*	*
Students with Disabilities						
African American Students						
American Indian/Alaska Native Students	*	*	*	*	*	*
Asian Students	*	*	*	*	*	*
Latino Students						
White Students	*	*	*	*	*	*

GOAL #6						
<p>Ouchi-O'Donovan will promote parent involvement in order to support all students in becoming college and career ready</p>	<div style="border-bottom: 1px solid black; padding-bottom: 5px;"> <p>Related State Priorities:</p> <div style="display: flex; justify-content: space-between;"> <input type="checkbox"/> 1 <input type="checkbox"/> 4 <input type="checkbox"/> 7 </div> <div style="display: flex; justify-content: space-between;"> <input type="checkbox"/> 2 <input type="checkbox"/> 5 <input type="checkbox"/> 8 </div> <div style="display: flex; justify-content: space-between;"> <input checked="" type="checkbox"/> 3 <input type="checkbox"/> 6 </div> </div> <div style="padding-top: 5px;"> <p>Local Priorities:</p> <div style="display: flex; justify-content: space-between;"> <input type="checkbox"/>: <input type="checkbox"/>: </div> </div>					
Specific Annual Actions to Achieve Goal						
<p><i>Action 1.</i> Offer parent workshops related to college, college admissions, financial aid and high school graduation</p> <p><i>Action 2.</i> Offer ESL classes for parents</p> <p><i>Action 3.</i> Provide technology workshops for parents</p> <p><i>Action 4.</i> Provide Parent Academy classes on academic initiatives on a regular basis targeting parents of students in grades 6-8</p> <p><i>Action 5.</i> Hire (2) Parent Engagement Specialists for grades 6-12</p> <p><i>Action 6.</i> Conduct parent education workshops for parents of special education students to support a college ready expectation for special education students</p>						
Expected Annual Measurable Outcomes						
<p>Outcome #1: Increase parent participation</p> <p>Metric/Method for Measuring: Parent participation in workshops/classes</p>						
APPLICABLE STUDENT GROUPS	Baseline	2019- 2020	2020- 2021	2021- 2022	2022- 2023	2023- 2024
All Students (Schoolwide)		40%	40%	40%	40%	40%
English Learners						
Socioecon. Disadv./Low Income Students						
Foster Youth	*	*	*	*	*	*
Students with Disabilities						
African American Students						
American Indian/Alaska Native Students	*	*	*	*	*	*
Asian Students	*	*	*	*	*	*
Latino Students						
White Students	*	*	*	*	*	*
<p>Outcome #2: Increase parent participation in Community/Town Hall meetings</p> <p>Metric/Method for Measuring: Parent Attendance at Town Hall Meetings</p>						

APPLICABLE STUDENT GROUPS	Baseline	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
All Students (Schoolwide)		35%	35%	35%	35%	35%
English Learners						
Socioecon. Disadv./Low Income Students						
Foster Youth	*	*	*	*	*	*
Students with Disabilities						
African American Students						
American Indian/Alaska Native Students	*	*	*	*	*	*
Asian Students	*	*	*	*	*	*
Latino Students						
White Students	*	*	*	*	*	*

Outcome #3: Increase parent attendance at schoolwide academic conferences

Metric/Method for Measuring: Parent attendance at parent conferences

APPLICABLE STUDENT GROUPS	Baseline	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
All Students (Schoolwide)		70%	70%	70%	70%	70%
English Learners						
Socioecon. Disadv./Low Income Students						
Foster Youth	*	*	*	*	*	*
Students with Disabilities						
African American Students						
American Indian/Alaska Native Students	*	*	*	*	*	*
Asian Students	*	*	*	*	*	*
Latino Students						
White Students	*	*	*	*	*	*

Outcome #4: Maintain strong parent satisfaction with the school

Metric/Method for Measuring: Parent Satisfaction Survey

APPLICABLE STUDENT GROUPS	Baseline	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
All Students (Schoolwide)		3.7	3.7	3.7	3.7	3.7
English Learners	N/A	N/A	N/A	N/A	N/A	N/A
Socioecon. Disadv./Low Income Students	N/A	N/A	N/A	N/A	N/A	N/A
Foster Youth	*	*	*	*	*	*
Students with Disabilities	N/A	N/A	N/A	N/A	N/A	N/A
African American Students	N/A	N/A	N/A	N/A	N/A	N/A

American Indian/Alaska Native Students	*	*	*	*	*	*
Asian Students	*	*	*	*	*	*
Latino Students	N/A	N/A	N/A	N/A	N/A	N/A
White Students	*	*	*	*	*	*

LCFF Narrative

The overarching goal for LCFF is improved educational outcomes for students – especially those with the greatest needs – based on the engagement and input of the entire school community. By investing in academic, social-emotional, and operational supports for students and parents, we better meet the needs of the whole child. This multi-pronged approach helps build students’ self-esteem and confidence in their academic performance, which motivates students to stay on track for high school and post-secondary options.

Additional findings on how the goals of the LCAP will enable students to become and remain self-motivated, competent, and life-long learners are listed below:

Goal	Supporting self-motivated, competent, and life-long learners
Goal 1: Alliance Ouchi-O'Donovan Complex will provide a safe and orderly learning environment for students and staff.	<p>Ouchi O'Donovan will provide a safer environment for students in order so students remain self-motivated, competent, and lifelong learners by:</p> <ul style="list-style-type: none"> • Ensure a more social emotional support focus for students in order to provide better student relationships. • Ensure that students feel safe by providing safe passage in the morning and afternoons, including having an onsite security guard. • Ensuring properly working cameras in addition to including more cameras in locations where “blinds spots” exist. • Implementation of PBIS year 2 and all systems that will ensure proper launching of PBIS including a more restorative approach to discipline. • Ensure to fully staff 3 Deans of student culture to ensure goal 1 is met. • Provide social emotional counseling for students through in-house and off-site servicing.

Goal	Supporting self-motivated, competent, and life-long learners
Goal 2: Alliance Ouchi-O'Donovan Complex will provide multiple pathways in order for students to be college and career ready	<p>Ouchi O'Donovan will provide more pathways in order for students to be college ready so students remain self-motivated, competent, and lifelong learners by:</p> <ul style="list-style-type: none"> • Ensuring to fully staff 5 college and career counselors. • Ensure to provide college and career fairs for students to attend in order to create awareness and traction on students going to college. • Ensure to provide motivational speakers to encourage students on going to college. • Ensure to continue providing A-G Courses including more enrichment classes that will make students college ready. • Ensure to have college field trips for all students at all grades levels. • Provide additional teacher training around Honors/Ap courses. • Provide professional development for counselors in UC and CSU admissions.
Goal 3: All students at Alliance Ouchi-O'Donovan Complex will achieve grade level standards in English Language Art.	<p>Ouchi O'Donovan will ensure to provide students with support to ensure they achieve grade level standards in English Language Arts and to remain self-motivated, competent, and lifelong learners by:</p> <ul style="list-style-type: none"> • Ensure to provide more diverse curriculum and learning experiences through challenging readings. • Ensure to motivate and encourage students by providing incentives for meeting reading goals. • Provide tutoring for students not meeting the criteria for ELA. • Ensure to provide multiple checkpoints for mastery (Interims, Formatives, Summatives). • Ensure to increase number of computers and technology.
Goal 4: All students at Alliance Ouchi-O'Donovan Complex will achieve high standards in mathematics. All students in	<p>Ouchi O'Donovan will ensure to provide students with support to ensure they achieve grade level standards in Math and to remain</p>

Goal	Supporting self-motivated, competent, and life-long learners
order to be college ready need to meet grade level standards in mathematics.	<p>self-motivated, competent, and lifelong learners by:</p> <ul style="list-style-type: none"> ● Provide tutoring for students not meeting the criteria for Math. ● Ensure to provide multiple checkpoints for mastery (Interims, Formatives, Summatives.) ● Increase clubs related to math to encourage student success. ● Ensure to increase number of computers and technology.
Goal 5: Alliance Ouchi-O'Donovan Complex will provide services and supports for all students and their families to ensure students' success.	<p>Ouchi O'Donovan will ensure to provide students and their families with support and services to ensure students' success and to remain self-motivated, competent, and lifelong learners by:</p> <ul style="list-style-type: none"> ● Ensure the hiring of highly qualified teachers. ● Ensure to provide after school tutoring for all students who need additional supports. ● Provide social emotional counseling for students and families through in-house and off-site servicing.
Goal 6: Ouchi O'Donovan will promote parent involvement in order to support all students in becoming college and career ready.	<p>Ouchi O'Donovan will promote parent involvement in order to support all students in becoming college and career ready and to remain self-motivated, competent, and lifelong learners by:</p> <ul style="list-style-type: none"> ● Ensure to increase parent workshops related to college, college admissions, financial aid, and high school graduation. ● Ensure to offer ESL classes for parents ● Ensure to provide technology for workshops ● Ensure to provide parent academy classes on academic initiatives. ● Ensure to hire 2 parent engagements specialist ● Ensure to conduct parent education workshops for parents of special education students to support college-ready expectations

Goal	Supporting self-motivated, competent, and life-long learners
	<ul style="list-style-type: none"> • Ensure to provide translation devices for parents to increase their involvement in their students' educational programs.

Instructional Design

Curriculum and Instruction

The educational model for curriculum and instruction at the Ouchi-O'Donovan Complex is guided by our key program elements, our beliefs about how learning best occurs and by ⁴best practices researched in high performing high schools that consistently produce well-educated students prepared to successfully enter and succeed in college. The philosophical base and the organizational structure for Mohan's curriculum are student centered and are in accordance with accountability for meeting or exceeding grade level Common Core, Next Generation Science Standards, ELD and other state college readiness standards.

Specifically, Ouchi-O'Donovan employs a standards-aligned curriculum that prepares students to excel academically, with increased focus on Math and English scores. Research from ACT's seminal study⁵ on college readiness found that students' ability to comprehend complex text is the factor that differentiates college-ready readers from their non-ready peers. The study also highlighted the importance of reading across the curriculum, given that of the students not meeting the ACT Reading Benchmark, only 5% met the ACT Science benchmark. In addition, research consistently shows that building student knowledge via informational text is crucial to developing students' literacy ability. Finally, in order to access grade-level, complex texts, students must have repeated exposure and practice with complex text through close reading across content areas that requires reading, speaking, and writing grounded in evidence^{6,7,8}.

Given this strong body of research, the Ouchi-O'Donovan's educational program positions literacy skills as the gateway skills that position students for success across all content areas. In every course, students are required to analyze complex text, cite textual evidence through discussion and writing and justify their thinking. In Science and Social Studies, students engage in informational texts, such as primary source documents (e.g. US Constitution) or domain-specific texts (e.g. scientific journal article), that demand careful reading and analysis to make meaning. In mathematics, students engage in daily tasks that require solving real-world

⁴G. Sue Shannon, *Nine Characteristics of High Performing High Schools*, 2001

⁵ ACT (2006). *Reading between the lines: What the ACT reveals about college readiness in reading*. Iowa City, IA

⁶ Ericsson, K. A., Krampe, R. T., & Tesch-Römer, C. (1993). The role of deliberate practice in the acquisition of expert performance. *Psychological Review*, 100(3), 363

⁷ Intersegmental Committee of the Academic Senates of the California Community Colleges, the California State University, and the University of California, (2002) *Academic literacy: A statement of competencies expected of students entering California's public colleges and universities*. Sacramento, CA

⁸ Cervetti, G., Jaynes, C., & Hiebert, E. (2009). Increasing opportunities to acquire knowledge through reading. In *Reading more, reading better* (pp. 79-100). The Guilford Press.

problems and justifying (orally and through writing) their mathematical thinking. Finally, across all subjects, all students are pushed to carry the cognitive and intellectual thinking required by the Common Core and NGSS standards, as well as the ELD Standards/Framework⁹.

The Complex attests that each pupil in the school will have sufficient instructional materials in each subject area consistent with the content and cycles of the curriculum frameworks adopted by the California Department of Education.

Each spring, the principal, in consultation with staff, identifies areas of need and orders materials for the following year. Recent studies published by the Center for American Progress, Brown Center on Educational Policy at Brookings Institute, and RAND Corporation^{10,11} consistently find that the quality of instructional materials teachers use in the classroom has a measurable impact on student performance. Curriculum materials are selected based on their alignment to the CCSS/NGSS/ELD standards and instructional shifts and materials must prepare students to graduate ready for college.

In alignment to the Ouchi-O'Donovan's educational program, curriculum materials across content areas provide students with daily assignments that require careful reading of complex text as well as writing and discussion grounded in evidence. In accordance to the CCSS instructional shifts in English Language Arts, a variety of genres and text types are used, with the majority of texts being informational texts. Additionally, across content areas teachers use a number of instructional strategies like multiple reads, text-dependent questions and annotation to ensure all students have access to the material. In mathematics, curriculum materials deeply focus on student mastery of Claim 1 Smarter Balanced standards and engage students in problem-solving through the Mathematical Practices. Finally, in every course, teachers carefully align daily objectives, activities and formative assessments to the standards and monitor progress against the standards through our standards-based grading system. While a full list of curriculum materials is found on the next page, the key features and components of our English Language Arts and Mathematics curriculum is summarized below:

Ouchi-O'Donovan relies on both core instructional materials (digital or hard copy) and supplemental instructional materials (digital or hard copy). Below are lists of all current curriculum materials and resources utilized by the school for each grade level and subject. Programs that have specific tools to support English learners are also indicated.

Middle School

Digital Content/Resources	Subject(s)					Grade Level		
	Math	English	Science	Social Studies	English Language Development	6	7	8
Achieve3000	X	X	X	X		X	X	X
Rosetta Stone					X	X	X	X
Khan Academy	X					X	X	X
NewsELA				X		X	X	X
Read180		X				X		

⁹ California ELD Framework <https://www.cde.ca.gov/ci/tl/cf/documents/elaeldfwchapter2.pdf>

¹⁰ <https://cdn.americanprogress.org/wp-content/uploads/2015/10/06111518/CurriculumMatters-report.pdf>

¹¹ https://www.brookings.edu/wp-content/uploads/2016/06/0410_curriculum_chingos_whitehurst.pdf

High School

Digital Content/Resources	Subject(s)					Grade Level			
	Math	English	Science	Social Studies	English Language Development	9	10	11	12
No Red Ink		X				X	X	X	X
PearDeck			X			X	X	X	X
Rosetta Stone					X	X	X	X	X
Turn it in		X				X	X	X	X
TCI				X			X	X	X
APEX								X	X
Achieve 3000		X			X	X	X	X	X
Newsela		X						X	
JSTOR		X						X	
Rev Prep	X					X			X

A target ratio of one computer and/or iPad for every student ensures students adequate access to technology for effective use in student learning, common core and digital classroom instruction, data management, SBAC online state assessments and communication. Classroom teachers are also provided iPads or laptops and use consistent data systems for monitoring student performance, managing grades, and internal school and network communication with other schools.

Textbook			
Subject	Grade	Title	Publisher
CC Enrichment	6	Read 180 Universal	Houghton Mifflin Harcourt
Common Core Math	6	Open Up Resource	Open Educational Resources
ELD	6	English 3D Course I Portfolio and English 3D Issues reader	Scholastic
Common Core English	6	Expeditionary Learning	Common Core Success
NGSS Integrated Science and Literacy	6	Amplify Science	Amplify Education
Common Core Math	7	Open Up Resource	Open Educational Resources
ELD	7	English 3D Course I Portfolio and English 3D Issues reader	Scholastic
Common Core English	7	Expeditionary Learning	Common Core Success
Integrated Science	7	Amplify Science	Amplify Education
Common Core Math	8	Open Up Resource	Open Educational Resources
ELD	8	English 3D Course I Portfolio and English 3D Issues reader	Scholastic
Common Core English	8	Expeditionary Learning	Common Core Success
Integrated Science	8	Amplify Science	Amplify Education

High School

Textbooks			
Subject	Grade(s)	Title	Publisher
Econ	12	Econ Alive The Power to Choose	TCI
AP Gov	12	Government in America	Pearson
Spanish 1	9,10	Asi se dice! 1	McGraw-Hill Education
Spanish 2	10,11,12	Asi se dice! 2	McGraw-Hill Education
French 1	9,10,11	Discovering French Bleu level 1	McDougal Littel
French 2	10,11	Discovering French Nouveau (blanc) level 2	McDougal Littel
French 3	11,12	Discovering French Rouge level 3	McDouglal Littel
AP Spanish Language	11, 12	Temas	Vista Higher Learning
Spanish 3	11, 12	Como Agua Para Chocolate-Spanish version By Laura Esquivel	Perfection Learning, 1995 (U.S)
English 9 and English 9 Honors	9	California Collections Grade 9	HMH
AP World History	10	Ways of the World	Bedford St. Martin's
World History	10	The Harlem HellFighters	Max Brooks
ERWC		<i>The House On Mango Street</i>	
ERWC	12	<i>Brave New World</i>	
ERWC	12	<i>The Perks of Being a Wallflower</i>	
AP English Literature	12	<i>Macbeth</i>	
AP English Literature	12	<i>The Scarlet Letter</i>	
AP English Literature	12	<i>Heart of Darkness</i>	
AP English Literature	12	<i>Frankenstein</i>	
AP English Literature	12	<i>Beloved</i>	
English	11	The Great Gatsby	Simon
English	11	Between the World & Me	
English	11	HMH Collections	HMH
English	11	Native Son	
English	11	A Moveable Feast	Scribner
English	11	The Language of Comp.	Bedford
English	11	They Say, I say	W.W. Norton
AP Spanish Lang.	11/12	TEMAS	Vista
Spanish 3	11/12	Como Agua Para Chocolate	Perfection Learning
AP U.S. History	11	American Pageant	Suzanne Jeans
AP Calculus	12	Calculus of a Single Variable	Cengage Learning
Pre-Calculus	11/12	PreCalculus "Enhanced with Graphing Utilities"	Pearson
Statistics	11/12	Elementary Statistics	Pearson
ELD	9-12	English 3D Course II Portfolio and English 3D Issues reader	Scholastics
ELD	9-12	Always Running -Luis J. Rodriguez	Touchstone
Integrated Math 2	10/11/12	Student Text-Integrated Math II	Carnegie Learning
Integrated Math 3	10/11	Student Text-Integrated Math III	Carnegie Learning

Textbooks			
Subject	Grade(s)	Title	Publisher
Chemistry in the Earth System/ Chemistry Honors	10/11/12	Chemistry	Myers Oldham Tocci
Creative Writing	9	HMH (online textbook) Achieve3000	
Philosophy	10	Fahrenheit 451 by Ray Bradbury	Simon & Schuster
IM3	10/11/12	Carnegie Learning IM3 V1& V2	Carnegie Learning
English	10	California Collections	HMH
English	10	Performance Assessment	HMH
AP Environmental Science	10	Friedland and Relyea Environmental Science for AP	Peter Marshall, W.H. Freeman and Company
IM1	9	Carnegie Learning IM1 V1& V2	Carnegie Learning
IM2	9	Carnegie Learning IM2 V1& V2	Carnegie Learning
IM1	9	Carnegie Learning IM1 V1& V2	Carnegie Learning
Anatomy & Physiology	12	Hole's Essentials of Human Anatomy & Physiology	McGraw Hill Education

As noted previously, the needs of the school are evaluated each year and core and supplemental curriculum materials and digital resources are adjusted accordingly.

Current Comprehensive Course List

The tables below show all current course offerings for all grades served by Alliance Ouchi-O'Donovan 6-12 Complex. Those with an asterisk indicate courses which meet A-G and graduation requirements.

Middle School

Subject Area	6 th Grade		7 th Grade		8 th Grade	
	1 st Semester	2 nd Semester	1 st Semester	2 nd Semester	1 st Semester	2 nd Semester
English/ Language Arts	<u>Common Core English 6</u>	<u>Common Core English 6</u>	<u>Common Core English 7 + Pre-AP English 7</u>	<u>Common Core English 7 + Pre-AP English 7</u>	<u>Common Core English 8 + Pre-AP English 8</u>	<u>Common Core English 8 + Pre-AP English 8</u>
English Language Development	English Language Development 1,2,3	English Language Development 1,2,3	English Language Development 1,2,3	English Language Development 1,2,3	English Language Development 1,2,3	English Language Development 1,2,3
Special Education Resource Lab	Resource Lab 6	Resource Lab 6	Resource Lab 7	Resource Lab 7	Resource Lab 8	Resource Lab 8
Mathematics	Common Core Math 6	Common Core Math 6	Common Core Math 7 + Common Core Math Honors 7	Common Core Math 7 + Common Core Math Honors 7	Common Core Math 8 + Common Core Integrated Math 8	Common Core Math 8 + Common Core Integrated Math 8
History/Social Science	World History: Ancient Civ. & Lit. 6	World History: Ancient Civ. & Lit. 6	World History - Medieval Times 7	World History - Medieval Times 7	United States History 8	United States History 8
Visual & Performing Arts						
Health/Physical Education	Physical Education 6	Physical Education 6	Physical Education 7	Physical Education 7	Physical Education 8	Physical Education 8
Electives & Other Courses	Common Core Enrichment	Common Core Enrichment	Common Core Enrichment	Common Core Enrichment	STEAM 8	STEAM 8

High School

Subject Area	9 th Grade		10 th Grade		11 th Grade		12 th Grade	
	1 st Semester	2 nd Semester	1 st Semester	2 nd Semester	1 st Semester	2 nd Semester	1 st Semester	2 nd Semester
English/ Language Arts (4 years required – 40 credits)	Common Core English 9 *	Common Core English 9*	Common Core English 10*	Common Core English 10*	Common Core English 11/ AP English Language & Compositio n*	Common Core English 11/ AP English Language & Compositio n*	CSU Expository Reading and Writing/ AP English Lit & Compositio n*	CSU Expository Reading and Writing/ AP English Lit & Compositio n*
English Language Development	English Language Developme nt 1,2,3	English Language Developme nt 1,2,3	English Language Developmen t 1,2,3	English Language Developmen t 1,2,3	English Language Developme nt 1,2,3	English Language Developme nt 1,2,3	English Language Developme nt 1,2,3	English Language Developme nt 1,2,3
Special Education Resource Lab	Resource Lab	Resource Lab	Resource Lab	Resource Lab	Resource Lab	Resource Lab	Resource Lab	Resource Lab
Mathematics (3 years required – 30 credits)	CC Integrated Math 1*	CC Integrated Math 1*	CC Integrated Math 2*	CC Integrated Math 2*	CC Integrated Math 3/ Pre- Calculus *	CC Integrated Math 3/ Pre- Calculus *	Pre- Calculus/ AP Calculus/ Statistics*	Pre- Calculus/ AP Calculus/ Statistics*
History/Social Science (2 years required – 20 credits)			World History/ AP World History*	World History/ AP World History*	US History/ AP US History*	US History/ AP US History*	Governmen t/ AP Governmen t*	Economics*
Laboratory Science (2 years required - 20 credits; 3 years recommended) <i>May not be offered online unless "wet lab" is offered</i>	Physics of the Universe*	Physics of the Universe*	Environmen tal Science/ AP Environmen tal Science*	Environmen tal Science/ AP Environmen tal Science*	Chemistry in the Earth Systems*	Chemistry in the Earth Systems*	Anatomy and Physiology*	Anatomy and Physiology*
Visual & Performing Arts (1 year required – 10 credits) <i>May not be offered online</i>					Art/ AP Studio Art*	Art/ AP Studio Art*	Art/ AP Studio Art*	Art/ AP Studio Art*
Health/Physic al Education <i>PE offered/not required</i>	Advanced Physical Education	Advanced Physical Education						
Language Other Than English (2 years required – 20 credits)	Spanish 1 French 1*	Spanish 1 French 1*	Spanish 2 French 2*	Spanish 2 French 2*	Spanish 3/ AP Spanish Language/ French 3*	Spanish 3/ AP Spanish Language/ French 3*	AP Spanish Language/ AP Spanish Language/ French 3*	AP Spanish Language/ AP Spanish Language/ French 3*

Subject Area	9 th Grade		10 th Grade		11 th Grade		12 th Grade	
	1 st Semester	2 nd Semester	1 st Semester	2 nd Semester	1 st Semester	2 nd Semester	1 st Semester	2 nd Semester
Electives & Other Courses/ Areas of Study Required for Graduation/A-G Requirements (1 year Academic Electives required – 10 credits; two semesters @ 5 credits each) <i>Can include an extra year of science, foreign language, mathematics, social science, visual/performing arts</i>	CC Creative Writing *	CC Creative Writing *	Social Issues *	Philosophical Traditions and Moral Issues *			Weight Training	Weight Training

* Denotes courses that meet A-G and graduation requirements

Upon enrollment, all students are given a series of diagnostic survey assessments. These indicate student needs in mathematics, language arts, and the student's English Language status. Results of initial diagnostic testing for entering students determine student placement in math and determine students' need for intervention supports. All students have access to the grade level core curriculum, and alternative curriculum when designated in a student's Individualized Education Plan (IEP). Students at risk participate in an extended learning program to provide more time for learning and to accelerate their progress. All students are eligible to take all classes, including Advanced Placement (in grades 9-12). Students who show a continued lack of progress are served as detailed under *Elementary and Secondary Schools Act (ESSA)* and/or the *Meeting the Needs of All Students* section below, depending on individual student needs.

Innovative Curricular Components of the Educational Program

In addition to the description provided in the section "Integrated and Instructional Technology", we provide the following innovative components:

Beginning in the 2013 – 2014 academic year, the instruction in grades 6 – 12 was implemented through the Blended Learning educational model. This model incorporates a two-station rotation model which allows for a Direct Station led by the teacher on record and an independent station incorporating the use of technology. The entire complex grades 6-12 went into full transition of the Blended Learning Model by the 2016 –17 school year. Blended Learning is an integrated technology educational model that builds upon Alliance's successful college prep curriculum. This new way of learning truly integrates technology into the classroom, making learning more relevant, personalized, and dynamic. All classrooms are equipped with laptop carts, and scholars in grades 6-11 are part of a 1:1 iPad program using various educational digital curriculum to support the Common Core State Standards in Math and English. The purpose of our 1:1 iPad program is to provide curriculum resources to scholars and teachers that directly

align to the Common Core State Standards. Such curriculum allows teachers to better differentiate and meet the needs of all scholars. Blended learning classrooms have signature practices, and when anyone walks into a Blended learning classroom they will see scholars and teachers engaged in the following activities:

- Differentiated and Personalized Teaching and Learning
- Scholars use adaptive and non-adaptive digital content and have differentiated tasks, pathways, and playlists for learning.
- Data Driven Decisions Support Mastery-Based Learning
- Daily checks for understanding to inform grouping and instructional strategies.
- Integrated Digital Content and Learning Tools
- Scholars use technology and digital media strategically and capably.
- Scholars as Creators and Producers
- Scholars transfer knowledge by producing artifacts every day. scholars will move beyond consumption and move towards creation and production.
- Scholar Agency and Ownership of Learning.
- Scholars will take ownership over their achievement data, which will lead to increased choice over time, team, technique, and/or task.

Blended Learning classrooms also have a unique structure that result in a vibrant, exciting learning environment. All scholars rotate among the stations during a block instructional period, keeping them engaged and involved in their own learning.

Instructional Methods and Strategies

Students learn best when there are rigorous standards based curriculum where students lead the cognitive thinking of challenging content that builds strong learning habits and life skills; when students enthusiastically read, write, analyze, discuss, research, experiment and solve challenging problems; when students participate in robust scholar to scholar academic discussions that deepen their understanding of challenging content; when students employ a variety of tools and strategies, including technology, to accelerate their learning, build skills and obtain feedback on their performance.

Instructional methods and strategies include, but are not limited to, students engage in close reading of complex texts across a variety of genres, apply mathematical concepts to real world problems, and conduct laboratory experiments that deepen their understanding of a scientific phenomenon. All academic experiences build the skills and knowledge students need to be successful in college and beyond.

Implementation of Common Core

Ouchi-O'Donovan has fully implemented Common Core State Standards, using CCSS-aligned curriculum. Next Generation Science Standards are being implemented in science and the Social Studies/History, Science & Technical Studies Common Core literacy standards are integrated into science and history/social science courses. In addition, the ELD standards are integrated throughout all content area instruction. The instructional methodologies, curriculum, and instructional materials have been chosen as they align with the CCSS and are designed to ensure student mastery of the standards.

Ouchi-O'Donovan is focused on deepening teachers' understanding of the expectations of CCSS and NGSS through ongoing professional support in instructional planning, interim data analysis and feedback on instructional practice. New teachers to Ouchi-O'Donovan also receive

professional development on the CCSS and NGSS standards and instructional shifts as part of their onboarding.

Integrated and Instructional Technology

To be successful, productive citizens in a 21st century economy, students must attain technology literacy and fluency.

We define technology literacy as the ability to responsibly, creatively and effectively use appropriate technology to: communicate; access, collect, manage, integrate and evaluate information; solve problems and create solutions; build and share knowledge; and improve and enhance learning in all subject areas and experiences. Technology Fluency is demonstrated when students: apply technology to real-world experiences; adapt to changing technologies; modify current and create new technologies; and personalize technology to meet personal needs, interests and learning style.

To reach these goals, students have access to one tablet and/or laptop (all SBAC ready) to ensure adequate access to technology for effective use in student learning. Students use technology regularly to access research online, develop standards-based multimedia projects and presentations, and access instructional materials and assignments. Students also access instructional technology to receive personalized support that best meets their individual learning needs.¹² Alliance interim assessments are also designed to help prepare students to take SBAC online assessments.

All classroom teachers are provided a computing device and use Alliance-wide data systems for managing grades, student performance data, and internal school and network communication with other schools

Alliance Ouchi-O'Donovan Complex - High School Graduation Requirements

Alliance high school graduation requirements are in alignment with the University of California (UC) and California State University (CSU) “A-G” minimum undergraduate admission requirements (see table below). Our high school program and course schedule is designed to enable all students to meet graduation requirements, “A-G” minimum undergraduate admission requirements, and the CDE’s College/Career Indicator within four years.

UC and CSU A-G Requirements	
Subject	Requirements
(a) History-Social Science	1 year of U.S. History 1 year of World History
(b) English Language Arts	4 years of college preparatory English
(c) Mathematics	3 years of college preparatory Mathematics (Integrated Math 1, Integrated Math 2, Integrated Math 3, Pre-Calculus, Calculus or Statistics).
(d) Laboratory Science	2 years of Laboratory Science in two of the three of the following: biology, physics or chemistry

¹² US Department of Education, *Evaluation of Evidence-Based Practices in Online Learning*, 2010

UC and CSU A-G Requirements	
Subject	Requirements
(e) Language other than English	2 years of the same language other than English
(f) Visual and Performing Arts	1 year chosen from dance, music, theater or the visual arts
(g) College Preparatory Elective	1 year of additional academic electives (e.g., third year of science or foreign language, fourth year of math, social science, advanced visual or performing arts)

Alliance Graduation Requirements:

- Total Unit/Credit requirements for graduation: 230.
 - In total, a student will take 160 A-G approved credits.
 - Course requirements for graduation: Pass ALL required courses with a grade of C or higher (basic proficiency).
- Passage of the UC and CSU A-G requirements as noted above.
- In addition to the required A-G history/social science course sequence, all students must complete 1 semester course in American Government & Civics, and 1 semester course in Economics. Alliance high schools have determined that these courses must also be A-G approved.
- Starting with the class of 2012, UC's undergraduate admissions requirements mandate students complete 11 out of 15 A-G courses by the end of the 11th grade.

Our mission is that all high school students will pass all A-G and elective courses with a grade of C or better to graduate in 4 years with a minimum of 230 credits. To best serve students who are not on track to meet these goals, the following supports are provided:

- Online Credit Recovery which is offered after school and in summer session.
- Tutoring After School or Saturdays

These supports are provided for all students in need including all subgroups and students transferring in to the school. Students that transfer into the school after the start of freshman year work closely with their counselor to ensure that any needed classes are made up either in their regular schedule, after school, or in summer session. Individual graduation checks are done with each student at least once a semester.

Students who are still unsuccessful in meeting the Alliance 230 credit "A-G" high school graduation requirement by the end of the summer following their 4th year, are welcomed to attend a 5th year to complete their requirements for graduation.

In addition to our instructional program fully meeting the A-G high school graduation requirements, the program provides students with the instructional opportunities necessary to meet the California Department of Education's College and Career indicator at the Prepared level. English and Mathematics courses in 9th, 10th and 11th grades are tightly aligned to the Common Core Standards and our interim assessment system is built in alignment to the Smarter Balanced assessment blueprint and item specifications. Our interims provide data throughout the year on students' mastery of the Common Core Standards so we can carefully monitor and adjust instruction to ensure students meet the expectations of Smarter Balanced in 11th grade.

Finally, Ouchi-O'Donovan strives to prepare students to take and pass Advanced Placement courses during their high school careers in preparation for college. These courses are available to any students interested in taking a course, regardless of prior enrollment in honors or other AP courses. All AP teachers have been certified to teach the course and develop the curriculum that meets the needs of their students. In addition, during spring semester, AP teachers organize AP boot camps for students outside of regular school hours. The boot camps allow for longer periods of time for students to take full practice exams as well as focus in on their specific areas of need in preparation for the tests. Advanced Placement courses and exams are available for students in Spanish Language, English Language and Literature, Calculus and Statistics, Physics and Environmental Science, US History, World History, US Government, Psychology and soon Human Geography beginning in 9th grade. Students have access to AP courses as early as 10th grade

Western Association of Schools and Colleges (WASC) Accreditation

Alliance Ouchi-O'Donovan 6-12 Complex received a six-year accreditation in 2012 from the Western Association of Schools and Colleges. During the 2017-2018 school year the complex went through a full WASC cycle process including a 3-day onsite visit and is currently awaiting results from the Western Association of Schools and Colleges.

Ouchi-O'Donovan oversees the WASC process and UC course approval process, with support from the Alliance Home Office.

Transferability of Courses

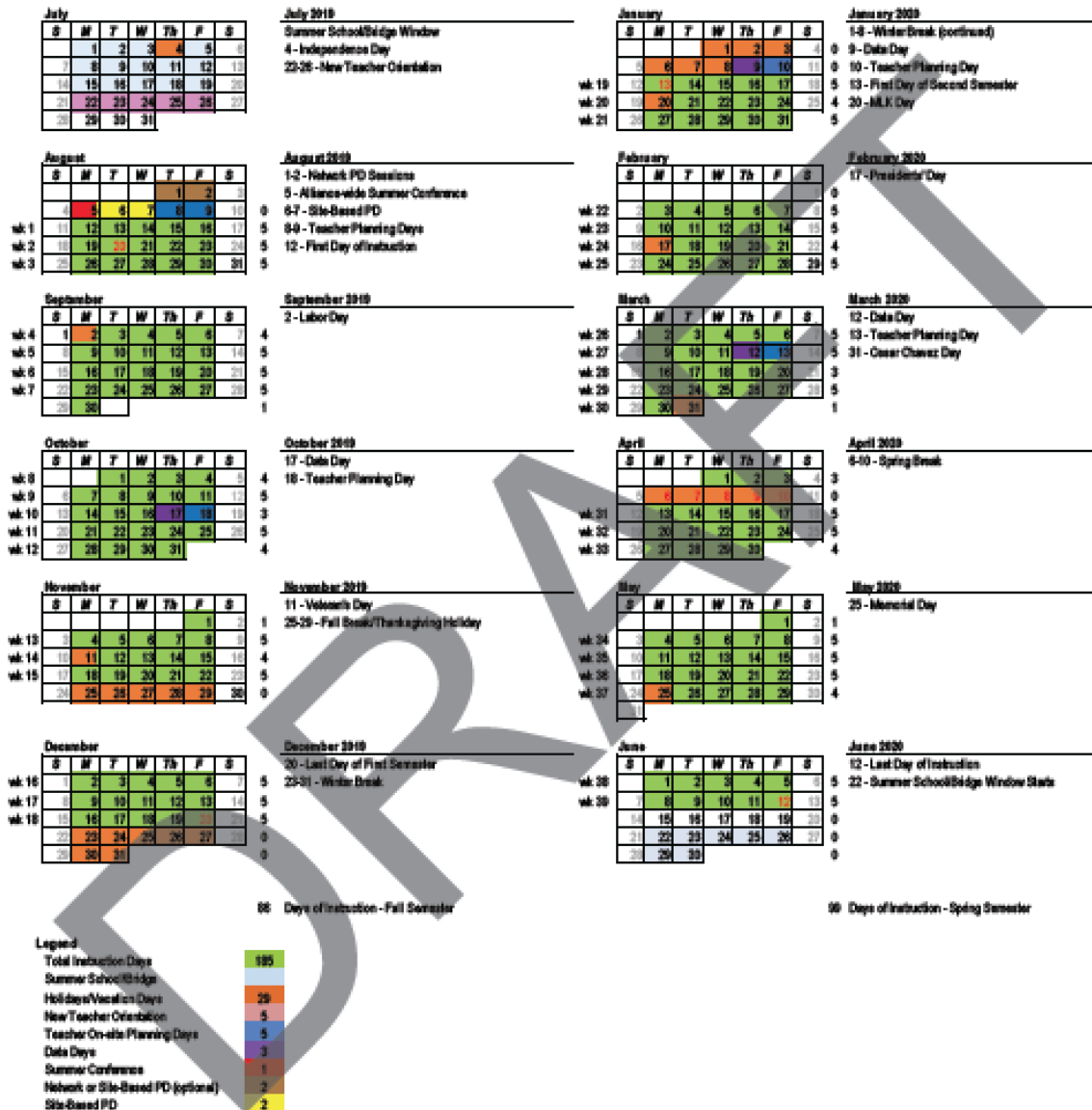
All A-G courses are transferable to other public schools and meet the rigorous requirements for admission to both the UC and state university systems. Parents receive notification of course transferability in student recruitment and student enrollment materials, which are available in both English and Spanish. Ouchi-O'Donovan college counselors also work closely with students and families to ensure that they are well aware of requirements and where each child stands in relation to those requirements. This is done at least once a semester with students and at least once a semester with students and parents combined if a student is not currently on track to graduate.

Academic Calendar

The calendar below is a draft of the 2019-20 academic calendar. The calendar provided here will be revised based on input from various stakeholder groups and subject to Board approval.



School Calendar 2019-20



Bell Schedules

The following bell schedules will be in place for the 2019-20 school year.

Middle School - 2019-20 Regular Day

Mondays/Thursdays (Odd Periods) Tuesdays/Fridays (Even Periods)	Start and End Times	Instructional Minutes
Period 1	7:45 am - 9:45 am	120 Minutes
Period 2	7:45 am - 9:45 am	120 Minutes
Period 3	10:10 am - 11:55 am	105 Minutes
Period 4	10:10 am - 11:55 am	105 Minutes
PL(Advisory)	12:30 pm - 1:40 pm	70 Minutes
Period 5	1:45 pm - 3:30 pm	105 Minutes
Period 6	1:45 pm - 3:30 pm	105 Minutes

Middle School - 2019-20 Early Dismissal Day

Wednesdays	Start and End Times	Instructional Minutes
Period 1	7:45 am - 8:33 am	48 Minutes
Period 2	8:38 am - 9:26 am	48 Minutes
Period 3	9:31 am - 10:19 am	48 Minutes
Lunch	10:19 am - 10:51 am	32 Minutes
Period 4	10:56 am - 11:44 am	48 Minutes
Period 5	11:49 am - 12:37 am	48 Minutes
Period 6	12:42 pm - 1:30 pm	48 Minutes

High School - 2019-20 Regular Day

Mondays/Thursdays (Odd Periods) Tuesdays/Fridays (Even Periods)	Start and End Times	Instructional Minutes
Advisory	8:00 am- 8:47 am	47 mins
1st/2nd Period	8:50 am- 10:50 am	120 mins
3rd/4th Period	11:10 am- 1:10 pm	120 mins
5th/6th Period	1:45 pm- 3:45 pm	120 mins

High School - 2019-20 Early Dismissal Day

Wednesdays	Start and End Times	Instructional Minutes
1st Period	8:00 am- 8:50 am	50 mins
2nd Period	8:53 am- 9:43 am	50 mins
3rd Period	9:46 am- 10:36 am	50 mins
4th Period	10:39 am- 11:29 am	50 mins
5th Period	12:02 pm- 12:52 pm	50 mins
6th Period	12:55 pm- 1:45 pm	50 mins

Sample Daily Student Course Schedules

6th Grade

Period 1 / 2	CC Enrichment/Common Core Math/ELD
Period 3 / 4	Physical Education/Common Core English
Advisory	Life Skills, College Ready Study Skills, Academic Consultancy
Period 5 / 6	World History: Ancient Civilization and Literacy/NGSS Integrated Science and Literacy

7th Grade

Period 1 / 2	Common Core Enrichment/Common Core Math/ELD
Period 3 / 4	Physical Education/Common Core English
Advisory	Life Skills, College Ready Study Skills, Academic Consultancy
Period 5 / 6	World History: Medieval Times/Integrated Science

8th Grade

Period 1 / 2	STEAM/Common Core Math/ELD
Period 3 / 4	Physical Education/Common Core English
Advisory	Life Skills, College Ready Study Skills, Academic Consultancy
Period 5 / 6	United States History/Integrated Science

9th Grade

Advisory	Life Skills, College Ready Study Skills, Academic Consultancy
Period 1 / 2	Common Core Integrated Math 1A/Physical Education
Period 3 / 4	Common Core English 9A/Spanish 1A/ELD
Period 5 / 6	Physics of the Universe A

10th Grade

Advisory	Life Skills, College Ready Study Skills, Academic Consultancy
Period 1 / 2	Spanish 2A/Common Core English 10A
Period 3 / 4	AP World History A/The Living Earth
Period 5 / 6	Common Core Integrated Math 2A/ELD/Psychology

11th Grade

Advisory	Life Skills, College Ready Study Skills, Academic Consultancy
Period 1 / 2	Chemistry/AP English Language and Composition A
Period 3 / 4	AP United States History A/Common Core Integrated Math 3A
Period 5 / 6	College Prep Seminar A/Spanish 3A/CC Advanced Algebra with Financial App A

12th Grade

Advisory	Life Skills, College Ready Study Skills, Academic Consultancy
Period 1 / 2	AP Spanish Language A/ELD/Physical Education
Period 3 / 4	Anatomy and Physiology/AP English Literature and Composition A
Period 5 / 6	AP US Government and Politics/AP Calculus A

Instructional Days and Minutes Calculator

Grades	Grades Offered	Number of Regular Days	Number of Instr. Minutes Per Regular Day	Number of Early Dismissal Days	Number of Instr. Minutes Per Early Dismissal Day	Number of Minimum Days	Number of Instr. Minutes Per Minimum Day	Number of [Other] Days	Number of Instr. Minutes Per [Other] Day	Total Number of Instr. Days	Minutes Req'd Per State Law	Total Number of Instr. Minutes	Number of Instr. Minutes Above/ Below State Req't.
TK/K	No									0	36000	0	-36000
1	No									0	50400	0	-50400
2	No									0	50400	0	-50400
3	No									0	50400	0	-50400
4	No									0	54000	0	-54000
5	No									0	54000	0	-54000
6	Yes	146	400	39	288					185	54000	69632	15632
7	Yes	146	400	39	288					185	54000	69632	15632
8	Yes	146	400	39	28					185	54000	59492	5492
9	Yes	146	407	39	300					185	64800	71122	6322
10	Yes	146	407	39	300					185	64800	71122	6322
11	Yes	146	407	39	300					185	64800	71122	6322
12	Yes	146	407	39	300					185	64800	71122	6322

Professional Development

Teacher Recruitment

Students learn best with teachers who are knowledgeable of their subject field and are well trained to deliver rigorous instruction and attend to the diverse needs of each student as an individual. The Complex, led by the principals, recruits highly qualified new and experienced credentialed teachers who demonstrate satisfactory progress toward full certification, fully meet the ESSA criteria as highly qualified teachers, and are committed to the school's key program elements and beliefs. Recruitment of qualified candidates begins in December and is conducted via exposure at recruitment events at targeted colleges and universities with strong programs in the areas of focus; partnerships with university and non-university teacher pipeline programs; use of relevant online tools such as EdJoin and social media; and referrals from current staff within the school/Alliance. Applicants are carefully assessed through a rigorous selection process conducted by both the Alliance Recruitment, Selection, and Pipelines Team and school administrators. Once selected, teachers participate in professional development before the opening of school and throughout the school year.

Ongoing Professional Development

During school level professional development, teachers are supported by their principal and the school's instructional leadership team to develop their practice. Professional development agendas include content-based sessions, site-based sessions, and a variety of instructional workshops designed to address needs evidenced by data.

In addition, Alliance-wide PD events and supplementary trainings provide targeted supports in a variety of ways. Below is a sample of current professional development opportunities available to teachers. These opportunities are subject to change as, in order to be most effective, professional development must be adaptable to address the needs of teachers and students.

Alliance-wide Summer Conference – Held prior to the start of the school year, this annual conference is made up of general, site based and content-alike sessions that are organized by Alliance and school instructional leaders and include all teachers. Teachers select sessions that best align to their content area and professional interests. Topics may include:

- Data-driven instruction
- Workshops focused on the Alliance Commitments for Exceptional Teaching (Spark, Challenge, Scholar to Scholar, Personalize)
- Sharing research, resources and best practices
- Effective strategies to meet individual student needs

Alliance-wide Data & Planning Days – Held immediately following each interim assessment, these days offer an opportunity teachers and leaders to deeply analyze interim data and plan for future instruction. . Data days are held network-wide and/or at school-sites with network support. During Data Days, teachers and leaders:

- Understand the expectations of the interim assessment (e.g. standards, texts, problems)
- Analyze student performance and student work
- Create an action plan to address student performance data
- Adjust future unit and lesson plans to better meet the needs of students

Ongoing School Site PD Sessions – – Regular, targeted and relevant professional development is led by the school principal and site-based instructional leadership team on the designated Professional Development Early Dismissal Day. The draft professional development calendar for the 2019-20 school year follows and serves as a sample of topics to be covered:

Professional Development Calendar 2019-20

Middle School Professional Development Calendar	
FALL SEMESTER	
Month	Topic
August	Teacher PD on building classroom culture and ensuring clear expectations/PD on understanding English Learner Levels needs and supports/Teacher PD on understanding Special Education student's needs and support and how to best implement IEP Passports
September	Standards-Task Alignment Professional Development for teachers to ensure lesson plans are aligned to CCSS/Teacher PD around Instructional Focus (Students are able to justify their responses through evidence-based writing, academic discourse, and mathematical explanations as measured by district Interims and CAASPP/CAST assessments)
October	PD on teaching teacher how to assess the text complexity of the text based on the Text Complexity rubric. in order to improve ability to choose rigorous text/Continue teacher PD around Instructional Focus (Students are able to justify their responses through evidence-based writing, academic discourse, and mathematical explanations as measured by district Interims and CAASPP/CAST assessments)

Middle School Professional Development Calendar	
FALL SEMESTER	
Month	Topic
November	Teacher PD on how to create scaffolded question in order to facilitate students accessing complex texts/Questioning/Continue teacher PD around Instructional Focus (Students are able to justify their responses through evidence-based writing, academic discourse, and mathematical explanations as measured by district Interims and CAASPP/CAST assessments)
December	Teacher PD on creating rigorous, standards aligned assessment/Teacher PD on Purposeful Monitoring, collecting data and impacts on student instruction and learning/Continue teacher PD around Instructional Focus (Students are able to justify their responses through evidence-based writing, academic discourse, and mathematical explanations as measured by district Interims and CAASPP/CAST assessments)

SPRING SEMESTER	
Month	Topic
January	Teacher PD on how teach students what strategies to use in order to build stamina in support of CAASPP Assessments/Continue teacher PD around Instructional Focus (Students are able to justify their responses through evidence-based writing, academic discourse, and mathematical explanations as measured by district Interims and CAASPP/CAST assessments)
February	Teacher PD on how to best support student success on CAASPP preparation/Continue teacher PD around Instructional Focus (Students are able to justify their responses through evidence-based writing, academic discourse, and mathematical explanations as measured by district Interims and CAASPP/CAST assessments)
March	Data driven small group intervention teacher PD so that teacher can use data to create homogenous groups for small group intervention instruction within the lesson cycle.
April	Culminating Tasks PD on how to create rigorous task to align to CAASPP Expectation and connect to real world skills.
May	Refining Instructional Focus Best Practices (Students are able to justify their responses through evidence-based writing, academic discourse, and mathematical explanations as measured by district Interims and CAASPP/CAST assessments) /Preparing Materials for 2019-2020 school year.
June	Year-long instructional planning for 2020-21

High School Professional Development Calendar	
FALL SEMESTER	
Month	Topic
August	Teacher PD on building classroom culture and ensuring clear expectations/PD on understanding English Learner Levels needs and supports/Teacher PD on understanding Special Education student's needs and support and how to best implement IEP Passports

High School Professional Development Calendar	
FALL SEMESTER	
Month	Topic
September	Standards-Task Alignment Professional Development for teachers to ensure lesson plans are aligned to CCSS/Teacher PD around Instructional Focus (Students are able to justify their responses through evidence-based writing, academic discourse, and mathematical explanations as measured by district Interims and CAASPP/CAST assessments)
October	PD on teaching teacher how to assess the text complexity of the text based on the Text Complexity rubric. in order to improve ability to choose rigorous text/Continue teacher PD around Instructional Focus (Students are able to justify their responses through evidence-based writing, academic discourse, and mathematical explanations as measured by district Interims and CAASPP/CAST assessments)
November	Teacher PD on how to create scaffolded question in order to facilitate students accessing complex texts/Questioning/Continue teacher PD around Instructional Focus (Students are able to justify their responses through evidence-based writing, academic discourse, and mathematical explanations as measured by district Interims and CAASPP/CAST assessments)
December	Teacher PD on creating rigorous, standards aligned assessment/Teacher PD on Purposeful Monitoring, collecting data and impacts on student instruction and learning/Continue teacher PD around Instructional Focus (Students are able to justify their responses through evidence-based writing, academic discourse, and mathematical explanations as measured by district Interims and CAASPP/CAST assessments)

SPRING SEMESTER	
Month	Topic
January	Teacher PD on how teach students what strategies to use in order to build stamina in support of CAASPP Assessments/Continue teacher PD around Instructional Focus (Students are able to justify their responses through evidence-based writing, academic discourse, and mathematical explanations as measured by district Interims and CAASPP/CAST assessments)
February	Teacher PD on how to best support student success on CAASPP preparation/Continue teacher PD around Instructional Focus (Students are able to justify their responses through evidence-based writing, academic discourse, and mathematical explanations as measured by district Interims and CAASPP/CAST assessments)
March	Data driven small group intervention teacher PD so that teacher can use data to create homogenous groups for small group intervention instruction within the lesson cycle.
April	Culminating Tasks PD on how to create rigorous task to align to CAASPP Expectation and connect to real world skills.
May	Refining Instructional Focus Best Practices (Students are able to justify their responses through evidence-based writing, academic discourse, and mathematical explanations as measured by district Interims and CAASPP/CAST assessments) /Preparing Materials for 2019-2020 school year.
June	Year-long instructional planning for 2020-21

Supplementary Alliance-wide PD – Held throughout the year, the Alliance Academic Team provides targeted professional development to teachers that support their ongoing development. PD sessions target specific content-areas or subset of teachers such as:

- Special Education Coordinators and teachers
- ELD teachers
- New teachers
- Teacher leaders

Meeting the Needs of All Students

English Learners

State and federal regulations require that if the student's Home Language Survey indicates a language other than English is used at home, the student's English language proficiency level must be assessed. Students will be assessed within 30 calendar days of the beginning of the school year, or within 30 days of enrollment if the student enrolls later in the school year. State and federal guidelines require each English learner to be assessed annually to determine their progress in acquiring English language proficiency. This assessment is given within a test window prescribed by California Education Code. Alliance Ouchi-O'Donovan 6-12 Complex ensures that each English Learner is assessed annually within the prescribed timeline. The Complex meets all requirements of federal and state law relative to equal access to the curriculum for those who are English learners. The Complex has adopted and implemented the Alliance College-Ready Public Schools English Learner Master Plan. The goal is to provide high quality instructional programs and services for English learners that allow them to achieve the same challenging grade level and graduation standards, in the same proportions, as native-English speaking students and to gain proficiency in the English Language.

The English Language Development (ELD) component of the program supports ELs through:

- A teaching staff qualified in second language pedagogy
- Implementation of Integrated and Designated ELD
- Use of Integrated ELD strategies, including, but not limited to frontloading vocabulary, customizing graphic organizers for various writing tasks, modeling, chunked reading, visual aids, collaborative learning experiences mini-lessons (10-15 min), guided and independent practice which is product-driven (i.e. Exit and Do Nows, etc.), pre-reading and pre-writing strategies, text annotation, use of text-based evidence questions, options for assessments, and multiple methods to check for understanding.
- An optional after-school and summer school program with a strong language literacy focus determined by the individual assessed needs of each student.
- When possible, additional bilingual teacher's aides in the classroom to assist ELs at ELD levels 1 and 2 in core area content classes.

English Language Development

English Language Development addresses all four domains of language: speaking, listening, reading and writing – but the emphasis is on speaking and listening. The intent of ELD is to accelerate English language learning in strategic ways by developing skills in these four domains with robust and contextualized instruction. This includes many opportunities for students to engage in meaningful language practices at an appropriate level of challenge and complexity based on their CELDT/ELPAC skills and overall level. Effective ELD improves access to reading/language arts and all core subjects by explicitly focusing on the language demands of the core.

Designated ELD

Designated ELD is core instruction for ELs. The intent of ELD is for teachers to explicitly and intentionally teach English in order to develop a strong English language foundation in both social and academic settings aligned to the ELD levels of students.

ELD instruction includes interactive activities that are carefully planned and implemented. ELD instruction focuses on all components of the English language not likely to be acquired adequately or efficiently in other instructional or social settings and in daily school, family and community interactions.

ELD instruction is research- and standards-based, aligned to the CA ELD standards. It is systematically planned and structured via a scope and sequence of language progressions and is planned and delivered targeting specific language objectives.

ELD instruction at the school explicitly teaches elements and features of the English language such as vocabulary, syntax, grammar, discourse, functions, and conventions, as well as the comprehension and production of discipline-specific academic language (e.g. math, science, social studies) based on student ELD skills and needs. We endorse the following guidelines for effective ELD instruction provided by Saunders and Goldenberg (in CDE, 2010, pp.27-28):

- A separate block of time is devoted to daily ELD instruction.
- ELD instruction emphasizes listening and speaking although it can incorporate reading and writing.
- ELD instruction explicitly teaches elements of English (e.g., vocabulary, syntax, grammar, function and conventions).
- ELD instruction is planned and delivered with specific language objectives for each lesson.
- ELD instruction integrates meaning and communication to support explicit teaching of language.
- ELD instruction includes carefully planned interactive activities among students.
- ELD instruction provides students with corrective feedback on form.
- ELD teachers attend to communication and language-learning strategies during instruction.
- ELD instruction emphasizes academic language as well as conversational language.
- ELD instruction continues until students meet reclassification criteria.
- ELs are carefully grouped by language proficiency for ELD instruction; they are mixed classrooms, not segregated by language proficiency at other times of the school day.

English Language Development Courses & Materials

The following curriculum and materials are used for the current ELD course offerings.

ELD Level(s)	ELD Curriculum/Materials
ELD 1/2	English 3D, Rosetta Stone, Achieve3000
ELD 3/4	English 3D, Achieve3000

Integrated ELD

All teachers who provide content instruction in English at any grade level use integrated ELD methodology to provide access to core content areas for English learners, taking into account their level of language proficiency and the language demands of the lessons. In addition, teachers consider the language needed to construct meaning and demonstrate acquisition of a concept/skill. For students who are at ELD levels 1-3, the teacher must incorporate the use of

additional research-based strategies, techniques and material that ensure comprehensibility, including primary language support as appropriate.

The primary purpose of integrated ELD is teaching skills and knowledge in the content areas, more specifically content identified in standards for English/Language Arts, math, science, social studies, physical education, and the arts.

Integrated ELD promotes language development, particularly what is called “academic language”, or the language of the discipline. ELs are provided with access to well-articulated, standards-based core curriculum via many different scaffolding techniques and strategies.

The key features of the school’s integrated ELD includes:

- Grade-level appropriate content standards in each content area
- Emphasis on the key or essential standards
- Alternate assessments that allow students to demonstrate content mastery with minimal construct-irrelevant language interference (i.e. the language of the assessment minimizes interference with student’s ability to demonstrate knowledge of the subject)
- Significant scaffolding of content
- Emphasis on language objectives in addition to content objectives
- Alternative materials that may present the content with a more accessible reading level and/or more visual supports
- Extensive student engagement strategies that allow students to practice using the language of the discipline in meaningful ways

Interventions

All ELs are monitored regularly to ensure adequate progress toward acquiring English proficiency and mastery of grade level academic content. It is important to examine the achievement of the student’s “true peers” (similar language proficiencies, culture and experiential background) to determine if they are progressing or not. If several “true peers” are struggling, this is an indication that the core instruction is less than optimal for that entire group of students. When the progress of a particular student is substantially slower than the students “true peers”, the student requires intervention to accelerate learning. This intervention is in addition to the time allowed for core instruction.

In all interventions, the curriculum addresses the student’s specific learning needs and progress is carefully monitored and reported. All interventions have the following in common:

- Initial meeting with LAT to discuss teacher concerns about the student’s progress.
- In depth assessment to determine specific area(s) of need and instruction that targets those needs.
- Entry and exit criteria for participation in the intervention.
- Frequent (weekly) progress monitoring to ensure the effectiveness of the intervention.
- Systematic and explicit instruction with modeling, multiple examples and feedback.
- Option of receiving different curriculum from the core program with increased time and intensity of instruction.

Ouchi-O'Donovan works to recruit teachers who have a credential as well as state authorization to teach EL's such as BCLAD, CLAD, SB1969, and who not only have training in second language pedagogy but also have experience teaching English Learners and designated and integrated ELD. All teachers are trained in appropriate methods for teaching ELs at various levels of proficiency. These methods include using bilingual teacher aides, preview and review

strategies, and after school tutoring programs that are coordinated with the regular curriculum and designed for ELs.

- Integrated ELD – Integrated ELD provides meaningful instruction in content areas (social studies, math, science) for transitioning English Learners towards higher academic achievement while they are working towards English fluency. The teacher provides varied methods of instruction that allow students to create meaning of multifaceted content in classroom discussion, activities, reading and writing, causing teachers to build upon their abilities to take on the linguistically diverse classroom.
- Preview/Review – A preview of a lesson (including key vocabulary) is given in a student's L1.
- Teachers present vocabulary prior to presenting core content
- Digital Content – Allows individual students to develop auditory and verbal skills at their own pace using headphones and computing devices.

Ouchi-O'Donovan administers the California English Language Development Test (CELDT)/English Language Proficiency Assessment for California (ELPAC) to all new students whose home language is other than English on their Home Language Survey and to all English Learners annually to determine each student's individual proficiency level and to assess student progress in acquiring English Proficiency according to the CA ELD standards. The CELDT/ELPAC results are used to properly place English learners in an appropriate English Language Development course. The overall score and domain specific scores are analyzed to determine instructional needs to support and accelerate progress toward learning English.

The 2017-18 reclassification was based on the final administration of the CEDLT as the State of California phased out the assessment and transitioned to the ELPAC. Per the California Department of Education 2017-18 Reclassification Guidance, students who scored level 4 or higher overall on the CELDT and scored at least a 3 in each of the four skill areas of the CELDT were reviewed for reclassification. In addition to the CELDT criterion, students must have scored Basic or above on the Lexile level assessment or nearly met, met or exceeded grade level standards on CAASPP ELA or close to, met or exceeding college-ready on ACT Aspire Reading (as defined by specific cut points in the Ouchi-O'Donovan EL Master Plan). The Teacher Evaluation measure includes, but is not limited to student performance on: standards-based ELA assessments or standards-based ELA interim assessments report card grades (C or better)/progress report marks in equivalent ELA courses, and authentic student work samples, especially writing samples. The final criterion for reclassification is parent consultation.

The reclassification criteria below will be updated to reflect ELPAC as the new California English Language Proficiency Assessment for California. Alliance's EL Master Plan will be updated to reflect updated criteria once the state reclassification criteria for ELPAC is released.

1. Student performance level(s) on the California English Language Proficiency Assessment for California (ELPAC) meet state criteria for reclassification
2. Student scores at Basic or Above on the Lexile level assessment or nearly met, met or exceeded grade level standards on CAASPP ELA
3. Teacher Evaluation
4. Parent consultation

As the state provides additional guidance on the ELPAC data and how it will impact English Learner progress monitoring, the English Learner Master Plan will be updated to reflect student progress and performance on the ELPAC.

The Alliance Data team provides each school with a list of students eligible for reclassification when new data points are available.

Non-standard English Speakers - Recognizing that many students at Ouchi-O'Donovan may not be Standard English speakers, many of the same guidelines and programs listed above are followed for them so as to ease their transition into Standard English. The school's objectives are to have all students achieve proficient/advance performance in oral and written English Language Arts. Ouchi-O'Donovan school leaders, the EL Coordinator, and teachers monitor each student's performance. Specific strategies include modeling standard English; building student communication skills through structured classroom participation in oral language presentations for project-based learning culminations; training teachers in recognizing non-standard English language interference with learning; establishing a culture of appreciation for home language usage and culture; and recognition of the importance of standard English usage in the world of work and education.

Annually the Alliance Data team provides data reports and analysis of The Complex's EL progress including improvement in English proficiency level, progress in English language arts and Alliance assessment data disaggregated by subgroups. Progress of Long-term English Learners is also monitored and support begins with identifying and tracking them as a subgroup. The progress of LTELs and for students At-Risk of becoming LTEL is monitored through the Language Appraisal Team. At least once per semester, the school's Language Appraisal Team (LAT) meets to review the performance and progress, program placement, test results and goals for meeting the reclassification criteria of LTELs and for students At-Risk of becoming LTEL to determine the effectiveness of the supports for the students.

School and classroom-level identification and analysis of current levels of performance, strengths, and needs in addition to the specific obstacles for each individual student to meet reclassification is also evaluated. Assigning all ELs, including LTELs, to a team (counselor, Assistant Principal, and/or EL Coordinator) who tracks their progress and monitors obstacles to reclassification. This team member then works with administration, teachers, and coaches to communicate needs. The administration provides targeted and ongoing professional development based on research-based practices for supporting LTELs.

The progress of reclassified fluent English proficient students is monitored through the Language Appraisal Team. At least once per semester, the school's Language Appraisal Team (LAT) meets to review the performance and progress of RFEP students using the RFEP Follow-Up Form. The Alliance Data Team creates an RFEP Follow-Up Form annually for each student and disseminates to principals. The school LAT includes the principal or designee, the student's classroom teacher(s), and other personnel such as counselors, specialist teachers, intervention teachers, EL experts, as appropriate, and/or parents of the student being reviewed. The LAT will discuss the students' progress, including but not limited to, ELA grade, GPA, Lexile score and discuss specific language and academic supports, if needed. The LAT completes and maintains the RFEP Follow-Up Form to keep a record of RFEP student progress.

Ouchi-O'Donovan has implemented a school-wide effort toward literacy intervention to align student academic achievement to Lexile level growth. This master strategy is especially important for ELs. Also, Ouchi-O'Donovan offers after-school tutoring. Our teachers are trained in strategically analyzing CELDT/ELPAC data to ensure that they can use the data to better group students, differentiate instruction, and implement EL strategies.

Ouchi-O'Donovan is committed to monitoring the progress of ELs' academic achievement, implementation of its EL policies, programs and services, as well as their effectiveness in order to continuously improve them and to be accountable. English Learner program monitoring, evaluation, and accountability practices will address the following purposes:

- a) Monitor progress of ELs towards reclassification;
- b) Monitor implementation of instructional program services, educator/stakeholder roles and duties, and administrative processes as defined in the Alliance English Learner Master Plan;
- c) Determine effectiveness of programs, services and processes in promoting EL linguistic and academic success, and college- and career-readiness;
- d) Provide useful, timely feedback and identify needed modifications and actionable information to all educators and stakeholders in the system;
- e) Support continuous improvement of EL achievement and the implementation of instructional and support services, and identify needed modifications; and
- f) Foster internal accountability of all educators and stakeholders for implementation, outcomes and continuous improvement.

The following chart outlines the EL program goals, evaluation questions and measures used to assess overall effectiveness of the EL program:

English Language Development Program Goals, Evaluation Questions & Measures (by Goal)		
EL Program Goal	Evaluation Questions	Measures/Scores
1. Consistently Implement Alliance English Learner Master Plan	<ol style="list-style-type: none"> 1. Are Master Plan Instructional Programs fully and consistently implemented to meet the needs of ELs? <ol style="list-style-type: none"> a. To what extent do teachers of ELs have the qualifications and capabilities to address their ELs' linguistic and academic needs? b. Are all ELs provided instruction in ELD? c. Is ELD instruction that is provided to ELs of high quality? d. Are all ELs provided appropriately differentiated instruction (Integrated ELD) in all academic content areas? e. Are differentiated instructional practices that are provided to ELs effective? 	<ul style="list-style-type: none"> • Alliance GROW Teaching Framework • CLAD/BCLAD credential roster & Teacher • Assignment data base • Subject matter credential roster • Progress in meeting minimum benchmarks by instructional program
2. Ensure steady progress toward & attainment of academic ELD per expected timeframes.	<ol style="list-style-type: none"> 1. Are increasing percentages of ELs progressing in ELD a minimum of one level per year per state and federal expectation? 2. Are increasing percentages of ELs attaining English language proficiency per state and federal expectations? 3. Are ELs progressing on curriculum embedded assessments of ELD? 	<ul style="list-style-type: none"> • ELD levels • Progress in meeting minimum benchmarks by instructional program • Rate at which ELs meet criteria for reclassification
3. Ensure steady progress toward & attainment of grade-level academic proficiency per expected timeframes.	<ol style="list-style-type: none"> 1. Are ELs progressing academically per expectations? 2. Are ELs attaining academic proficiency per expectations? 	<ul style="list-style-type: none"> • CAASPP • Math and ELA interim assessments • Course Grades • Progress in meeting minimum benchmarks by instructional program

English Language Development Program Goals, Evaluation Questions & Measures (by Goal)		
EL Program Goal	Evaluation Questions	Measures/Scores
4. Decrease risks of linguistic and academic failure, grade retention, and dropping out.	<ol style="list-style-type: none"> 1. Are the key risk indicators for ELs decreasing annually in schools? 2. Are appropriate interventions being offered to students who fail to meet expected benchmarks of achievement? 3. Are ELs being referred to and placed in special education services appropriately? 	<ul style="list-style-type: none"> • Chronic Absenteeism • Suspensions • Failing grades especially in core academic courses
5. Increase access to and participation in advanced academic program opportunities.	<ol style="list-style-type: none"> 1. Is there an increase in ELs taking part in advanced academic program opportunities? 2. Is there an increase in students applying, attending and completing college? <p>Is there an increase in the number of ELs participating in and passing AP examinations?</p>	<ul style="list-style-type: none"> • Enrollment and pass rates in AP and early college courses • California EAP participation • College information/data: applications, enrollment without remediation, and completion data
6. Strengthen parent/guardian participation and engagement in students' academic development.	<ol style="list-style-type: none"> 1. What types of orientation and training opportunities are parents offered? 2. What measures are used to ensure that parents of ELs are knowledgeable about EL program placement and their academic progress? 3. To what extent are parents participating in and consistently supporting students' academic development? 	<ul style="list-style-type: none"> • Parent orientations/trainings offered and attended regarding <i>English Learner Master Plan</i>, EL instructional program options, advanced academic opportunities, • Parent response rates, and positive ratings of trainings • Evidence of consistent support for home/school partnership efforts, advanced academic opportunities
7. Reduce disproportional referral to and identification of ELs for special education services.	<ol style="list-style-type: none"> 1. What is the percent of students, disaggregated by language status (EO, IFEP, EL, RFEP), and how is it relative to their proportion of total population by: <ol style="list-style-type: none"> a. Special education status? b. Specific special education program service? c. Qualifying condition? 2. In what grades are ELs being identified and placed in special education services? 3. Are ELs being referred to and placed in special education services appropriately? 4. What CELDT/ELPAC levels are ELs in at the time of their identification for special education services? 5. How long have students been at the ELD proficiency level during the time of referral? 	<p>Alliance special education statistics, by characteristics</p> <ul style="list-style-type: none"> • Special education status, service, qualifying condition, EL status, grade • CELDT/ELPAC scores • Special Education services and participation rates • Random audit of IEPs of ELs to ensure access to all appropriate linguistic and academic services

Gifted and Talented Students and Students Achieving Above Grade-Level

As all students are challenged to reach their intellectual potential within the instructional program, Ouchi-O'Donovan will not offer a formal, separate gifted and talented program. Throughout the day, the staff may differentiate instruction based upon the individual needs of the students and will provide an opportunity to excel for those students who are achieving at high levels or demonstrate a specific ability or talent, as identified through student data or evidence of a pupil's capacity. Teachers will differentiate in the forms of acceleration, depth, complexity, and novelty and will differentiate the process, content, or product to meet the needs of gifted and talented students.

Examples of instructional models which may be employed with gifted and talented students at Ouchi-O'Donovan include but are not limited to:

- Project-based Learning through cross curricular opportunities including our core content areas
- Discovery learning throughout our Science and STEM courses
- Computer activities, including academic and standards based online games, research-based projects, and targeted instruction through online content
- Utilizing higher levels of questioning and thinking skills including text dependent questions
- Ensuring there is a wide variety of materials at different skill levels that engage a wide variety of interests and focus on student's ability levels (differentiation)
- Individual or group inquiry projects
- Field trips to broaden experience base. In addition to incorporating pre-work and reflection/extension writing activities
- Ensuring that the curriculum is standards based and grade-level based material as to ensure material presented to students is sufficiently challenging

Teachers lesson plans include differentiation for Students with Disabilities, EL's and ensure to include choice for advanced students. By using assessment information to monitor students' progress, teachers will be able to make the necessary modifications and adjustments to best support students. All students at Ouchi-O'Donovan will be valued for their individualism and their interests and passions will be cultivated. Further, the teachers will work together to develop plans to best support students in driving forward their academic achievement and pursuits in relation to the students' learning profiles and specific talents. In order to ensure that the needs of all students are being met, the staff has utilized the Student Success Team (SST) process for students who have been identified as consistently achieving well above the norms (as measured by formative, summative, and standardized testing) just as they would use the process for identifying students who struggle. In future years, the Complex will update from the DVR-SST to Student Support and Progress Team.

Students Achieving Below Grade Level

In an effort to improve the performance for all students including low achieving or at risk of retention, Ouchi-O'Donovan monitors student performance and progress of these students throughout the year. Data is accessible at the student- and subgroup-levels; through school leaders, school data teams and classroom teachers monitor standards and student achievement in order to identify all students earning below a grade of C, flagging students at risk based on interim assessments, grades, and/or credit deficiencies. Advisory teachers review student data/progress reports of each of their advisory students. Parents review and sign 5-week progress and 10 week-report cards. The following takes place for those specifically identified as low achieving:

1. To identify low-achieving students, all incoming students are given diagnostic tests upon entry to the school, in addition to establishing baseline Lexile score. State assessment results and grades showing students who are not meeting or nearly meeting standards are also used to assess student achievement levels.
2. Where additional supports and/or interventions are required, the school's academic team, comprised of teacher and administrators, will consult with the parent/guardian to share results and develop a plan to support and ensure growth, as well as continued monitoring.
3. Within three weeks of identification, a conference is scheduled between the student,

- parent, teachers, and a member of the administrative leadership team to develop an action plan. The action plan has specific responsibilities for the student, parent, and teachers.
4. The student receives supplemental support through remediation support in tutoring in addition to regular courses. In the areas where the student is struggling most, the classroom teacher may employ the use of online digital content providers to support one-on-one instruction targeted to specific individual needs. The academic progress of all students is monitored by the college counselor. In addition, the grade level administrator works with individual students identified by a member of the grade level team, to determine additional academic interventions or supports.

Socioeconomically Disadvantaged / Low-Income

Low-income students will be identified by eligibility for the federal lunch program. Approximately 95% of students at Ouchi-O'Donovan have qualified for this program in the past few years. As such, the overwhelming majority of all students enrolled at Ouchi-O'Donovan meet this subgroup identification. Our school program is designed to meet their needs. We believe all students can learn at high levels regardless of economic status.

Ouchi-O'Donovan has structured advisory groups for students. Through the building of relationships, advisors are able to request more personalized services to support the individual's student's success academically, socially, and personally. Student support services vary based on student need. Needs are identified and progress is monitored through the SST model and based on disaggregated performance data. In future years, the Ouchi-O'Donovan will update from the DVR-SST to Student Support and Progress Team.. When we track performance data we disaggregate data by subgroup to ensure that all subgroups are making progress and that appropriate interventions are provided. We do not believe that a student's socioeconomic status should limit their capacity to learn at high levels. Specific interventions to support the needs of these students may include:

- Free After school tutoring with all their teachers with access to computers and other resources needed to complete their homework and access the curriculum
- Role models from industry partners and volunteers who are represent careers and college backgrounds they would not otherwise see or hear about at home
- Support for the parents through parenting classes where poverty impacts home support
- Provide tours to college/university campuses

Attention is also given to ensure that each student receives nutritious meals and is assisted with accessing health care and other resources if needed. A uniform is provided at no cost for students (and assistance will be provided for subsequent uniforms if necessary. Parents and guardians are also supported through parent workshops held throughout the year.

Students with Disabilities

Please refer to the District Required Language included at the beginning of Element 1.

Students in Other Subgroups

Foster youth, and related subgroups such as homeless students, are identified by school personnel through the registration and enrollment process and supported through coordinated activities with other entities/agencies. Once students have been identified, students will be indicated in PowerSchool, and the Alliance Home Office will work with the school staff (usually the School Operations Manager and/or the school's Homeless/Foster Youth Liaison) to locate additional support services on a case by case basis. The students will be provided with tutoring, Alliance Ouchi-O'Donovan 6-12 Complex

counseling, transportation and coordination of services as needed to best meet their individual needs using the COST Process (Coordination of Services Team) made up of an administrator, counselors, school psychologist, and other certificated personnel as relevant. A quarterly evaluation of academic performance for all students in this subgroup will be implemented by the administration and counselor to assess the level of response to services, and adjustments to curriculum will be made as necessary to nurture a positive environment.

A Typical Day at Alliance Ouchi O'Donovan (Middle School)

Students come from various directions with some students walking to school from a close by neighborhood, others riding bikes and skateboards, some utilizing public transportation and some students are dropped off by parents. The crossing guards, a vigilant assistant principal, and other out of classroom personnel greet students as they arrive. Students gather on campus in a safe, calm, welcoming atmosphere known as the “quad” where they gather with friends and eat a well-balanced breakfast.

On regular school days, students will be wearing their Alliance O'Donovan logo uniform shirts with black pants. When the 7:40 am bell rings, students begin walking to their 1st or 2nd period classrooms (depending which day it is) that they have all week except for Wednesdays. As they enter into their 1st/2nd period classrooms, they are greeted by the teachers at the door and the morning announcement begins promptly at 7:45 am from students. The morning announcements let them know any important events for that day and for the remainder of the week. If they are lucky, they will get a sneak peek into next week. The morning announcements will also let students know about the weekly PBIS expectations and incentives students can earn. After the morning announcements, the classroom standards-based lesson begins with a “Do Now.”

The average academic class size is approximately 30 students that is small enough to ensure that each student receives individual attention. The emphasis in core classes is on rigorous grade appropriate standards-based instruction with high expectations for all students. Common Core Content standards are clearly evident as the focus of instruction in the agenda for the day that is displayed in each classroom on a white board or chart. Each classroom also incorporates the ELD standards for the lesson being taught. Teachers engage students in understanding clear expectations for what students must know and be able to do to achieve proficient work on grade level standards. Students are actively engaged in their learning through “accountable talk” about what they are learning in pairs, small group, or whole class interaction. Teachers involve students in defining and understanding criteria for proficient work so that students are able to judge their own work. Teachers define clear expectations so that students know the definition of proficient and so that students know what it takes to improve their performance. On most days, students will be focused on the Instructional Focus of the school around literacy and students will be writing a CER paragraph (Claim, Evidence, Reasoning).

Teachers provide directed instruction and facilitate student learning using a variety of instructional materials and resources including digital content and traditional textbooks. Integrated technology is used in many classes through the one-to-one technology program. Half of the classroom is engaged in a direct lesson with the teacher while the other half is working on a standards-based activity using technology. Teacher is monitoring students as they are working in their independent station. Teacher is actively involved in the collaborative (direct instruction station). In all classrooms that have English Learners and Special Education students, there are Instructional aides that provide “push-in” services to assist our special populations students. Also, teachers provide accommodations and modified work for our students.

After the first 1 hour and 45 minutes, students then have nutrition in the quad area for 20 minutes that is part of the federal meal program and service provided by the school's selected vendor for students eligible for free and reduced meals. Student eligibility is kept confidential and all students are encouraged to eat healthy meals as part of the school's health program.

Following nutrition, all students begin the second 1 hour 45-minute instructional period of the day. 8th graders enter through the door closest to the high school; 7th graders enter through the door closest to 4th Ave. and 6th graders enter through the door closest to the high school. As students walk to their classrooms there are posters, bulletins boards, and student work displayed that promote college readiness, student achievement and student pillars of the month. Because of the small size of the campus, passing from period to period throughout the campus and hallways takes place within 3-5 minutes.

English learners are supported in developing English proficiency through general education classrooms and the English Language Development (ELD) class. Based on student performance levels on CELDT and ELPAC, they are strategically placed in an ELD class where they are taught vocabulary, language acquisition, and instructional strategies based on their individual needs.

All students participate in a 30-minute lunch period after 3rd/4th period. During lunch, students are eating, playing football or soccer, and enjoying each other's company. This promotes a familial culture at our campus.

Students then go to their Personalized Learning (PL) classes where teachers are talking to students about social-emotional topics, checking grades and setting goals, and students are partaking in discussions around going to college. Students are working on Bulletin Boards that get displayed in the hallways around colleges that are themed by region (some students will get to work on the west coast colleges like UCLA).

Students then transition and end their day going from their PL class to their 5th/6th period classes where their teachers will immerse them in a 1 hour 45-minute block of standards-based instruction.

At 3:30, students usher themselves to the 54th St. gate and wait for their parents to pick them up. Outside they see the smiling faces of the school leaders and all the other members of the office that assist with dismissal. Some students go home and wait for the next day to start the cycle again, bringing them one step closer to being college ready.

After school, some other students report to tutoring for extra academic assistance or to simply use technology for their assignments, while others have joined the after school ALL Stars program that provides enrichment and extracurricular activities for our students to develop and advance their knowledge and skills through exposure and practical experience with clubs of their choice. At 4:00 pm, the security guard conducts a campus sweep making the campus safe and secure. Students are asked to report to the designated classes or clubs and the remaining students are asked to wait in a particular area in the quad to wait for their rides to arrive.

A Typical Day at Alliance Ouchi-O'Donovan (High School)

Students come from various directions with some students walking to school from a close by neighborhood, others riding bikes and skateboards, some utilizing public transportation and some students are dropped off by parents. The crossing guards, a vigilant assistant principal, and other out of classroom personnel greet students as they arrive. Students gather on campus in a safe, calm, welcoming atmosphere known as the “quad” where they gather with friends and eat a well-balanced breakfast.

On regular school days, students will be wearing their Alliance Ouchi logo uniform shirts with black pants. When the 7:50 am bell rings, students begin walking to their advisory classrooms that they have all week except for Wednesdays. As they enter into their advisory classrooms, they are greeted by the teachers at the door and the morning announcement begins promptly at 8:00am from students who are affiliated with PBIS and ASB. The morning announcement will inform the staff and students of the events for the day, the weekly PBIS expectations and incentives students can earn. After the morning announcements, all students and teachers are required to read silently for 15 minutes and then for the rest of the period they are assigned to different task based on their grade levels. For example, 9th and 10th grade students will work on Achieve 3000 or an argumentative writing assignment, 11th grade students will be working on College Springs SAT lessons and seniors will be working on college applications, senior thesis or financial aid task.

After the forty-seven minute advisory class, students begin the first of three two-hour periods per day and they have three minutes to reach their next class where they are greeted again by their teacher at the door. As students enter into the classroom there is a do now displayed on the board with directions and students are expected to be silent for the first 15 minutes of every class period. The Silent First Five is part of Ouchi's 5 Best Practices of our PBIS initiative. While students are completing the “do now,” the teacher is taking attendance on Pinnacle, the schools data management system. Daily attendance information is sent to the office and students who are absent or tardy parents are called by the office manager.

The average academic class size is approximately 25 students that is small enough to ensure that each student receives individual attention. The emphasis in core classes is on rigorous grade appropriate standards-based instruction with high expectations for all students. Common Core Content standards are clearly evident as the focus of instruction in the agenda for the day that is displayed in each classroom on a whiteboard. Each classroom also incorporates the ELD standards for each lesson being taught. Teachers engage students in understanding clear expectations for what students must know and be able to do to achieve proficient work on grade-level standards. Students are actively engaged in their learning through “accountable talk” about what they are learning in pairs, small group, or whole class interaction. Teachers involve students in defining and understanding criteria for proficient work so that students are able to judge their own work. Teachers define clear expectations so that students know the definition of proficient and so that students know what it takes to improve their performance. All classrooms focus their instruction on our schoolwide instructional focus that is "A coordinated, whole-school effort to encourage all Ouchi High School scholars to cultivate academic courage by analyzing rigorous texts through annotation strategies and argumentative writing as measured by CAASPP-aligned internal assessments."

Teachers provide directed instruction and facilitate student learning using a variety of instructional materials and resources including digital content and traditional textbooks. Integrated technology is used in many classes through the one-to-one technology program.

Students are in A-G and Advanced Placement courses as well as academic electives that provide intervention to accelerate learning for students performing below proficient levels or enrichment for students performing at proficient and advanced levels. In all classrooms that have English learners and Special Education students, there are Instructional aides that provide “push-in” services to assist our special education populations students. Teachers also provide accommodations and modified work for our students, per each student’s IEP.

After the first two-hour period, students then have nutrition in the quad area for 15 minutes. This is part of the federal meal program and service provided by the school’s selected vendor for students eligible for full, reduced or free meals. Student eligibility is kept confidential and all students are encouraged to eat healthy meals as part of the school’s health program.

Following nutrition, all students begin the second two-hour instructional period of the day. The first-floor class enters the building from the west wing and the second floor class enters the building on the east wing. As students walk to their classrooms there are posters, bulletins boards, and student work displayed that promote college readiness, student achievement and student pillars of the month. Because of the small size of the campus, passing from period to period throughout the campus and hallways takes place within 3-5 minutes.

English learners are supported in developing English proficiency through general education classrooms and the English Language Development (ELD) class. Based on student performance levels on CELDT and ELPAC, they are strategically placed in an ELD class where they are taught vocabulary, language acquisition, and instructional strategies based on their individual needs.

All students participate in a 30-minute lunch period prior to the last instructional period of the day. During lunch, students can visit the counseling center to speak with counselors, play basketball, volleyball or soccer, or hang out with their friends in the shade.

After school, some students report to tutoring for extra academic assistance or to simply use technology for their assignments, while other have joined the after school ALL Stars program that provides enrichment and extracurricular activities for our students to develop and advance their knowledge and skills through exposure and practical experience with clubs of their choice. At 4:00 pm, the security guard and the Dean conduct a campus sweep to make the campus safe and secure. Students are asked to report to the designated classes or clubs and the rest of students are asked to wait in a particular area in the quad to wait for their rides to arrive.

On Saturday mornings, students will visit the campus to attend math camps, AP Tutoring, Reflection Hour, or to accompany their parents to a parent engagement meeting. Some of the student clubs and ASB have fundraisers such as car washes and clothes drives or field trips.

**ELEMENT 2: Measurable Pupil Outcomes and
ELEMENT 3: Method by which Pupil Progress Toward Outcomes will be Measured**

“The measurable pupil outcomes identified for use by the charter school. “Pupil outcomes,” for purposes of this part, means the extent to which all pupils of the school demonstrate that they have attained the skills, knowledge, and attitudes specified as goals in the school’s educational program. Pupil outcomes shall include outcomes that address increases in pupil academic achievement both schoolwide and for all groups of pupils served by the charter school, as that term is defined in subparagraph (B) of paragraph (3) of subdivision (a) of Section 47607. The pupil outcomes shall align with the state priorities, as described in subdivision (d) of Section 52060, that apply for the grade levels served, or the nature of the program operated, by the charter school.” (Ed. Code § 47605(b)(5)(B).)

“The method by which pupil progress in meeting those pupil outcomes is to be measured. To the extent practicable, the method for measuring pupil outcomes for state priorities shall be consistent with the way information is reported on a school accountability report card.” (Ed. Code § 47605(b)(5)(C).)

MEASURABLE GOALS OF THE EDUCATIONAL PROGRAM

Charter School shall meet all statewide content and performance standards and targets. (Ed. Code §§ 47605(c)(1), 60605.)

Charter School shall comply with all applicable laws and regulations related to AB 97 (2013) (Local Control Funding Formula) and AB 484 (2013), as they may be amended from time to time, including all requirements pertaining to pupil outcomes.

STANDARDIZED TESTING

Charter School agrees to comply with state requirements for participation and administration of all state-mandated tests, including computer-based assessments. Charter School shall submit and maintain complete, accurate, and up-to-date California Longitudinal Pupil Achievement Data System (CALPADS) data in accordance with the requirements of California Code of Regulations, title 5, section 861. Charter School hereby grants authority to the State of California to provide a copy of all test results directly to the District as well as Charter School. Upon request, Charter School shall submit, in the requested format (e.g., CD), a copy of the results of all state-mandated tests to the District.

Measurable Goals of the Educational Program

Ouchi-O'Donovan is committed to providing a consistent educational environment and experience for students that prepares them with the skills, experience, and knowledge to enter and succeed in college.

Annual goals set as a means of achieving this objective are outlined in the school's Local Control and Accountability Plan (LCAP). For further information on these goals, actions and performance targets, please see the LCFF State Priorities table provided in Element 1.

Measurable Pupil Outcomes: Summative Assessment Performance Targets

Performance Targets Aligned to State Priorities

Specific Performance Targets for all pupils and for each subgroup - please see the LCFF State Priorities table provided in Element 1.

Other Performance Targets

For all other measurable goals, please see the LCFF State Priorities table provided in Element 1.

Method for Measuring Pupil Progress Toward Outcomes: Formative Assessment

Assessments are a foundational component of the teaching and learning process. To ensure that all students have access to the learning experiences necessary for college persistence and career success, Ouchi-O'Donovan will employ high-quality, purposeful, actionable and strategically-sequenced assessments for learning and of learning.

Using the Common Core and CA Standards where applicable, Ouchi-O'Donovan has clearly defined what students should know in each core subject at each grade/course level. We will monitor the progress of all subgroups against target goals by disaggregating data for all assessments and grades through Illuminate, Schoolzilla and PowerSchool, our student information systems.

Up to three times a year in English, Mathematics and Science, Ouchi-O'Donovan implements standards aligned interim assessments. These assessments are built by the Alliance Home Office Academic Team in partnership with outside assessment vendors and are aligned to the Common Core and NGSS standards. The interims are built off of the assessment blueprints and item specifications for Smarter Balanced and the released items from the yet-to-be operational new California Science Assessment (CAST). Data from each interim is immediately available to Ouchi-O'Donovan staff and broken down at the student, item and standard level. Data is then used to identify common misconceptions and student supports. After each interim, teachers use the data to re-teach standards through daily instruction. The expectation is that students will improve in their mastery of standards over the course of the year to best position them to fully meet the performance expectations of Smarter Balance.

Below is the current list of assessments used to monitor student progress towards college and career readiness standards. These assessments are subject to pending any changes in state-mandated assessments.

ASSESSMENT TYPE	FREQUENCY	GRADES/CONTENT	DESCRIPTION
Interim Assessments	3x per year	Grade 6, 7, 8, 9, 10, 11, ELA, math, science	Interim Assessments at Alliance align to the standards covered and suggested pacing in each grade/content. These assessments are aligned with the CCSS and SBAC and provide important information to teachers for planning, instruction and supports for students.
Lexile Level-Set Assessment	3x per year	All grades	Achieve 3000 Level-Set assessments measures students' progress and performance on reading comprehension skills.

ASSESSMENT TYPE	FREQUENCY	GRADES/CONTENT	DESCRIPTION
Smarter Balanced Summative Assessments	1x per year	Grade 11, ELA and Math	The Smarter Balanced Summative Assessments are comprehensive end of year assessments in English language arts/literacy (ELA) and Math that are aligned with the Common Core State Standards (CCSS) for English language arts/literacy (ELA) Mathematics.
California Adaptive Assessment (CAA)	1x per year	Grades 10/11, identified students only	Students with cognitive disabilities take the CAA Instead of the Smarter Balanced Summative Assessment. This test is modified to appropriately assess the ELA/Literacy and mathematics progress and performance of specific students designated to engage in a modified curriculum as specified in their IEP.
California Science Assessment Test (CAST)	1x per year	Grades 10/11	CA NGSS Summative assessment. Administered in the spring for grades 8
English Language Proficiency Assessments for California (ELPAC)	Initial and Annual; varies by student	All grades, English learners	The ELPAC measures provides both initial and annual assessment of an English Learner's proficiency in Reading, Writing, Listening and Speaking. This test will replace the CELDT after the fall of 2017 and will be the main assessment tool used to measure growth and progress for reclassification.
Physical Education Test	1x per year	Grade 10	Students in grade 10 participate in this State required assessment on basic components of CA Physical Education Standards.

* All grade levels unless otherwise designated

Ouchi-O'Donovan tests independently of LAUSD. Assessments and standardized testing of students with disabilities is conducted using state and District guidelines for modifications and adaptations.

The assessment structure includes, in addition to other standards-based and performance-based assessment tools, comprehensive final exams in each of the core academic subjects, quizzes and tests, homework assignments, essays and research reports, and teacher evaluation of in class performance. These measurements are weighted and combined into a comprehensive educational program assessment to determine student achievement and promotion to the next grade level. The aggregate results are issued as a report card to the community evaluating the measurable goals and terms outlined in the charter.

Alliance interim benchmark assessments are administered online in order to prepare students for SBAC online assessments and represent the level of rigor required for students to meet the proficiency level (3 or 4) as measured on Smarter Balanced assessments. Every student has an SBAC-ready computing device.

Data Analysis and Reporting

Ongoing data gathering and analysis guides and informs decisions for determining successful progress or the need for program adjustments. School staff and the school's governing board work collaboratively to analyze data and discuss ways to improve student performance throughout the year. Below is a sample of data gathered and its use.

Type of Data Gathered	Role & Use of Data	Frequency
Formal and informal classroom observations	To measure effectiveness of instruction. Data is used to inform professional development needs and provide teachers with actionable feedback. Data from observations is individually shared with teachers.	Every other week
Classroom curriculum and instruction walk-throughs	To measure the degree of and consistency with which grade appropriate standards-based instruction is taking place. Data is used to identify trends to inform professional development and share best practices.	Multiple times a month
Student data and work analysis	To identify student misunderstandings and misconceptions. Data is used to adjust unit and lesson plans and regularly discussed at staff meetings, department meetings and/or individual meetings with teachers.	Ongoing as part of professional development; following each interim assessment cycle
Analyzing the results of network and/or state assessments	To measure the degree to which students meet state and/or network expectations for proficiency. Data is used by staff to adjust instruction, intervention and the overall instructional program. Data is shared with the school's governing board.	Varies depending on assessment
Analyzing the results of parent and student surveys	To measure the degree to which parents and students are satisfied that our school is meeting their needs and addressing the goals of our charter.	Annual

Data gathered is used to measure progress towards stated goals and to determine the effectiveness of our instructional program. Multiple opportunities for data analysis are available at Ouchi-O'Donovan including the following:

- Regular assessments and common planning time provides consistent opportunities for teachers to work together to analyze student work and share classroom practices as they relate to student achievement.
- Programs used to support blended learning provide regular real-time performance data that teachers can use to structure classroom rotations, differentiate individual and group tasks, and provide more adapted options for students to demonstrate their learning.
- Professional development provides opportunities for teachers and school leaders – both within their school and across the Alliance Network of schools - to work with each other and with the Alliance Academic Team to analyze data on a school, classroom and individual student basis.

At each level, data informs our decisions regarding the need to continue, modify, improve, add to or discontinue instructional strategies to best meet the needs of our students and provide the necessary supports to help accelerate their progress. Furthermore, data is regularly shared with stakeholders throughout the year to inform them of school performance.

Grading, Progress Reporting, and Promotion/Retention

Ouchi-O'Donovan issues student progress reports every ten weeks based on student proficiency on grade level/subject standards and expectations designated for the quarter. The student progress report is based on multiple measures including teacher assessments, portfolio/exhibits, and specific assessments to quantify student performance. Student progress reports reflect their progress towards advanced, proficient, basic or below proficient performance. Formative and summative assignments and assessments are used to determine student performance.

Student course grades to meet graduation requirements including A-G are A, B, C or NP (Not Proficient) grades. Student reports are issued and recorded through our data system. Parents of students performing below/far below proficient performance participate in a scheduled parent conference to discuss the parents' and the teachers' plan to improve their child's performance. Teachers and advisors meet together to analyze these reports and to make necessary adjustments in the program being offered to students who are showing a lack of progress.

Promotion and Retention of Students

Ouchi-O'Donovan is committed to helping students achieve the necessary skills to progress from grade to grade yearly and does not endorse social promotion. Because of the linguistic and socioeconomic barriers this student population may have faced, readiness to move to the next grade level is examined on an individual basis. Each student is assessed individually according to his/her total needs.

Ouchi-O'Donovan has clearly defined expectations for what students should know and be able to do at each grade level in each subject in an effort to equip all students with the academic skills that enable them to be ready for entrance to and success in college. Information regarding promotion criteria is included in the Parent/Student Handbook each year. Also, schools communicate this throughout the year through orientations, academic conferencing. Promotion and retention of students is based on multiple indicators of academic achievement including:

- Assessment measures to determine if the student is advanced, proficient, partially proficient, or not proficient - assessment measures include the student progress report, degree of proficiency and teacher recommendations. Students whose average rubric score classification is "not proficient" on the final student progress report for the academic year are eligible for retention.
- Attendance – students with excessive absences (15 or more) may be eligible for retention.

The principal or administrative designee, in conjunction with school teaching and counseling staff, prepares a written determination to specify the reasons for retention. The written determination includes recommendations for interventions that are necessary to assist the student to attain acceptable levels of academic achievement. The written determination is provided to and discussed in a meeting with the student's parents/guardians, teachers, and principal.

Students identified for retention will work closely with the counselor and are encouraged to participate in a remediation program that includes after-school activities, tutoring, and summer school. All students, are also provided additional in-class support, which ensures that students who cannot participate outside of school hours are also supported. The student's academic

performance is reassessed at the end of the remediation program, and the decision to retain or promote the student is reevaluated at that time.

Appeals Process for Retention

The retention of a student is at the discretion of the principal or administrative designee. Parent/guardians shall be notified in advance of the enactment of the retention and can appeal a student's retention. A retention appeal shall be submitted in writing to the school's designated support team, and shall be heard if requested within five (5) school days of the notification of retention by the school. Upon consideration, the designated support team's decision shall be final. The decision regarding the appeal will be made within five (5) school days of the appeal submission to the school's designated support team. Parents/guardians will be notified of the decision in writing within three (3) school days following the decision.

ELEMENT 4: Governance

“The governance structure of the charter school, including, but not limited to, the process to be followed by the charter school to ensure parental involvement.” (Ed. Code § 47605(b)(5)(D).)”

GENERAL PROVISIONS

As an independent charter school, Charter School, operated as or by its nonprofit public benefit corporation, is a separate legal entity and shall be solely responsible for the debts and obligations of Charter School.

Charter School shall ensure that, at all times throughout the term of the Charter, the bylaws of its governing board and/or nonprofit corporation are and remain consistent with the provisions of this Charter. In the event that the governing board and/or nonprofit corporation operating Charter School amends the bylaws, Charter School shall provide a copy of the amended bylaws to CSD within 30 days of adoption.

Charter School shall send to the CSD copies of all governing board meeting agendas at the same time that they are posted in accordance with the Brown Act. Charter School shall also send to the CSD copies of all board meeting minutes within one week of governing board approval of the minutes. Timely posting of agendas and minutes on Charter School's website will satisfy this requirement.

The District reserves the right to appoint a single representative to the Charter School governing board pursuant to Education Code section 47604(b).

LEGAL AND POLICY COMPLIANCE

Charter School shall comply with all applicable federal, state, and local laws and regulations, and District policies as it relates to charter schools adopted through Board action.¹³

Charter School shall comply with all applicable federal and state reporting requirements, including but not limited to the requirements of CBEDS, CALPADS, the Public Schools Accountability Act of 1999, and Education Code section 47604.33.

Charter School shall comply with the Brown Act and the Public Records Act.

Charter School and all employees and representatives of Charter School, including members of Charter School's governing board, members of Charter School or governing board committees and councils, Charter School administrators, and managers, shall comply with federal and state laws, nonprofit integrity standards, and LAUSD charter school policy, regarding ethics and conflicts of interest. Charter School shall enter into all transactions and conduct business with all persons and entities at arm's length or, in the case of otherwise permissible related party transactions, in a manner equivalent to arm's length.

¹³The District is in the process of compiling a list of LAUSD policies that apply to its authorized charter schools. The list will be finalized by April 1, 2018. Charter Schools Division staff will annually review District policies and make recommendations to the LAUSD Board of Education on continued application to charter schools.

Charter School shall notify parents, guardians, and teachers in writing within 72 hours of the issuance of a Notice of Violation, Notice of Intent to Revoke, Final Decision to Revoke, Notice of Non-Renewal, or equivalent notice, by the LAUSD Board of Education.

TITLE IX, SECTION 504, AND UNIFORM COMPLAINT PROCEDURES

Charter School shall designate at least one employee to coordinate its efforts to comply with and carry out its responsibilities under Title IX of the Education Amendments of 1972 (Title IX) and section 504 of the Rehabilitation Act of 1973 ("Section 504"), including any investigation of any complaint filed with Charter School alleging its noncompliance with these laws or alleging any actions which would be prohibited by these laws. Charter School shall notify all of its students and employees of the name, office address, and telephone number of the designated employee or employees.

Charter School shall adopt and publish complaint procedures providing for prompt and equitable resolution of student and employee complaints alleging any action that would be prohibited by Title IX or Section 504.

Charter School shall adopt and implement specific and continuing procedures for notifying applicants for admission and employment, students and parents of elementary and secondary school students, employees, sources of referral of applicants for admission and employment, and all unions or professional organizations holding collective bargaining or professional agreements with Charter School, that Charter School does not discriminate on the basis of sex or mental or physical disability in the educational programs or activities which it operates, and that it is required by Title IX and Section 504 not to discriminate on any such basis.

Charter School shall establish and provide a uniform complaint procedure in accordance with applicable federal and state laws and regulations, including but not limited to all applicable requirements of California Code of Regulations, title 5, section 4600 et seq.

Charter School shall adhere to all applicable federal and state laws and regulations regarding pupil fees, including Education Code sections 49010 - 49013, and extend its uniform complaint procedure to complaints filed pursuant to Education Code section 49013.

Charter School shall extend its uniform complaint procedure to complaints filed pursuant to the Local Control Funding Formula legislation provisions set forth in Education Code section 52075.

RESPONDING TO INQUIRIES

Charter School, including its nonprofit corporation shall promptly respond to all reasonable inquiries, including but not limited to inquiries regarding financial records from the District, and shall cooperate with the District regarding any inquiries. Charter School acknowledges that Charter School, including but not limited to its nonprofit corporation, is subject to audit by LAUSD, including, without limitation, audit by the District Office of the Inspector General. Charter School shall provide the District with current, complete, and accurate contact information for Charter School, Charter School administrators, and Board members.

If an allegation or other evidence of waste, fraud, abuse, or other material violation of law related to Charter School's operations, or breach of the Charter, is received or discovered by the District, Charter School, including but not limited to its nonprofit corporation, employees, and

representatives, shall cooperate with any resulting inquiry and/or investigation undertaken by the District and/or the Office of the Inspector General Investigations Unit.

Charter School acknowledges and agrees that persons and entities that directly exercise control over the expenditure of Charter School's public funds shall be subject to all necessary and appropriate District charter school oversight.

NOTIFICATION OF THE DISTRICT

Charter School shall notify the Charter Schools Division (CSD) in writing of any citations or notices of workplace hazards, investigations by outside governmental regulatory or investigative agencies, lawsuits, changes in corporate or legal status (e.g., loss of IRS 501(c)(3) status), or other formal complaints or notices, within one week of receipt of such notices by Charter School. Unless prohibited by law, Charter School shall notify the CSD in writing of any internal investigations within one week of commencing investigation. Charter School shall notify the CSD within 24 hours of any dire emergency or serious threat to the health and safety of students or staff.

STUDENT RECORDS

Upon receipt of a student records request from a receiving school/school district, Charter School shall transfer a copy of the student's complete cumulative record within ten (10) school days in accordance with Education Code section 49068. Charter School shall comply with the requirements of California Code of Regulations, title 5, section 3024, regarding the transfer of student special education records. In the event Charter School closes, Charter School shall comply with the student records transfer provisions in Element 15. Charter School shall comply with the requirements of Education Code section 49060 et seq., which include provisions regarding rights to access student records and transfer of records for youth in foster care.

PARENT ENGAGEMENT

Charter School shall not require a parent or legal guardian of a prospective or enrolled student to perform volunteer service hours, or make payment of fees or other monies, goods, or services in lieu of performing volunteer service, as a condition of his/her child's admission, continued enrollment, attendance, or participation in the school's educational activities, or otherwise discriminate against a student in any manner because his/her parent cannot, has not, or will not provide volunteer service to Charter School.

FEDERAL PROGRAM COMPLIANCE

As a recipient of federal funds, Charter School has agreed to meet all applicable programmatic, fiscal and other regulatory requirements of the Elementary and Secondary Education Act (ESEA, also known as Every Student Succeeds Act (ESSA)) and other applicable federal programs. Charter School understands that it is a local educational agency (LEA) for purposes of federal compliance and reporting purposes. Charter School agrees that it will keep and make available to the District any documentation necessary to demonstrate compliance with the requirements of ESEA and other applicable federal programs. Charter School also acknowledges that, as part of its oversight of Charter School, the District may conduct program review for federal as well as state compliance.

Governance Structure

Charter School Alliance Ouchi-O'Donovan 6-12 Complex is incorporated as a nonprofit corporation and such corporation is the corporate entity operating the Charter School. Alliance Ouchi-O'Donovan 6-12 Complex constitutes one of several nonprofit corporations associated with Alliance College-Ready Public Schools ("Alliance"), a charter management organization. Alliance provides fundraising and other support of the charter schools associated with it, which includes but is not limited to Charter School. Alliance, to achieve economies of scale, also provides back-office support to Charter School through an administrative services agreement. See discussion under "Business and Operations Assistance" below. The administrative services agreement and associated transactions between the Charter School and Alliance are deemed to be permissible related party transactions, made in a manner equivalent to arm's length.

Alliance

Alliance, itself a nonprofit corporation, is submitting this renewal petition on behalf of Charter School. Alliance has assembled an impressive leadership team that has a clear vision and experience in launching and managing new schools, as well as critical operational and financial expertise.

Charter School

Alliance Ouchi-O'Donovan 6-12 Complex is an independent nonprofit public benefit corporation. Alliance is the statutory member of the corporation. Its role as statutory member in the organization is limited to the authority of a member under the California Corporations Code. In that regard, the Alliance Board appoints five of the members of the Charter School Board of Directors. The affairs of Charter School, however, are managed and its powers are exercised solely under the authority of the Charter School Board of Directors, whose ultimate responsibility for key operational matters include but are not limited to: (1) the selection, hiring, compensation, supervision and evaluation of the Charter School's principal; (2) the governance and operation of Charter School in compliance with applicable law and the Charter; and (3) Charter School's financial management, viability, and accountability, including but not limited to expenditures and accounting of all public funds received by the Charter School.

Charter School operates under the charter authorization of Los Angeles Unified School District. Charter School abides by the current published, communicated and defined LAUSD policy for charter schools. Charter School is and will be solely responsible for the debts and obligations of Charter School.

School Board of Directors

The nine directors of the Charter School Board of Directors include five members selected by Alliance College-Ready Public Schools, two teachers and two parents of Charter School students. The school principal recommends teacher and parent nominees, and membership is subject to confirmation by the members of the School Board of Directors. LAUSD reserves the right to appoint a single representative to serve on the Board. The Board meets quarterly, operating in accordance with the Brown Act, its Articles of Incorporation and its Bylaws.

Each director selected and confirmed shall serve a two-year term. A director designated by the District shall serve for such term of office as is specified by the District. The Alliance Board considerations and qualifications for appointing 5 members includes: candidate commitment to participate in no fewer than 75% of school board meetings; candidate knowledge of effective organizations and fiscal systems; candidate commitment to visit and be knowledgeable of

Alliance schools; candidate background and experience as a successful leader of a school, company or other organization.

The School Board of Directors, the Charter School administrative staff, and their respective representatives are responsible for all aspects of the day-to-day operations of Charter School, including, but not limited to, making necessary provisions for accounting, budgeting, payroll, purchasing, liability, insurance, and the like. In accordance with California law applicable to nonprofit public benefit corporations, some of the responsibilities of the School Board of Directors may be delegated to committees of the Board or officers of the corporation.

A quorum of the School Board of Directors for the transaction of business is the presence of a majority of current board members present in accordance with the Brown Act. All board voting action is taken by roll call vote. An act or decision made by majority vote of the directors then in office at a meeting duly held at which a quorum is present is the act of the Board, unless a different number, or the same number after disqualifying one or more directors from voting, is required by law, by the Articles of Incorporation, or by the Bylaws, including but not limited to those provisions relating to (i) approval of contracts or transactions in which a director has a direct or indirect material financial interest¹⁴, (ii) appointment of committees, and (iii) indemnification of directors.

The School Board of Directors may elect to use teleconferencing in connection with any meeting of the Board. If the Board elects to use teleconferencing, it shall post agendas at all teleconference locations and conduct teleconference meetings in a manner compliant with the Brown Act. Each teleconference location shall be identified in the notice and agenda of the meeting or proceeding, and each teleconference location shall be accessible to the public. The agenda shall provide an opportunity for members of the public to address the Board directly at each teleconference location. During the teleconference, at least a quorum of the members of the Board shall participate from locations within the boundaries of the Los Angeles Unified School District. Participation in a meeting through use of teleconferencing pursuant to this subsection constitutes presence in person at that meeting as long as all members participating in the meeting are able to hear one another. All votes taken during a teleconferenced meeting shall be by roll call. Any abstention from a board vote will be noted in the board minutes. For the purposes of this subsection (i), "teleconference" means a meeting of the Board, the members of which are in different locations, connected by electronic means, through either audio or video, or both. Nothing in this subsection shall prohibit the corporation from providing the public with additional teleconference locations.

The School Board of Directors is responsible for providing fiscal accountability by approving and monitoring the budget, which is initially reviewed and provided to the charter school board by the Charter School staff and Alliance as the back-office provider. The School Board of Directors helps ensure effective organizational planning by approving long-range goals and annual objectives, monitoring the general policies including but not limited to: compliance mandates, health and safety, use and maintenance of facilities, and overseeing that Charter School resources are managed effectively. The day-to-day operations and management of Charter School are provided by the officers of the corporation, management staff responsible for school services and supervision and the administrative staff of Charter School.

¹⁴ To clarify, any such approval must otherwise be consistent with all applicable conflict of interest and ethics requirements.

The teachers who serve on the School Board of Directors are required to annually sign a statement acknowledging any conflicts of interest. They are required to recuse themselves from any discussion or voting that has any impact on their compensation or benefits.

The LAUSD representative, if LAUSD opts to exercise its statutory right to have a representative on the board, has the opportunity to facilitate communications and mutual understanding between Charter School and LAUSD. As the entity with ultimate oversight responsibility, LAUSD is provided with an annual programmatic and fiscal audit. The programmatic audit includes a summary of major decisions and policies established by the School Board of Directors during the year. The annual audit abides by current audit guidelines established by the State of California for K-12 public schools.

Charter School has provided the LAUSD Charter Office with a copy of the articles of incorporation, bylaws and names of board members of Charter School. Any changes made to these documents that materially alter the charter must first be approved through the District's charter amendment process in order to be effective.

Charter School complies with the Brown Act. Prior to the start of each school year, or as soon thereafter as is practicable, the board will adopt an annual calendar of governing board and committee meetings. The Charter School posts its Charter School Board of Directors schedule of quarterly meetings at the school site; it posts notices and agendas of regular meetings at least 72 hours in advance; and it records and posts actions of the Board. Postings occur by email and in a visible location in the Charter School office as well as on the Charter School's website in English and Spanish or other dominant language as needed by the community served. Charter School maintains for its Board a record book of meeting agendas and minutes. Agendas and minutes are provided in English and Spanish. For easier access, Charter School posts the agendas and minutes on its website. The law requires no less than one meeting annually; however, the School Board of Directors meets at least quarterly to conduct business plus special meetings, see pages 3-4 of Bylaws. All meetings of the Charter School Board are open to the public, excluding closed sessions as permitted by the Brown Act.

School Coordinating Council

The School Coordinating Council (SCC) with a membership of 10 to 20 stakeholders representing various stakeholder groups, will be an advisory body to the Principal on the management of the school, including, but not limited to, school policies, the academic performance, and annual development of the LCAP and the budget. This council shall be composed of a majority of teacher and parent members, and include a classified employee and certificated administrator. Members of the SCC are representatives from various stakeholder groups, with the majority being made up of teachers and parents who self-nominate to serve on the council. The SCC will help guide the decisions that best serve the families. Based on suggestions and recommendations from the SCC, the Principal will reflect this feedback in their decisions and operations. The Coordinating Council will meet at the Charter school site a minimum of four times per year. Should topics or recommendations warrant a discussion with the Charter School Board of Directors, directors will attend SCC meetings. The SCC will strive to create a collaborative and transparent decision-making process that includes the input all stakeholder groups. The School Board of Directors shall have final authority on all school related matters.

Parent/Community Town Hall Meetings

Approximately once a month, Charter School holds meetings in a Town Hall Meeting format that all parents, community and staff members are welcome to attend. Topics for discussion or presentation include school-wide topics of interest related to achieving the goals of Charter School and its students. Meetings are generally attended by the principal and administrative staff of Charter School and, if the subjects to be discussed warrant it, members of the Charter School Board.

The school also maintains a website to keep parents and members of the community abreast of its events. All meetings are calendared in advance, with the goal of engaging all parents.

Business and Operations Assistance

Alliance provides for Charter School certain back-office services, including budgeting/forecasting, accounts set up (insurance, benefits, attendance tracking), payroll, compliance, required reporting, vendor management and select service vendor contract negotiations, and purchasing. Alliance also supports the Charter School's board in its role of providing oversight and monitoring adherence to the Charter School's fiscal policies and any applicable law. The Los Angeles County Office of Education (LACOE) receives and forwards public funds for Charter School directly to the Charter school's operating account. Alliance maintains separate financial records for Charter School and assures that all accounting complies with generally accepted accounting principles.

Parent Engagement

Parents have a right to choose to send their children to excellent high-performing schools and have a right and the responsibility to participate actively in insuring the success of their child and the school. Charter School understands the importance of active parent involvement in the education of their children.

Parents of Charter School students are meaningfully and actively engaged in their children's education. Parents are responsible and accountable for supporting their children's learning at school and at home through their participation in understanding what it takes for children to achieve college-readiness, and by their active voice in achieving the goals of the school through volunteering. At Charter School, it is anticipated that:

- Parents are actively engaged as members of the ongoing School Coordinating Council.
- Parents of participating Title 1 students participate in an Annual Charter School Title 1 meeting. Charter School applied for and obtained the status Schoolwide Program.
- Parents are guaranteed access to the school, school leaders and classroom teachers to support their children's education.
- After the enrollment of a student, each parent and each student meet with the principal.
- Parents are provided multiple opportunities to develop awareness of college readiness benchmarks and what their children must achieve to be successful. Parents are supported in their participation in monitoring their child's individual learning plan towards college readiness.
- Parents are encouraged to participate in a minimum of four Parent Education Academies each year.
- Each parent, their child and school leadership participate in annually developing and signing a Parent/Student/School Compact acknowledging their understanding,

responsibility and commitment to support student learning and the academic goals of Charter School. This language is included in our Parent/Student Handbook.

- Parents are encouraged to accept responsibility and accountability for committing to support the school and to participate as parent mentors.
- Charter School seeks to establish partnerships with effective parent engagement leaders such as *Families in Schools* which has a proven track record of meaningfully engaging the voice of parents and the community as partners in schools.
- Meetings are arranged with individual classroom teachers, with the student's instructional team and with the student's advisor.
- Parent-teacher conferences are held quarterly to share and discuss the progress and needs of each individual student.
- Parents are encouraged to participate in town hall meetings, training opportunities, coordinating council, so that each parent feels part of the school and understands their responsibility to the school.

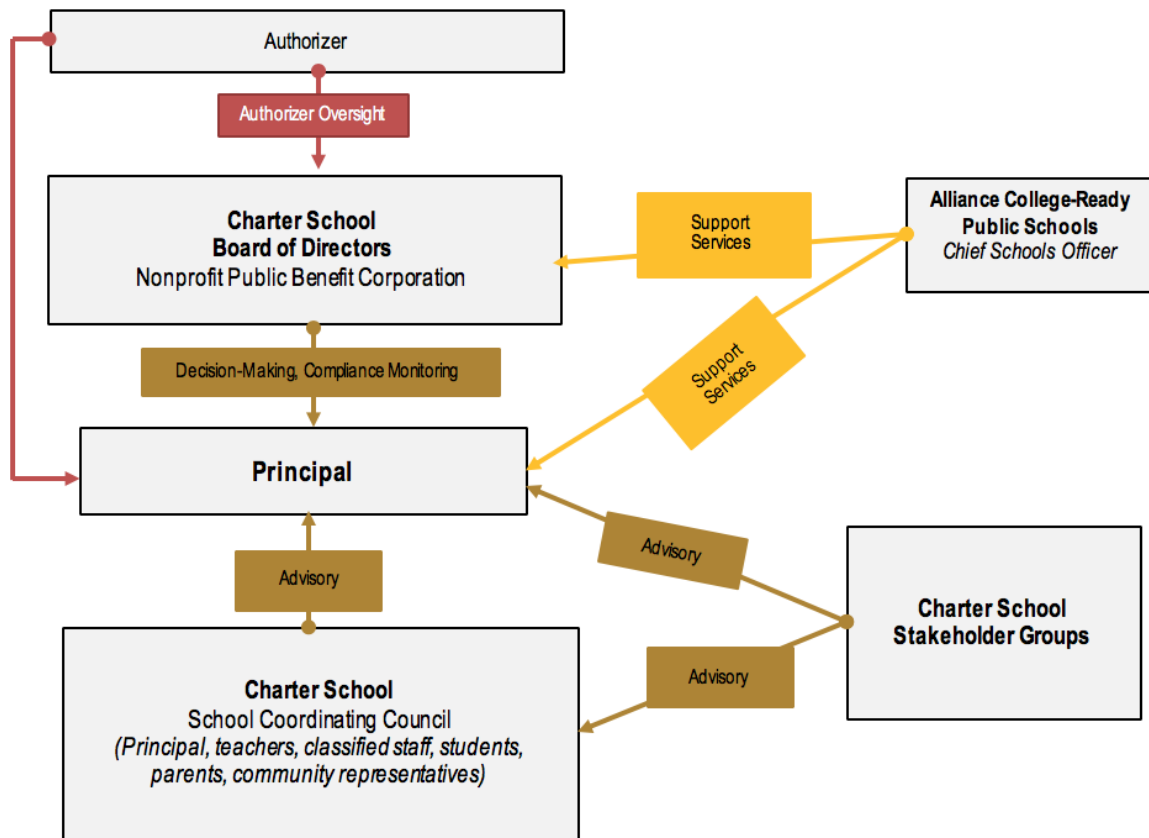
Charter School makes every effort to fully inform parents as to the curriculum offered and their child's progress. In addition to representation on the School Coordinating Council, Parent/Community Town Hall Meetings are held to address school related issues, including, but not limited to, parent/teacher/student relations. While we strongly encourage parents and guardians to engage in supporting the school, parent/guardian participation is not required and has no effect on a student's enrollment, grades, credits or ability to graduate.

Community Engagement

Charter School also understands that if Charter School is to be effective, it must be part of the community. To that end, the school employs a Parent Engagement Specialist who supports the leadership in representing the interests of the community.

- Members of the community at large are solicited to support the school in various functions
- Community resources, such as parks, libraries, athletic and classroom facilities are part of the Charter School. Charter School believes that by using community facilities, it becomes an integral member of the community in which it is located.

Organizational Chart



ELEMENT 5: Employee Qualifications

“The qualifications to be met by individuals to be employed by the charter school.” (Ed. Code § 47605(b)(5)(E).)

EQUAL EMPLOYMENT OPPORTUNITY

Charter School acknowledges and agrees that all persons are entitled to equal employment opportunity. Charter School shall not discriminate against applicants or employees on the basis of race, color, religion, sex, gender, gender expression, gender identity, sexual orientation, pregnancy, national origin, ancestry, citizenship, age, marital status, physical disability, mental disability, medical condition, genetic information, military and veteran status, or any other characteristic protected by California or federal law. Equal employment opportunity shall be extended to all aspects of the employer-employee relationship, including but not limited to recruitment, selection, hiring, upgrading, training, promotion, transfer, discipline, layoff, recall, and dismissal from employment.

ESEA/ESSA AND CREDENTIALING REQUIREMENTS

Charter School shall adhere to all requirements of the Elementary and Secondary Education Act (ESEA, also known as Every Student Succeeds Act (ESSA)) that are applicable to teachers and paraprofessional employees. Charter School shall ensure that all teachers are appropriately assigned and fully credentialed in accordance with applicable state requirements for certificated employment, including but not limited to the provisions of Education Code section 47605(I). Charter School shall maintain current copies of all teacher credentials and make them readily available for inspection.

Ouchi-O'Donovan adheres to California laws, including fingerprinting and prohibitions regarding the employment of any person who has been convicted of a crime that disqualified them from employment.

All employees must furnish or be able to provide:

- Verification of tuberculosis (TB) clearance
- Complete a live scan for purposes of verifying criminal background history
- Legal documents establishing identity and employment authorization

Employee Recruitment

Various resources are used to recruit and hire the most qualified candidates to fill both classified and certificated positions, including utilizing various online job search tools, partnering with teacher recruitment organizations, and participating in local university job fairs. All candidates are screened, formally interviewed and expected to complete a background check, as described in this element.

Code of Conduct

Employees are expected to engage in professional behavior with fellow employees, students, parents, and others with whom interaction is made on behalf of or while representing Ouchi-O'Donovan. Inappropriate behavior includes unlawful harassment including, but not limited to jokes, threats, put-downs, decorations, and innuendoes related to gender, sex, race, ethnicity, religion, age, disability, and/or sexual orientation. Employees are expected to refrain from such activity and to report alleged improprieties in accordance with state and federal laws.

Employment Eligibility Requirements

Background Check – As previously stated in the District Required Language, any candidate selected to fill a position at the school is required to complete a background investigation by using the *Live Scan Service Request* form. Since the Alliance has been authorized by the Department of Justice to receive criminal background history information, the Department of Justice (DOJ) sends the applicant's criminal history results directly to Alliance's Secure Mail Server System. Designated members of the Alliance Human Resources Department are the only confidential employees of Alliance College-Ready Public Schools with access to this information. After reviewing the investigation results, if the results indicate that no criminal history exists for the applicant, then he/she is considered eligible to continue the hiring process. If the results indicate that a criminal history does exist for the applicant then the results are thoroughly reviewed by the Alliance Vice President of Human Resources, who determines if there are any convictions that would disqualify the applicant from employment.

Teaching Credential Verification - All teacher candidates are required to possess a valid teaching credential with an appropriate authorization for their assignment, including possessing an English Learner Authorization. All credential documents are verified with the California Commission on Teacher Credentialing (CCTC) by a Human Resources representative. The applicant's credential subject authorization must meet state and federal (ESSA) requirements to teach the subject that he/she is being hired to teach.

TB Clearance - All new employees of Alliance must submit written proof from a physician of a risk assessment examination for tuberculosis (TB) taken within the last sixty (60) days prior to their start date. All employees will be required to undergo TB risk assessments and, if risk factors are found, the examination at least once every four (4) years.

Employment - Certificated employees are employed on fixed-term employment agreements that are renewable annually. The employment agreement outlines the employee's terms of employment, including job duties, salary and work basis.

Nepotism Policy – Ouchi-O'Donovan complies with conflict of interest laws that apply to all public entities per Government Code section #1090.

Administrative Structure

The principal and assistant principal are the primary school site administrators. The chairman of the Charter School Board of Directors and the principal confer regularly to address planning and management issues, student progress, and progress with the implementation of the educational program.

Principal (certificated staff): Provides instructional, administrative, and technological leadership to the professional staff and students. Demonstrates hands-on use of technology competencies in all aspects of leadership and management of the educational program. Understands that leadership has a responsibility to ensure digital equity. Acknowledges the need for alignment as technology is integrated across the curriculum and shares the Alliance's vision for technology consistent to the overall educational vision for academic student success.

Essential functions include, but are not limited to:

- Facilitates the development of a shared vision involving all stakeholders for the use of instructional technology and widely communicates that vision.
- Maintains an inclusive and cohesive process to develop, implement, and monitor dynamic, long-range, and systemic educational programs that are infused with 21st century instructional technology standards.
- Uses data in making leadership decisions and advocates evidence-based effective practices to ensure instructional programs and courses are implemented consistent with CCSS.
- Identifies uses, evaluates and promotes appropriate technologies to enhance and support instruction and standards-based curriculum leading to high levels of student achievement.
- Facilitates and supports a collaborative, technology-rich learning environment conducive to innovation for improved learning.
- Provides for learner-centered environments that include the purposeful use of technology to meet the needs of individual and diverse learners.
- Facilitates the use of technologies to support and enhance instructional methods that develop higher-level thinking, decision-making, and problem-solving skills.
- Provides for and ensures that faculty and staff take advantage of quality professional learning opportunities for improved learning and teaching with technology.

Requirements:

Education and Experience:

- A graduate degree in education, educational leadership, public administration or a related field from an accredited college or university.
- Two or more years of extensive, directly related and progressive experience.

Skills, Beliefs, and Mindset:

- Articulates a vision, strategy and a set of goals that align with the mission of Alliance College-Public Schools.
- Leads a culture of high expectations for ALL and a relentless focus on college-readiness.
- Uses meaningful data and statistics to make informed decisions on school improvement.
- Has expertise in and values instructional technology as an educational tool.
- Possesses a working knowledge of small school reform, elements of 21st Century learning environments, and distributive leadership models.
- Ensures there is effective instruction occurring every minute, every period, every day.
- Has a commitment to knowledge of and competences in inclusion of all students.
- Attracts hires, supervises, and develops all school staff members to create a high-functioning team focused on student success.
- Builds and maintains a positive and supportive staff culture based on trust, risk-taking, respect, reflective learning and collaboration.
- Builds strong relationships with parents.
- Embraces and fosters a culture of innovation and creativity.
- Collaborates actively with other colleagues.

The principal hires an assistant principal, dean of students, and/or director of instruction depending on their desired program structure.

Assistant Principal (certificated staff): In supervising and providing education and administrative leadership to the professional staff and students; plans, directs, assists and supervises the work performed by teachers, clerical, and facilities staff; provides responsible and professional staff assistance in the supervision of the assigned educational program.

Essential functions include, but are not limited to:

- Projects and encourages a positive, cooperative atmosphere within the school and seeks to motivate all staff toward the fulfillment of the school's mission statement.
- Promotes curriculum improvement and ensures that instructional programs and courses are implemented within California Standards.
- Works constructively in securing staff involvement and support for the development and implementation of instructional changes.
- Prepares all students to attend college
- Maintains a positive school climate in which students can mature and develop a sense of responsibility, self-worth, and good citizenship.
- Enforces rules consistent with the approved Charter petition, the school's philosophy and current law.
- Maintains communication with the student body in regular meetings and interactions.
- Develops a program of orientation and acclimation for all new students.
- Promotes the general health, safety and welfare of the student body, guiding, supervising and/or coordinating all student activities to include school related activities outside of regular school hours, e.g. career exploration, field trips, service learning, etc.
- Coordinates student enrollment, programming, and maintenance of cumulative records.
- Maintains effective relations with parents and parent groups; interprets the goals, objectives and programs of the school to parents.
- Submits all reports required by state, authorizer or other regulatory agency.
- Maintains communications with Alliance College-Ready Public Schools.
- Evaluates the general condition and needs of the school facilities.
- Supervises and evaluates assigned teachers, counselors, and staff.
- Other duties as assigned.

Requirements:

Education and Experience:

- A graduate degree in education, educational leadership, public administration or a related field from an accredited college or university.
- Two or more years of extensive, directly related and progressive experience.

Skills, Beliefs, and Mindset:

- Experience with differentiated instruction and alternative assessments.
- A track record as a successful and progressive educator.
- Entrepreneurial spirit.
- Experience with diverse student populations in urban settings.
- Strong computer skills; e.g. Microsoft Office Suite, school information systems.
- Spanish speaker (preferred).
- Ability to be flexible and be a team player.
- Belief in and alignment with Alliance's core beliefs and educational philosophy.
- Excellent communication skills, both verbal and written.
- Entrepreneurial spirit to thrive in a fast-paced and achievement-oriented environment.
- Strong interpersonal skills and ability to build and cultivate relationships with teachers, coaches, school leaders and other Alliance home office departments.

- Willingness to go above and beyond to contribute to the success of a dynamic team committed to a new future for urban education.
- Understanding of the nuances of urban school environments and school culture.

Director of Instruction (certificated staff): Assists the principal in leading the implementation of the Alliance educational model and its key program elements; ensures that the school's academic achievement goals are met; ensures classrooms consistently reflect rigorous standards-based instruction.

Essential functions include, but are not limited to:

- Projects and encourages a positive, cooperative atmosphere within the school and seeks to motivate all staff toward the fulfillment of the school's mission statement.
- Shares responsibility for the improvement of instruction within the school.
- Promotes curriculum improvement and insures that instructional programs and courses are implemented consistent with the State standards.
- Assists principal with organizing and coordinating in-service activities for the staff.
- Works constructively in securing staff involvement and support for the development and implementation of instructional changes.
- Keeps informed and up to date regarding new developments in curriculum, instruction and administration, i.e. workshops, meetings, credit classes, etc.
- Assists the principal in the planning for all aspects of instruction, including all types of scheduling, registration of students, and the development of a master schedule.
- Helps coordinate and conduct faculty meetings/professional development on a weekly basis.
- Participates in the review and selection of new equipment and instructional supplies.
- Manages an adequate system of teacher and pupil records.
- Maintains effective relations with parents and parent groups; interprets the goals, objectives and programs of the school to parents.
- Maintains communications with all appropriate Alliance College-Ready Public Schools.

Requirements:

Education and Experience:

- A degree in teaching, curriculum and instruction or a related field from an accredited college or university is required.
- Three or more years of successful secondary teaching experience.

Skills, Beliefs, and Mindset:

- Principles, theories, practices, methods, and techniques used in classroom instruction.
- Methods and approaches to planning specialized instructional programs.
- Evaluation and assessment techniques used in determining proper teaching and instructional methods.
- Federal, state, and local laws, codes, ordinances and regulations as they pertain to charter schools.
- Personnel management principles and practices, including selection, training, supervision, and performance evaluation.
- Assume responsibility for the administration of a school.
- Provide effective education leadership to assigned teachers and instruction support staff.

- Identify, plan, and articulate future educational programs, approaches, and methods to meet student needs.
- Participate in the process of staff development and teacher training.
- Communicate, effectively, orally and in writing.

Dean of Students (certificated staff): Is responsible for facilitating the development and support of a school community that encourages a culture of high student achievement, individual accountability and collective responsibility.

Essential functions included, but not limited to:

- Strive to attain a positive school climate in which students can mature and develop a sense of responsibility, self-worth, and good citizenship.
- Coordinate and supervise student activities to include school related activities outside of regular school hours, i.e. career exploration, field trips, service learning, etc.
- Assume responsibility for the overall safety and well-being of all students.
- Follow procedures designed to protect and enhance the safety of students and staff and to promote the security of property and equipment.
- Monitor attendance, develops and/or updates administrative procedures to comply with legal mandates and helps update and distribute student/parent handbooks.
- Develop and implement appropriate student programs that promote positive behavior.
- Assist staff and parents in developing student behavioral expectations.
- Assist in the planning, developing and implementing of individual student behavior plans.
- Serve as a resource to teachers and staff in dealing with classroom management issues.
- Counsel students and their families about the school's policies.
- Confer appropriate consequences for behavior including detention, in school suspension and out of school suspension.
- Conduct parent conferences for behavior/attendance related issues as needed.
- Monitor student academic and behavioral progress.
- Uphold and follow school policies and procedures.
- Other duties as assigned by the Principal.

Requirements:

Education and Experience:

- A graduate degree in teaching, curriculum and instruction, or administration or a related field from an accredited college or university is required
- Three or more years of successful secondary teaching experience.

Skills, Beliefs, and Mindset:

- Effective approaches to addressing student attendance and/or behavioral issues.
- Appropriate discipline techniques for secondary school level students.
- Federal, state, and local laws, codes, ordinances and regulations as they pertain to charter schools.
- Demonstrate commitment to accomplishing the school's mission and academic goals.
- Keep and maintain accurate records.
- Communicate, effectively, orally and in writing

Counselor (certificated staff): Development and support students to be prepared for, admitted to, and successful through college. The counselor develops strategies and implements activities to address the needs of the students to meet this goal; consults and collaborates with school staff; and works with parents/guardians to support students' success.

Essential functions included, but not limited to:

- Provide orientation activities for incoming students new to the school.
- Participate in orientation programs for parent/guardians and students.
- Inform students and their parents/guardians of test results and their implication for educational planning.
- Provide resources and information to assist students to develop a rigorous academic course schedule, aligned with students' skills and interests.
- Evaluate students' graduation status and inform students of their status for graduation
- Assist in registration and schedule changes/conflicts for all students.
- As necessary, develop or support development of 504 plans, participate in Individual Education Plan meetings, and contribute in the development of the Student's Individual Transition Plan (ITP).
- Facilitate and/or participate in Student Success Team (SST) meetings
- Counsel, motivate and work with students who are underachieving or performing poorly academically.
- Coordinate at-risk programs.

Requirements:

Education and Experience

- A Master's Degree in School Counseling, Education, Psychology, Social Work, or another related field.
- Possess a valid California Pupil Personnel Services Credential (PPS) with an authorization in School Counseling.
- Two years of high school counseling experience.

Skills, Beliefs, and Mindset

- Ability to learn quickly and effectively function in a fast-paced and dynamic environment.
- Willingness to go above and beyond to contribute to the success of a dynamic team.
- Flexible, optimistic approach, and comfort with change and ambiguity.
- Commitment to the success of all Alliance students and specifically to raising the academic achievement of children in high-poverty communities.

Teaching Staff (certificated staff): Essential functions include, but are not limited to:

- Drives outstanding student achievement for all students in the classroom and supports colleagues in driving student achievement school-wide.
- Creates a culture of high expectations and continuous improvement with a relentless focus on student achievement and college and career readiness.
- Creates a positive, achievement-oriented, and supportive learning environment that excites and invests students in learning.
- Leverages Alliance resources and supports to develop and implement powerfully engaging curriculum and lessons designed to prepare all students to succeed in college and beyond.
- Utilizes a wide variety of teaching methods to create differentiated opportunities for deep understanding for all learners, including students with special needs.
- Utilizes a variety of data to drive instruction and intervention.
- Utilizes technology to support student learning.

- Works collaboratively with families and Alliance colleagues to support the achievement of all students and the mission and vision of the school.

Requirements:

Education and Experience

- Bachelor's degree from an accredited college or university.
- Valid California Teaching Credential in the assigned subject area(s) and a valid English Learner authorization (e.g. CLAD, BCLAD).

Skills, Beliefs, and Mindset:

- Strong instructional and classroom management skills, as well as content expertise.
- Deep knowledge of effective evaluation and assessment techniques to drive student learning.
- Strong interpersonal, communication, and relationship-building skills with both children and adults.
- Passion for and commitment to the success of all Alliance students, and specifically to raising the academic achievement of children from high-poverty communities.
- Willingness to go above and beyond to contribute to the success of a dynamic team
- Flexible, optimistic, and comfortable with change and ambiguity.
- Ability to learn quickly, open to feedback and eager to develop professionally as a master educator.
- Entrepreneurial spirit to thrive in a fast-paced and achievement-oriented environment.
- Understanding of the nuances of urban school environments and school culture.

School Operations Manager (classified staff): Essential functions include, but are not limited to:

- Hires, manages, coaches, and develops school operations team members (including front office staff and vendors) to meet established goals and objectives
- Ensures all district, state and federal compliance requirements are completed on time
- Supports school audits and inspections from regulatory agencies and/or charter authorizers
- Collaborates with Alliance Home Office Operations Department to manage the implementation of and training on the school's operational procedures with all stakeholders to ensure efficient, effective, and compliant execution
- On-boards and manages payroll and time reporting for all school employees
- Oversees procurement and purchasing for the school including placing orders, inventorying items received, and handling returns/exchanges
- Manages cash receipts, deposits, and staff reimbursement forms. Ensures effective implementation of Alliance's financial policies and procedures
- Manages student recruitment strategy (i.e. lottery, waitlist management, and enrollment)
- Manages student information system and attendance reporting process; ensures accuracy and security of files and all information pertaining to students, parents, staff, and community
- Oversees the school nutrition program, including managing servers, coordinating with vendor, placing orders, ensuring compliance, conducting food safety audits, and ensuring the program's financial health
- Coordinates supervision of students during arrival, breakfast, nutrition, lunch and after school
- Manages school health, safety and compliance processes, including: administering trainings, coordinating drills and safety audits, assisting in emergency responses, and preparing/ submitting incident reports

- Acts as School Testing Coordinator for state testing assessments (as needed) and supports set-up and accounts maintenance for school
- Manages routine maintenance requests for school, ensuring maintenance, janitorial and pest control services are properly carried out; oversees the upkeep of the school's facilities and coordinates with Alliance Home Office team to implement school facility projects
- Manages school calendar and plans/coordinates logistics (including transportation) for school field trips, events, and activities such as: Back-to-School Night, Open House, parent conferences, recruitment/enrollment fairs, student orientations, graduation, staff celebrations
- Prepares correspondence, reports, bulletins, and memorandums in relation to assigned projects and may review and edit material prepared by others
- Maintains and distributes up-to-date parent/student and staff handbook
- Serves as the school's point person for special services including foster and homeless youth
- Participates in/leads cross-network school operations initiatives, pilots, and projects; promotes best practice sharing within and across schools
- Oversees other tasks or special projects as needed.

Requirements:

Education and Experience:

- Bachelor's degree from an accredited college/university or equivalent, relevant experience required. MBA or Masters in a related field preferred.
- Minimum two years of professional experience; four preferred with at least one year experience managing others and leading multiple large-scale projects.

Skills, Beliefs, and Mindset:

- Demonstrated management and leadership skills; ability to lead, influence, and hold others accountable to upholding high standards of operational excellence.
- Strong project and time management skills; ability to set priorities and manage multiple projects while meeting customer expectations.
- Strong analytical, critical thinking, and problem-solving skills; aptitude for proactively building systems.
- Strong customer service mindset with sense of humility; demonstrated sense of urgency and ability to make timely decisions.
- Acute attention to detail.
- Highly proficient in Microsoft Word, PowerPoint, Excel and Outlook and Google Apps.
- Ability to remain calm under pressure, especially in difficult conversations with parents/staff.
- Ability to treat sensitive issues with respect and empathy, and maintain confidentiality where required.
- Team player with demonstrated ability to successfully build trusting relationships with staff and stakeholders.
- Commitment to Alliance's mission and a passion for improving urban public education.
- Strong sense of integrity, ethics, and drive to achieve and grow.
- Spanish language fluency is a plus.

Office Manager (classified staff): Essential functions include, but are not limited to:

- Maintains a welcoming atmosphere in the school office for parents, students, staff, and visitors.
- Maintains employee time reporting and student attendance records.
- Responsible for school bookkeeping, equipment and textbook inventory systems.
- Develops and recommends procedures for the compilation, maintenance, and presentation of data and maintains data used to assist in the determination of school policies, procedures, and programs.
- Supervises the installation and maintenance of complex clerical procedures, including the preparation of instructions, dissemination of information, and functional supervision of the implementation of the procedures.
- Maintains clerical procedures, performance standards, office records, and related matters in order to advise the principal.
- Explains school policies and procedures and speaks for an administrator in personal and telephone contacts and meetings.
- Prepares correspondence, reports, bulletins, and memorandums in relation to assigned projects and may review and edit material prepared by others.
- Searches records and obtains information from other schools, offices and agencies.
- Acts as the office resource in technology-related matters.
- Performs related duties as assigned.

Requirements:

Education and Experience:

- BA or AA and/or 4-5 years applicable work experience is preferred.

Skills, Beliefs, and Mindset:

- Experience with Microsoft Office (ex. Word, Excel, PowerPoint) – advanced experience with Excel.
- Excellent interpersonal skills and demonstrated success building trusting relationships with teachers and school site administrators.
- Ability to set priorities and manage multiple projects simultaneously while meeting customer expectations.
- Strong customer service orientation, responding to customer needs in a timely manner
- Analytical and problem-solving skills.
- Strong oral and writing skills.
- Ability to learn quickly.
- Flexibility to adapt to constantly changing environments.
- Passion for improving urban public education and a willingness to make a long-term commitment to K-12 education.

Office Clerk (classified staff): Essential functions of office personnel include, but are not limited to:

- Receives calls and inquires, provides information, and makes proper referrals.
- Greets the public, guests and directs them to proper destinations.
- Processes incoming and outgoing mail.
- Prepares and maintains files.
- Photocopies correspondence, memos, reports, etc.
- Maintains adequate office supplies.
- Performs related duties as assigned.

Requirements:

Education and Experience:

- Completion of high school or the equivalent.
- 6-12 months of relevant experience.

Skills, Beliefs, and Mindset:

- Operate telephone equipment.
- Maintain accurate and orderly records.
- Develop and maintain effective working relationships.
- Friendly outgoing personality.
- Ability to multi-task and collaborate in a fast-paced environment.
- Proficient in Microsoft Suite, including Word, Excel, Outlook.
- Prior school office experience desired.
- Knowledge and familiarity of PowerSchool, Global Scholar Pinnacle, and TeleParent desired.
- Typing of 45+ words per minute.
- Bilingual, fluent English-Spanish speaker preferred.
- Belief in and alignment with Alliance's core beliefs and educational philosophy.
- Excellent communication skills, both verbal and written.
- Willingness to go above and beyond to contribute to the success of a dynamic team committed to a new future for urban education.

Alliance Chief Schools Officer: Employed by the Alliance, the CSO supervises and supports school leadership in implementing measurable and achievable goals focused on student academic growth.

Requirements

Education and Experience:

- Master's degree or higher from an accredited college or university is preferred.
- Minimum of 10 combined years of school administrative experience and leadership experience in a large educational organization or urban school system.
- Proven record of increasing student achievement and improving educator effectiveness.
- Expertise in leadership development, building effective teams, executive-level coaching, and ensuring professional growth for team members.
- Proven strategic planning and project management skills with the ability to translate strategies to action.

Skills, Beliefs, and Mindset:

- Comfort in and enthusiasm for using large amounts of data to drive decisions at multiple levels.
- Possess strong interpersonal skills, with the ability to develop strong relationships with a variety of stakeholders and constituent groups, including external partners.
- Superior communication skills with an ability to articulate a clear and compelling vision and lead others to implement it.
- Unyielding belief that all students can achieve at high levels.
- Belief in and alignment with Alliance's core beliefs and educational philosophy
- Entrepreneurial spirit to thrive in a fast-paced and achievement-oriented environment
- Willingness to go above and beyond to contribute to the success of a dynamic team committed to a new future for urban education
- Understanding of the nuances of urban school environments and school culture

Alliance Chief Financial Officer and Controller: Employed by the Alliance, the CFO and Controller set up the school financial system, school accounts for receipt of funds and work directly with the principal on managing and providing data for input into the system.

Requirements:

Education and Experience:

- Bachelor's degree in finance, accounting or a related field from an accredited college or university. A master's degree in business administration or a Certified Public Accountant desired.
- Five to seven years of financial experience and management experience with the day-to-day financial operations of an organization. Experience in a senior financial-management role, partnering with executive staff, resulting in the development and implementation of creative financial management strategies.

Skills, Beliefs, and Mindset:

- Generally accepted accounting practices, procedures and standards.
- Policy and procedure development techniques.
- Principles of cost/benefit analysis.
- Fiscal monitoring and control mechanisms.
- Functions of revenue, expenditures and collections.
- Not-for-profit accounting, including fund and grant accounting, compliance, and reporting.
- General office software, particularly the Microsoft Office Suite and MIP software (or other similar not-for-profit general ledger software) and use of databases.
- Federal, state, and local laws, codes, ordinances and regulations as they pertain to charter schools is a plus.
- Create and assess financial statements and budget documents.
- Demonstrate leadership ability, team management, and interpersonal skills.
- Demonstrate analytical and abstract reasoning skills, plus excellent organization skills
- Respond to all financial and accounting related inquiries, including requests from funding organizations, the School Board of Directors, local, state, and federal agencies.

Technology Assistant (classified staff): Essential functions include, but are not limited to:

- Work cooperatively with school staff and faculty in assisting and resolving user technical problems.
- Provide technical support to users regarding hardware, software, and network related problems.
- Provide hardware and software installation, configuration, maintenance, and upgrades to both computers (Windows & Mac) and networks (Windows).
- Document technical and network related problems.
- Prepare hardware, software, and procedural documentation.
- Maintain records and prepare reports related to equipment inventory, maintenance, installations, warranties and system defects.
- Assist administration in educating staff on usage of technology through regularly scheduled professional development.
- Participate in discussions involving vendors, suppliers and Alliance personnel regarding parts, equipment and program operations and new technology.
- Maintain current knowledge of technological advances in computers and peripheral equipment, software, operating systems, and networks.
- Collaborate with Director of Information Technology to ensure proper maintenance of hardware, software, and other technical equipment.
- Cross training with other technicians.

- Perform other related job duties as assigned.

Requirements:

Education and Experience

- A High School diploma is required. An Associate's Degree in computer science, information systems, or a related field from an accredited college or university is preferred.
- One to three years of experience in the maintenance, installation, configuration, upgrades of hardware, software, and operating systems of computers and local area networks.

Skills, Beliefs, and Mindset:

- Experience with Microsoft Office (ex. Word, Excel, PowerPoint), Mac OS, iOS, Windows OS, MacBooks, iPads and PC laptops.
- Excellent interpersonal skills and demonstrated success building trusting relationships with teachers and school site administrators.
- Ability to set priorities and manage multiple projects simultaneously while meeting customer expectations.
- Strong customer service orientation, responding to customer needs in a timely manner
- Analytical and problem-solving skills.
- Strong oral and writing skills.
- Ability to learn quickly.
- Experience with PowerSchool and *Illuminate* or equivalent assessment platform
- Flexibility to adapt to constantly changing environments.
- Passion for improving urban public education and a willingness to make a long-term commitment to K-12 education.

Parent Engagement Specialist (classified staff): Primary job duties include organizing the school's parent volunteer program to secure active and meaningful parent engagement at school and at home; educating parents to support learning and college-readiness; supporting recruitment and fundraising activities.

Essential functions include, but are not limited to:

- Plan, carryout, and evaluate parent engagement activities in partnership with school staff members and community partners
- Establish a regular workshop series and serve as the school's parent educator
- Identify and promote parent volunteer activities
- Create a welcoming school environment
- Establish and staff the school's parent center
- Refer families to school and/or community resources
- Train parent leaders to support charter advocacy activities
- Support school recruitment activities
- Support school fundraising activities
- Participate in professional development
- Satisfy reporting requirements
- Provide translation services when needed
- Perform related duties as assigned

Requirements:

Education and Experience:

- A Bachelor's Degree or currently enrolled as an undergraduate at an accredited college or university.
- 2 years of related experience.
-

Skills, Beliefs, and Mindset:

- Parent engagement strategies to support learning and college-readiness.
- K-12 instructional and assessment strategies.
- Competent oral and written English usage.
- Proficiency in Microsoft Office.
- Oral and written Spanish language usage preferred.
- Lead planning efforts and implement and evaluate parent engagement programming.
- Serve as the school's parent educator and facilitate educational workshops.
- Train parent leaders.
- Collaborate with school leaders, teachers, staff, parents and community members.
- Promote the school and recruit new students and families.
- Fundraise
- Speak in front of large groups of school and community stakeholders.
- Prepare annual reports.
- Record and maintain various written records.
- Follow verbal and written instructions

Instructional Assistants (classified staff): Essential functions include, but are not limited to:

- Works with individual students or small groups to reinforce learning material or skills introduced by the teacher.
- Operates and cares for equipment or instructional materials used in the classroom for instructional purposes.
- Helps student master equipment or instructional materials assigned by the teacher.
- Distributes and collects workbooks, papers, and/or instructional materials as directed by the teacher.
- Guides independent study, enrichment work, and remedial work as assigned by the teacher.
- Assists with the supervision of students during meals, emergency drills, assemblies, break periods, or field trips.
- Assists with the supervision of daily routines and schedules.
- Provides information and assistance to a substitute teacher should one be assigned.
- Participates in appropriate staff development as required to ensure professional growth.
- Participates in staff meetings as required by the job assignment.
- Performs other duties as assigned.

Requirements:

Education and Experience:

- Completion of at least 48 college semester units or 60 college quarter units. Associate's degree preferred
- 0-2 years of experience developing caring relationships with students in a school setting

Skills, Beliefs, and Mindset:

- Knowledge of appropriate and effective approaches to discipline.
- Knowledge of school objectives, policies and regulations.

- Ability to work with students and staff in maintaining a safe and welcoming school campus.
- Ability to establish and maintain cooperative relationships with all members of the school community.
- Follow verbal and written instructions.
- Ability to work cooperatively with others and maintain a positive attitude in the work environment.
- Ability to use good judgment in problem-solving and decision-making
- Use time productively.
- Ability to follow district policies and procedures.
- Ability to accept supervisory direction and desire to improve job skills.
- Ability to demonstrate tact, courtesy and helpfulness in dealing with staff, students, parents, and visitors to the school.
- Belief in and alignment with Alliance's core beliefs and educational philosophy.
- Excellent communication skills, both verbal and written.
- Willingness to go above and beyond to contribute to the success of a dynamic team committed to a new future for urban education.
- Belief in and alignment with Alliance's core beliefs and educational philosophy.
- Excellent communication skills, both verbal and written.
- Entrepreneurial spirit to thrive in a fast-paced and achievement-oriented environment.
- Strong interpersonal skills and ability to build and cultivate relationships with teachers, coaches, school leaders and other Alliance home office departments.
- Willingness to go above and beyond to contribute to the success of a dynamic team committed to a new future for urban education.
- Understanding of the nuances of urban school environments and school culture.

Campus Assistants (classified staff): Essential functions include, but are not limited to:

- Develops appropriate interpersonal relationships with students in order to earn their respect and cooperation in following directions and school rules.
- Assists in supervising student activity areas during the break and lunch periods.
- Assists in general supervision of the campus as directed by the principal.
- Communicates and enforces school policies and procedures regarding student behavior and discipline; reports incidents to administrators where appropriately.
- Intervenes to deter and modify inappropriate student behaviors of a relatively minor nature; reports serious infractions to administration for possible disciplinary action.
- Positively interacts with parents and other members of the school community.
- Performs related duties as assigned.

Requirements:

Education and Experience:

- High School Diploma or equivalent.
- 0-2 years of related experience.

Skills, Beliefs, and Mindset:

- Knowledge of appropriate and effective approaches to discipline.
- Knowledge of school objectives, policies and regulations.
- Work with students and staff in maintaining a safe and welcoming school campus.
- Establish and maintain cooperative relationships with all members of the school community.
- Follow verbal and written instructions.
- Belief in and alignment with Alliance's core beliefs and educational philosophy

- Excellent communication skills, both verbal and written.
- Willingness to go above and beyond to contribute to the success of a dynamic team committed to a new future for urban education.
- Belief in and alignment with Alliance's core beliefs and educational philosophy
- Excellent communication skills, both verbal and written.
- Entrepreneurial spirit to thrive in a fast-paced and achievement-oriented environment.
- Strong interpersonal skills and ability to build and cultivate relationships with teachers, coaches, school leaders and other Alliance home office departments.
- Willingness to go above and beyond to contribute to the success of a dynamic team committed to a new future for urban education.
- Understanding of the nuances of urban school environments and school culture.

Custodian (classified staff): Essential functions include, but are not limited to:

- Ensures classrooms, restrooms, and common areas are cleaned and maintained.
- Cleans, dusts, and wipes furniture; empties waste receptacles, replaces light bulbs.
- Sweeps, scrubs, mops, seals, waxes, and polishes floors and stairways.
- Cleans and sanitizes restrooms using established practices and procedures, and replenishes supplies.
- Vacuums and shampoos carpets, and strips, cleans, buffs and applies floor sealer and floor finish to hard surface floors.
- Washes windows.
- Secures the building in the evening.
- Performs small painting jobs and minor building, yard, and outdoor maintenance.
- Cleans lunch area daily.
- Arranges chairs and tables daily.
- Orders cleaning products and maintains stock.
- Cleans vents, light fixtures, walls, and ceilings.
- Assists with the setup of facilities for meetings, classrooms, conferences, events, etc.
- Uses and maintains assigned power equipment and hand tools; buffers, auto scrubbers, extractors, high pressure washers, high speed buffers and vacuums, brooms, mops, and squeegees for the cleaning and general maintenance of floors, walls, carpets, furniture, etc.
- Performs related duties as required.

Requirements:

Education and Experience:

- No requirement.

Skills, Beliefs, and Mindset:

- Ability to read, write and comprehend Basic English.
- Ability to operate floor polishers, buffers and shampooers.
- Belief in and alignment with Alliance's core beliefs and educational philosophy.
- Excellent communication skills, both verbal and written.
- Entrepreneurial spirit to thrive in a fast-paced and achievement-oriented environment.
- Strong interpersonal skills and ability to build and cultivate relationships with teachers, coaches, school leaders and other Alliance home office departments.
- Willingness to go above and beyond to contribute to the success of a dynamic team committed to a new future for urban education.
- Understanding of the nuances of urban school environments and school culture.

ELEMENT 6: Health and Safety Procedures

“The procedures that the charter school will follow to ensure the health and safety of pupils and staff. These procedures shall include the requirement that each employee of the charter school furnish it with a criminal record summary as described in Section 44237.” (Ed. Code § 47605(b)(5)(F).)

HEALTH, SAFETY AND EMERGENCY PREPAREDNESS PLAN

Charter School shall comply with all applicable federal, state, and local requirements related to school and student health, safety, and emergency preparedness.

If Charter School occupies and/or operates on a District facility, Charter School shall comply with all District health, safety, and emergency procedures and requirements applicable to District facilities and related operations, and shall be subject to inspection by the District’s Facilities Services Division, Office of Environmental Health and Safety, and other District offices in the same manner as other LAUSD campuses.

Charter School shall adopt, implement, and maintain at all times a current, comprehensive, and site-specific Health, Safety, and Emergency Preparedness Plan (“Plan”), which must include but is not limited to provisions for building and site emergency evacuation, the acquisition and maintenance of adequate onsite emergency supplies. The Plan must include Charter School’s requirements and procedures for protecting student health and safety during off-campus school-sponsored activities, including but not limited to field trips and transportation. Charter School shall ensure that all staff members receive annual training on Charter School’s health, safety, and emergency procedures, including but not limited to training on bloodborne pathogens, and shall maintain a calendar for, and conduct, emergency response drills for students and staff.

Charter School shall provide all employees, and other persons working on behalf of Charter School who are mandated reporters, with annual training on child abuse detection and reporting, which shall occur within the first six weeks of each school year, or within the first six weeks of a person’s employment if employed after the beginning of the school year, in accordance with the requirements of AB 1432 (2014).

Charter School shall stock and maintain the required number and type of emergency epinephrine auto-injectors onsite and provide training to employee volunteers in the storage and use of the epinephrine auto-injector as required by Education Code section 49414 and section 4119.2 of the Business and Professions Code, as they may be amended from time to time.

Charter School shall comply with the requirements of Education Code section 49475, with respect to any athletic program (as defined in Education Code § 49475) offered by or on behalf of Charter School.

Charter School shall periodically review, and update and/or modify as necessary, its Health, Safety, and Emergency Preparedness Plan, and keep it readily available for on-site use. Charter School shall provide a copy of the Health, Safety, and Emergency Preparedness Plan for review upon CSD request.

FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT (FERPA)

Charter School, including its employees, officers, and representatives, shall comply with the Family Educational Rights and Privacy Act (FERPA) and Education Code section 49060 et seq. at all times.

CRIMINAL BACKGROUND CLEARANCES AND FINGERPRINTING

Charter School shall comply with all requirements of Education Code sections 44237 and 45125.1. Charter School shall designate and maintain at all times at least one Custodian of Records duly authorized by the California Department of Justice.

Charter School shall maintain on file and available for inspection evidence that (1) Charter School has performed criminal background checks and cleared for employment all employees prior to employment; (2) Charter School has obtained certification from each of its contracting entities/independent contractors that the entity/contractor has conducted required criminal background clearances for its employees prior to provision of school site services and/or any contact with students, and has requested subsequent arrest notification service; and (3) Charter School has performed criminal background checks and cleared for service all volunteers not directly supervised by staff and who may have contact with students. Charter School shall also ensure that it requests and receives subsequent arrest notifications from the California Department of Justice for all employees and volunteers not directly supervised by staff. Upon request, Charter School shall provide a copy of Department of Justice confirmation of Custodian of Records status for each Custodian of Records. Charter School, including its administrators and officers, shall comply with the requirements of Education Code section 44030.5.

IMMUNIZATION AND HEALTH SCREENING REQUIREMENTS

Charter School shall require all employees, and any volunteer or vendor/contracting entity employee who may have frequent or prolonged contact with students, to undergo a risk assessment and/or be examined and determined to be free of active tuberculosis (TB) within the period of 60 days prior to employment/service, or otherwise meet the requirements of Education Code section 49406. Charter School shall maintain TB clearance records and certificates on file.

Charter School shall comply with all federal and state legal requirements, including but not limited to the requirements of SB 277 (2015), related to student immunization, health examination, and health screening, including but not limited to screening for vision, hearing, and scoliosis, to the same extent as would be required if the students were attending a non-charter public school. Charter School shall maintain student immunization, health examination, and health screening records on file.

SAFE PLACE TO LEARN ACT

Charter School shall comply with all applicable requirements of the Safe Place to Learn Act, Education Code section 234 et seq.

SUICIDE PREVENTION POLICY

If Charter School serves students in grades 7-12, Charter School shall comply with the requirements of AB 2246 (2016), codified in Education Code section 215, including but not limited to the requirement that the school's pupil suicide prevention policy shall be developed in

consultation with school and community stakeholders, school-employed mental health professionals, and suicide prevention experts. Charter School shall provide the CSD with a copy of its pupil suicide prevention policy for review upon request.

Policies and Guidelines

Alliance school safety protocols and emergency plans are developed with the guidance of local law enforcement, school administration and Alliance in order to prepare for natural disasters and emergency situations (e.g., fire, earthquake, lockdown, terrorist threats, power outages). Each Alliance school has a comprehensive emergency preparedness plan that describes the safety procedures specific for the school. Training on the emergency plan is provided to all school staff members annually. All schools and classrooms are equipped with emergency supplies.

An evacuation map is posted in every classroom. Emergency drills (e.g., earthquake drills, fire drills, lockdown drills), are conducted throughout the school year so that all staff and students will be prepared should an emergency occur.

In addition, in order to provide for the safety of all students and staff, Ouchi-O'Donovan has adopted and shall implement student health and safety guidelines and policies that are reviewed regularly with staff and that address the following:

- How the school will maintain campus safety;
- Emergency response (including natural disasters and emergencies, including fires and earthquakes;
- Child abuse identification and reporting as mandated by federal, state, and local agencies;
- CPR/first aid training in emergency response, including “first responder” training or its equivalent as appropriate;
- The administration of prescription drugs and other medicines;
- Blood borne pathogens;
- Immunization requirements that all enrolling students provide records documenting immunizations to the extent required for enrollment in non-charter public schools;
- Student health screenings for vision, hearing and scoliosis, as applicable under CA Ed Code section 49450 et seq.;
- The school is functioning as a drug, alcohol and tobacco-free workplace;
- Compliance with all health and safety laws and regulations that apply to non-charter public schools, including those regarding auxiliary services (e.g., food services, transportation) and those required by CAL/OSHA, the California Health and Safety Code, and EPA.

Facilities

Any facility utilized by Alliance will comply with state building codes, federal Americans with Disabilities Act (“ADA”) access requirements, and other applicable fire, health, and structural safety requirements. Alliance will maintain readily accessible records documenting compliance with the above referenced codes, acts, and requirements. Alliance will ensure that any facility utilized has an appropriate Certificate of Occupancy.

In addition, Charter School will adhere to the Establishment Clause of the First Amendment on separation of Church and State. Any lease arrangement with a church may not advance or inhibit religion, nor give rise to excessive government entanglement with religion.

Background/TB Clearances and Custodian of Records

Alliance's Vice President of Human Resources, Human Resources Director and Human Resources Manager serve as the Custodian of Records per California Department of Justice requirements. The Alliance Human Resources department maintains all School employee records.

Health and Wellness

Ouchi-O'Donovan is committed to establishing a positive school environment that promotes students' health, well-being, and ability to learn by supporting healthy eating and physical activity. The school participates in the National School Lunch Program (NSLP), a federally-assisted meal program operating in public and nonprofit private schools and residential child care institutions. The NSLP provides nutritionally balanced, low-cost or free lunches to children each school day. Ouchi-O'Donovan and its food vendor comply with the federal and state regulations/requirements of the program.

ELEMENT 7: Means to Achieve Racial and Ethnic Balance

“The means by which the school will achieve a racial and ethnic balance among its pupils that is reflective of the general population residing within the territorial jurisdiction of the school district to which the charter petition is submitted.” (Ed. Code § 47605(b)(5)(G).)

COURT-ORDERED INTEGRATION

Charter School shall comply with all requirements of the *Crawford v. Board of Education, City of Los Angeles* court order and the LAUSD Integration Policy adopted and maintained pursuant to the Crawford court order by the District’s Student Integration Services (collectively the “Court-ordered Integration Program”). The Court-ordered Integration Program applies to all schools within or chartered through LAUSD.

Charter School has set forth below its initial plan for achieving and maintaining the LAUSD’s Racial and Ethnic Balance goal of a 70:30 or 60:40 ratio. (*Ratio represents the percentage of Predominantly Hispanic Black Asian Other (PHBAO) compared to Other White (OW)*). The written plan lists specific dates and locations of recruitment activities that Charter School will undertake in order to achieve the District’s Racial and Ethnic Balance goal. Charter School shall monitor the implementation and outcomes of the initial plan, and modify it as necessary throughout the term of the Charter to achieve the District’s goal. Upon request, Charter School shall provide the District with a copy of its current written plan.

The District receives neither average daily attendance allocations nor Court-ordered Integration Program cost reimbursements for charter school students. The District may receive the Targeted Instructional Improvement Block Grant (TIIBG) for its Court-ordered Integration Program. The District retains sole discretion over the allocation of TIIBG funding, where available, and cannot guarantee the availability of this funding.

Written Plan to Achieve and Maintain LAUSD Ethnic Balance Goal

- Distribute notification about enrollment opportunities at Ouchi-O’Donovan to communities in Los Angeles Unified School District, including those that serve diverse populations.
- Publicize Ouchi-O’Donovan through flyers, the Alliance website, the school website and notices to neighborhood schools and families about available openings.
- Target a diverse set of students throughout the student recruitment process in order to achieve and maintain the LAUSD ethnic balance goal upon enrollment.

Ouchi-O’Donovan will make every effort to recruit students of various racial and ethnic groups to achieve a balance that is reflective of the general population residing within the territorial jurisdiction of LAUSD.

Anticipated Schedule of Events

- School tours: October, December, February, April
- School information sessions: October – July
- Student orientation session: July – first week of August

Information sessions and school tours will be advertised on the school’s website and through direct mail to the parents of students who attend elementary, middle and high schools in the target community of Angeles Mesa/Crenshaw, and using postcards and flyers (printed in English and Spanish) distributed at local businesses and community organizations, youth

organizations, social service providers, faith-based organizations, grocery stores, public libraries and other local schools. Information sessions will be conducted in English and in Spanish and held at different venues throughout the community.

Ouchi-O'Donovan will conduct annual student orientation sessions in English and in Spanish prior to the opening of school. The typical schedule for this orientation session is one weekday and/or one Saturday in July or August.

Outreach Materials

Annual outreach will include:

- Posting banners in front of the school announcing, “now enrolling”
- Distributing printed flyers announcing major activities such as: the enrollment period, deadline for applications, dates and times of information sessions.
- Information sessions and school tours will include information on the school's performance track record, the Alliance school mission, Alliance and school goals, what it means to be an Alliance school, school policies and procedures, and school calendar.

Ouchi-O'Donovan will make every effort to recruit and maintain students of various racial and ethnic groups to achieve a balance that is reflective of the general population residing within the territorial jurisdiction of LAUSD by targeting enrollment and marketing efforts to surrounding communities. Information with regard to race and ethnicity of students is not, however, gathered until students have been enrolled.

ELEMENT 8: Admission Requirements

“Admission requirements, if applicable.” (Ed. Code § 47605(b)(5)(H).)

DOCUMENTATION OF ADMISSIONS AND ENROLLMENT PROCESSES

Charter School shall maintain complete and accurate records of its annual admissions and enrollment processes, including but not limited to documentation of implementation of lottery and waitlist criteria and procedures in accordance with the terms of the Charter. These records shall be made available to the District upon request.

HOMELESS AND FOSTER YOUTH

Charter School shall adhere to the provisions of the federal McKinney-Vento Homeless Assistance Act and ensure that each child of a homeless individual and each homeless youth has equal access to the same free, appropriate public education as provided to other children and youths. Charter School shall provide specific information, in its outreach materials, websites, at community meetings, open forums, and regional center meetings, that notifies parents that Charter School is open to enroll and provide services for all students, and provides a standard District contact number for access to additional information regarding enrollment.

Charter School shall comply with all applicable federal and state laws regarding homeless and foster youth, including but not limited to the provisions of AB 379 (2015) and Chapter 5.5 (commencing with Section 48850) of Part 27 of Division 4 of Title 2 of the Education Code, as amended from time to time. Charter School shall extend its uniform complaint procedure to complaints filed pursuant to the applicable provisions of AB 379.

NON-DISCRIMINATION

Charter School shall not require a parent/legal guardian/student to provide information regarding a student's disability, gender, gender identity, gender expression, nationality, legal or economic status, primary language or English Learner status, race or ethnicity, religion, sexual orientation, or any other characteristic that is contained in the definition of hate crimes set forth in section 422.55 of the Penal Code, or any other information that would violate federal or state law, prior to admission, participation in any admissions or attendance lottery, or pre-enrollment event or process, or as a condition of admission or enrollment. Charter School may request, at the time of, and as part of, conducting its lottery process, the provision of information necessary to apply specific admissions preferences set forth in this Charter.

Charter School shall not request or require submission of a student's IEP, Section 504 Plan, or any other record or related information prior to admission, participation in any admissions or attendance lottery, or pre-enrollment event or process, or as a condition of admission or enrollment.

In accordance with AB 699 enacted on October 4, 2017, the school's non-discrimination provision shall include immigration status.

Charter School shall not require a parent/legal guardian/student to provide information regarding a student's disability, gender, gender identity, gender expression, nationality, legal or economic status, primary language or English Learner status, race or ethnicity, religion, sexual orientation,

immigration status, or any other characteristic that is contained in the definition of hate crimes set forth in section 422.55 of the Penal Code, or any other information that would violate federal or state law, prior to admission, participation in any admissions or attendance lottery, or pre-enrollment event or process, or as a condition of admission or enrollment. Charter School may request, at the time of, and as part of, conducting its lottery process, the provision of information necessary to apply specific admissions preferences set forth in this Charter.

Admission Requirements

Each student interested in enrolling at Ouchi-O'Donovan must be a resident of California and submit an application form to the school. If the number of interested students exceeds the number of seats available by the application deadline, admittance shall be determined by a public random drawing.

Student Recruitment

The intent of Ouchi-O'Donovan is to serve students living in and attending schools within a 4-mile radius of the campus. As such, the school's marketing efforts will be targeted to students residing in the community or attending schools in the community served, which includes primarily students within LAUSD.

Neighboring schools and communities targeted include, but are not limited to the areas served by the following schools:

Crenshaw Senior High School
Audubon Middle School
Angeles Mesa Elementary

Ouchi-O'Donovan is committed to serving all students. As detailed in Element 7, the Outreach Plan includes targeted efforts to recruit all students, including students who are at risk of low achievement, economically disadvantaged students, and students with disabilities

Methods of recruiting students may include:

- Announcements mailed to families attending neighboring elementary, middle and high schools
- Marketing brochures and flyers (in English and Spanish) distributed throughout the local community
- Local newspaper announcements
- Open houses and information sessions at the school site
- Open House at the school site prior to the opening of school
- The use of English and Spanish collateral and materials.

Lottery Preferences and Procedures

Existing students are guaranteed admission in the following school year and are exempt from the public random drawing (lottery).

During the lottery, the following preferences shall be extended:

- Siblings currently attending Ouchi-O'Donovan (Siblings must share at least one biological parent or legal guardian.)
- Children of current Complex staff members not to exceed 10% of total enrollment.
- Students living within the boundaries of the Los Angeles Unified School District.

In an effort to keep families together, in situations where siblings apply to the Complex together and they do not have any other siblings currently attending Ouchi-O'Donovan, if one of the children gains admission, he/she will automatically be considered a currently enrolled student and lottery preferences would apply.

Application Form

Each student interested in enrolling at an Alliance school must submit an application form to the school before the application deadline. There must be one application for each child. Applications received after the deadline shall be placed on the waitlist in the order they are received.

Open Enrollment Period

The open enrollment period for the upcoming school year will start at the beginning of October of the current school year and last until the lottery takes place (as needed), and no later than May 30. Parents/guardians of students who submitted applications and interested parties will be provided information about the timeline and procedures to be followed during the open enrollment and lottery process upon request. This information will be made available verbally, online and in print form.

Lottery Procedures

The lottery will be held on Ouchi-O'Donovan's campus unless a larger venue is required. If needed, the lottery will take place on a weekday afternoon or evening or during the weekend to help ensure all interested parties can attend. The specific date, time and location will be determined one week following the application due date and will be communicated to families and interested parties verbally or through written communications (e.g., text messages, emails, postings in school main office) as needed. Lottery procedures will be followed and related materials will be made available upon request. Interested parties are welcome to observe the random public drawing should one be necessary.

If the number of applicants exceeds the number of available seats on the application due date, a lottery will be hosted and the applicants will be randomly drawn to fill the available seats. The lottery will follow the school's lottery preferences. Applicants that are not accepted during the lottery will be placed on the waitlist in the order their names are drawn. All applications and a record of the order in which they are drawn will be kept on file at Charter School. Charter School may choose to conduct the lottery using an online enrollment system. The online enrollment system allows families to apply online and allows the school to run the lottery using a secure computer algorithm so that rules and lottery preferences are followed every time and families can be assured of an equitable process.

After the acceptance list is set, a waitlist shall be created and maintained. Should vacancies occur, admission will be offered to applicants on the waitlist in the order their names appear. The school can utilize the online enrollment system to manage the waitlist to ensure seats are offered to students in the order they appear on the waitlist.

Communication

The acceptance and waitlists will be made available following the lottery (if needed) and upon request. Parents/guardians of applicants on the enrollment list and waitlist will be contacted by designated school office staff via phone and/or in writing. Multiple communications on different days will be attempted. Communication attempts will be logged by school staff.

Parents/guardians of applicants will have 5 school days from initial contact to respond to the designated contact person. The parents can respond via phone, in writing or by accepting the seat through the online enrollment system. If parents do not respond within the timeline, the applicant will be removed from the waitlist and the next applicant's parents/guardians on the waitlist will be contacted.

ELEMENT 9: Annual Financial Audits

“The manner in which annual, independent financial audits shall be conducted, which shall employ generally accepted accounting principles, and the manner in which audit exceptions and deficiencies shall be resolved to the satisfaction of the chartering authority.” (Ed. Code § 47605(b)(5)(I).)

Charter School shall provide for an annual audit that shall be conducted in compliance with applicable state and federal laws, including but not limited to the requirements of Education Code sections 47605(b)(5)(I) and 41020 as they may be amended from time to time. Charter School shall ensure compliance with the requirements of section 41020(f)(2), which makes it unlawful, absent an Education Audits Appeal Panel waiver, for a public accounting firm to provide audit services to a local educational agency if the lead audit partner, or coordinating audit partner, having primary responsibility for the audit, or the audit partner responsible for reviewing the audit, has performed audit services for that local educational agency in each of the six previous years.

The following reports will be submitted to LAUSD, in the required format and within timelines to be specified by LAUSD, each year:

- a. Provisional Budget – Spring prior to operating fiscal year
 - b. Final Budget – July of the budget fiscal year
 - c. First Interim Projections – November of operating fiscal year
 - d. Second Interim Projections – February of operating fiscal year
 - e. Unaudited Actuals – July following the end of the fiscal year
 - f. Audited Actuals – December 15 following the end of the fiscal year
 - g. Classification Report – monthly according to Charter School’s Calendar
 - h. Statistical Report – monthly according to Charter School’s Calendar of Reports
- In addition:
- P1, first week of January
 - P2, first week of April
- i. Instructional Calendar – annually five weeks prior to first day of instruction
 - j. Other reports as requested by the District

As per the Administrative Services Agreement with the Alliance College-Ready Public Schools, the Chief Financial Officer, in coordination with the Alliance Audit Committee, is responsible for the selection of a qualified independent auditor to conduct the required annual financial audit. The auditor is retained by the Alliance accounting team, led by its Controller and Chief Financial Officer, to coordinate the completion of an annual audit of the school’s financial books and records.

The selection process will include confirmation that any recommended firm be on the State Controller’s list of approved auditors to conduct charter school audits. The Charter School Board of Directors considers a resolution annually providing the Alliance Audit Committee the authority to select the financial auditor. This audit will be conducted in accordance with the applicable Generally Accepted Accounting Principles. To the extent required by law, the scope of this audit will be expanded to include any relevant items or processes identified by the Office Management and Budget such as Circular A-133. All audit services are handled centrally by the Alliance Accounting Team, as per the school’s Administrative Services Agreement with the Alliance.

Any deficiencies, findings, material weaknesses, or audit exceptions are reported to Alliance Audit Committee. The Alliance Accounting Team, led by its Controller, will work with the Alliance Ouchi-O'Donovan 6-12 Complex
Alliance College-Ready Public Schools

school's leadership and Charter School Board of Directors, to immediately develop and implement a corrective action plan. Any such exception, as well as the corrective action plan, will be reviewed at the December School Board of Directors meeting.

The Alliance Controller ensures that the auditor sends the completed audit to the required agencies by the statutory deadline. As per relevant requirements, the school's audit is submitted to the State Controller, County Office of Education, California Department of Education and LAUSD.

As outlined in prior sections, the Alliance provides specific back-office services to the school, including budgeting/forecasting, accounts set up (insurance, benefits, attendance tracking), payroll, compliance, required reporting, service vendor contract negotiations and management, and purchasing. The Alliance also provides oversight and monitors adherence by the Charter School Board of Directors to the charter process and any applicable law. The Alliance maintains separate financial records for Charter School and assures that all accounting complies with generally accepted accounting principles.

ELEMENT 10: Suspension and Expulsion Procedures

“The procedures by which pupils can be suspended or expelled.” (Ed. Code § 47605(b)(5)(J).)

GENERAL PROVISIONS

Charter School shall provide due process for all students, including adequate and timely notice to parents/guardians and students of the grounds for all suspension and expulsion recommendations and decisions and their due process rights regarding suspension and expulsion, including rights of appeal.

Charter School shall ensure that its policies and procedures regarding suspension and expulsion will be periodically reviewed, and modified as necessary, in order to conform to changes in state law.

Charter School shall ensure that its staff is knowledgeable about and complies with the District's Discipline Foundation Policy and/or current equivalent policy, as required by the Modified Consent Decree. Charter School shall comply with the terms of the School Discipline Policy and School Climate Bill of Rights resolution adopted by the LAUSD Board of Education on May 6, 2013.

Charter School shall be responsible for the appropriate interim placement of students during and pending the completion of Charter School's student expulsion process and shall facilitate the post-expulsion placement of expelled students.

Charter School shall document and implement the alternatives to suspension and expulsion that Charter School utilizes in response to attendance-related concerns, e.g. truancy or excessive tardiness.

STUDENTS WITH DISABILITIES

Charter School shall establish and implement policies and procedures to ensure full compliance with federal and state laws and regulations regarding the discipline of students with disabilities. If a student is recommended for expulsion and the student receives or is eligible for special education, pending the completion of the expulsion process, Charter School shall identify and provide special education programs and services at an appropriate interim educational placement determined in coordination with the LAUSD Division of Special Education.

In the case of a student who has an Individualized Education Program (“IEP”), or a student who has a Section 504 Plan, Charter School shall ensure that it follows correct disciplinary procedures to comply with the mandates of state and federal laws, including IDEA and section 504 of the Rehabilitation Plan of 1973. As set forth in the MOU regarding special education between the District and Charter School, an IEP team will meet to conduct a manifestation determination and to discuss alternative placement utilizing the District's Special Education Policies and Procedures Manual. Prior to recommending expulsion for a student with a Section 504 Plan, Charter School's administrator will convene a Link Determination meeting to ask the following two questions:

- A. Was the misconduct caused by, or directly and substantially related to the student's disability?
- B. Was the misconduct a direct result of the Charter School's failure to implement Section 504?

NOTIFICATION OF THE DISTRICT

Upon expelling any student, Charter School shall notify the Charter Schools Division by submitting an expulsion packet to the CSD immediately or as soon as practicable, which shall contain:

- Completed “Notification of Charter School Expulsion” [form available from the CSD website or office], including attachments as required on the form
- Documentation of the expulsion proceeding, including statement of specific facts supporting the expulsion and documentation that Charter School’s policies and procedures were followed
- Copy of parental notice of expulsion hearing
- Copy of expulsion notice provided to parent stating reason for expulsion, term of expulsion, rehabilitation plan, reinstatement notice with eligibility date and instructions for providing proof of student’s compliance for reinstatement, appeal process, and options for enrollment
- If the student is eligible for Special Education, documentation related to expulsion in compliance with IDEA and the MCD, including the Expulsion Analysis page of the pre-expulsion IEP
- If the student is eligible for Section 504 accommodations, documentation that Charter School conducted a Link Determination meeting to address two questions:
 - A. Was the misconduct caused by, or directly and substantially related to the student’s disability?
 - B. Was the misconduct a direct result of Charter School’s failure to implement Section 504 Plan?

Notwithstanding and apart from the documentation sent to the Charter Schools Division as indicated above, if the student is a resident of a school district other than LAUSD, Charter School must notify the superintendent of the student’s district of residence within 30 days of the expulsion. Additionally, upon request of the receiving school district, Charter School shall forward student records no later than 10 school days from the date of the request as stated in Education Code section 49068 (a) and (b).

OUTCOME DATA

Charter School shall gather and maintain all data related to placement, tracking, and monitoring of student suspensions, expulsions, and reinstatements, and make such outcome data readily available to the District upon request.

REHABILITATION PLANS

Pupils who are expelled from Charter School shall be given a rehabilitation plan upon expulsion as developed by Charter School’s governing board at the time of the expulsion order, which may include, but is not limited to, periodic review as well as assessment at the time of review for readmission. Terms of expulsion should be reasonable and fair with the weight of the expelling offense taken into consideration when determining the length of expulsion. Therefore, the rehabilitation plan should include a date not later than one (1) year from the date of expulsion when the pupil may apply to Charter School for readmission. Charter School shall inform parents in writing of its processes for reinstatement and applying for expungement of the expulsion record.

READMISSION

Charter School's governing board shall adopt rules establishing a procedure for the filing and processing of requests for readmission and the process for the required review of all expelled pupils for readmission. Upon completion of the readmission process, Charter School's governing board shall readmit the pupil, unless Charter School's governing board makes a finding that the pupil has not met the conditions of the rehabilitation plan or continues to pose a danger to campus safety. A description of the procedure shall be made available to the pupil and the pupil's parent or guardian at the time the expulsion order is entered and the decision of the governing board, including any related findings, must be provided to the pupil and the pupil's parent/guardian within a reasonable time.

REINSTATEMENT

Charter School's governing board shall adopt rules establishing a procedure for processing reinstatements, including the review of documents regarding the rehabilitation plan. Charter School is responsible for reinstating the student upon the conclusion of the expulsion period in a timely manner.

GUN-FREE SCHOOLS ACT

Charter School shall comply with the federal Gun-Free Schools Act.

Involuntary Removal – General Provisions

No student shall be involuntarily removed (i.e., disenrolled, dismissed, transferred, or terminated) by the Charter School for any reason unless the parent or guardian of the student has been provided written notice of intent to remove the student no less than five schooldays before the effective date of the action. The written notice shall be in the native language of the pupil or the pupil's parent or guardian or, if the pupil is a foster child or youth or a homeless child or youth, the pupil's educational rights holder. For all involuntary removals, including dismissals for non-disciplinary reasons, parents must be informed of their right to a hearing before the effective date of the removal. If the student's parent or guardian initiates the hearing procedures, the student must remain enrolled until the charter school issues a final decision.

As further described later in Element 10, for involuntary removals for disciplinary reasons, the Charter School shall follow the following procedures:

- For suspensions of fewer than 10 days, the Charter School will provide oral or written notice of the charges against the pupil and, if the pupil denies the charges, an explanation of the evidence that supports the charges and an opportunity for the pupil to present his or her side of the story.
- For suspensions of 10 days or more, the Charter School will provide timely, written notice of the charges against the pupil and an explanation of the pupil's basic rights. Additionally, the Charter School will provide a hearing adjudicated by a neutral panel. The pupil and pupil's parent/guardian shall be notified within a reasonable number of days at which the pupil has a fair opportunity to present testimony, evidence, and witnesses and confront and cross-examine adverse witnesses, and at which the pupil has the right to bring legal counsel or an advocate.

School Climate and Student Discipline System

Suspensions & Expulsion data

	13-14		14-15		15-16		16-17	
	Suspension	Expulsion	Suspension	Expulsion	Suspension	Expulsion	Suspension	Expulsion
Ouchi-O'Donovan	7.5%	0	1.8%	0	0.9%	0	0.2%	0

Since 2013-14, Ouchi-O'Donovan has focused on implementing restorative justice practices to support student behavior. In place of detention for example, the school has implemented reflective lunches during which students spend time thinking through their choices and the ways in which they could have responded differently and moving forward, what they could do to resolve conflict and find positive solutions. The reflection centers around the concepts of being solution-oriented, self-accountable, and building meaningful relationships based on trust and respect.

Additionally, the school has implemented the use of 360-conferences which teaches students how to reconcile differences through meaningful, crucial conversations. Facilitated by an administrator, a solution-oriented discussion is held between a teacher and student if a student is referred out of the classroom, or between two students who are in conflict. During this conference, action steps are put in place by both parties to resolve the conflict and ensure it does not occur again.

Beginning with the 2016-17 school year, the counseling department started a Peer Mediation program in which students were trained on how to mediate conflict between their peers. Students can now nominate themselves or others through a form on the school website to be referred to the process. Peer mediators then bring the students together and help them talk through their issues and find a resolution.

As Ouchi-O'Donovan continues to use restorative justice practices to build a positive school culture, the school remain steadfast in its belief that students should be the 'movers and shakers' of that culture. As such, Ouchi-O'Donovan is transitioning this school year to a more robust reflective lunch model where each teacher hosts their own reflective session with students as need arises, while students take center stage and facilitate the reflective process. The reflective process consists of two components. First, students engage in conflict resolution and communication skills as they have been under the current Ouchi-O'Donovan reflective lunch model. Secondly, students will develop problem-solving skills by identifying personal academic challenges and coming up with solutions to address those challenges. Teachers are encouraged to provide content-specific support during the problem-solving component of the lunches these reflective lunches. The goal in moving toward this reflective lunch model, is to have students ultimately understand how to redirect themselves and advocate for their needs, two skills critical to becoming college and career ready.

In addition, Ouchi-O'Donovan began implementing Positive Behavioral Interventions and Supports (PBIS) practices in the 2016-2017 school year. We developed a PBIS tiered system of preventative interventions that support a student's academic and emotional success. When implemented at the school level, PBIS provides a clear system for all expected behaviors at Ouchi-O'Donovan 6-12 Complex. Through PBIS we will work together to create and maintain a productive and safe environment in which all school community members clearly understand the

shared expectations for behavior. Through positive recognition and continual teaching of expectations students will experience academic and social growth.

PBIS works by focusing on the following:

- Replacing behavior that is undesirable with new skills and behaviors.
- Rewarding appropriate behavior by publicly acknowledging those good decisions with tangible and intangible rewards (i.e. prizes, dance tickets, etc.).
- Expectations and rules are posted throughout the building to remind students to work towards positive behaviors.

The Student Suspension and Expulsion Policy has been established in order to promote learning and protect the safety and well-being of all students at Ouchi-O'Donovan. Although the Charter School is exempt from Education Code section 48900 et seq., the policy, procedures and grounds for suspension/expulsion are based on Education Code 48900 et seq. As required by the Modified Consent Decree (MCD), Alliance schools also follow the District's Discipline Foundation Policy, including the school-wide positive behavior supports, alternatives to suspension (e.g., behavioral contracts, student detention, parent conferences, counseling), and restorative justice. At the beginning of each school year, the principal or administrative designee (e.g., assistant principal, dean of students) will provide professional development to school staff in order to communicate and model the school's discipline policy to the school community. The focus of the training will be around ensuring school practices are consistently applied and may address topics such as: school-wide behavior expectations, the school's philosophy around positive behavioral intervention & supports and/or restorative justice, and procedures for addressing student behavior issues in classrooms. Throughout the school year, administrators and staff will regularly review school-wide and subgroup discipline data to identify areas to improve upon its practices and provide additional training and support as needed to prevent and mitigate the need for future disciplinary measures.

Ouchi-O'Donovan develops, maintains, and implements a comprehensive student discipline policy. The discipline policy is not biased or discriminatory, and follows the principles of due process. In the case of a student who has an IEP, or a student who has a 504 Plan, the school will ensure that it follows the correct disciplinary procedures to comply with the mandates of applicable state and federal laws.

By signing the school's Parent-Student Handbook, students and parents acknowledge their understanding of and their responsibility to the standards set forth in the discipline policy. The discipline policy will define student responsibilities, unacceptable behavior, and the consequences for noncompliance.

Code of Conduct

Student responsibilities include, but are not limited to:

- Following all rules of behavior and conduct set by the classroom teacher and contained within this policy.
- Respecting fellow students and school personnel.
- Attending classes regularly and on time.
- Completing all assigned work (to the best of the student's ability).
- Being prepared for class (bringing materials such as books, homework, etc.).
- Participating in all assessment measures (e.g., tests).
- Respecting the property of the school and others.
- Keeping the campus clean.

- Wearing the school uniform. One school uniform shall be provided to each student per school year at no cost.

Ouchi-O'Donovan believes in a student discipline philosophy that is progressive in nature, but also emphasizes positive behavior supports to provide students with opportunities to improve. These include, but are not limited to: positive recognition, restorative practices (e.g., restorative circles, mediation, regular conferencing), increased family and community collaboration, acknowledgement and reinforcement of appropriate behavior, clear definition of expectations, team-based implementation, and data-based decision making. The school will have access to a student discipline dashboard to track and monitor student suspensions and expulsions on a regular basis.

Students who violate the school rules are subject to, but not limited to the following progressive actions:

- Verbal warning
- Phone call to parent/guardian
- Loss of privileges (e.g. attending afterschool activities, interscholastic sports, special non-instructional activities held during the school day, one-to-one assigned technology)
- Detention
- Conference with student and parent/guardian
- Suspension
- Expulsion

Grounds for Suspension and Expulsion

Ouchi-O'Donovan has adopted the *Los Angeles Unified School District Suspension and Expulsion Matrix* as identified below. As such, a student may be suspended or expelled for prohibited misconduct, as outlined in the matrix, if the act occurs:

- 1) While on school grounds,
- 2) While going to or coming from school,
- 3) During the lunch period whether on or off the school campus,
- 4) During, or while going to or coming from, a school-sponsored activity.

Suspended students and students in in-school suspension shall be excluded from participating in all school and school-related activities unless otherwise agreed upon by the principal or administrative designee (e.g., assistant principal, dean of students) and the parent/guardian during the period of suspension. The maximum number of days for out-of-school or in-school suspensions will not exceed five (5) school days per incident and ten (10) school days in one academic year for students with Individualized Education Programs (IEPs).

Expelled students shall be excluded from participating in all school and school-related activities.

LAUSD Suspension and Expulsion Matrix

Category I Student Offenses with No Principal Discretion (except as otherwise precluded by law)	Category II* Student Offenses with Limited Principal Discretion	Category III* Student Offenses with Broad Principal Discretion
Principal shall immediately suspend and recommend expulsion when the following occur at school or at a school activity off campus . [E.C. 48915(c)]	Principal must recommend expulsion when the following occur at school or at a school activity off campus unless the principal determines that the expulsion is inappropriate. [E.C. 48915(a)(1)]	Principal may recommend expulsion when the following occur at any time, including, but not limited to, while on school grounds; while going to or coming from school; during the lunch period, whether on or off the campus; or during, or while going to or coming from, a school-sponsored activity . [E.C. 48915(b) and (e)]
1. Possessing, selling, or furnishing a firearm. E.C. 48915(c)(1); 48900(b)	1. Causing serious physical injury to another person, except in self-defense. E.C. 48915(a)(1)(A); 48900(a)(1), maybe also 48900(a)(2)	1. Caused, attempted to cause, or threatened to cause physical injury to another person. (Unless, in the case of "caused," the injury is serious. [See II.1]) E.C. 48900(a)(1); 48915(b) 2. First offense of possession of marijuana of not more than one ounce, or alcohol. E.C. 48900(c); 48915(b) 3. Sold, furnished, or offered a substitute substance represented as a controlled substance. E.C. 48900(d); 48915(b)
2. Brandishing a knife at another person. E.C. 48915(c)(2); 48900(a)(1) and 48900(b)	2. Possession of any knife, explosive, or other dangerous object of no reasonable use to the pupil. E.C. 48915(a)(1)(B); 48900(b)	4. Caused or attempted to cause damage to school or private property. E.C. 48900(f); 48915(e) 5. Stole or attempted to steal school or private property. E.C. 48900(g); 48915(e) 6. Possessed or used tobacco. E.C. 48900(h); 48915(e) 7. Committed an obscene act or engaged in habitual profanity or vulgarity. E.C. 48900(i); 48915(e)
3. Unlawfully selling a controlled substance. E.C. 48915(c)(3); 48900(c)	3. Unlawful possession of any controlled substance (except for the first offense of no more than an ounce of marijuana, and over-the-counter and prescribed medication) E.C. 48915(a)(1)(C); 48900(c)	8. Possessed, offered, arranged, or negotiated to sell any drug paraphernalia. E.C. 48900(j); 48915(e) 9. Disrupted school activities (school-wide activities; issued only by an administrator) E.C. 48900(k); 48915(e) 10. Knowingly received stolen school or private property. E.C. 48900(l); 48915(e) 11. Possessed an imitation firearm. E.C. 48900(m); 48915(e) 12. Engaged in harassment, threats, or intimidation against a pupil or group of pupils or school district personnel. E.C. 48900.4**; 48915(e)
4. Committing or attempting to commit a sexual assault or committing a sexual battery (as defined in 48900(n)). E.C. 48915(c)(4); 48900(n)	4. Robbery or extortion. E.C. 48915(a)(1)(D); 48900(e)	13. Engaged in sexual harassment. E.C. 48900.2**; 48915(e) 14. Caused, attempted to cause, threatened to cause, or participated in an act of hate violence. E.C. 48900.3**; 48915(e) 15. Made terrorist threats against school officials or school property, or both. E.C. 48900.7; 48915(e) 16. Willfully used force or violence upon the person of another, except in self-defense. E.C. 48900(a)(2); 48915(b)
5. Possession of an explosive E.C. 48915(c)(5); 48900 (b)	5. Assault or battery upon any school employee. E.C. 48915(a)(1)(E); 48900(a)(1) and 48900(a)(2)	17. Harassed, threatened, or intimidated a pupil who is a complaining witness or witness in a disciplinary action. E.C. 48900(o); 48915(e) 18. Any behavior listed in Category I or II that is related to school activity or school attendance but that did not occur on campus or at a school activity off campus. E.C. 48915(b) 19. Unlawfully offered, arranged to sell, negotiated to sell, or sold the prescription drug Soma. E.C. 48900(p); 48915(e) 20. Engaged in, or attempted to engage in, hazing. E.C. 48900(q); 48915(e) 21. Engaged in an act of bullying, including, but not limited to, bullying committed by means of electronic act directed specifically toward a pupil or school personnel. E.C. 48900(r); 48915(e) 22. Aided or abetted the infliction of physical injury to another person (suspension only). E.C. 48900(t); 48915(e)

* For Categories II and III, the school must provide evidence of one or both of the following **additional findings**: (1) Other means of correction are not feasible or have repeatedly failed to bring about proper conduct, (2) Due to the nature of the act, the student's presence causes a continuing danger to the physical safety of the pupil or others.

** Grades 4 through 12 inclusive.

Source: Los Angeles Unified School District Student Discipline & Expulsion Support Unit (August 14, 2014)

As used in this section, "school property" includes, but is not limited to, electronic files and databases.

The offenses noted above are annotated excerpts from Education Code Section 48900. The school will use the above referenced grounds and procedures in determining suspension and expulsion.

Not Causes for Suspension/Expulsion

Ouchi-O'Donovan's policy prohibits suspension and expulsion from being used as corrective measures in response to student misconduct of willful defiance as described in Education Code section 48900(k).

Suspension Procedures

Rules and Procedures

The process for investigating incidents and collecting evidence for suspensions and expulsions will be fair and thorough. Suspension is preceded by a conference conducted by the principal or administrative designee (e.g., assistant principal, dean of students) with the student and the student's parent/guardian. The conference may be omitted if the administrative staff determines that an emergency situation exists. An "emergency situation" involves a clear and present danger to the lives, safety or health of students or school personnel. If the student is suspended

without a conference, the parent/guardian is notified of the suspension, a request for a conference is to be made as soon as possible, and the conference is to be held as soon as possible.

In-school suspensions will be served in either the school's main office or in an open classroom and will be supervised by a credentialed staff member. During in-school suspensions, the student's teachers will provide coursework to be completed in the in-school suspension setting.

Notice to Parents/Guardians

At the time of suspension (both out-of-school and in-school), the principal or administrative designee will contact the parent/guardian by telephone or in person. Whenever a student is suspended, the parent/guardian shall be notified in writing of the suspension and the date of return following suspension. This notice shall state the specific offense(s) committed by the student. In addition, the notice shall also state the date and time the student may return to school. The principal or administrative designee (e.g., assistant principal, dean of students) shall request to confer with the parent/guardian regarding matters pertinent to the suspension; parents/guardians are strongly encouraged to respond without delay as student violations of school rules may result in student expulsion from the school.

Length of Suspension

Suspensions (both out-of-school and in-school), when not including a recommendation for expulsion, shall not exceed five (5) consecutive school days per suspension. Students with IEPs shall not be suspended for more than a total of ten (10) school days in a school year unless a suspension has been extended pending an expulsion hearing. During the term of the suspension, Ouchi-O'Donovan shall provide the student with meaningful access to education. Missed assignments can be accessed virtually through class websites or arranged for pick-up or delivery with the parent/guardian. The student shall also be given the opportunity to take make-up tests if they were missed during the term of the suspension.

Upon a recommendation of expulsion by the principal or administrative designee, the pupil and the pupil's guardian or representative will be invited to a conference to determine if the suspension for the pupil should be extended pending an expulsion hearing. This determination will be made by the principal or administrative designee upon either of the following: 1) the pupil's presence will be disruptive to the education process; or 2) the pupil poses a threat or danger to others. Upon either determination, the pupil's suspension will be extended pending the results of an expulsion hearing. Students who receive an extended suspension may be offered an interim placement at another LAUSD school, another Alliance school, or coursework from the attending school. Students shall not be suspended for more than a total of twenty (20) school days in a school year, unless a suspension has been extended pending an expulsion hearing.

Suspension Appeals

The suspension of a student is at the discretion of the principal or administrative designee. Parents/guardians shall be notified in advance of the enactment of the suspension and can appeal a student's suspension. A suspension appeal shall be submitted in writing to the Alliance Home Office Chief Schools Officer, and shall be heard if requested within five (5) school days of the notification of suspension by the principal or administrative designee. Upon consideration of the evidence presented in the appeal, the Chief Schools Officer's decision shall be final. The student shall be considered suspended until a meeting is convened to hear the appeal. The

decision regarding the appeal will be made within one (1) school day of the appeal hearing. Parents/guardians will be notified of the decision in writing within three (3) school days. For students who are recommended for expulsion, any appeal of the suspension will be considered concurrently with the expulsion process.

Expulsion Procedures

Rules and Procedures

The process for investigating incidents and collecting evidence for suspensions and expulsions will be fair and thorough. Upon a recommendation of expulsion by the principal or administrative designee, the pupil and the pupil's parent/guardian or representative will be invited, by letter or by phone, to a pre-expulsion conference within five (5) school days. During the conference, they will have the right to respond to the allegation. If necessary, they will be given three (3) additional school days after the conference to respond. This conference will also provide an opportunity to determine if the suspension for the pupil should be extended pending an expulsion hearing. This determination will be made by the principal or administrative designee.

Authority to Expel

A student may be expelled by a three (3) member panel, known as the Expulsion Panel that is designated by the Ouchi-O'Donovan School Board of Directors ("School Board"). The Expulsion Panel shall be selected by the Board Chair and will consist of Alliance College-Ready Public Schools and Alliance's affiliated schools' staff. The members of the Expulsion Panel shall meet the following criteria:

- 1) The members shall have no knowledge or previous familiarity of the student or situation, and
- 2) The members are not school employees.

Expulsion Hearing

A hearing to determine whether the student should be expelled is required for recommendation for expulsion. The hearing shall be held within 30 school days after the principal makes his/her expulsion recommendation. The hearing shall be presided over by the Expulsion Panel described above.

The principal or administrative designee provides written notice of the hearing to the student and the student's parent/guardian within ten (10) calendar days before the date of the hearing. The notice will include information regarding reasonable accommodations and language support, presentation and cross-examination of witnesses and other evidence, representation by counsel or other advocates, and other due process protections and rights. As necessary, the notice will also provide special rules and procedures for incidents involving sexual assault and/or battery (e.g., provide complaining witness with a copy of applicable disciplinary rules and advisement of rights, postponement of expulsion hearing for one school day to accommodate the special physical, mental and emotional needs of complaining witness, provide a nonthreatening environment for complaining witness to speak freely and accurately of his/her experiences, breaks during testimony as needed, advisement of complaining witness and accused pupil to refrain from personal or telephonic contact). The documentary evidence packet shall be made available to the student and/or parents/guardians upon request.

An audio recording of the hearing and proceedings will be created and retained.

Presentation of Evidence

While technical rules of evidence do not apply to expulsion hearings, evidence may be admitted and used as proof only if it is the kind of evidence on which reasonable persons can rely in the conduct of serious affairs. A determination by the panel to expel must be supported by substantial evidence that the student committed an expellable offense.

Findings of fact shall be based solely on the evidence at the hearing. While hearsay evidence is admissible, no decision to expel shall be based solely on hearsay. Sworn declarations may be admitted as testimony from witnesses of whom the Expulsion Panel determines that disclosure of their identity or testimony at the hearing may subject them to an unreasonable risk of physical or psychological harm. The decision of the panel to expel must be supported by substantial evidence presented at the hearing that the student committed an expellable offense. Also, in accordance to the LAUSD Suspension and Expulsion Matrix, for Category II and II offenses, the school must provide evidence of one or both of the following additional findings: (1) Other means of correction are not feasible or have repeatedly failed to bring about proper conduct, (2) Due to the nature of the act, the student's presence causes a continuing danger to the physical safety of the pupil or others.

The decision of the Expulsion Panel shall be in the form of written findings of fact. The final decision by the panel shall be made within three (3) school days following the conclusion of the hearing.

If the Expulsion Panel decides not to recommend expulsion, the pupil shall immediately be returned to his/her educational program or be given the opportunity to transfer to another Alliance school with mutual agreement of the parent and the other Alliance school.

Written Notice to Expel

Following a decision of the Expulsion Panel to expel, the principal or administrative designee shall send to the student and parent/guardian written notice of the decision to expel. This notice will include the findings of fact, recommendations, referral to alternative placement, recommended rehabilitation plan, recommended expulsion order and appeal procedures. This notice to expel a student will be sent by certified U.S. mail.

Appeal of Expulsion

An expulsion decision may be appealed within 30 calendar days of the date of the Expulsion Panel's written decision to expel. The parent/guardian must submit the appeal in writing to the principal who will inform the School Board Chair. An Expulsion Appeal Panel shall be convened within 30 school days of receipt of the written appeal, at which time the student's parent/guardian must attend to present his/her appeal either verbally or in writing. Language support shall be provided upon request. The Expulsion Appeal Panel shall have three (3) members. The panel shall be selected by the School Board Chair. Panel members shall not be school employees, (they may be Alliance Home Office employees or staff members from other Alliance schools), shall have no familiarity of the incident or student, and shall not be the same individuals that served on the Expulsion Panel. The scope of review of the panel shall be limited to whether there is relevant and material evidence which, in the exercise of reasonable diligence, could not have been produced or which was improperly excluded at the expulsion hearing. The decision of the Expulsion Appeal Panel shall be final. Parents will be notified of the Expulsion Appeal Panel's decision, in writing, within two (2) school days of the hearing. In

the event that Expulsion Appeal Panel reverses the expulsion, the student shall be immediately reinstated.

Alternative Placement

In the event of a decision to expel a student, the school will work cooperatively with student's home school district, the county and/or other schools to find alternative placement for the student.

Rehabilitation Plans

Pupils who are expelled from an Alliance school shall be given a rehabilitation plan upon expulsion as developed by the Expulsion Panel at the time of the expulsion order, which may include, but is not limited to, periodic review as well as assessment at the time of review for readmission. The rehabilitation plan should include a date not later than one (1) year from the date of expulsion when the pupil may reapply to the Alliance school for readmission.

Readmission

The school shall receive the documentary evidence from parents/guardians or LAUSD as per the student's rehabilitation plan in the findings of fact. This evidence will be reviewed to determine if the plan's requirements have been met to allow for readmission. Upon completion of the readmission process and pending the availability of open seats, the school shall readmit the pupil, unless the school's principal makes a finding that the pupil has not met the conditions of the rehabilitation plan or continues to pose a danger to campus safety. A description of the procedure shall be made available to the pupil and the pupil's parent or guardian at the time the expulsion order is entered and the decision of the school, including any related findings, must be provided to the pupil and the pupil's parent/guardian within a reasonable time.

Reinstatement

Upon completion of the readmission process and a determination that the student has met the terms of the rehabilitation plan shall reinstate the student upon the conclusion of the expulsion period in a timely manner pending the availability of open seats.

ELEMENT 11: Employee Retirement Systems

“The manner by which staff members of the charter schools will be covered by the State Teachers’ Retirement System, the Public Employees’ Retirement System, or federal social security.” (Ed. Code § 47605(b)(5)(K).)

Charter School shall comply in a timely manner with all applicable federal and state laws and regulations, as they may change from time to time, including but not limited to Internal Revenue Code section 414(d) and related regulations, governing Charter School’s participation in, and/or coverage of its staff members by, the State Teachers’ Retirement System (CalSTRS), the Public Employees’ Retirement System (CalPERS), and/or federal social security.

If Charter School participates in, or otherwise covers its staff members by enrolling or continuing their enrollment in, a “government plan” governed by section 414(d) (e.g., CalPERS), upon dissolution or final liquidation of Charter School, and/or its nonprofit public benefit corporation, notwithstanding any provision in Element 15 to the contrary, Charter School shall distribute its net assets in accordance with section 414(d), related regulations, and the government plan’s requirements.

If Charter School participates in CalSTRS and/or CalPERS, Charter School shall continue such participation for the duration of Charter School’s existence under the same CDS code, if mandated by applicable legal and retirement plan requirements.

Retirement Benefits

CalSTRS and CalPERS contributions are reported through the Los Angeles County Office of Education (LACOE). The Charter School will continue its participation (under its existing County-District-School (CDS) code) in these programs for the duration of its existence and operation.

STRS - All certificated employees who are eligible participate in the State Teachers Retirement System (CalSTRS). Eligible certificated employees deposit a percentage of their pre-tax creditable earnings in CalSTRS and the School matches this contribution. As of 7/01/2017, certificated employees contribute 9.205% (if subject to PEPPRA) or 10.25% (if not subject to PEPPRA) and Ouchi-O’Donovan contributes 14.43%. All withholdings from employees and the Charter School are forwarded to the STRS Fund as required. Employees accumulate service credit years in the same manner as all other members of STRS.

PERS - All classified employees who are eligible participate in the Public Employees Retirement System (CalPERS). Eligible classified employees deposit a percentage of their pre-tax creditable earnings in CalPERS and that the School matches this contribution. As of 7/01/2017, employees contribute 6% (if subject to PEPPRA) or 7% (if not subject to PEPPRA) and Ouchi-O’Donovan contributes 16.60%. All withholdings from employees and the charter school are forwarded to the PERS Fund as required. Employees accumulate service credit years in the same manner as all other members of PERS. Social Security payments are contributed for all qualifying PERS members.

OASDI, PARS and Others - Ouchi-O’Donovan participates in Old Age Survivor Disability Insurance (OASDI) for non-PERS/STRS eligible part-time employees. The Ouchi-O’Donovan School Board of Directors retains the option to consider any other public or private retirement plans, such as the Public Agency Retirement System (PARS), and to coordinate such participation with existing programs as it deems appropriate.

ELEMENT 12: Public School Attendance Alternatives

“The public school attendance alternatives for pupils residing within the school district who choose not to attend charter schools.” (Ed. Code § 47605(b)(5)(L).)

Pupils of Charter School do not have or gain any right to admission in a particular school of any school district, or program of any school district, as a consequence of applying to or enrolling in Charter School, except to the extent that such a right is extended by the school district.

A pupil who chooses not to attend Charter School may attend a public school within the pupil's school district of residence in accordance with applicable law and that school district's policies and procedures. The pupil alternatively may seek to enroll in another charter school in accordance with applicable law and the terms of the school's charter. If LAUSD is the pupil's school district of residence, an eligible pupil may pursue an inter-district transfer, if available, in accordance with the admission, enrollment, and transfer policies and procedures of the District, as they may change from time to time.

As a public charter school authorized to operate within the boundaries of the Los Angeles Unified School District, Alliance Ouchi-O'Donovan 6-12 Complex provides a quality alternative to attending District schools. Students may choose to attend other public schools in the district of residence or pursue an inter-district transfer in accordance with existing enrollment and transfer policies of LAUSD.

Alliance Ouchi-O'Donovan 6-12 Complex is a school of choice; no student is required to attend. This information is communicated to families through informational meetings.

ELEMENT 13: Rights of District Employees

“The rights of an employee of the school district upon leaving the employment of the school district to work in a charter school, and of any rights of return to the school district after employment at a charter school.” (Ed. Code § 47605(b)(5)(M).)

Employees of the District who choose to leave the employment of the District to work at Charter School shall have no automatic rights of return to the District after employment at Charter School unless specifically granted by the District through a leave of absence or other agreement or policy of the District as aligned with the collective bargaining agreements of the District. Leave and return rights for District union-represented employees and former employees who accept employment with Charter School will be administered in accordance with applicable collective bargaining agreements and any applicable judicial rulings.

ELEMENT 14: Mandatory Dispute Resolution

“The procedures to be followed by the charter school and the entity granting the charter to resolve disputes relating to provisions of the charter.” (Ed. Code § 47605(b)(5)(N).)

GENERAL PROVISIONS

Any claim, controversy or dispute between the District and Charter School arising out of or relating to this Charter, except for any claim, controversy or dispute related to the authorization (non-renewal, revision and/or revocation) of this Charter, (“Dispute”) shall be resolved pursuant to the terms of this Element 14.

Notwithstanding any other provision of law, each party shall bear and be solely responsible for all of its own attorneys’ fees, costs and expenses associated with any Dispute, including, but not limited to, any written/oral communication, meeting, Issues Conference, mediation, arbitration, administrative and/or civil action (including all levels of appeal), and no party shall be ordered to pay, or be awarded, any other party’s attorneys’ fees, costs or expenses in connection therewith, regardless of who may be deemed the prevailing party. Any fees, costs and expenses charged by a mediator or arbitrator (including all associated administration fees, costs and expenses) shall be shared equally by the parties regardless of the outcome or award. To that effect, any order or award of attorneys’ fees, costs and/or expenses, or mediator’s or arbitrator’s fees, costs or expenses (including any associated administration fees, costs and expenses), issued by a mediator, arbitrator, judicial officer (including all levels of appeal) or jury in any Dispute shall be deemed invalid as a matter of law and unenforceable by one party against the other party.

PROPOSITION 39 DISPUTES

Any Dispute related to or arising out of Education Code §47614 and/or its implementing regulations set forth in California Code of Regulations, title 5, section 11969 *et seq.* (“Proposition 39”), shall be resolved in accordance with the procedures set forth below:

- 1) Any Dispute shall be communicated in writing (“Written Notification”). The Written Notification must identify the nature of the Dispute and all supporting facts. The Written Notification shall be tendered to the other party by personal delivery, by facsimile or e-mail, or by certified mail. The Written Notification shall be deemed received (a) if personally delivered, upon date of delivery to the address of the person to receive such notice if delivered by 5:00 p.m., or otherwise on the business day following personal delivery; (b) if by facsimile or e-mail, upon electronic confirmation of receipt; or (c) if by certified mail, two (2) business days after deposit in the U.S. Mail.

Unless directed otherwise, all Written Notifications to the District and Charter School shall be addressed respectively as follows:

Director
Charter Schools Division
Los Angeles Unified School District
333 South Beaudry Avenue, 20th Floor
Los Angeles, California 90017

Director/Principal
Alliance Ouchi-O'Donovan 6-12 Complex
5355 S. 5th Avenue
Los Angeles, CA 90043

- 2) A written response ("Written Response") shall be tendered to the other party within fifteen (15) business days from the date of receipt of the Written Notification or other date as determined by mutual agreement of the parties. The Written Response shall be tendered to the other party by personal delivery, by facsimile or e-mail, or by certified mail. The Written Response shall be deemed received (a) if personally delivered, upon date of delivery to the address of the person to receive such communication if delivered by 5:00 p.m., or otherwise on the business day following personal delivery; (b) if by facsimile or e-mail, upon electronic confirmation of receipt; or (c) if by certified mail, two (2) business days after deposit in the U.S. Mail.
- 3) If the Dispute has not been resolved by mutual agreement from the Written Response, the parties agree to schedule a conference to discuss the Dispute identified in the Written Notice ("Issue Conference"). The Issue Conference shall take place within fifteen (15) business days from the date on which the Written Response is received by the other party or other date as determined by mutual agreement of the parties.
- 4) If the Dispute has not been resolved by mutual agreement at the Issue Conference, either party may then request that the Dispute be resolved by mediation. Within fifteen (15) business days of the date of the request for mediation or other date as determined by mutual agreement of the parties, the parties shall mutually agree upon the selection of a mediator. If the parties are unable to mutually agree upon the selection of a mediator, the mediator shall be selected from a list of mediators prepared and provided by the American Arbitration Association. Mediation proceedings shall commence within thirty (30) business days of the date of the request for mediation or other date as determined by mutual agreement of the parties, and conclude within forty (40) business days of the date of the request for mediation or other date as determined by mutual agreement of the parties. Unless the parties mutually agree otherwise, mediation proceedings shall be administered in accordance with the commercial mediation procedures of the American Arbitration Association.
- 5) If the mediation is not successful, either party may then initiate a civil action. Venue for any civil action between the parties shall be the Los Angeles County Superior Court.

NON-PROPOSITION 39 DISPUTES

Any Dispute not related to or arising out of Proposition 39 shall be resolved in accordance with the procedures set forth below:

- 1) Any Dispute shall be communicated in writing ("Written Notification"). The Written Notification must identify the nature of the Dispute and any supporting facts. The Written Notification shall be tendered to the other party by personal delivery, by facsimile, or by certified mail. The Written Notification shall be deemed received (a) if personally delivered, upon date of delivery to the address of the person to receive such notice if delivered by 5:00 p.m., or otherwise on the business day following personal delivery; (b) if by facsimile, upon electronic confirmation of receipt; or (c) if by mail, two (2) business days after deposit in the U.S. Mail.

Unless directed otherwise all Written Notifications to the District and Charter School shall be addressed respectively as follows:

Director
Charter Schools Division
Los Angeles Unified School District
333 South Beaudry Avenue, 20th Floor
Los Angeles, California 90017

Director/Principal
Alliance Ouchi-O'Donovan 6-12 Complex
5355 S. 5th Avenue
Los Angeles, CA 90043

- 2) A written response ("Written Response") shall be tendered to the other party within twenty (20) business days from the date of receipt of the Written Notification or other date as determined by mutual agreement of the parties. The Written Response shall be tendered to the other party by personal delivery, by facsimile or e-mail, or by certified mail. The Written Response shall be deemed received (a) if personally delivered, upon date of delivery to the address of the person to receive such communication if delivered by 5:00 p.m., or otherwise on the business day following personal delivery; (b) if by facsimile or e-mail, upon electronic confirmation of receipt; or (c) if by certified mail, two (2) business days after deposit in the U.S. Mail.
- 3) If the Dispute has not been otherwise resolved by mutual agreement, the parties agree to schedule a conference to discuss the Dispute identified in the Written Notice ("Issue Conference"). The Issue Conference shall take place within fifteen (15) business days from the date from the date on which the Written Response is received by the other party or other date as determined by mutual agreement of the parties.
- 4) If the Dispute has not been resolved by mutual agreement at the Issue Conference, either party may then request that the Dispute be resolved by mediation. Within fifteen (15) business days of the date of the request for mediation or other date as determined by mutual agreement of the parties, the parties shall mutually agree upon the selection of a mediator. If the parties are unable to mutually agree upon the selection of a mediator, the mediator shall be selected from a list of mediators prepared and provided by the American Arbitration Association. Mediation proceedings shall commence within thirty (30) business days of the

date of the request for mediation or other date as determined by mutual agreement of the parties. Unless the parties mutually agree otherwise, mediation proceedings shall be administered in accordance with the commercial mediation procedures of the American Arbitration Association.

- 5) If the mediation is not successful, then the parties agree to resolve the Dispute by binding arbitration conducted by a single arbitrator. Unless the parties mutually agree otherwise, arbitration proceedings shall be administered in accordance with the commercial arbitration rules of the American Arbitration Association. The arbitrator must be an active member of the State Bar of California or a retired judge of the state or federal judiciary of California.

ELEMENT 15: Charter School Closure Procedures

“The procedures to be used if the charter school closes. The procedures shall ensure a final audit of the charter school to determine the disposition of all assets and liabilities of the charter school, including plans for disposing of any net assets and for the maintenance and transfer of pupil records.” (Ed. Code § 47605(b)(5)(O).)

REVOCATION OF THE CHARTER

The District may revoke the Charter pursuant to the provisions set forth in the Charter Schools Act of 1992, as they may be amended from time to time. The District may revoke the Charter of Charter School if the District finds, through a showing of substantial evidence, that Charter School did any of the following:

- Charter School committed a material violation of any of the conditions, standards, or procedures set forth in the Charter.
- Charter School failed to meet or pursue any of the pupil outcomes identified in the Charter.
- Charter School failed to meet generally accepted accounting principles, or engaged in fiscal mismanagement.
- Charter School violated any provision of law.

Prior to revocation, and in accordance with Education Code section 47607(d) and state regulations, the LAUSD Board of Education will notify Charter School in writing of the specific violation, and give Charter School a reasonable opportunity to cure the violation, unless the LAUSD Board of Education determines, in writing, that the violation constitutes a severe and imminent threat to the health or safety of the pupils. Revocation proceedings are not subject to the dispute resolution provisions set forth in this Charter.

Pursuant to AB 97, charter schools may be identified for assistance based on state evaluation rubrics and be subject to revocation pursuant to Education Code section 47607.3.

CLOSURE ACTION

The decision to close Charter School, by the governing board of Charter School must be documented in a “Closure Action”. A Closure Action shall be deemed to have been automatically taken when any of the following occur: the Charter is revoked (subject to the provisions of Education Code section 47607(i)) or non-renewed by the LAUSD Board of Education and Charter School has exhausted its revocation or non-renewal administrative appeal rights pursuant to Education Code sections 47605(j)(1) and 47607(f), or its administrative appeal rights have lapsed, or the charter school voluntarily closes at any stage of the administrative appeal process;; the governing board of Charter School votes to close Charter School; or the Charter lapses.

CLOSURE PROCEDURES

The procedures for charter school closure set forth below are guided by Education Code sections 47604.32, 47605, and 47607 as well as California Code of Regulations, title 5, sections 11962 and 11962.1, and are based on “Charter School Closure Requirements and Recommendations

(Revised 08/2009)” posted on the California Department of Education website. All references to “Charter School” apply to Charter School, including its nonprofit corporation and governing board.

Designation of Responsible Person(s) and Funding of Closure

Prior to or at the time of the taking of a Closure Action by either the governing board of Charter School or the LAUSD Board of Education, the governing board of Charter School shall designate a person or persons responsible for conducting and overseeing all closure-related procedures and activities, and allocate sufficient funding for, or otherwise determine how Charter School will fund, these activities.

Notification of Closure Action

Upon the taking of a Closure Action, Charter School shall send written notice of its closure to:

1. The LAUSD Charter Schools Division (CSD). Charter School shall provide the CSD with written notice of (1) the person(s) designated to be responsible for conducting and overseeing all closure activities, and (2) the source, location, and management of the funding for such activities. If the Closure Action is an act of Charter School, Charter School shall provide the CSD with a copy of the governing board resolution or minutes that documents its Closure Action.
2. Parents/guardians of all students, and all majority age and emancipated minor students, currently enrolled in Charter School within 72 hours of the Closure Action. Charter School shall simultaneously provide a copy of the written parent notification to the CSD.
3. Los Angeles County Office of Education (LACOE). Charter School shall send written notification of the Closure Action to LACOE by registered mail within 72 hours of the Closure Action. Charter School shall simultaneously provide a copy of this notification to the CSD.
4. The Special Education Local Plan Area (SELPA) in which Charter School participates. Charter School shall send written notification of the Closure Action to the SELPA in which Charter School participates by registered mail within 72 hours of the Closure Action. Charter School shall simultaneously provide a copy of this notification to the CSD.
5. The retirement systems in which Charter School’s employees participate. Within fourteen (14) calendar days of the Closure Action, Charter School shall notify, as applicable, the State Teachers Retirement System (STRS), Public Employees Retirement System (PERS), the Social Security Administration, and the Los Angeles County Office of Education of the Closure Action, and follow their respective procedures for dissolving contracts and reporting. Charter School shall provide a copy of these notifications and correspondence to the CSD.
6. The California Department of Education (CDE). Charter School shall send written notification of the Closure Action to the CDE by registered mail within 72 hours of the Closure Action. Charter School shall provide a copy of this notification to the CSD.
7. Any school district that may be responsible for providing education services to the former students of Charter School. Charter School shall send written notification of the Closure Action within 72 hours of the Closure Action. This notice must include a list of potentially returning students and their home schools based on student residence. Charter School shall provide a copy of these notifications, if any, to the CSD.

8. All Charter School employees and vendors within 72 hours of the Closure Action. Charter School shall simultaneously provide a copy of the written employee and vendor notification, with any attachments, to the CSD.

Notification of all the parties above, with the exception of employees and vendors, must include but is not limited to the following information:

1. The effective date of the closure of Charter School
2. The name(s) and contact information for the person(s) handling inquiries regarding the closure
3. The students' school districts of residence
4. How parents/guardians of all students, and all majority age and emancipated minor students, may obtain copies of student records and transcripts, including specific information on completed courses and credits that meet graduation requirements

In addition to the four required items above, notification of the CDE shall also include:

1. A description of the circumstances of the closure
2. The location of student and personnel records

In addition to the four required items above, notification of parents/guardians of all students, and all majority age and emancipated minor students, shall also include:

1. Information on how to enroll or transfer the student to an appropriate school
2. A certified packet of student information that includes closure notice, a copy of the student's cumulative record and other records, including but not limited to grade reports, discipline records, immunization records, completed coursework, credits that meet graduation requirements, a transcript, and state testing results
3. Information on student completion of college entrance requirements, for all high school students affected by the closure

Notification of employees and vendors shall include:

1. The effective date of the closure of Charter School
2. The name(s) and contact information for the person(s) handling inquiries regarding the closure
3. The date and manner, which shall be no later than 30 days from the effective date of the closure of Charter School, by which Charter School shall provide employees with written verification of employment

Within 30 calendar days of the effective date of closure, Charter School shall provide all employees with written verification of employment. Charter School shall send copies of all such employee verification letters to the CSD.

Records Retention and Transfer

Charter School shall comply with all applicable laws as well as District policies and procedures, as they may change from time to time, regarding the transfer and maintenance of Charter School records, including student records. These requirements include:

1. Charter School shall provide the District with all original student cumulative files and behavior records, pursuant to District policy and applicable District handbook(s) regarding cumulative records for secondary and elementary schools, for all students, both active and inactive, of Charter School. Transfer of the complete and organized original student records to the District, in accordance with District procedures applicable at the time of closure, shall occur within seven (7) calendar days of the effective date of closure.
2. Charter School's process for transferring copies of student records to receiving schools shall be in accordance with applicable law and LAUSD procedures for students moving from one school to another.
3. Charter School shall prepare and provide an electronic master list of all students to the Charter Schools Division in accordance with the District procedures applicable at the time of closure. This list shall include the student's identification number, Statewide Student Identifier (SSID), birthdate, grade, full name, address, home school/school district, enrollment date, exit code, exit date, parent/guardian name(s), and phone number(s). If the Charter School closure occurs before the end of the school year, the list also shall indicate the name of the school to which each student is transferring, if known. This electronic master list shall be delivered to the CSD in the form of a CD or otherwise in accordance with District procedures.
4. Charter School must organize the original cumulative files for delivery to the District in two categories: active students and inactive students. Charter School will coordinate with the CSD for the delivery and/or pickup of student records.
5. Charter School must update all student records in the California Longitudinal Pupil Achievement Data System (CALPADS) prior to closing.
6. Charter School must provide to the CSD a copy of student attendance records, teacher gradebooks, and Title I records (if applicable).
7. Charter School must provide to the CSD the name, title, and contact information of the person designated to maintain all Charter School personnel records after the closure. Personnel records to be transferred to and maintained by the designee must include any and all employee records, including but not limited to, records related to performance and grievance. Charter School must provide to the CSD and the designee a list of all active and inactive employees and their periods of service. Both Charter School and the designee, individually and separately, shall inform the CSD immediately upon the transfer of Charter School's employee records to the designee.
8. Charter School shall ensure that all records are boxed and clearly labeled by classification of documents and the required duration of storage in accordance with District procedures.
9. Charter School shall provide to the responsible person(s) designated by the governing board of Charter School to conduct all closure-related activities a list of students in each

grade level and, for each student, a list of classes completed and the student's district of residence.

Financial Close-Out

After receiving notification of closure, the California Department of Education (CDE) will notify Charter School and the authorizing entity of any liabilities Charter School owes the state, which may include overpayment of apportionments, unpaid revolving fund loans or grants, and/or similar liabilities. The CDE may ask the county office of education to conduct an audit of the charter school if it has reason to believe that the school received state funding for which it was not eligible.

Charter School shall ensure completion of an independent final audit within six months after the closure of Charter School that includes:

1. An accounting of all financial assets. These may include cash and accounts receivable and an inventory of property, equipment, and other items of material value.
2. An accounting of all liabilities. These may include accounts payable or reduction in apportionments due to loans, unpaid staff compensation, audit findings, or other investigations.
3. An assessment of the disposition of any restricted funds received by or due to Charter School.

This audit may serve as Charter School's annual audit if it meets all of the requirements of the annual audit.

Charter School shall pay for the financial closeout audit of Charter School. This audit will be conducted by a neutral, independent licensed CPA who will employ generally accepted accounting principles. Any liability or debt incurred by Charter School will be the responsibility of Charter School and not LAUSD. Charter School understands and acknowledges that Charter School will cover the outstanding debts or liabilities of Charter School. Any unused monies at the time of the audit will be returned to the appropriate funding source. Charter School understands and acknowledges that only unrestricted funds will be used to pay creditors. Any unused AB 602 funds will be returned to the District SELPA or the SELPA in which Charter School participates, and other categorical funds will be returned to the source of funds.

Charter School shall ensure the completion and filing of any annual reports required. These reports include but are not necessarily limited to:

1. Preliminary budgets
2. Interim financial reports
3. Second interim financial reports
4. Final unaudited reports

These reports must be submitted to the CDE and the authorizing entity in the form required. These reports should be submitted as soon as possible after the Closure Action, but no later than the required deadline for reporting for the fiscal year.

For apportionment of categorical programs, the CDE will count the prior year average daily attendance (ADA) or enrollment data of the closed Charter School with the data of the authorizing entity. This practice will occur in the first year after the closure and will continue until CDE data collection processes reflect ADA or enrollment adjustments for all affected LEAs due to the charter closure.

Disposition of Liabilities and Assets

The closeout audit must identify the disposition of all liabilities of Charter School. Charter School closure procedures must also ensure appropriate disposal, in accordance with the District Required Language provisions in Element 11 of this Charter, Charter School's governing board bylaws, fiscal procedures, and any other applicable laws and regulations, of any net assets remaining after all liabilities of Charter School have been paid or otherwise addressed. Such disposal includes, but is not limited to:

1. Charter School, at its cost and expense, shall return to the District any and all property, furniture, equipment, supplies, and other assets provided to Charter School by or on behalf of the District. The District discloses that the California Education Code sets forth the requirements for the disposition of the District's personal property and Charter School shall bear responsibility and liability for any disposition in violation of statutory requirements.
2. The return of any donated materials and property in accordance with any terms and conditions set when the donations were accepted.
3. The return of any grant and restricted categorical funds to their sources according to the terms of the grant or state and federal law.
4. The submission of final expenditure reports for any entitlement grants and the filing of Final Expenditure Reports and Final Performance Reports, as appropriate.

If Charter School is operated as or by a nonprofit corporation, and if the corporation does not have any functions other than operation of Charter School, the corporation shall be dissolved according to its bylaws.

Charter School shall retain sufficient staff, as deemed appropriate by the Charter School governing board to complete all necessary tasks and procedures required to close the school and transfer records in accordance with these closure procedures.

Charter School's governing board shall adopt a plan for wind-up of Charter School and, if necessary, the corporation, in accordance with the requirements of the Corporations Code.

Charter School shall provide LAUSD within fourteen (14) calendar days of the Closure Action with written notice of any outstanding payments due to staff and the time frame and method by which Charter School will make the payments.

Prior to final close-out, Charter School shall complete all actions required by applicable law, including but not limited to the following:

- a. File all final federal, state, and local employer payroll tax returns and issue final W-2s and Form 1099s by the statutory deadlines.

- b. Make final federal tax payments (employee taxes, etc.)
- c. Complete and submit all required federal and state filings and notices to the State of California, the Internal Revenue Service, and the Department of the Treasury, including but not limited to final tax returns and forms (e.g., Form 990 and related Schedules).

This Element 15 shall survive the revocation, expiration, termination, cancellation of this Charter, or any other act or event that would end Charter School's authorization to operate as a charter school or cause Charter School to cease operation. In the event that the Charter School is forced to close, the Chief Financial Officer, supported by the CMO's Controller, will serve as the Charter School's closure agent. Charter School agrees that, due to the nature of the property and activities that are the subject of this Charter, the District and public shall suffer irreparable harm should Charter School breach any obligation under this Element 15. The District therefore reserves the right to seek equitable relief to enforce any right arising under this Element 15 or any provision of this Element 15 or to prevent or cure any breach of any obligation undertaken, without in any way prejudicing any other legal remedy available to the District. Such legal relief shall include, without limitation, the seeking of a temporary or permanent injunction, restraining order, or order for specific performance, and may be sought in any appropriate court.

In the event that the Charter School closes, the Chief Financial Officer, supported by the CMO's Controller, will serve as the Charter School's closure agent.

Additional Provisions

FACILITIES

Charter School shall comply with all geographic and site limitations and related requirements set forth in Education Code sections 47605.1, 47602(a), and 47605(a).

District-Owned Facilities

If Charter School is using District facilities as of the date of the submission of this charter petition or takes occupancy of District facilities prior to the approval of this charter petition, Charter School shall execute an agreement provided by the District for the use of the District facilities as a condition of the approval of the charter petition. If at any time after the approval of this charter petition Charter School will occupy and use any District facilities, Charter School shall execute an agreement provided by the District for the use of the District facilities prior to occupancy and commencing use. Charter School shall implement and otherwise comply with the terms of any and all applicable facilities use agreements between Charter School and the District.

The circumstances of Charter School's occupancy of District facilities may change over time such as, but not limited to, enrollment, programs, and the conditions of facilities, and the District has a vested interest in having an agreement that is appropriate for the situation.

For a Sole Occupant Agreement or any other use agreement that is not a Proposition 39 Single Year Co-location Use Agreement or a lease issued through the Notice of Intent and bid process, the term may be co-terminous with the approved Charter, as permitted by law. Charter School and the District shall negotiate any modifications of the agreement with the goal of such amendment or new agreement being considered by the LAUSD Board of Education with the renewal of the charter petition. If Charter School and the District cannot execute an agreement in time for such to be considered by the Board of Education with the renewal of the charter petition, the approval of the renewal of the charter petition shall be conditioned upon Charter School and the District executing an amendment to the existing use agreement or a new agreement no later than May 1st or within nine (9) months of the date of the Board of Education's approval of the renewal of the charter petition. During such time period Charter School shall be permitted to remain in occupancy of the District facilities under the terms and conditions of the immediately preceding, executed use agreement; provided, that if Charter School and the District cannot agree upon and execute an amendment or new use agreement by said deadline, Charter School shall vacate the District facilities on or before June 30th of said school year.

Charter School acknowledges and agrees that occupancy and use of District facilities shall be in compliance with applicable laws and District policies for the operation and maintenance of District facilities and furnishings and equipment. Charter School shall comply with all District health, safety, and emergency procedures and requirements and shall be subject to inspection by the District's Facilities Services Division, OEHS, and other District offices in the same manner as other LAUSD campuses. All District facilities (i.e., schools) will remain subject to those laws applicable to public schools.

In the event of an emergency, all District facilities (i.e., schools) are available for use by the American Red Cross and public agencies as emergency locations, which may disrupt or prevent Charter School from conducting its educational programs. If Charter School will share the use of District facilities with other District user groups, Charter School agrees that it will participate in and observe all District safety policies (e.g., emergency chain of information and participation in safety drills).

The use agreements provided by the District for District facilities shall contain terms and conditions addressing issues such as, but not limited to, the following:

- Use: Charter School will be restricted to using the District facilities for the operation of a public school providing educational instruction to public school students consistent with the terms of the Charter and incidental related uses. Separate and apart from its right as authorizer to observe and inspect any part of the charter school at any time pursuant to Education Code 47607(a)(1), the District shall have and reserves the right to inspect District facilities upon reasonable notice to Charter School.
- Furnishings and Equipment: The District shall retain ownership of any furnishings and equipment, including technology, ("F&E") that it provides to Charter School for use. Charter School, at its sole cost and expense, shall provide maintenance and other services for the good and safe operation of the F&E.
- Leasing; Licensing: Use of the District facilities by any person or entity other than Charter School shall be administered by the District. The parties may agree to an alternative arrangement in the use agreement.
- Programs, Services, and Activities Outside Instructional Program; Third Party Vendors
 - (i) Any program, service, or activity provided outside the instructional program shall be subject to the terms and provisions of the use agreement, and, additionally, may require a license, permit, or additional agreement issued by the District. The term "instructional program" is defined, per Education Code section 47612 and 5 CCR section 11960, as those required educational activities that generate funding based on "average daily attendance" and includes those extracurricular programs, services, and/or activities that students are required to participate in and do not require the payment of any consideration or fee.
 - (ii) Any program, service, or activity requiring the payment of any consideration or fee or provided by a third party vendor (defined as any person or entity other than Charter School), whether paid or volunteer and regardless of whether such may be within the instructional program, shall be subject to the terms and provisions of the use agreement and such third party vendor shall be required to obtain a license, permit, or additional agreement from the District.
- Minimum Payments or Charges to be Paid to District Arising From the Facilities:
 - (i) Pro Rata Share: The District shall collect and Charter School shall pay a Pro Rata Share for facilities costs as provided in the Charter Schools Act of 1992 and its regulations. The parties may agree to an alternative arrangement regarding facilities costs in the use agreement; and
 - (ii) Taxes; Assessments: Generally, Charter School shall pay any assessment or fee imposed upon or levied on the LAUSD facilities that it is occupying or Charter School's legal or equitable interest created by the use agreement.
- Maintenance & Operations Services: In the event the District agrees to allow Charter School to perform any of the operation and maintenance services, the District shall have the right to inspect the District facilities, and the costs incurred in such inspection shall be paid by Charter School.

- (i) **Co-Location:** If Charter School is co-locating or sharing the District facilities with another user, the District shall provide the operations and maintenance services for the District facilities and Charter School shall pay the Pro Rata Share. The parties may agree to an alternative arrangement regarding performance of the operations and maintenance services and payment for such in the use agreement.
- (ii) **Sole Occupant:** If Charter School is a sole occupant of District facilities, the District shall allow Charter School, at its sole cost and expense, to provide some operations and maintenance services for the District facilities in accordance with applicable laws and LAUSD's policies on operations and maintenance services for facilities and F&E. NOTWITHSTANDING THE FOREGOING, the District shall provide all services for regulatory inspections which as the owner of the real property it is required to submit, and deferred maintenance, and Charter School shall pay LAUSD for the cost and expense of providing those services. The parties may agree to an alternative arrangement regarding performance of the operations and maintenance services and payment for such services in the use agreement.
- **Real Property Insurance:** Prior to occupancy, Charter School shall satisfy requirements to participate in LAUSD's property insurance or, if Charter School is the sole occupant of LAUSD facilities, obtain and maintain separate property insurance for the LAUSD facilities. Charter School shall **not** have the option of obtaining and maintaining separate property insurance for the LAUSD facility IF Charter School is co-locating or sharing the LAUSD facility with another user.

Non-District-Owned Facilities

Occupancy and Use of the Site: Prior to occupancy or use of any school site or facility, Charter School shall provide the CSD with a current Certificate of Occupancy or equivalent document issued by the applicable permitting agency that allows Charter School to use and occupy the site as a charter school. Charter School shall not exceed the operating capacity of the site and shall operate within any limitations or requirements provided by the Certificate of Occupancy and any applicable permit. Charter School may not open or operate without providing a copy of an appropriate Certificate of Occupancy to the CSD. If Charter School intends to move or expand to another facility during the term of this Charter, Charter School shall adhere to any and all District policies and procedures regarding charter material revision and non-material amendment. Prior to occupancy or use of any such additional or changed school site, Charter School shall provide an appropriate Certificate of Occupancy to the CSD for such facility. Notwithstanding any language to the contrary in this Charter, the interpretation, application, and enforcement of this provision are not subject to the Dispute Resolution Process outlined in Element 14.

Facility Compliance: Prior to occupancy or use of any non-District-owned school site and/or facility, Charter School shall ensure that the site and/or facility complies with all applicable building codes, standards and regulations adopted by the city and/or county agencies responsible for building and safety standards for the city in which Charter School is to be located, federal and state accessibility requirements (including the Americans with Disabilities Act (ADA) and Section 504), and all other applicable fire, health, and structural safety and access requirements. This requirement shall also apply to the construction, reconstruction, alteration of or addition to the facility. Charter School shall resolve in a timely manner any and all corrective actions, orders to comply, and notices issued by any authorized building and safety agency. Charter School cannot exempt itself from applicable building and zoning codes, ordinances, and ADA/Section 504

requirements. Charter School shall maintain on file readily accessible records that document facilities compliance and shall promptly provide such documentation to the CSD upon request.

Pest Management: Charter School shall comply with the Healthy Schools Act, Education Code section 17608, which details pest management requirements for schools.

Asbestos Management: Charter School shall comply with the asbestos requirement as cited in the Asbestos Hazard Emergency Response Act (AHERA), 40 C.F.R. part 763. AHERA requires that any building leased or acquired that is to be used as a school or administrative building shall maintain an asbestos management plan.

INSURANCE

Insurance Requirements

No coverage shall be provided to Charter School by the District under any of the District's self-insured programs or commercial insurance policies. Charter School shall secure and maintain, at a minimum, insurance as set forth below with insurance companies acceptable to the District [A.M. Best A-, VII or better] or the equivalent provided through a California Joint Powers Authority self-insurance program to protect Charter School from claims which may arise from its operations. Each Charter School location shall meet the below insurance requirements individually.

It shall be Charter School's responsibility, not the District's, to monitor its vendors, contractors, partners, and/or sponsors for compliance with the insurance requirements.

The following insurance policies are required:

1. Commercial General Liability, including Fire Legal Liability, coverage of \$5,000,000 per Occurrence and in the Aggregate. The policy shall be endorsed to name the Los Angeles Unified School District and the Board of Education of the City of Los Angeles as named additional insureds and shall provide specifically that any insurance carried by the District which may be applicable to any claims or loss shall be deemed excess and Charter School's insurance shall be primary despite any conflicting provisions in Charter School's policy. Coverage shall be maintained with no Self-Insured Retention above \$15,000 without the prior written approval of the Division of Risk Management and Insurance Services for the LAUSD.
2. Workers' Compensation Insurance in accordance with provisions of the California Labor Code adequate to protect Charter School from claims that may arise from its operations pursuant to the Workers' Compensation Act (Statutory Coverage). The Workers' Compensation Insurance coverage must also include Employers Liability coverage with limits of \$1,000,000/\$1,000,000/\$1,000,000.
3. Commercial Auto Liability, including Owned, Leased, Hired, and Non-owned, coverage with limits of \$1,000,000 Combined Single Limit per Occurrence if Charter School does not operate a student transportation service. If Charter School provides student transportation services, the required coverage limit is \$5,000,000 Combined Single Limit per Occurrence.
4. Crime Insurance or Fidelity Bond coverage shall be maintained by Charter School to cover all Charter School employees who handle, process or otherwise have responsibility for

Charter School funds, supplies, equipment, or other assets. Minimum amount of coverage shall be \$1,000,000 per occurrence/\$1,000,000 aggregate, with deductible that is acceptable to the Los Angeles Unified School District.

5. Cyber Liability insurance coverage with minimum limits of \$500,000 per occurrence and \$500,000 general aggregate.
6. Professional Educators Errors and Omissions liability coverage with minimum limits of \$5,000,000 per occurrence and \$5,000,000 general aggregate.
7. Sexual Molestation and Abuse coverage with minimum limits of \$5,000,000 per occurrence and \$5,000,000 general aggregate. Coverage may be held as a separate policy or included by endorsement in the Commercial General Liability or the Errors and Omissions Policy.
8. Employment Practices Legal Liability coverage with limits of \$5,000,000 per occurrence and \$5,000,000 general aggregate.
9. Excess/Umbrella Liability insurance with limits of not less than \$10,000,000 is required of all high schools and any other school that participates in competitive interscholastic or intramural sports programs.

Coverages and limits of insurance may be accomplished through individual primary policies or through a combination of primary and excess policies and alternative methods of coverage as approved by the District. *The policy shall be endorsed to name the Los Angeles Unified School District and Its Board of Education as named additional insureds and shall provide specifically that any insurance carried by the District which may be applicable to any claims or loss shall be deemed excess and Charter School's insurance shall be primary despite any conflicting provisions in Charter School's policy.*

Evidence of Insurance

Charter School shall furnish to the District's Division of Risk Management and Insurance Services located at 333 S. Beaudry Ave, 28th Floor, Los Angeles CA 90017 within 30 calendar days of all new policies, inceptions, renewals or changes, certificates, or such insurance signed by authorized representatives of the insurance carrier. Certificates shall be endorsed as follows:

"Charter school shall be required to provide LAUSD with 30 days prior written notice by certified mail, return receipt requested, if the insurance afforded by this policy shall be suspended, cancelled, reduced in coverage limits or non-renewed."

Facsimile or reproduced signatures may be acceptable upon review by the Division of Risk Management and Insurance Services. However, the District reserves the right to require certified copies of any required insurance policies.

Should Charter School deem it prudent and/or desirable to have insurance coverage for damage or theft to Charter School, employee or student property, for student accident, or any other type of insurance coverage not listed above, such insurance shall not be provided by the District and its purchase shall be the responsibility of Charter School.

Hold Harmless/Indemnification Provision

To the fullest extent permitted by law, Charter School does hereby agree, at its own expense, to indemnify, defend and hold harmless the LAUSD and the Board of Education and their members, officers, directors, agents, representatives, employees and volunteers from and against any and all claims, damages, losses and expenses including but not limited to attorneys' fees, brought by any person or entity whatsoever, arising out of, or relating to, this Charter agreement. Charter School further agrees to the fullest extent permitted by law, at its own expense, to indemnify, defend, and hold harmless the LAUSD and the Board of Education and their members, officers, directors, agents, representatives, employees and volunteers from and against any and all claims, damages, losses and expenses including but not limited to attorneys' fees, brought by any person or entity whatsoever for claims, damages, losses and expenses arising from or relating to acts or omission of acts committed by Charter School and/or its officers, directors, employees or volunteers. Moreover, Charter School agrees to indemnify, defend and hold harmless "the LAUSD and the Board of Education and their members, officers, directors, agents, representatives, employees and volunteers, for any contractual liability resulting from third party contracts with Charter School's vendors, contractors, partners or sponsors.

FISCAL MATTERS

District Oversight Costs

The District may charge for the actual costs of oversight of Charter School not to exceed 1% of Charter School's revenue, or the District may charge for the actual costs of oversight of Charter School not to exceed 3% if Charter School is able to obtain substantially rent free facilities from the District. Notwithstanding the foregoing, the District may charge the maximum oversight fee allowed under the law as it may change from time to time. The oversight fee provided herein is separate and distinct from the charges arising under charter school facilities use agreements.

Cash Reserves

Charter School acknowledges that the recommended cash reserve is 5% of expenditures, as provided in section 15450, title 5 of the California Code of Regulations.

Third Party Contracts

Charter School shall ensure that all third party contracts, whether oral or written, for supplies, equipment, goods and/or services, for the direct or indirect benefit of, or otherwise related to the operation of, Charter School, require compliance with and otherwise conform to all applicable local, state, and federal policies, regulations, laws, and guidelines, including but not limited to licensing and permit requirements as well as requirements related to protection of health and safety.

Special Education Revenue Adjustment/Payment for Services

In the event that Charter School owes funds to the District for the provision of agreed upon or fee for service or special education services or as a result of the State's adjustment to allocation of special education revenues from Charter School, Charter School authorizes the District to deduct any and all of the in lieu property taxes that Charter School otherwise would be eligible to receive under section 47635 of the Education Code to cover such owed amounts. Charter School further understands and agrees that the District shall make appropriate deductions from the in lieu property tax amounts otherwise owed to Charter School. Should this revenue stream be insufficient in any fiscal year to cover any such costs, Charter School agrees that it will reimburse the District for the additional costs within forty-five (45) business days of being notified of the amounts owed.

Student Body Funds

Charter School shall supervise and manage any and all student body funds in a manner consistent with the provisions of Education Code sections 48930-48938. Charter School shall include and address student body funds in its financial reports, and ensure that such funds are included and addressed in Charter School's annual audit as a stand-alone item.

Audit and Inspection of Records

Charter School agrees to observe and abide by the following terms and conditions as a requirement for receiving and maintaining its charter authorization:

- Charter School is subject to District oversight.
- The District's statutory oversight responsibility continues throughout the life of the Charter and requires that the District, among other things, monitors the fiscal condition of Charter School.
- The District is authorized to revoke this Charter for, among other reasons, the failure of Charter School to meet generally accepted accounting principles or if Charter School engages in fiscal mismanagement.

Accordingly, the District hereby reserves the right, pursuant to its oversight responsibility, to audit Charter School books, records, data, processes and procedures through the District Office of the Inspector General or other means. The audit may include, but is not limited to, the following areas:

- Compliance with terms and conditions prescribed in the Charter agreement,
- Internal controls, both financial and operational in nature,
- The accuracy, recording and/or reporting of Charter School's financial information,
- Charter School's debt structure,
- Governance policies, procedures and history,
- The recording and reporting of attendance data,
- Charter School's enrollment process,
- Compliance with safety plans and procedures, and
- Compliance with applicable grant requirements.

Charter School shall cooperate fully with such audits and shall make available any and all records necessary for the performance of the audit upon 30 days notice to Charter School. When 30 days notice may defeat the purpose of the audit, the District may conduct the audit upon 24-hours notice.

Fiscal Policies and Procedures

Charter School shall establish, maintain, and implement sound fiscal policies and procedures, including but not limited to internal controls governing all financial and business-related activities.

Apportionment Eligibility for Students Over 19 Years of Age

Charter School acknowledges that, in order for a pupil over nineteen (19) years of age to remain eligible for generating charter school apportionment, the pupil shall be continuously enrolled in public school and make satisfactory progress toward award of a high school diploma. (Ed. Code § 47612(b).)

Local Control and Accountability Plan

In accordance with California Education Code sections 47604.33 and 47606.5, Charter School shall include in its annual update a “listing and description of the expenditures for the fiscal year implementing the specific actions included in the charter as a result of the reviews and assessment required by paragraph (1)” of section 47606.5(a). These expenditures shall be “classified using the California School Accounting Manual pursuant to Section 41010.” (Ed. Code § 47606.5(b).)

Fiscal Policies and Procedures

Charter School shall establish, maintain, and implement sound fiscal policies and procedures, including but not limited to internal controls governing all financial and business-related activities.

Apportionment Eligibility for Students Over 19 Years of Age

Charter School acknowledges that, in order for a pupil over nineteen (19) years of age to remain eligible for generating charter school apportionment, the pupil shall be continuously enrolled in public school and make satisfactory progress toward award of a high school diploma. (Ed. Code § 47612(b).)

Local Control and Accountability Plan

In accordance with California Education Code sections 47604.33 and 47606.5, Charter School shall include in its annual update a “listing and description of the expenditures for the fiscal year implementing the specific actions included in the charter as a result of the reviews and assessment required by paragraph (1)” of section 47606.5(a). These expenditures shall be “classified using the California School Accounting Manual pursuant to Section 41010.” (Ed. Code § 47606.5(b).)

ADDENDUM

Assurances, Affirmations, and Declarations

Alliance Ouchi O'Donovan 6-12 Complex (also referred to herein as "Ouchi O'Donovan" and "Charter School") shall:

- Be nonsectarian in its programs, admission policies, employment practices, and all other operations. (California Education Code (hereinafter "Ed. Code") § 47605(d)(1).)
- Not charge tuition. (Ed. Code § 47605(d)(1).)
- Not discriminate against any pupil on the basis of disability, gender, gender identity, gender expression, nationality, race or ethnicity, religion, sexual orientation, or any other characteristic that is contained in the definition of hate crimes set forth in section 422.55 of the Penal Code. (Ed. Code § 47605(d)(1); Ed. Code § 220.)
- Except as provided in Education Code section 47605(d)(2), admission to a charter school shall not be determined according to the place of residence of the pupil, or of his or her parent or legal guardian, within this state, except that an existing public school converting partially or entirely to a charter school under this part shall adopt and maintain a policy giving admission preference to pupils who reside within the former attendance area of that school. (Ed. Code § 47605(d)(1).)
- Admit all pupils who wish to attend Charter School. (Ed. Code § 47605(d)(2)(A).)
- Except for existing pupils of Charter School, determine attendance by a public random drawing if the number of pupils who wish to attend Charter School exceeds Charter School's capacity. Preference shall be extended to pupils currently attending Charter School and pupils who reside in the Los Angeles Unified School District (also referred to herein as "LAUSD" and "District"). (Ed. Code § 47605(d)(2)(B).)
- If a pupil is expelled or leaves Charter School without graduating or completing the school year for any reason, Charter School shall notify the superintendent of the school district of the pupil's last known address within 30 days, and shall, upon request, provide that school district with a copy of the cumulative record of the pupil, including a transcript of grades or report card, and health information. (Ed. Code § 47605(d)(3).)
- Meet all statewide standards and conduct the pupil assessments required pursuant to Education Code sections 60605 and 60851 and any other statewide standards authorized in statute or pupil assessments applicable to pupils in non-charter public schools. (Ed. Code § 47605(c)(1).)
- Consult, on a regular basis, with Charter School's parents, legal guardians, and teachers regarding the school's educational programs. (Ed. Code § 47605(c)(2).)

Charter School hereby declares that Charter School, operated as or by its nonprofit public benefit corporation, is and shall be the exclusive public school employer of Charter School's employees for the purposes of the Educational Employment Relations Act (EERA), Chapter 10.7 (commencing with Section 3540) of Division 4 of Title I of the Government Code. Charter School shall comply with all provisions of the EERA and shall act independently from LAUSD for collective bargaining purposes. In accordance with the EERA, employees may join and be represented by an organization of their choice for collective bargaining purposes.

NOTE: This Charter contains specific "District Required Language" (DRL), including the *Assurances, Affirmations, and Declarations* section above. The DRL should be highlighted in gray within each Charter element or section. The final section of the Charter provides a consolidated addendum of the DRL. This intentional redundancy facilitates efficient charter petition review while ensuring ready access to the DRL for any given section of the Charter. To the extent that any inconsistency may exist between any provision contained within the body of the Charter and the DRL contained in the addendum, the provisions of the DRL addendum shall control.

Element 1 – The Educational Program

"The educational program of the charter school, designed, among other things, to identify those whom the charter school is attempting to educate, what it means to be an "educated person" in the 21st century, and how learning best occurs. The goals identified in that program shall include the objective of enabling pupils to become self-motivated, competent, and lifelong learners." (Ed. Code § 47605(b)(5)(A)(i).)

"The annual goals for the charter school for all pupils and for each subgroup of pupils identified pursuant to Section 52052, to be achieved in the state priorities, as described in subdivision (d) of Section 52060, that apply for the grade levels served, or the nature of the program operated, by the charter school, and specific annual actions to achieve those goals. A charter petition may identify additional school priorities, the goals for the school priorities, and the specific annual actions to achieve those goals." (Ed. Code § 47605(b)(5)(A)(ii).)

"If the proposed charter school will serve high school pupils, a description of the manner in which the charter school will inform parents about the transferability of courses to other public high schools and the eligibility of courses to meet college entrance requirements. Courses offered by the charter school that are accredited by the Western Association of Schools and Colleges may be considered transferable and courses approved by the University of California or the California State University as creditable under the "A" to "G" admissions criteria may be considered to meet college entrance requirements." (Ed. Code § 47605(b)(5)(A)(iii).)

LOCAL CONTROL FUNDING FORMULA (LCFF) AND LOCAL CONTROL AND ACCOUNTABILITY PLAN (LCAP)

Charter School acknowledges and agrees that it must comply with all applicable laws and regulations related to AB 97 (2013) (Local Control Funding Formula), as they may be amended from time to time, which include the requirement that Charter School shall annually submit a Local Control and Accountability Plan (LCAP)/annual update to the Los Angeles County Superintendent of Schools and the Charter Schools Division (CSD) on or before July 1. In accordance with Education Code sections 47604.33 and 47606.5, Charter School shall annually update its goals and annual actions to achieve those goals identified in the charter pursuant to Education Code section 47605(b)(5)(A)(ii), using the Local Control and Accountability Plan template adopted by the State Board of Education, as it may be changed from time to time. Charter School shall comply with all requirements of Education Code section 47606.5, including but not limited to the requirement that Charter School “shall consult with teachers, principals, administrators, other school personnel, parents, and pupils in developing the local control and accountability plan and annual update to the local control and accountability plan.” (Ed. Code § 47606.5(e).)

ACADEMIC CALENDAR AND SCHEDULES

Charter School shall offer, at a minimum, the number of minutes of instruction set forth in Education Code section 47612.5, and the number of school days required by *California Code of Regulations*, title 5, section 11960.

MATHEMATICS PLACEMENT

Charter School shall comply with all applicable requirements of the California Mathematics Placement Act of 2015.

TRANSITIONAL KINDERGARTEN

Charter School shall comply with all applicable requirements regarding transitional kindergarten. For purposes of admission to Charter School, transitional kindergarten shall be considered a part of kindergarten, and therefore students enrolled in transitional kindergarten at Charter School shall be considered existing students of Charter School for purposes of Charter School's admissions, enrollment, and lottery.

HIGH SCHOOL EXIT EXAMINATION

Charter School shall comply with all applicable requirements of Education Code sections 60850 – 60859, including but not limited to the requirements of sections 60851.6 and 60852.3.

WASC ACCREDITATION

If Charter School serves students in grades 9-12, before Charter School graduates its first class of students, Charter School shall obtain, and thereafter maintain, Western Association of Schools and Colleges (WASC) accreditation.

ENGLISH LEARNERS

Charter School shall identify potential English Learners in a timely manner in accordance with all applicable legal requirements. Charter School must provide all English Learners with an effective English language acquisition program that also affords meaningful and equitable access to Charter School's core academic curriculum. Instructional plans for English Learners must be (1) based on sound educational theory; (2) adequately supported with trained teachers and appropriate materials and resources; and (3) periodically evaluated to make sure the program is successful and modified when the program is not successful.

On an annual basis, upon request, Charter School shall submit a certification to the LAUSD Charter Schools Division (CSD) that certifies that Charter School has adopted and is implementing either the LAUSD English Learner Master Plan *or* Charter School's own English Learner (EL) Master Plan. If Charter School chooses to implement its own EL Master Plan, the plan shall provide a detailed description of Charter School's EL program, and shall address the following:

- How Charter School's EL Master Plan provides all of its English Learners, including but not limited to Long Term English Learners (LTELs) with an effective English language acquisition program as well as meaningful and equitable access to Charter School's core academic curriculum
- How English Learners' specific needs will be identified
- What services will be offered
- How, where, and by whom the services will be provided
- How Charter School will evaluate its EL program each year, and how the results of this evaluation will be used to improve the program, including the provision of EL services

Each year, Charter School shall provide to the CSD a report on its annual evaluation of the effectiveness of its EL program. Upon request, Charter School shall provide a copy of its current EL Master Plan to the CSD.

Charter School shall administer the CELDT/ELPAC annually in accordance with federal and state requirements.

Charter School shall reclassify English Learners in accordance with federal and state requirements.

Charter School shall provide parent outreach services and meaningfully inform parents with limited English proficiency of important information regarding Charter School matters to the same extent as other parents.

STUDENTS WITH DISABILITIES

Federal Law Compliance

Charter School shall adhere to all provisions of federal law related to students with disabilities including, but not limited to, section 504 of the Rehabilitation Act of 1973, Title II of the Americans with Disabilities Act of 1990, and the Individuals with Disabilities Education Improvement Act of 2004.

Special Education Program

Charter School shall ensure that no student otherwise eligible to enroll in Charter School shall be denied, directly or indirectly, admission due to a disability or to Charter School's inability to provide necessary services. Charter School acknowledges that policies and procedures are in place to ensure the recruitment, enrollment, service, and retention of students with disabilities at LAUSD-authorized charter schools, including Charter School.

Prior to LAUSD Board of Education approval of an initial Charter petition, and if a renewing Charter School intends to operate as a "school of the district" for special education services, Charter School shall execute a Memorandum of Understanding ("MOU") by and between LAUSD and Charter School regarding the provision and funding of special education services consistent with applicable state law and the LAUSD Special Education Local Plan Area ("SELPA") Local Plan for Special Education and shall be considered a "public school of the District" for purposes of Special Education pursuant to Education Code Section 47641(b). However, Charter School reserves the right to make written verifiable assurances that it may become an independent local educational agency (LEA) and join a SELPA pursuant to Education Code Section 47641 (a) either on its own or with a grouping of charter school LEAs as a consortium following the requirements of Education Code section 56195.3(b).

SELPA Reorganization

The Los Angeles Unified School District is approved to operate as a single-District SELPA under the provisions of Education Code section 56195.1(a). As a single-District SELPA, the District has created two charter school sections (District-operated Programs and Charter-operated Programs) under the administration of one single Administrative Unit pursuant to a reorganization plan approved by the Board of Education on January 4, 2011 (149/10-11). Full implementation of the reorganized LAUSD SELPA commenced in the 2013-2014 school year requiring all District-authorized charter schools to elect one of the three options available under the LAUSD SELPA. Prior to an option election, all District-authorized charter schools were required to participate as a school of the District under the District-Operated Programs Unit. Prior to the beginning of the 2013-2014 school year, all District-authorized charter schools, other than those that had previously executed an Option 3 Memorandum of Understanding ("MOU"), were required to execute a new MOU setting forth the LAUSD SELPA option election for the remainder of the charter petition

term. The Charter-operated Program schools do not have LEA status for the purposes of special education but will function in a similar role in that each charter school will be responsible for all special education requirements, including but not limited to services, placement, due process, related services, special education classes, and special education supports. Charter schools that have elected to participate in a District-operated programs option may apply for membership in the Charter-operated Program section of the SELPA. Charter schools accepted for participation in the Charter-operated Programs section receive support from a Special Education Director for the Charter-operated Programs.

Modified Consent Decree Requirements

All charter schools approved by the LAUSD Board of Education are bound by and must adhere to the terms, conditions and requirements of the *Chanda Smith* Modified Consent Decree (“MCD”) and other court orders imposed upon the District pertaining to special education. The MCD is a consent decree entered in a federal court class action lawsuit initially brought on behalf of students with disabilities in LAUSD. It is an agreement of the parties approved by the federal court and monitored by a court-appointed independent monitor. The MCD includes nineteen statistically measureable outcomes and facilities obligations that the District has to achieve to disengage from the MCD and federal court oversight. All charter schools are required to use the District’s Special Education Policies and Procedures Manual and Welligent, the District-wide web-based software system used for online Individualized Education Programs (“IEPs”) and tracking of related services provided to students during the course of their education.

As part of fulfilling the District’s obligations under the MCD, student level data requests from District-operated and Charter-operated charter schools are made on a regular basis. The requested data must be submitted in the Office of the Independent Monitor’s (“OIM”) required format in accordance with the OIM’s required timelines and as follows:

- End of Year Suspension

District ID, SSIS ID, last name, first name, date of birth, gender, grade, date of suspension, number of days suspended, and reason for suspension.

- Statewide Assessment Data

The standard file including District ID.

- Norm day

District ID, SSIS ID, last name, first name, date of birth, gender, grade, location code, school name and local district for all students enrolled on norm day.

- CBEDS

- All Students enrolled as of December 1 of each school year

District ID, SSIS ID, last name, first name, date of birth, gender, grade, location code, school name and local district for all students enrolled on norm day.

- Dropout
District ID, SSIS ID, last name, first name, middle name, date of birth, grade, last location, school name and local district
- Monthly SESAC and Suspension data
- Graduation roster from all charter schools with 12th grade students with disabilities

The MCD requires charter schools to implement the District's integrated student information system, which is currently referred to as My Integrated Student Information System (MiSiS). MiSiS is a suite of applications which is designed to capture all District student data. All charter schools are required to utilize MiSiS directly or interface with MiSiS via a web based Application Programming Interface (API) in compliance with the requirements of the MCD and applicable timelines. Upon charter school full utilization of MiSiS either directly or via a web based API, the list of required data above will automatically be captured within MiSiS.

Element 2 – Measurable Pupil Outcomes and

Method by which Pupil Progress Toward Outcomes will be Measured

Element 3 –

“The measurable pupil outcomes identified for use by the charter school. “Pupil outcomes,” for purposes of this part, means the extent to which all pupils of the school demonstrate that they have attained the skills, knowledge, and attitudes specified as goals in the school’s educational program. Pupil outcomes shall include outcomes that address increases in pupil academic achievement both schoolwide and for all groups of pupils served by the charter school, as that term is defined in subparagraph (B) of paragraph (3) of subdivision (a) of Section 47607. The pupil outcomes shall align with the state priorities, as described in subdivision (d) of Section 52060, that apply for the grade levels served, or the nature of the program operated, by the charter school.” (Ed. Code § 47605(b)(5)(B).)

“The method by which pupil progress in meeting those pupil outcomes is to be measured. To the extent practicable, the method for measuring pupil outcomes for state priorities shall be consistent with the way information is reported on a school accountability report card.” (Ed. Code § 47605(b)(5)(C).)

MEASURABLE GOALS OF THE EDUCATIONAL PROGRAM

Charter School shall meet all statewide content and performance standards and targets. (Ed. Code §§ 47605(c)(1), 60605.)

Charter School shall comply with all applicable laws and regulations related to AB 97 (2013) (Local Control Funding Formula) and AB 484 (2013), as they may be amended from time to time, including all requirements pertaining to pupil outcomes.

STANDARDIZED TESTING

Charter School agrees to comply with state requirements for participation and administration of all state-mandated tests, including computer-based assessments. Charter School shall submit and maintain complete, accurate, and up-to-date California Longitudinal Pupil Achievement Data System (CALPADS) data in accordance with the requirements of California Code of Regulations, title 5, section 861. Charter School hereby grants authority to the State of California to provide a copy of all test results directly to the District as well as Charter School. Upon request, Charter School shall submit, in the requested format (e.g., CD), a copy of the results of all state-mandated tests to the District.

Element 4 – Governance

“The governance structure of the charter school, including, but not limited to, the process to be followed by the charter school to ensure parental involvement.” (Ed. Code § 47605(b)(5)(D).)

GENERAL PROVISIONS

As an independent charter school, Charter School, operated as or by its nonprofit public benefit corporation, is a separate legal entity and shall be solely responsible for the debts and obligations of Charter School.

Charter School shall ensure that, at all times throughout the term of the Charter, the bylaws of its governing board and/or nonprofit corporation are and remain consistent with the provisions of this Charter. In the event that the governing board and/or nonprofit corporation operating Charter School amends the bylaws, Charter School shall provide a copy of the amended bylaws to CSD within 30 days of adoption.

Charter School shall send to the CSD copies of all governing board meeting agendas at the same time that they are posted in accordance with the Brown Act. Charter School shall also send to the CSD copies of all board meeting minutes within one week of governing board approval of the minutes. Timely posting of agendas and minutes on Charter School's website will satisfy this requirement.

The District reserves the right to appoint a single representative to the Charter School governing board pursuant to Education Code section 47604(b).

LEGAL AND POLICY COMPLIANCE

Charter School shall comply with all applicable federal, state, and local laws and regulations, and District policies as it relates to charter schools adopted through Board action.¹⁵

Charter School shall comply with all applicable federal and state reporting requirements, including but not limited to the requirements of CBEDS, CALPADS, the Public Schools Accountability Act of 1999, and Education Code section 47604.33.

Charter School shall comply with the Brown Act and the Public Records Act.

Charter School and all employees and representatives of Charter School, including members of Charter School's governing board, members of Charter School or governing board committees and councils, Charter School administrators, and managers, shall comply with federal and state laws, nonprofit integrity standards, and LAUSD charter school policy, regarding ethics and conflicts of interest. Charter School shall enter into all transactions and conduct business with all persons and entities at arm's length or, in the case of otherwise permissible related party transactions, in a manner equivalent to arm's length.

Charter School shall notify parents, guardians, and teachers in writing within 72 hours of the issuance of a Notice of Violation, Notice of Intent to Revoke, Final Decision to Revoke, Notice of Non-Renewal, or equivalent notice, by the LAUSD Board of Education.

TITLE IX, SECTION 504, AND UNIFORM COMPLAINT PROCEDURES

Charter School shall designate at least one employee to coordinate its efforts to comply with and carry out its responsibilities under Title IX of the Education Amendments of 1972 (Title IX) and section 504 of the Rehabilitation Act of 1973 ("Section 504"), including any investigation of any complaint filed with Charter School alleging its noncompliance with these laws or alleging any actions which would be prohibited by these laws. Charter School shall notify all of its students and employees of the name, office address, and telephone number of the designated employee or employees.

Charter School shall adopt and publish complaint procedures providing for prompt and equitable resolution of student and employee complaints alleging any action that would be prohibited by Title IX or Section 504.

Charter School shall adopt and implement specific and continuing procedures for notifying applicants for admission and employment, students and parents of elementary and secondary

¹⁵The District is in the process of compiling a list of LAUSD policies that apply to its authorized charter schools. The list will be finalized by April 1, 2018. Charter Schools Division staff will annually review District policies and make recommendations to the LAUSD Board of Education on continued application to charter schools.

school students, employees, sources of referral of applicants for admission and employment, and all unions or professional organizations holding collective bargaining or professional agreements with Charter School, that Charter School does not discriminate on the basis of sex or mental or physical disability in the educational programs or activities which it operates, and that it is required by Title IX and Section 504 not to discriminate on any such basis.

Charter School shall establish and provide a uniform complaint procedure in accordance with applicable federal and state laws and regulations, including but not limited to all applicable requirements of *California Code of Regulations*, title 5, section 4600 et seq.

Charter School shall adhere to all applicable federal and state laws and regulations regarding pupil fees, including Education Code sections 49010 - 49013, and extend its uniform complaint procedure to complaints filed pursuant to Education Code section 49013.

Charter School shall extend its uniform complaint procedure to complaints filed pursuant to the Local Control Funding Formula legislation provisions set forth in Education Code section 52075.

RESPONDING TO INQUIRIES

Charter School, including its nonprofit corporation shall promptly respond to all reasonable inquiries, including but not limited to inquiries regarding financial records from the District, and shall cooperate with the District regarding any inquiries. Charter School acknowledges that Charter School, including but not limited to its nonprofit corporation, is subject to audit by LAUSD, including, without limitation, audit by the District Office of the Inspector General. Charter School shall provide the District with current, complete, and accurate contact information for Charter School, Charter School administrators, and Board members.

If an allegation or other evidence of waste, fraud, abuse, or other material violation of law related to Charter School's operations, or breach of the Charter, is received or discovered by the District, Charter School, including but not limited to its nonprofit corporation, employees, and representatives, shall cooperate with any resulting inquiry and/or investigation undertaken by the District and/or the Office of the Inspector General Investigations Unit.

Charter School acknowledges and agrees that persons and entities that directly exercise control over the expenditure of Charter School's public funds shall be subject to all necessary and appropriate District charter school oversight.

NOTIFICATION OF THE DISTRICT

Charter School shall notify the Charter Schools Division (CSD) in writing of any citations or notices of workplace hazards, investigations by outside governmental regulatory or investigative agencies, lawsuits, changes in corporate or legal status (e.g., loss of IRS 501(c)(3) status), or other formal complaints or notices, within one week of receipt of such notices by Charter

School. Unless prohibited by law, Charter School shall notify the CSD in writing of any internal investigations within one week of commencing investigation. Charter School shall notify the CSD within 24 hours of any dire emergency or serious threat to the health and safety of students or staff.

STUDENT RECORDS

Upon receipt of a student records request from a receiving school/school district, Charter School shall transfer a copy of the student's complete cumulative record within ten (10) school days in accordance with Education Code section 49068. Charter School shall comply with the requirements of California Code of Regulations, title 5, section 3024, regarding the transfer of student special education records. In the event Charter School closes, Charter School shall comply with the student records transfer provisions in Element 15. Charter School shall comply with the requirements of Education Code section 49060 et seq., which include provisions regarding rights to access student records and transfer of records for youth in foster care.

PARENT ENGAGEMENT

Charter School shall not require a parent or legal guardian of a prospective or enrolled student to perform volunteer service hours, or make payment of fees or other monies, goods, or services in lieu of performing volunteer service, as a condition of his/her child's admission, continued enrollment, attendance, or participation in the school's educational activities, or otherwise discriminate against a student in any manner because his/her parent cannot, has not, or will not provide volunteer service to Charter School.

FEDERAL PROGRAM COMPLIANCE

As a recipient of federal funds, Charter School has agreed to meet all applicable programmatic, fiscal and other regulatory requirements of the Elementary and Secondary Education Act (ESEA, also known as Every Student Succeeds Act (ESSA)) and other applicable federal programs. Charter School understands that it is a local educational agency (LEA) for purposes of federal compliance and reporting purposes. Charter School agrees that it will keep and make available to the District any documentation necessary to demonstrate compliance with the requirements of ESEA and other applicable federal programs. Charter School also acknowledges that, as part of its oversight of Charter School, the District may conduct program review for federal as well as state compliance.

Element 5 – Employee Qualifications

“The qualifications to be met by individuals to be employed by the charter school.” (Ed. Code § 47605(b)(5)(E).)

EQUAL EMPLOYMENT OPPORTUNITY

Charter School acknowledges and agrees that all persons are entitled to equal employment opportunity. Charter School shall not discriminate against applicants or employees on the basis of race, color, religion, sex, gender, gender expression, gender identity, sexual orientation, pregnancy, national origin, ancestry, citizenship, age, marital status, physical disability, mental disability, medical condition, genetic information, military and veteran status, or any other characteristic protected by California or federal law. Equal employment opportunity shall be extended to all aspects of the employer-employee relationship, including but not limited to recruitment, selection, hiring, upgrading, training, promotion, transfer, discipline, layoff, recall, and dismissal from employment.

ESEA/ESSA AND CREDENTIALING REQUIREMENTS

Charter School shall adhere to all requirements of the Elementary and Secondary Education Act (ESEA, also known as Every Student Succeeds Act (ESSA)) that are applicable to teachers and paraprofessional employees. Charter School shall ensure that all teachers are appropriately assigned and fully credentialed in accordance with applicable state requirements for certificated employment, including but not limited to the provisions of Education Code section 47605(I). Charter School shall maintain current copies of all teacher credentials and make them readily available for inspection.

Element 6 – Health and Safety Procedures

“The procedures that the charter school will follow to ensure the health and safety of pupils and staff. These procedures shall include the requirement that each employee of the charter school furnish it with a criminal record summary as described in Section 44237.” (Ed. Code § 47605(b)(5)(F).)

HEALTH, SAFETY AND EMERGENCY PREPAREDNESS PLAN

Charter School shall comply with all applicable federal, state, and local requirements related to school and student health, safety, and emergency preparedness.

If Charter School occupies and/or operates on a District facility, Charter School shall comply with all District health, safety, and emergency procedures and requirements applicable to District facilities and related operations, and shall be subject to inspection by the District’s Facilities Services Division, Office of Environmental Health and Safety, and other District offices in the same manner as other LAUSD campuses.

Charter School shall adopt, implement, and maintain at all times a current, comprehensive, and site-specific Health, Safety, and Emergency Preparedness Plan ("Plan"), which must include but is not limited to provisions for building and site emergency evacuation, the acquisition and maintenance of adequate onsite emergency supplies. The Plan must include Charter School's requirements and procedures for protecting student health and safety during off-campus school-sponsored activities, including but not limited to field trips and transportation. Charter School shall ensure that all staff members receive annual training on Charter School's health, safety, and emergency procedures, including but not limited to training on bloodborne pathogens, and shall maintain a calendar for, and conduct, emergency response drills for students and staff.

Charter School shall provide all employees, and other persons working on behalf of Charter School who are mandated reporters, with annual training on child abuse detection and reporting, which shall occur within the first six weeks of each school year, or within the first six weeks of a person's employment if employed after the beginning of the school year, in accordance with the requirements of AB 1432 (2014).

Charter School shall stock and maintain the required number and type of emergency epinephrine auto-injectors onsite and provide training to employee volunteers in the storage and use of the epinephrine auto-injector as required by Education Code section 49414 and section 4119.2 of the Business and Professions Code, as they may be amended from time to time.

Charter School shall comply with the requirements of Education Code section 49475, with respect to any athletic program (as defined in Education Code § 49475) offered by or on behalf of Charter School.

Charter School shall periodically review, and update and/or modify as necessary, its Health, Safety, and Emergency Preparedness Plan, and keep it readily available for on-site use. Charter School shall provide a copy of the Health, Safety, and Emergency Preparedness Plan for review upon CSD request.

FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT (FERPA)

Charter School, including its employees, officers, and representatives, shall comply with the Family Educational Rights and Privacy Act (FERPA) and Education Code section 49060 et seq. at all times.

CRIMINAL BACKGROUND CLEARANCES AND FINGERPRINTING

Charter School shall comply with all requirements of Education Code sections 44237 and 45125.1. Charter School shall designate and maintain at all times at least one Custodian of Records duly authorized by the California Department of Justice.

Charter School shall maintain on file and available for inspection evidence that (1) Charter School has performed criminal background checks and cleared for employment all employees prior to employment; (2) Charter School has obtained certification from each of its contracting entities/independent contractors that the entity/contractor has conducted required criminal background clearances for its employees prior to provision of school site services and/or any contact with students, and has requested subsequent arrest notification service; and (3) Charter School has performed criminal background checks and cleared for service all volunteers not directly supervised by staff and who may have contact with students. Charter School shall also ensure that it requests and receives subsequent arrest notifications from the California Department of Justice for all employees and volunteers not directly supervised by staff. Upon request, Charter School shall provide a copy of Department of Justice confirmation of Custodian of Records status for each Custodian of Records. Charter School, including its administrators and officers, shall comply with the requirements of Education Code section 44030.5.

IMMUNIZATION AND HEALTH SCREENING REQUIREMENTS

Charter School shall require all employees, and any volunteer or vendor/contracting entity employee who may have frequent or prolonged contact with students, to undergo a risk assessment and/or be examined and determined to be free of active tuberculosis (TB) within the period of 60 days prior to employment/service, or otherwise meet the requirements of Education Code section 49406. Charter School shall maintain TB clearance records and certificates on file.

Charter School shall comply with all federal and state legal requirements, including but not limited to the requirements of SB 277 (2015), related to student immunization, health examination, and health screening, including but not limited to screening for vision, hearing, and scoliosis, to the same extent as would be required if the students were attending a non-charter public school. Charter School shall maintain student immunization, health examination, and health screening records on file.

SAFE PLACE TO LEARN ACT

Charter School shall comply with all applicable requirements of the Safe Place to Learn Act, Education Code section 234 et seq.

SUICIDE PREVENTION POLICY

If Charter School serves students in grades 7-12, Charter School shall comply with the requirements of AB 2246 (2016), codified in Education Code section 215, including but not limited to the requirement that the school's pupil suicide prevention policy shall be developed in consultation with school and community stakeholders, school-employed mental health professionals, and suicide prevention experts. Charter School shall provide the CSD with a copy of its pupil suicide prevention policy for review upon request.

Element 7 – Means to Achieve Racial and Ethnic Balance

“The means by which the school will achieve a racial and ethnic balance among its pupils that is reflective of the general population residing within the territorial jurisdiction of the school district to which the charter petition is submitted.” (Ed. Code § 47605(b)(5)(G).)

COURT-ORDERED INTEGRATION

Charter School shall comply with all requirements of the *Crawford v. Board of Education, City of Los Angeles* court order and the LAUSD Integration Policy adopted and maintained pursuant to the Crawford court order by the District’s Student Integration Services (collectively the “Court-ordered Integration Program”). The Court-ordered Integration Program applies to all schools within or chartered through LAUSD.

Charter School has set forth below its initial plan for achieving and maintaining the LAUSD’s Racial and Ethnic Balance goal of a 70:30 or 60:40 ratio. (*Ratio represents the percentage of Predominantly Hispanic Black Asian Other (PHBAO) compared to Other White (OW)*). The written plan lists specific dates and locations of recruitment activities that Charter School will undertake in order to achieve the District’s Racial and Ethnic Balance goal. Charter School shall monitor the implementation and outcomes of the initial plan, and modify it as necessary throughout the term of the Charter to achieve the District’s goal. Upon request, Charter School shall provide the District with a copy of its current written plan.

The District receives neither average daily attendance allocations nor Court-ordered Integration Program cost reimbursements for charter school students. The District may receive the Targeted Instructional Improvement Block Grant (TIIBG) for its Court-ordered Integration Program. The District retains sole discretion over the allocation of TIIBG funding, where available, and cannot guarantee the availability of this funding.

Element 8 – Admission Requirements

“Admission requirements, if applicable.” (Ed. Code § 47605(b)(5)(H).)

DOCUMENTATION OF ADMISSIONS AND ENROLLMENT PROCESSES

Charter School shall maintain complete and accurate records of its annual admissions and enrollment processes, including but not limited to documentation of implementation of lottery and waitlist criteria and procedures in accordance with the terms of the Charter. These records shall be made available to the District upon request.

HOMELESS AND FOSTER YOUTH

Charter School shall adhere to the provisions of the federal McKinney-Vento Homeless Assistance Act and ensure that each child of a homeless individual and each homeless youth has equal access to the same free, appropriate public education as provided to other children and

youths. Charter School shall provide specific information, in its outreach materials, websites, at community meetings, open forums, and regional center meetings, that notifies parents that Charter School is open to enroll and provide services for all students, and provides a standard District contact number for access to additional information regarding enrollment.

Charter School shall comply with all applicable federal and state laws regarding homeless and foster youth, including but not limited to the provisions of AB 379 (2015) and Chapter 5.5 (commencing with Section 48850) of Part 27 of Division 4 of Title 2 of the Education Code, as amended from time to time. Charter School shall extend its uniform complaint procedure to complaints filed pursuant to the applicable provisions of AB 379.

NON-DISCRIMINATION

Charter School shall not require a parent/legal guardian/student to provide information regarding a student's disability, gender, gender identity, gender expression, nationality, legal or economic status, primary language or English Learner status, race or ethnicity, religion, sexual orientation, or any other characteristic that is contained in the definition of hate crimes set forth in section 422.55 of the Penal Code, or any other information that would violate federal or state law, prior to admission, participation in any admissions or attendance lottery, or pre-enrollment event or process, or as a condition of admission or enrollment. Charter School may request, at the time of, and as part of, conducting its lottery process, the provision of information necessary to apply specific admissions preferences set forth in this Charter.

Charter School shall not request or require submission of a student's IEP, Section 504 Plan, or any other record or related information prior to admission, participation in any admissions or attendance lottery, or pre-enrollment event or process, or as a condition of admission or enrollment.

In accordance with AB 699 enacted on October 4, 2017, the school's non-discrimination provision shall include immigration status.

Charter School shall not require a parent/legal guardian/student to provide information regarding a student's disability, gender, gender identity, gender expression, nationality, legal or economic status, primary language or English Learner status, race or ethnicity, religion, sexual orientation, immigration status, or any other characteristic that is contained in the definition of hate crimes set forth in section 422.55 of the Penal Code, or any other information that would violate federal or state law, prior to admission, participation in any admissions or attendance lottery, or pre-enrollment event or process, or as a condition of admission or enrollment. Charter School may request, at the time of, and as part of, conducting its lottery process, the provision of information necessary to apply specific admissions preferences set forth in this Charter.

Element 9 – Annual Financial Audits

“The manner in which annual, independent financial audits shall be conducted, which shall employ generally accepted accounting principles, and the manner in which audit exceptions and deficiencies shall be resolved to the satisfaction of the chartering authority.” (Ed. Code § 47605(b)(5)(I).)

Charter School shall provide for an annual audit that shall be conducted in compliance with applicable state and federal laws, including but not limited to the requirements of Education Code sections 47605(b)(5)(I) and 41020 as they may be amended from time to time. Charter School shall ensure compliance with the requirements of section 41020(f)(2), which makes it unlawful, absent an Education Audits Appeal Panel waiver, for a public accounting firm to provide audit services to a local educational agency if the lead audit partner, or coordinating audit partner, having primary responsibility for the audit, or the audit partner responsible for reviewing the audit, has performed audit services for that local educational agency in each of the six previous years.

The following reports will be submitted to LAUSD, in the required format and within timelines to be specified by LAUSD, each year:

- a. Provisional Budget – Spring prior to operating fiscal year
- b. Final Budget – July of the budget fiscal year
- c. First Interim Projections – November of operating fiscal year
- d. Second Interim Projections – February of operating fiscal year
- e. Unaudited Actuals – July following the end of the fiscal year
- f. Audited Actuals – December 15 following the end of the fiscal year
- g. Classification Report – monthly according to Charter School’s Calendar
- h. Statistical Report – monthly according to Charter School’s Calendar of Reports

In addition:

- P1, first week of January
 - P2, first week of April
- i. Instructional Calendar – annually five weeks prior to first day of instruction
 - j. Other reports as requested by the District

Element 10 – Suspension and Expulsion Procedures

“The procedures by which pupils can be suspended or expelled.” (Ed. Code § 47605(b)(5)(J).)

GENERAL PROVISIONS

Charter School shall provide due process for all students, including adequate and timely notice to parents/guardians and students of the grounds for all suspension and expulsion recommendations and decisions and their due process rights regarding suspension and expulsion, including rights of appeal.

Charter School shall ensure that its policies and procedures regarding suspension and expulsion will be periodically reviewed, and modified as necessary, in order to conform to changes in state law.

Charter School shall ensure that its staff is knowledgeable about and complies with the District's Discipline Foundation Policy and/or current equivalent policy, as required by the Modified Consent Decree. Charter School shall comply with the terms of the School Discipline Policy and School Climate Bill of Rights resolution adopted by the LAUSD Board of Education on May 6, 2013.

Charter School shall be responsible for the appropriate interim placement of students during and pending the completion of Charter School's student expulsion process and shall facilitate the post-expulsion placement of expelled students.

Charter School shall document and implement the alternatives to suspension and expulsion that Charter School utilizes in response to attendance-related concerns, e.g. truancy or excessive tardiness.

STUDENTS WITH DISABILITIES

Charter School shall establish and implement policies and procedures to ensure full compliance with federal and state laws and regulations regarding the discipline of students with disabilities. If a student is recommended for expulsion and the student receives or is eligible for special education, pending the completion of the expulsion process, Charter School shall identify and provide special education programs and services at an appropriate interim educational placement determined in coordination with the LAUSD Division of Special Education.

In the case of a student who has an Individualized Education Program ("IEP"), or a student who has a Section 504 Plan, Charter School shall ensure that it follows correct disciplinary procedures to comply with the mandates of state and federal laws, including IDEA and section 504 of the Rehabilitation Plan of 1973. As set forth in the MOU regarding special education between the District and Charter School, an IEP team will meet to conduct a manifestation determination and to discuss alternative placement utilizing the District's Special Education Policies and Procedures Manual. Prior to recommending expulsion for a student with a Section 504 Plan, Charter School's administrator will convene a Link Determination meeting to ask the following two questions:

- A. Was the misconduct caused by, or directly and substantially related to the student's disability?
- B. Was the misconduct a direct result of the Charter School's failure to implement Section 504?

NOTIFICATION OF THE DISTRICT

Upon expelling any student, Charter School shall notify the Charter Schools Division by submitting an expulsion packet to the CSD immediately or as soon as practicable, which shall contain:

- Completed "Notification of Charter School Expulsion" [form available from the CSD website or office], including attachments as required on the form

- Documentation of the expulsion proceeding, including statement of specific facts supporting the expulsion and documentation that Charter School's policies and procedures were followed
- Copy of parental notice of expulsion hearing
- Copy of expulsion notice provided to parent stating reason for expulsion, term of expulsion, rehabilitation plan, reinstatement notice with eligibility date and instructions for providing proof of student's compliance for reinstatement, appeal process, and options for enrollment
- If the student is eligible for Special Education, documentation related to expulsion in compliance with IDEA and the MCD, including the Expulsion Analysis page of the pre-expulsion IEP
- If the student is eligible for Section 504 accommodations, documentation that Charter School conducted a Link Determination meeting to address two questions:
 - A. Was the misconduct caused by, or directly and substantially related to the student's disability?
 - B. Was the misconduct a direct result of Charter School's failure to implement Section 504 Plan?

Notwithstanding and apart from the documentation sent to the Charter Schools Division as indicated above, if the student is a resident of a school district other than LAUSD, Charter School must notify the superintendent of the student's district of residence within 30 days of the expulsion. Additionally, upon request of the receiving school district, Charter School shall forward student records no later than 10 school days from the date of the request as stated in Education Code section 49068 (a) and (b).

OUTCOME DATA

Charter School shall gather and maintain all data related to placement, tracking, and monitoring of student suspensions, expulsions, and reinstatements, and make such outcome data readily available to the District upon request.

REHABILITATION PLANS

Pupils who are expelled from Charter School shall be given a rehabilitation plan upon expulsion as developed by Charter School's governing board at the time of the expulsion order, which may include, but is not limited to, periodic review as well as assessment at the time of review for readmission. Terms of expulsion should be reasonable and fair with the weight of the expelling offense taken into consideration when determining the length of expulsion. Therefore, the rehabilitation plan should include a date not later than one (1) year from the date of expulsion when the pupil may apply to Charter School for readmission. Charter School shall inform parents in writing of its processes for reinstatement and applying for expungement of the expulsion record.

READMISSION

Charter School's governing board shall adopt rules establishing a procedure for the filing and processing of requests for readmission and the process for the required review of all expelled pupils for readmission. Upon completion of the readmission process, Charter School's governing board shall readmit the pupil, unless Charter School's governing board makes a finding that the pupil has not met the conditions of the rehabilitation plan or continues to pose a danger to campus safety. A description of the procedure shall be made available to the pupil and the pupil's parent or guardian at the time the expulsion order is entered and the decision of the governing board, including any related findings, must be provided to the pupil and the pupil's parent/guardian within a reasonable time.

REINSTATEMENT

Charter School's governing board shall adopt rules establishing a procedure for processing reinstatements, including the review of documents regarding the rehabilitation plan. Charter School is responsible for reinstating the student upon the conclusion of the expulsion period in a timely manner.

GUN-FREE SCHOOLS ACT

Charter School shall comply with the federal Gun-Free Schools Act.

Element 11 – Employee Retirement Systems

“The manner by which staff members of the charter schools will be covered by the State Teachers’ Retirement System, the Public Employees’ Retirement System, or federal social security.” (Ed. Code § 47605(b)(5)(K).)

Charter School shall comply in a timely manner with all applicable federal and state laws and regulations, as they may change from time to time, including but not limited to Internal Revenue Code section 414(d) and related regulations, governing Charter School's participation in, and/or coverage of its staff members by, the State Teachers' Retirement System (CalSTRS), the Public Employees' Retirement System (CalPERS), and/or federal social security.

If Charter School participates in, or otherwise covers its staff members by enrolling or continuing their enrollment in, a “government plan” governed by section 414(d) (e.g., CalPERS), upon dissolution or final liquidation of Charter School, and/or its nonprofit public benefit corporation, notwithstanding any provision in Element 15 to the contrary, Charter School shall distribute its net assets in accordance with section 414(d), related regulations, and the government plan's requirements.

If Charter School participates in CalSTRS and/or CalPERS, Charter School shall continue such participation for the duration of Charter School's existence under the same CDS code, if mandated by applicable legal and retirement plan requirements.

Element 12 – Public School Attendance Alternatives

“The public school attendance alternatives for pupils residing within the school district who choose not to attend charter schools.” (Ed. Code § 47605(b)(5)(L).)

Pupils of Charter School do not have or gain any right to admission in a particular school of any school district, or program of any school district, as a consequence of applying to or enrolling in Charter School, except to the extent that such a right is extended by the school district.

A pupil who chooses not to attend Charter School may attend a public school within the pupil's school district of residence in accordance with applicable law and that school district's policies and procedures. The pupil alternatively may seek to enroll in another charter school in accordance with applicable law and the terms of the school's charter. If LAUSD is the pupil's school district of residence, an eligible pupil may pursue an inter-district transfer, if available, in accordance with the admission, enrollment, and transfer policies and procedures of the District, as they may change from time to time.

Element 13 – Rights of District Employees

“The rights of an employee of the school district upon leaving the employment of the school district to work in a charter school, and of any rights of return to the school district after employment at a charter school.” (Ed. Code § 47605(b)(5)(M).)

Employees of the District who choose to leave the employment of the District to work at Charter School shall have no automatic rights of return to the District after employment at Charter School unless specifically granted by the District through a leave of absence or other agreement or policy of the District as aligned with the collective bargaining agreements of the District. Leave and return rights for District union-represented employees and former employees who accept employment with Charter School will be administered in accordance with applicable collective bargaining agreements and any applicable judicial rulings.

Element 14 – Mandatory Dispute Resolution

“The procedures to be followed by the charter school and the entity granting the charter to resolve disputes relating to provisions of the charter.” (Ed. Code § 47605(b)(5)(N).)

GENERAL PROVISIONS

Any claim, controversy or dispute between the District and Charter School arising out of or relating to this Charter, except for any claim, controversy or dispute related to the authorization (non-

renewal, revision and/or revocation) of this Charter, ("Dispute") shall be resolved pursuant to the terms of this Element 14.

Notwithstanding any other provision of law, each party shall bear and be solely responsible for all of its own attorneys' fees, costs and expenses associated with any Dispute, including, but not limited to, any written/oral communication, meeting, Issues Conference, mediation, arbitration, administrative and/or civil action (including all levels of appeal), and no party shall be ordered to pay, or be awarded, any other party's attorneys' fees, costs or expenses in connection therewith, regardless of who may be deemed the prevailing party. Any fees, costs and expenses charged by a mediator or arbitrator (including all associated administration fees, costs and expenses) shall be shared equally by the parties regardless of the outcome or award. To that effect, any order or award of attorneys' fees, costs and/or expenses, or mediator's or arbitrator's fees, costs or expenses (including any associated administration fees, costs and expenses), issued by a mediator, arbitrator, judicial officer (including all levels of appeal) or jury in any Dispute shall be deemed invalid as a matter of law and unenforceable by one party against the other party.

PROPOSITION 39 DISPUTES

Any Dispute related to or arising out of Education Code §47614 and/or its implementing regulations set forth in California Code of Regulations, title 5, section 11969 *et seq.* ("Proposition 39"), shall be resolved in accordance with the procedures set forth below:

- 1) Any Dispute shall be communicated in writing ("Written Notification"). The Written Notification must identify the nature of the Dispute and all supporting facts. The Written Notification shall be tendered to the other party by personal delivery, by facsimile or e-mail, or by certified mail. The Written Notification shall be deemed received (a) if personally delivered, upon date of delivery to the address of the person to receive such notice if delivered by 5:00 p.m., or otherwise on the business day following personal delivery; (b) if by facsimile or e-mail, upon electronic confirmation of receipt; or (c) if by certified mail, two (2) business days after deposit in the U.S. Mail.

Unless directed otherwise, all Written Notifications to the District and Charter School shall be addressed respectively as follows:

Director
Charter Schools Division
Los Angeles Unified School District
333 South Beaudry Avenue, 20th Floor
Los Angeles, California 90017

Director/Principal
Alliance Ouchi-O'Donovan 6-12 Complex
5356 S. 5th Avenue L.A., CA 90043

- 2) A written response ("Written Response") shall be tendered to the other party within fifteen (15) business days from the date of receipt of the Written Notification or other date as

determined by mutual agreement of the parties. The Written Response shall be tendered to the other party by personal delivery, by facsimile or e-mail, or by certified mail. The Written Response shall be deemed received (a) if personally delivered, upon date of delivery to the address of the person to receive such communication if delivered by 5:00 p.m., or otherwise on the business day following personal delivery; (b) if by facsimile or e-mail, upon electronic confirmation of receipt; or (c) if by certified mail, two (2) business days after deposit in the U.S. Mail.

- 3) If the Dispute has not been resolved by mutual agreement from the Written Response, the parties agree to schedule a conference to discuss the Dispute identified in the Written Notice ("Issue Conference"). The Issue Conference shall take place within fifteen (15) business days from the date on which the Written Response is received by the other party or other date as determined by mutual agreement of the parties.
- 4) If the Dispute has not been resolved by mutual agreement at the Issue Conference, either party may then request that the Dispute be resolved by mediation. Within fifteen (15) business days of the date of the request for mediation or other date as determined by mutual agreement of the parties, the parties shall mutually agree upon the selection of a mediator. If the parties are unable to mutually agree upon the selection of a mediator, the mediator shall be selected from a list of mediators prepared and provided by the American Arbitration Association. Mediation proceedings shall commence within thirty (30) business days of the date of the request for mediation or other date as determined by mutual agreement of the parties, and conclude within forty (40) business days of the date of the request for mediation or other date as determined by mutual agreement of the parties. Unless the parties mutually agree otherwise, mediation proceedings shall be administered in accordance with the commercial mediation procedures of the American Arbitration Association.
- 5) If the mediation is not successful, either party may then initiate a civil action. Venue for any civil action between the parties shall be the Los Angeles County Superior Court.

NON-PROPOSITION 39 DISPUTES

Any Dispute not related to or arising out of Proposition 39 shall be resolved in accordance with the procedures set forth below:

- 1) Any Dispute shall be communicated in writing ("Written Notification"). The Written Notification must identify the nature of the Dispute and any supporting facts. The Written Notification shall be tendered to the other party by personal delivery, by facsimile, or by certified mail. The Written Notification shall be deemed received (a) if personally delivered, upon date of delivery to the address of the person to receive such notice if delivered by 5:00 p.m., or otherwise on the business day following personal delivery; (b) if by facsimile, upon electronic confirmation of receipt; or (c) if by mail, two (2) business days after deposit in the U.S. Mail.

Unless directed otherwise all Written Notifications to the District and Charter School shall be addressed respectively as follows:

Director
Charter Schools Division
Los Angeles Unified School District
333 South Beaudry Avenue, 20th Floor
Los Angeles, California 90017

Director/Principal
Alliance Ouchi-O'Donovan 6-12 Complex
5356 S. 5th Avenue L.A., CA 90043

- 2) A written response ("Written Response") shall be tendered to the other party within twenty (20) business days from the date of receipt of the Written Notification or other date as determined by mutual agreement of the parties. The Written Response shall be tendered to the other party by personal delivery, by facsimile or e-mail, or by certified mail. The Written Response shall be deemed received (a) if personally delivered, upon date of delivery to the address of the person to receive such communication if delivered by 5:00 p.m., or otherwise on the business day following personal delivery; (b) if by facsimile or e-mail, upon electronic confirmation of receipt; or (c) if by certified mail, two (2) business days after deposit in the U.S. Mail.
- 3) If the Dispute has not been otherwise resolved by mutual agreement, the parties agree to schedule a conference to discuss the Dispute identified in the Written Notice ("Issue Conference"). The Issue Conference shall take place within fifteen (15) business days from the date from the date on which the Written Response is received by the other party or other date as determined by mutual agreement of the parties.
- 4) If the Dispute has not been resolved by mutual agreement at the Issue Conference, either party may then request that the Dispute be resolved by mediation. Within fifteen (15) business days of the date of the request for mediation or other date as determined by mutual agreement of the parties, the parties shall mutually agree upon the selection of a mediator. If the parties are unable to mutually agree upon the selection of a mediator, the mediator shall be selected from a list of mediators prepared and provided by the American Arbitration Association. Mediation proceedings shall commence within thirty (30) business days of the date of the request for mediation or other date as determined by mutual agreement of the parties. Unless the parties mutually agree otherwise, mediation proceedings shall be administered in accordance with the commercial mediation procedures of the American Arbitration Association.
- 5) If the mediation is not successful, then the parties agree to resolve the Dispute by binding arbitration conducted by a single arbitrator. Unless the parties mutually agree otherwise, arbitration proceedings shall be administered in accordance with the commercial arbitration rules of the American Arbitration Association. The arbitrator must be an active member of the State Bar of California or a retired judge of the state or federal judiciary of California.

Element 15 – Charter School Closure Procedures

“The procedures to be used if the charter school closes. The procedures shall ensure a final audit of the charter school to determine the disposition of all assets and liabilities of the charter school, including plans for disposing of any net assets and for the maintenance and transfer of pupil records.” (Ed. Code § 47605(b)(5)(O).)

REVOCATION OF THE CHARTER

The District may revoke the Charter pursuant to the provisions set forth in the Charter Schools Act of 1992, as they may be amended from time to time. The District may revoke the Charter of Charter School if the District finds, through a showing of substantial evidence, that Charter School did any of the following:

- Charter School committed a material violation of any of the conditions, standards, or procedures set forth in the Charter.
- Charter School failed to meet or pursue any of the pupil outcomes identified in the Charter.
- Charter School failed to meet generally accepted accounting principles, or engaged in fiscal mismanagement.
- Charter School violated any provision of law.

Prior to revocation, and in accordance with Education Code section 47607(d) and state regulations, the LAUSD Board of Education will notify Charter School in writing of the specific violation, and give Charter School a reasonable opportunity to cure the violation, unless the LAUSD Board of Education determines, in writing, that the violation constitutes a severe and imminent threat to the health or safety of the pupils. Revocation proceedings are not subject to the dispute resolution provisions set forth in this Charter.

Pursuant to AB 97, charter schools may be identified for assistance based on state evaluation rubrics and be subject to revocation pursuant to Education Code section 47607.3.

CLOSURE ACTION

The decision to close Charter School, by the governing board of Charter School must be documented in a “Closure Action”. A Closure Action shall be deemed to have been automatically taken when any of the following occur: the Charter is revoked (subject to the provisions of Education Code section 47607(i)) or non-renewed by the LAUSD Board of Education and Charter School has exhausted its revocation or non-renewal administrative appeal rights pursuant to Education Code sections 47605(j)(1) and 47607(f), or its administrative appeal rights have lapsed, or the charter school voluntarily closes at any stage of the administrative appeal process;; the governing board of Charter School votes to close Charter School; or the Charter lapses.

CLOSURE PROCEDURES

The procedures for charter school closure set forth below are guided by *Education Code* sections 47604.32, 47605, and 47607 as well as *California Code of Regulations*, title 5, sections 11962 and 11962.1, and are based on “Charter School Closure Requirements and Recommendations (Revised 08/2009)” posted on the California Department of Education website. All references to “Charter School” apply to Charter School, including its nonprofit corporation and governing board.

Designation of Responsible Person(s) and Funding of Closure

Prior to or at the time of the taking of a Closure Action by either the governing board of Charter School or the LAUSD Board of Education, the governing board of Charter School shall designate a person or persons responsible for conducting and overseeing all closure-related procedures and activities, and allocate sufficient funding for, or otherwise determine how Charter School will fund, these activities.

Notification of Closure Action

Upon the taking of a Closure Action, Charter School shall send written notice of its closure to:

1. The LAUSD Charter Schools Division (CSD). Charter School shall provide the CSD with written notice of (1) the person(s) designated to be responsible for conducting and overseeing all closure activities, and (2) the source, location, and management of the funding for such activities. If the Closure Action is an act of Charter School, Charter School shall provide the CSD with a copy of the governing board resolution or minutes that documents its Closure Action.
2. Parents/guardians of all students, and all majority age and emancipated minor students, currently enrolled in Charter School within 72 hours of the Closure Action. Charter School shall simultaneously provide a copy of the written parent notification to the CSD.
3. Los Angeles County Office of Education (LACOE). Charter School shall send written notification of the Closure Action to LACOE by registered mail within 72 hours of the Closure Action. Charter School shall simultaneously provide a copy of this notification to the CSD.
4. The Special Education Local Plan Area (SELPA) in which Charter School participates. Charter School shall send written notification of the Closure Action to the SELPA in which Charter School participates by registered mail within 72 hours of the Closure Action. Charter School shall simultaneously provide a copy of this notification to the CSD.
5. The retirement systems in which Charter School's employees participate. Within fourteen (14) calendar days of the Closure Action, Charter School shall notify, as applicable, the State Teachers Retirement System (STRS), Public Employees Retirement System (PERS), the Social Security Administration, and the Los Angeles County Office of Education of the Closure Action, and follow their respective procedures for dissolving contracts and reporting. Charter School shall provide a copy of these notifications and correspondence to the CSD.

6. The California Department of Education (CDE). Charter School shall send written notification of the Closure Action to the CDE by registered mail within 72 hours of the Closure Action. Charter School shall provide a copy of this notification to the CSD.
7. Any school district that may be responsible for providing education services to the former students of Charter School. Charter School shall send written notification of the Closure Action within 72 hours of the Closure Action. This notice must include a list of potentially returning students and their home schools based on student residence. Charter School shall provide a copy of these notifications, if any, to the CSD.
8. All Charter School employees and vendors within 72 hours of the Closure Action. Charter School shall simultaneously provide a copy of the written employee and vendor notification, with any attachments, to the CSD.

Notification of all the parties above, with the exception of employees and vendors, must include but is not limited to the following information:

1. The effective date of the closure of Charter School
2. The name(s) and contact information for the person(s) handling inquiries regarding the closure
3. The students' school districts of residence
4. How parents/guardians of all students, and all majority age and emancipated minor students, may obtain copies of student records and transcripts, including specific information on completed courses and credits that meet graduation requirements

In addition to the four required items above, notification of the CDE shall also include:

1. A description of the circumstances of the closure
2. The location of student and personnel records

In addition to the four required items above, notification of parents/guardians of all students, and all majority age and emancipated minor students, shall also include:

1. Information on how to enroll or transfer the student to an appropriate school
2. A certified packet of student information that includes closure notice, a copy of the student's cumulative record and other records, including but not limited to grade reports, discipline records, immunization records, completed coursework, credits that meet graduation requirements, a transcript, and state testing results
3. Information on student completion of college entrance requirements, for all high school students affected by the closure

Notification of employees and vendors shall include:

1. The effective date of the closure of Charter School
2. The name(s) and contact information for the person(s) handling inquiries regarding the closure
3. The date and manner, which shall be no later than 30 days from the effective date of the closure of Charter School, by which Charter School shall provide employees with written verification of employment

Within 30 calendar days of the effective date of closure, Charter School shall provide all employees with written verification of employment. Charter School shall send copies of all such employee verification letters to the CSD.

Records Retention and Transfer

Charter School shall comply with all applicable laws as well as District policies and procedures, as they may change from time to time, regarding the transfer and maintenance of Charter School records, including student records. These requirements include:

1. Charter School shall provide the District with all original student cumulative files and behavior records, pursuant to District policy and applicable District handbook(s) regarding cumulative records for secondary and elementary schools, for all students, both active and inactive, of Charter School. Transfer of the complete and organized original student records to the District, in accordance with District procedures applicable at the time of closure, shall occur within seven (7) calendar days of the effective date of closure.
2. Charter School's process for transferring copies of student records to receiving schools shall be in accordance with applicable law and LAUSD procedures for students moving from one school to another.
3. Charter School shall prepare and provide an electronic master list of all students to the Charter Schools Division in accordance with the District procedures applicable at the time of closure. This list shall include the student's identification number, Statewide Student Identifier (SSID), birthdate, grade, full name, address, home school/school district, enrollment date, exit code, exit date, parent/guardian name(s), and phone number(s). If the Charter School closure occurs before the end of the school year, the list also shall indicate the name of the school to which each student is transferring, if known. This electronic master list shall be delivered to the CSD in the form of a CD or otherwise in accordance with District procedures.
4. Charter School must organize the original cumulative files for delivery to the District in two categories: active students and inactive students. Charter School will coordinate with the CSD for the delivery and/or pickup of student records.
5. Charter School must update all student records in the California Longitudinal Pupil Achievement Data System (CALPADS) prior to closing.

6. Charter School must provide to the CSD a copy of student attendance records, teacher gradebooks, and Title I records (if applicable).
7. Charter School must provide to the CSD the name, title, and contact information of the person designated to maintain all Charter School personnel records after the closure. Personnel records to be transferred to and maintained by the designee must include any and all employee records, including but not limited to, records related to performance and grievance. Charter School must provide to the CSD and the designee a list of all active and inactive employees and their periods of service. Both Charter School and the designee, individually and separately, shall inform the CSD immediately upon the transfer of Charter School's employee records to the designee.
8. Charter School shall ensure that all records are boxed and clearly labeled by classification of documents and the required duration of storage in accordance with District procedures.
9. Charter School shall provide to the responsible person(s) designated by the governing board of Charter School to conduct all closure-related activities a list of students in each grade level and, for each student, a list of classes completed and the student's district of residence.

Financial Close-Out

After receiving notification of closure, the California Department of Education (CDE) will notify Charter School and the authorizing entity of any liabilities Charter School owes the state, which may include overpayment of apportionments, unpaid revolving fund loans or grants, and/or similar liabilities. The CDE may ask the county office of education to conduct an audit of the charter school if it has reason to believe that the school received state funding for which it was not eligible.

Charter School shall ensure completion of an independent final audit within six months after the closure of Charter School that includes:

1. An accounting of all financial assets. These may include cash and accounts receivable and an inventory of property, equipment, and other items of material value.
2. An accounting of all liabilities. These may include accounts payable or reduction in apportionments due to loans, unpaid staff compensation, audit findings, or other investigations.
3. An assessment of the disposition of any restricted funds received by or due to Charter School.

This audit may serve as Charter School's annual audit if it meets all of the requirements of the annual audit.

Charter School shall pay for the financial closeout audit of Charter School. This audit will be conducted by a neutral, independent licensed CPA who will employ generally accepted accounting principles. Any liability or debt incurred by Charter School will be the responsibility of Charter School and not LAUSD. Charter School understands and acknowledges that Charter School will cover the outstanding debts or liabilities of Charter School. Any unused monies at the time of the audit will be returned to the appropriate funding source. Charter School understands and acknowledges that only unrestricted funds will be used to pay creditors. Any unused AB 602 funds

will be returned to the District SELPA or the SELPA in which Charter School participates, and other categorical funds will be returned to the source of funds.

Charter School shall ensure the completion and filing of any annual reports required. These reports include but are not necessarily limited to:

1. Preliminary budgets
2. Interim financial reports
3. Second interim financial reports
4. Final unaudited reports

These reports must be submitted to the CDE and the authorizing entity in the form required. These reports should be submitted as soon as possible after the Closure Action, but no later than the required deadline for reporting for the fiscal year.

For apportionment of categorical programs, the CDE will count the prior year average daily attendance (ADA) or enrollment data of the closed Charter School with the data of the authorizing entity. This practice will occur in the first year after the closure and will continue until CDE data collection processes reflect ADA or enrollment adjustments for all affected LEAs due to the charter closure.

Disposition of Liabilities and Assets

The closeout audit must identify the disposition of all liabilities of Charter School. Charter School closure procedures must also ensure appropriate disposal, in accordance with the District Required Language provisions in Element 11 of this Charter, Charter School's governing board bylaws, fiscal procedures, and any other applicable laws and regulations, of any net assets remaining after all liabilities of Charter School have been paid or otherwise addressed. Such disposal includes, but is not limited to:

1. Charter School, at its cost and expense, shall return to the District any and all property, furniture, equipment, supplies, and other assets provided to Charter School by or on behalf of the District. The District discloses that the California Education Code sets forth the requirements for the disposition of the District's personal property and Charter School shall bear responsibility and liability for any disposition in violation of statutory requirements.
2. The return of any donated materials and property in accordance with any terms and conditions set when the donations were accepted.
3. The return of any grant and restricted categorical funds to their sources according to the terms of the grant or state and federal law.
4. The submission of final expenditure reports for any entitlement grants and the filing of Final Expenditure Reports and Final Performance Reports, as appropriate.

If Charter School is operated as or by a nonprofit corporation, and if the corporation does not have any functions other than operation of Charter School, the corporation shall be dissolved according to its bylaws.

Charter School shall retain sufficient staff, as deemed appropriate by the Charter School governing board to complete all necessary tasks and procedures required to close the school and transfer records in accordance with these closure procedures.

Charter School's governing board shall adopt a plan for wind-up of Charter School and, if necessary, the corporation, in accordance with the requirements of the Corporations Code.

Charter School shall provide LAUSD within fourteen (14) calendar days of the Closure Action with written notice of any outstanding payments due to staff and the time frame and method by which Charter School will make the payments.

Prior to final close-out, Charter School shall complete all actions required by applicable law, including but not limited to the following:

- a. File all final federal, state, and local employer payroll tax returns and issue final W-2s and Form 1099s by the statutory deadlines.
- b. Make final federal tax payments (employee taxes, etc.)
- c. Complete and submit all required federal and state filings and notices to the State of California, the Internal Revenue Service, and the Department of the Treasury, including but not limited to final tax returns and forms (e.g., Form 990 and related Schedules).

This Element 15 shall survive the revocation, expiration, termination, cancellation of this Charter, or any other act or event that would end Charter School's authorization to operate as a charter school or cause Charter School to cease operation. Charter School agrees that, due to the nature of the property and activities that are the subject of this Charter, the District and public shall suffer irreparable harm should Charter School breach any obligation under this Element 15. The District therefore reserves the right to seek equitable relief to enforce any right arising under this Element 15 or any provision of this Element 15 or to prevent or cure any breach of any obligation undertaken, without in any way prejudicing any other legal remedy available to the District. Such legal relief shall include, without limitation, the seeking of a temporary or permanent injunction, restraining order, or order for specific performance, and may be sought in any appropriate court.

Additional Provisions

FACILITIES

Charter School shall comply with all geographic and site limitations and related requirements set forth in Education Code sections 47605.1, 47602(a), and 47605(a).

District-Owned Facilities

If Charter School is using District facilities as of the date of the submission of this charter petition or takes occupancy of District facilities prior to the approval of this charter petition, Charter School

shall execute an agreement provided by the District for the use of the District facilities as a condition of the approval of the charter petition. If at any time after the approval of this charter petition Charter School will occupy and use any District facilities, Charter School shall execute an agreement provided by the District for the use of the District facilities prior to occupancy and commencing use. Charter School shall implement and otherwise comply with the terms of any and all applicable facilities use agreements between Charter School and the District.

The circumstances of Charter School's occupancy of District facilities may change over time such as, but not limited to, enrollment, programs, and the conditions of facilities, and the District has a vested interest in having an agreement that is appropriate for the situation.

For a Sole Occupant Agreement or any other use agreement that is not a Proposition 39 Single Year Co-location Use Agreement or a lease issued through the Notice of Intent and bid process, the term may be co-terminous with the approved Charter, as permitted by law. Charter School and the District shall negotiate any modifications of the agreement with the goal of such amendment or new agreement being considered by the LAUSD Board of Education with the renewal of the charter petition. If Charter School and the District cannot execute an agreement in time for such to be considered by the Board of Education with the renewal of the charter petition, the approval of the renewal of the charter petition shall be conditioned upon Charter School and the District executing an amendment to the existing use agreement or a new agreement no later than May 1st or within nine (9) months of the date of the Board of Education's approval of the renewal of the charter petition. During such time period Charter School shall be permitted to remain in occupancy of the District facilities under the terms and conditions of the immediately preceding, executed use agreement; provided, that if Charter School and the District cannot agree upon and execute an amendment or new use agreement by said deadline, Charter School shall vacate the District facilities on or before June 30th of said school year.

Charter School acknowledges and agrees that occupancy and use of District facilities shall be in compliance with applicable laws and District policies for the operation and maintenance of District facilities and furnishings and equipment. Charter School shall comply with all District health, safety, and emergency procedures and requirements and shall be subject to inspection by the District's Facilities Services Division, OEHS, and other District offices in the same manner as other LAUSD campuses. All District facilities (i.e., schools) will remain subject to those laws applicable to public schools.

In the event of an emergency, all District facilities (i.e., schools) are available for use by the American Red Cross and public agencies as emergency locations, which may disrupt or prevent Charter School from conducting its educational programs. If Charter School will share the use of District facilities with other District user groups, Charter School agrees that it will participate in and observe all District safety policies (e.g., emergency chain of information and participation in safety drills).

The use agreements provided by the District for District facilities shall contain terms and conditions addressing issues such as, but not limited to, the following:

- Use: Charter School will be restricted to using the District facilities for the operation of a public school providing educational instruction to public school students consistent with the terms of the Charter and incidental related uses. Separate and apart from its right as authorizer to observe and inspect any part of the charter school at any time pursuant to Education Code 47607(a)(1), the District shall have and reserves the right to inspect District facilities upon reasonable notice to Charter School.
- Furnishings and Equipment: The District shall retain ownership of any furnishings and equipment, including technology, ("F&E") that it provides to Charter School for use. Charter School, at its sole cost and expense, shall provide maintenance and other services for the good and safe operation of the F&E.
- Leasing; Licensing: Use of the District facilities by any person or entity other than Charter School shall be administered by the District. The parties may agree to an alternative arrangement in the use agreement.
- Programs, Services, and Activities Outside Instructional Program; Third Party Vendors
 - (i) Any program, service, or activity provided outside the instructional program shall be subject to the terms and provisions of the use agreement, and, additionally, may require a license, permit, or additional agreement issued by the District. The term "instructional program" is defined, per Education Code section 47612 and 5 CCR section 11960, as those required educational activities that generate funding based on "average daily attendance" and includes those extracurricular programs, services, and/or activities that students are required to participate in and do not require the payment of any consideration or fee.
 - (ii) Any program, service, or activity requiring the payment of any consideration or fee or provided by a third party vendor (defined as any person or entity other than Charter School), whether paid or volunteer and regardless of whether such may be within the instructional program, shall be subject to the terms and provisions of the use agreement and such third party vendor shall be required to obtain a license, permit, or additional agreement from the District.
- Minimum Payments or Charges to be Paid to District Arising From the Facilities:
 - (i) Pro Rata Share: The District shall collect and Charter School shall pay a Pro Rata Share for facilities costs as provided in the Charter Schools Act of 1992 and its regulations. The parties may agree to an alternative arrangement regarding facilities costs in the use agreement; and
 - (ii) Taxes; Assessments: Generally, Charter School shall pay any assessment or fee imposed upon or levied on the LAUSD facilities that it is occupying or Charter School's legal or equitable interest created by the use agreement.
- Maintenance & Operations Services: In the event the District agrees to allow Charter School to perform any of the operation and maintenance services, the District shall have the right to inspect the District facilities, and the costs incurred in such inspection shall be paid by Charter School.
 - (i) Co-Location: If Charter School is co-locating or sharing the District facilities with another user, the District shall provide the operations and maintenance services

for the District facilities and Charter School shall pay the Pro Rata Share. The parties may agree to an alternative arrangement regarding performance of the operations and maintenance services and payment for such in the use agreement.

- (ii) Sole Occupant: If Charter School is a sole occupant of District facilities, the District shall allow Charter School, at its sole cost and expense, to provide some operations and maintenance services for the District facilities in accordance with applicable laws and LAUSD's policies on operations and maintenance services for facilities and F&E. NOTWITHSTANDING THE FOREGOING, the District shall provide all services for regulatory inspections which as the owner of the real property it is required to submit, and deferred maintenance, and Charter School shall pay LAUSD for the cost and expense of providing those services. The parties may agree to an alternative arrangement regarding performance of the operations and maintenance services and payment for such services in the use agreement.
- Real Property Insurance: Prior to occupancy, Charter School shall satisfy requirements to participate in LAUSD's property insurance or, if Charter School is the sole occupant of LAUSD facilities, obtain and maintain separate property insurance for the LAUSD facilities. Charter School shall **not** have the option of obtaining and maintaining separate property insurance for the LAUSD facility IF Charter School is co-locating or sharing the LAUSD facility with another user.

Non-District-Owned Facilities

Occupancy and Use of the Site: Prior to occupancy or use of any school site or facility, Charter School shall provide the CSD with a current Certificate of Occupancy or equivalent document issued by the applicable permitting agency that allows Charter School to use and occupy the site as a charter school. Charter School shall not exceed the operating capacity of the site and shall operate within any limitations or requirements provided by the Certificate of Occupancy and any applicable permit. Charter School may not open or operate without providing a copy of an appropriate Certificate of Occupancy to the CSD. If Charter School intends to move or expand to another facility during the term of this Charter, Charter School shall adhere to any and all District policies and procedures regarding charter material revision and non-material amendment. Prior to occupancy or use of any such additional or changed school site, Charter School shall provide an appropriate Certificate of Occupancy to the CSD for such facility. Notwithstanding any language to the contrary in this Charter, the interpretation, application, and enforcement of this provision are not subject to the Dispute Resolution Process outlined in Element 14.

Facility Compliance: Prior to occupancy or use of any non-District-owned school site and/or facility, Charter School shall ensure that the site and/or facility complies with all applicable building codes, standards and regulations adopted by the city and/or county agencies responsible for building and safety standards for the city in which Charter School is to be located, federal and state accessibility requirements (including the Americans with Disabilities Act (ADA) and Section 504), and all other applicable fire, health, and structural safety and access requirements. This requirement shall also apply to the construction, reconstruction, alteration of or addition to the facility. Charter School shall resolve in a timely manner any and all corrective actions, orders to

comply, and notices issued by any authorized building and safety agency. Charter School cannot exempt itself from applicable building and zoning codes, ordinances, and ADA/Section 504 requirements. Charter School shall maintain on file readily accessible records that document facilities compliance and shall promptly provide such documentation to the CSD upon request.

Pest Management: Charter School shall comply with the Healthy Schools Act, Education Code section 17608, which details pest management requirements for schools.

Asbestos Management: Charter School shall comply with the asbestos requirement as cited in the Asbestos Hazard Emergency Response Act (AHERA), 40 C.F.R. part 763. AHERA requires that any building leased or acquired that is to be used as a school or administrative building shall maintain an asbestos management plan.

INSURANCE

Insurance Requirements

No coverage shall be provided to Charter School by the District under any of the District's self-insured programs or commercial insurance policies. Charter School shall secure and maintain, at a minimum, insurance as set forth below with insurance companies acceptable to the District [A.M. Best A-, VII or better] or the equivalent provided through a California Joint Powers Authority self-insurance program to protect Charter School from claims which may arise from its operations. Each Charter School location shall meet the below insurance requirements individually.

It shall be Charter School's responsibility, not the District's, to monitor its vendors, contractors, partners, and/or sponsors for compliance with the insurance requirements.

The following insurance policies are required:

1. Commercial General Liability, including Fire Legal Liability, coverage of \$5,000,000 per Occurrence and in the Aggregate. The policy shall be endorsed to name the Los Angeles Unified School District and the Board of Education of the City of Los Angeles as named additional insureds and shall provide specifically that any insurance carried by the District which may be applicable to any claims or loss shall be deemed excess and Charter School's insurance shall be primary despite any conflicting provisions in Charter School's policy. Coverage shall be maintained with no Self-Insured Retention above \$15,000 without the prior written approval of the Division of Risk Management and Insurance Services for the LAUSD.
2. Workers' Compensation Insurance in accordance with provisions of the California Labor Code adequate to protect Charter School from claims that may arise from its operations pursuant to the Workers' Compensation Act (Statutory Coverage). The Workers' Compensation Insurance coverage must also include Employers Liability coverage with limits of \$1,000,000/\$1,000,000/\$1,000,000.

3. Commercial Auto Liability, including Owned, Leased, Hired, and Non-owned, coverage with limits of \$1,000,000 Combined Single Limit per Occurrence if Charter School does not operate a student transportation service. If Charter School provides student transportation services, the required coverage limit is \$5,000,000 Combined Single Limit per Occurrence.
4. Crime Insurance or Fidelity Bond coverage shall be maintained by Charter School to cover all Charter School employees who handle, process or otherwise have responsibility for Charter School funds, supplies, equipment, or other assets. Minimum amount of coverage shall be \$1,000,000 per occurrence/\$1,000,000 aggregate, with deductible that is acceptable to the Los Angeles Unified School District.
5. Cyber Liability insurance coverage with minimum limits of \$500,000 per occurrence and \$500,000 general aggregate.
6. Professional Educators Errors and Omissions liability coverage with minimum limits of \$5,000,000 per occurrence and \$5,000,000 general aggregate.
7. Sexual Molestation and Abuse coverage with minimum limits of \$5,000,000 per occurrence and \$5,000,000 general aggregate. Coverage may be held as a separate policy or included by endorsement in the Commercial General Liability or the Errors and Omissions Policy.
8. Employment Practices Legal Liability coverage with limits of \$5,000,000 per occurrence and \$5,000,000 general aggregate.
9. Excess/Umbrella Liability insurance with limits of not less than \$10,000,000 is required of all high schools and any other school that participates in competitive interscholastic or intramural sports programs.

Coverages and limits of insurance may be accomplished through individual primary policies or through a combination of primary and excess policies and alternative methods of coverage as approved by the District. *The policy shall be endorsed to name the Los Angeles Unified School District and Its Board of Education as named additional insureds and shall provide specifically that any insurance carried by the District which may be applicable to any claims or loss shall be deemed excess and Charter School's insurance shall be primary despite any conflicting provisions in Charter School's policy.*

Evidence of Insurance

Charter School shall furnish to the District's Division of Risk Management and Insurance Services located at 333 S. Beaudry Ave, 28th Floor, Los Angeles CA 90017 within 30 calendar days of all new policies, inception, renewals or changes, certificates, or such insurance signed by authorized representatives of the insurance carrier. Certificates shall be endorsed as follows:

"Charter school shall be required to provide LAUSD with 30 days prior written notice by certified mail, return receipt requested, if the insurance afforded by this policy shall be suspended, cancelled, reduced in coverage limits or non-renewed."

Facsimile or reproduced signatures may be acceptable upon review by the Division of Risk Management and Insurance Services. However, the District reserves the right to require certified copies of any required insurance policies.

Should Charter School deem it prudent and/or desirable to have insurance coverage for damage or theft to Charter School, employee or student property, for student accident, or any other type of insurance coverage not listed above, such insurance shall not be provided by the District and its purchase shall be the responsibility of Charter School.

Hold Harmless/Indemnification Provision

To the fullest extent permitted by law, Charter School does hereby agree, at its own expense, to indemnify, defend and hold harmless the LAUSD and the Board of Education and their members, officers, directors, agents, representatives, employees and volunteers from and against any and all claims, damages, losses and expenses including but not limited to attorneys' fees, brought by any person or entity whatsoever, arising out of, or relating to, this Charter agreement. Charter School further agrees to the fullest extent permitted by law, at its own expense, to indemnify, defend, and hold harmless the LAUSD and the Board of Education and their members, officers, directors, agents, representatives, employees and volunteers from and against any and all claims, damages, losses and expenses including but not limited to attorneys' fees, brought by any person or entity whatsoever for claims, damages, losses and expenses arising from or relating to acts or omission of acts committed by Charter School and/or its officers, directors, employees or volunteers. Moreover, Charter School agrees to indemnify, defend and hold harmless "the LAUSD and the Board of Education and their members, officers, directors, agents, representatives, employees and volunteers, for any contractual liability resulting from third party contracts with Charter School's vendors, contractors, partners or sponsors.

FISCAL MATTERS

District Oversight Costs

The District may charge for the actual costs of oversight of Charter School not to exceed 1% of Charter School's revenue, or the District may charge for the actual costs of oversight of Charter School not to exceed 3% if Charter School is able to obtain substantially rent free facilities from the District. Notwithstanding the foregoing, the District may charge the maximum oversight fee allowed under the law as it may change from time to time. The oversight fee provided herein is separate and distinct from the charges arising under charter school facilities use agreements.

Cash Reserves

Charter School acknowledges that the recommended cash reserve is 5% of expenditures, as provided in section 15450, title 5 of the California Code of Regulations.

Third Party Contracts

Charter School shall ensure that all third party contracts, whether oral or written, for supplies, equipment, goods and/or services, for the direct or indirect benefit of, or otherwise related to the operation of, Charter School, require compliance with and otherwise conform to all applicable local, state, and federal policies, regulations, laws, and guidelines, including but not limited to licensing and permit requirements as well as requirements related to protection of health and safety.

Special Education Revenue Adjustment/Payment for Services

In the event that Charter School owes funds to the District for the provision of agreed upon or fee for service or special education services or as a result of the State's adjustment to allocation of special education revenues from Charter School, Charter School authorizes the District to deduct any and all of the in lieu property taxes that Charter School otherwise would be eligible to receive under section 47635 of the Education Code to cover such owed amounts. Charter School further understands and agrees that the District shall make appropriate deductions from the in lieu property tax amounts otherwise owed to Charter School. Should this revenue stream be insufficient in any fiscal year to cover any such costs, Charter School agrees that it will reimburse the District for the additional costs within forty-five (45) business days of being notified of the amounts owed.

Student Body Funds

Charter School shall supervise and manage any and all student body funds in a manner consistent with the provisions of Education Code sections 48930-48938. Charter School shall include and address student body funds in its financial reports, and ensure that such funds are included and addressed in Charter School's annual audit as a stand-alone item.

Audit and Inspection of Records

Charter School agrees to observe and abide by the following terms and conditions as a requirement for receiving and maintaining its charter authorization:

- Charter School is subject to District oversight.
- The District's statutory oversight responsibility continues throughout the life of the Charter and requires that the District, among other things, monitors the fiscal condition of Charter School.
- The District is authorized to revoke this Charter for, among other reasons, the failure of Charter School to meet generally accepted accounting principles or if Charter School engages in fiscal mismanagement.

Accordingly, the District hereby reserves the right, pursuant to its oversight responsibility, to audit Charter School books, records, data, processes and procedures through the District Office of the Inspector General or other means. The audit may include, but is not limited to, the following areas:

- Compliance with terms and conditions prescribed in the Charter agreement,

- Internal controls, both financial and operational in nature,
- The accuracy, recording and/or reporting of Charter School's financial information,
- Charter School's debt structure,
- Governance policies, procedures and history,
- The recording and reporting of attendance data,
- Charter School's enrollment process,
- Compliance with safety plans and procedures, and
- Compliance with applicable grant requirements.

Charter School shall cooperate fully with such audits and shall make available any and all records necessary for the performance of the audit upon 30 days notice to Charter School. When 30 days notice may defeat the purpose of the audit, the District may conduct the audit upon 24-hours notice.

Fiscal Policies and Procedures

Charter School shall establish, maintain, and implement sound fiscal policies and procedures, including but not limited to internal controls governing all financial and business-related activities.

Apportionment Eligibility for Students Over 19 Years of Age

Charter School acknowledges that, in order for a pupil over nineteen (19) years of age to remain eligible for generating charter school apportionment, the pupil shall be continuously enrolled in public school and make satisfactory progress toward award of a high school diploma. (Ed. Code § 47612(b).)

Local Control and Accountability Plan

In accordance with California Education Code sections 47604.33 and 47606.5, Charter School shall include in its annual update a "listing and description of the expenditures for the fiscal year implementing the specific actions included in the charter as a result of the reviews and assessment required by paragraph (1)" of section 47606.5(a). These expenditures shall be "classified using the California School Accounting Manual pursuant to Section 41010." (Ed. Code § 47606.5(b).)